# ARLINGTON FINANCE COMMITTEE MINUTES OF MEETING TOWN HALL HEARING ROOM 3/25/13

#### ATTENDEES:

Bayer\* Jenkins\* White McKenna\*

DeCourcey\* Connors\* Simmons\* Gibian\*
Tosti\* Foskett Deyst\* Ronan\*
Ferrara\* Beck\* Jones\* Deshler\*

Franclemont\* Howard\* Fanning\* Carman Turkall\*

VISITORS: Deputy Town Manager Andrew Flanagan, DPW Director mike Rademacher, ATED Members Clarissa Rowe, Ted Peluso

MINUTES of 3/20/13 approved. Unanimous

ART 41 MASS AVE / RT 60) INTERSECTION: Rademacher, using preliminary street maps (Ref 1), discussed this project which is being considered by the State under the Clean Air & Mobility program. The estimated cost is \$1.7m. It will enhance bike and walker safety. No changes to auto lanes are planned other than lengthened left turn lanes and a light at Swan Place. Construction of wheel chair ramps require temporary use of private land, hence this article. Landscaping, repaving, new traffic lights, and shared bike lanes are also planned. There will be a demand light at Swan Place. One or 2 parking places will be lost. No appropriation is requested.

VOTED favorable action with wording (Ref 2) similar to the BoS vote.

STM\* ART 3 VISITORS BOOTH: Rowe, using a map (Ref 3), reviewed recent discussions w/ DPW. The booth would be located in the same area as she described at the first hearing on 2/25 but closer to the US statue. The booth will be included in the intersection plan but not financed by it. She provided a more detailed \$25k expense budget (Ref 4) of which \$11,400 is for the building itself. She and Peluso answered many questions from members. They would like to be able to use it this summer. Lexington's Visitor Center is said to have doubled restaurant & hotel revenues over 7 or 8 yrs. The Jeff Cutter house could be a visitor center only if another place for the Dallin Museum could be found. They may advertise for volunteers. The CoC has offered moral support. A VOTE to reduce the request to \$10k failed 4-10. VOTED \$25,000 10-4.

SNOW & ICE: Flanagan provided an update (Ref 5) on snow & ice expenditures. The total is now more than \$1.4m. VOTED to add \$900k deficit spending authority in FY13 for a total of \$1.6m Unanimous.

ART 29 COLLECTIVE BARGAINING: Flanagan note that all unions except Police Patrolmen are under contract through FY15. He requested funds be set aside to enable continued bargaining with the same changes similar to the other unions.

VOTED \$89,000 subject to Town Meeting approval of any contract. Unanimous. ART 52 CEMETERIES: VOTED to transfer \$150,000 from Perpetual Care to Public Works. No funds to capital budget. Unanimous. BUDGETS

RINK EF: LibHumSer SubCom (Franclemont) in response to questions on 3/11 provided a letter (Ref 6) from the Deputy Town Manager which reviewed rink debt service. She recommended the budget as printed. VOTED Rev \$590,700 Exp \$589,474 with a request to make the line item descriptions more accurate.. Unanimous.

<sup>\*</sup> Indicates present

REC EF LibHumSer SubCom (Franclemont) in response to questions on 3/11 provided answers (Ref 7). She recommended the budget as printed. VOTED Rev \$550,000, Exp \$549,224 Unanimous

BoS: GenGov SubCom (McKenna) requested reconsideration to increase the Town Manager's salary as voted by the BoS. VOTED \$474,960 to increase the Manager's office budget accordingly. Unanimous.

INSURANCE Finances SubCom (Beck) said that the Group Health expense will be less that expected. This frees the Health Care Trust Fund offset to be used for OPEB VOTED \$13,749,366. Unanimous.

Liability insurance is level funded. VOTED \$990,000.

PUBLIC WORKS: PubWks SubCom (Deshler) walked the FinCom through the several sub budgets with comments & results as follows. All votes unanimous

Natural Resources: Increase to replace trees at rate of 100/year. \$1,236,009 Maintain Town Fields: Users pay about 2/3 Town budget \$40,000

Town Engineer: Includes funds for a promotion \$137,450

Admin: An Energy Manager has been hired. Recycling Fund empty. \$254,077 Highway: All fuel disbursal at Town Yard. New part time position. \$1,616,804

Snow & Ice: Increased by \$100k. \$800,000

Motor Vehicle Repair: More outsourcing in part for body work \$375,043

Solid Waste \$3,228,700

Properties Trying to track energy/heating fuel more accurately \$262,700

Cemeteries Includes a \$150k offset from perpetual care. \$224,625 Street Lighting : More savings from LEDs \$140,000 Traffic Signals: Level funded \$73,700 Fire Alarms: Fewer street pull boxes \$40,000

LIBRARY: LibHumSer SubCom (Franclemont) provided a revised budget book page (Ref 8) which fund a reclassification to Head of Adult Services..

