



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
MAHENDRA DESAI
AUGUSTA HAYDOCK
JACK JONES
ADRIENNE McCLURE
HOWARD WINKLER

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, February 13, 2013
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Augusta Haydock, Howard Winkler

Absent: Jack Jones, Adrienne McClure

Minutes

Barbara Boltz moved approval of the November 14, 2012 meeting minutes as corrected.

SO VOTED

Current Job Openings

The Committee reviewed current hiring activity and open positions. The Committee also revisited the subject of residence preference for entry level police officer and firefighter lists.

Current Bid Projects

Tricia O'Donoghue shared an email exchange she had with John Cole, Chair of the Permanent Town Building Committee to support efforts in getting contractors to comply Town's Bylaw female and minority participation goals on construction projects greater than \$200,000. The Committee asked that Caryn Malloy invite Brian Defillipis to an upcoming meeting of the Committee to discuss the Thompson School project and female and minority participation.

School Diversity Task Group

Barbara Boltz reported the next meeting is set for March 12, 2013. In the meantime letters are being sent out from the Arlington Public Schools to the traditionally black colleges in an effort to diversify the new teacher applicant pool. The members of the SDTG will also be sending out letters to traditionally black churches about teaching opportunities in the Arlington Public Schools.

Other Business

Tricia O'Donoghue announced that March 3rd to March 9th is *Women in Construction Week*.

Barbara Boltz moved to adjourn the meeting at 8:37 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer