



**Town of Arlington, Massachusetts**  
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## Affirmative Action Minutes 09/10/2003

Affirmative Action Advisory Committee  
 Meeting Minutes  
 Wednesday, September 10, 2003  
 7:30 p.m.

**In Attendance:** Adrienne McClure, Caryn Cove, Jack Jones, Barbara Boltz (Chair), Augusta Haydock, Howard Winkler

**Also Present:** Tricia O'Donoghue, Jeannine Oppedisano

**Absent:** Elaine Maclachlan,

### Acceptance of minutes, June 11, 2003

Augusta Haydock moved approval of the minutes as amended, also to include a thank you to member Jack Jones for graciously hosting the summer barbeque. SO VOTED

### Current Job Openings

The Committee reviewed all open positions. The Committee discussed the upcoming Town Manager search. The Committee indicated its interest in having input in the next candidate. The Committee also discussed the appointment of a new Planning Director.

### Current Bid Projects

The Committee expressed that it must be made clear to all contractors from the beginning that there are to be clear minority and female participation plans.

### Affirmative Action and Diversity Plans

Barbara Boltz updated the committee on Governor Romney's plans to eliminate affirmative action in Massachusetts. She informed the committee of a group forming to fight against the Office of Affirmative Action's elimination. Jeannine Rice-Oppedisano volunteered to represent the committee to the group.

### School Diversity Task Group

Barbara Boltz explained that the group would be requesting a meeting with the Superintendent of Schools in September. The Superintendent is to give a report on October 14<sup>th</sup> to the School Committee on minority hiring.

### Continuing Business

Barbara Boltz reported that the Selectmen have voted October as Diversity Month. The reading selection for the month is Seedfolk and it will be discussed on October 14<sup>th</sup>. The Committee also discussed other upcoming related events.

The Committee requested that the resumes of Jeannine Rice-Oppedisano and Tricia O'Donoghue be passed onto the Acting Town Manager for her consideration for appointment to the committee.

The Committee agreed the next meeting will be October 1<sup>st</sup> at 7:30 p.m.

Jack Jones moved to adjourn the meeting at 8:35 p.m. SO VOTED

A true record. Attest:

Caryn E. Cove  
 Affirmative Action Officer