VOTED \$2,113,036 Unanimous

COMMITTEE: Tosti announced ATFC Workshops to take place in Boston and elsewhere. See his recent email for details.

RESERVE FUND Balance: \$439,335 Peter Howard 3/26/13 Revised 3/27/13 cc FinCom Members. Town Web Site

Ref 1 Preliminary Maps of the Mass Ave / Rt 60 Intersection Project

Ref 2 ART 41 Vote

Ref 3 Visitors Booth Plan View

Ref 4 Visitors Booth Expenses.

Ref 5 Memo Town Manager to Fincom, Snow & Ice Update (includes vote certificate)

Ref 6 Memo Deputy Town Manager to CPC, Rink Debt Service

Ref 7 Answers to Rec & Rink Questions

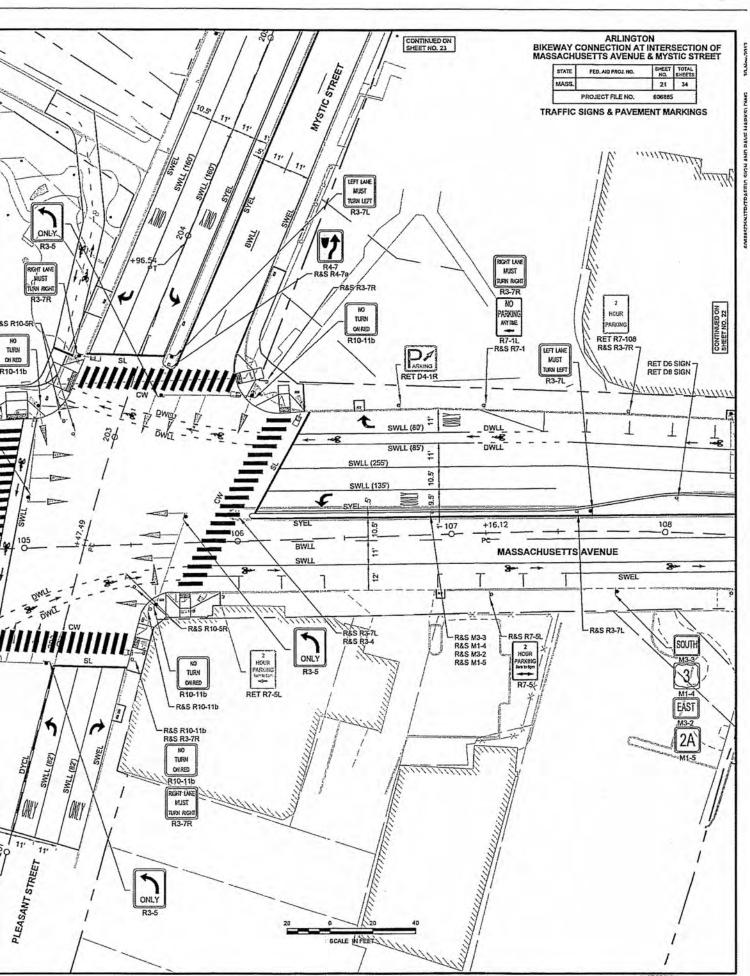
\* Special Town Meeting

### VOTE SUMMARY - Articles

	SUMMARY – Articles		T = .		
#	Title	Date	Date	Status	Vote
		Heard	Voted		Unlisted
					votes were
					unanimous
12	Electronic Voting Bylaw			BoS	
22	Fiscal Reorg Home Rule Petition	3/13	3/13	No action	13-5
23					
24	Compensation CRB Members	2/11			
26	Local Option Taxes		3/4		No action
29	Collective Bargaining	3/25	3/25	89,000	
32	SPED Stabilization Fund	3/20	3/20	\$500,000	Favorable
					action
33	Capital Plan	3/18	3/18		
34	Minuteman Tech	3/11	3/11	3,336,935	
35				,	
36					
37	Committees	2/20		ATED 2,225	13-1
38	Celebrations		2/11	10,167	
39	Miscellaneous		2/11	11,071	
40	Water Body Fund	2/11	2/11	50,000	
41	MassAve/Rt60Intersection	3/25	3/25	30,000	Favorable
<del>+</del> 1	IVIDSSAVE/IXTUUITILETSECTIUTI	3/23	3/23		Action
12	Floatronic Voting Appropriation	2/25	2/25	10.000	ACTION
42	Electronic Voting Appropriation		_	10,000	
43	Harry Barbour Program	2/11	2/11	7,500	
44	Tourism Signs	2/25	2/25	20,000	
45	Uncle Sam Sign	2/25	2/25	2,000	
46	Pension Adjustments	2/11			
47	OPEB				
48	Fiscal Stab Stabilization Fund				
49	Long Term Stabilization Fund		2/11	100,000	
50	Overlay Reserve Surplus		2/11	200,000	
51	Tip Fee Stabilization Fund		2/11	164,000	
52	Cemetery	3/25	3/25	150,000	
53	Free Cash		2/11	3,411,528	
				, ,	
STM3	Visitors Center	2/25	3/25	25,000	10-4`
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			1		
	-		-		
	-				

