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Affirmative Action Minutes 06/09/2004

Town of Arlington
 Affirmative Action Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
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Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Elaine Maclachlan
 Tricia O'Donoghue
 Jeannine Rice-Oppedisano
 Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee
 Meeting Notes
 Wednesday, June 9, 2004
 7:00 p.m.

In Attendance: Adrienne McClure (Chair), Caryn Cove Malloy, Barbara Boltz, Tricia O'Donoghue, Jack Jones, Howard Winkler
Absent: Elaine Maclachlan, Augusta Haydock, Jeannine Rice-Oppedisano,

Approval of Minutes: May 12, 2004

Barbara Boltz moved approval as amended. SO VOTED

Current Job Openings

The Committee reviewed all open positions. The Committee discussed the possibility of going out to schools in the fall in order to attract minority applicants.

Current Bid Projects

The Committee requested that Caryn Malloy should contact the successful bidder on the Dallin School Project as early as possible to discuss their Affirmative Action Plans. The Committee also requested that she monitor any construction projects exceeding \$200,000. The Committee discussed the importance of early contact with the Contractor in order to ensure an awareness of the Town and State affirmative action goals.

School Diversity Task Group

Barbara Boltz explained that the group was to meet with the Assistant Superintendent, Joanne Gurry on June 3rd but she was unavailable. The meeting was rescheduled for June 10, 2004. Ms. Boltz also reported that the School Committee put out a request for proposals for the Superintendent search but only got one respondent. They intend to send it out for proposals for a second time.

State Affirmative Action Executive Orders Status

Jack Jones reported that there are plans to sign Affirmative Action Executive Order 452 on June 24th and there will be a hearing on June 14th. He presented materials from Horace Small of Mass Alliance to Save Affirmative Action (MASAA), a copy of Executive Order 452 and a copy of MASAA's talking points on the Governor's proposed action. It is the opinion of MASAA that the Governor's proposed executive order is flawed and will result in harm to women and minorities in the commonwealth.

Update of Affirmative Action Plan

Tricia O'Donoghue offered to gather copies of new relevant laws for incorporation into the Affirmative Action Plan.

Continuing Business

Barbara Boltz reported that she listed the Committee as a sponsor of Diversity Month in October. Barbara reviewed some of the Activities. Caryn Malloy offered to post some of those activities on the Affirmative Action Website in September.

Barbara Boltz moved to adjourn the meeting at 7:55 p.m.

Caryn Cove Malloy
Affirmative Action Officer