## **VOTE SUMMARY-Budgets**

#	MARY-Budgets Title	Date Heard	Date Voted	Amount	Vote Unlisted votes were
4	FinCom	2/20	2/20	44.050	unanimous
1	FinCom	2/20		11,656	
2	Board of Selectmen	3/4	3/4	366,482	
3	Town Manager	2/20	2/20	471,642	
4	Personnel				
5	Information Technology				
6	Comptroller	3/11	3/11	412,592	
7	Treasurer	3/11	3/11	649,055	
8	Postage	3/4	3/4	170,510	
9	Assessors	3/4	3/4	273,461	
10	Legal	2/20	2/20	453,346	
11	Town Clerk	2/20	2/20	253,159	
12	Registrar of Voters	2/20	2/20	56,140	
13	Parking	3/11	3/11	112,913	
14	Planning	2/20	2/20	353,368	
15	Redevelopment Board Rental Buildings	2/20	2/20	10,800 253,069	
16	Zoning Board of Appeals			21,230	
17	Public Works	3/25	3/25	8,439,108	
17g	Street Lights			, ,	
18a	Community Safety Admin			0	
18b	Police	2/20	2/20	7,199,322	
18c	Fire	3/4	3/4	6,429,446	
18d	Support				
19	Inspections	3/11	3/11	403,096	
20	Education	3/20	3/20	47,675,113	14-1
21	Library	3/25	3/25	2,113,036	
22a	Health & Human Services		5.25	_,:::,:::	
22b	Veterans				
22c	COA	3/18	3/18	185,875	
23	Retirement	5, . 5	3,	.55,676	
24	Insurance	3/25	3/25	14,739,366	
25	Reserve Fund	0, =0	3,20	,. 55,666	=
W&S EF	Rev Exp				
Rec EF	Rev 550,000 Exp 549,224	3/11	3/25		
Rnk EF	Rev 590,700 Exp 589,474	3/11	3/25		
COA EF	Rev Exp	0, 11	5.25		
Youth EF	Rev 518,262 Exp 516.665	3/18	3/18		



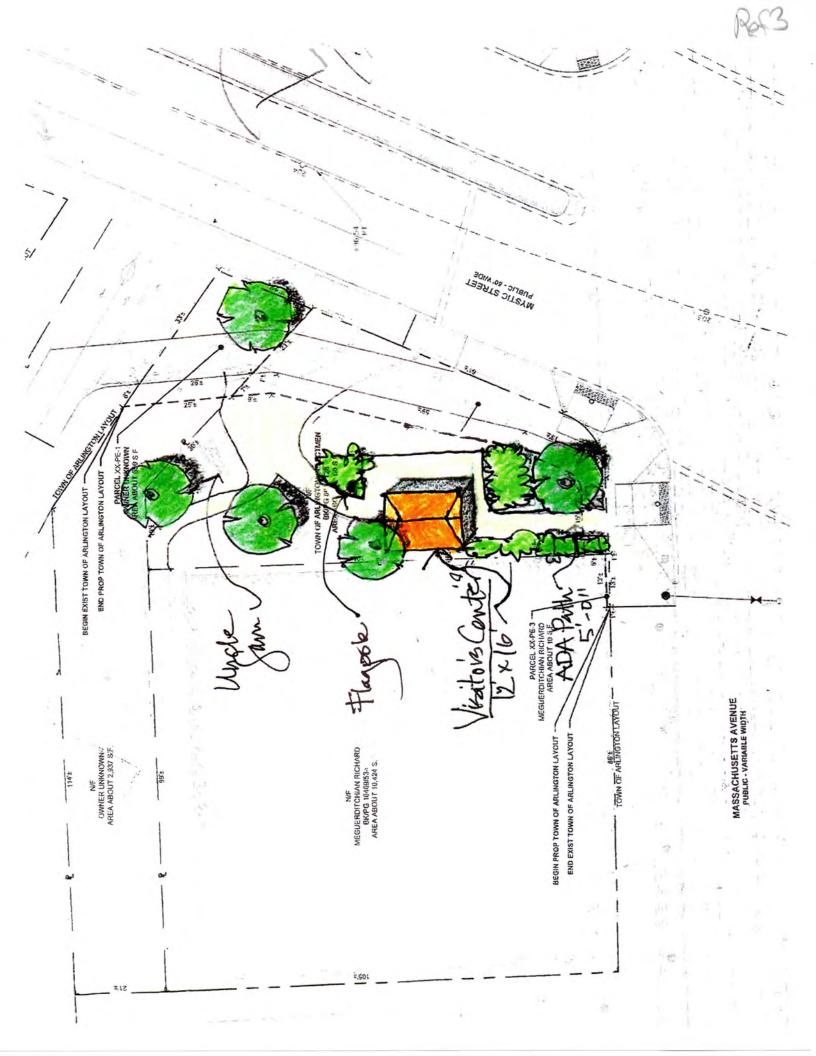
Ref 1

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ARTICLE 41 APPROPRIATION and EMINENT DOMAIN/ROUTE 60-MASSACHUSETTS AVENUE INTERSECTION MOBILITY IMPROVEMENT PROJECT EASEMENTS

That the Board of Selectmen be and hereby is authorized to acquire by eminent domain, purchase, or otherwise interests in certain parcels of land in conformance with right-of-way plans as submitted to the Massachusetts Department of Transportation Highway Division for Project No. 606885 (Intersection of Massachusetts Avenue & Mystic Street), subject to later finalization, and substantially as set forth in Appendix A, for the purposes of sidewalk reconstruction, curb cut placement, and related items in connection with the above-referenced project and that the sum of \$0 be and hereby is appropriated for the purpose of making any payments associated with these acquisitions.



Visitor's Booth Expenses

Part of traffic work, and includes new lighting Alison Fitzsimmons (\$2,000) Possible Chamber donation Town will assume Part of traffic work Part of traffic work Donation (\$1,000) Comments Capital Expenses, updated 3/25/13, after conversation with Mike Rademacher \$17,300 \$1,500 \$500 \$800 \$1,000 \$500 \$300 \$200 \$100 \$200 \$1,900 \$11,400 \$25,000 Donation D. Initial Marketing Expenses Costs C. Indoor Furnishings **Operating Expenses** Total Physical Impr Volunteer training Prefabricated Bu Electric Line for V Performance Terra Flat Screen for vi-Grand Openning Ce Site and building m Volunteer recogniti Ambassador polo s Accessible Stone du Seasonal plantings **Brochure racks** Total Marketing Total Operating **Budget Item Grand Total** B. Site Work Contingency Site Design A. Building Electricity Plantings



# Town of Arlington Office of the Town Manager

Adam W. Chapdelaine Town Manager 730 Massachusetts Avenue
Arlington MA 02476-4908
Phone (781) 316-3010
Fax (781) 316-3019
E-mail: achapdelaine@town.arlington.ma.us
Website: www.arlingtonma.gov

To: Finance Committee

From: Adam Chapdelaine, Town Manager

RE: Update on Snow and Ice Expenditures

Date: March 25, 2013

The following is an update on the Snow/Ice budget since my last memorandum of February 19, 2013.

Since that time there have been an additional 5 events totaling over 23 inches of snow. As of the last report we had expended \$805,000. The total as of now is \$1,446,550. The increase is broken down as follows:

\$446,550 in salt purchases (Over \$100,000 worth of salt remains in the salt sheds)

\$13,000 vehicle repair parts

\$96,000 DPW overtime

\$86,000 contractor costs

# CERTIFICATE OF VOTE

The undersigned, being the Chairman of the Finance Committee of the Town of Arlington, hereby certifies that the following was voted by the Finance Committee of the Town of Arlington at its duly posted public meeting held on March 25, 2013, by a vote of to,members of the Committee then being present:
VOTED: That the Town's expenditure in excess of appropriation for the fiscal year beginning July 1, 2012, for the removal of ice and snow in the amount of \$900,000 be and hereby is approved in accordance with Section 31D of Chapter 44 of the General Laws.
I further certify that the aforesaid vote has not been rescinded, in whole or in part, by vote of the Finance Committee as of the date specified below.
Allan Tosti Chair, Finance Committee

Date: March 25, 2013



# Town of Arlington Gifice of the Town Manager

Andrew P. Flanagan Deputy Town Manager 730 Massachusetts Avenue Arlington MA 02476-4908 Phone (781) 316-3010 Fax (781) 316-3019

E-mail: aflanagan@town.arlington.ma.us Website: www.arlingtonma.gov

TO: Capital Planning Committee

FROM: Andrew P. Flanagan, Deputy Town Manager

CC: Adam W. Chapdelaine, Town Manager

Joe Connolly, Director of Recreation

DATE: October 23, 2012

RE: Ed Burns Arena/Veterans Memorial Rink Debt Service

Attached please find an analysis of both current and future debt service associated with capital improvements at the Ed Burns Arena/Veterans Memorial Rink. The purpose of the analysis was to determine, to what degree, the Town may have to subsidize current and future debt service payments given the current fee structure for ice rentals. The analysis assumes the following:

- The 2009 bond issuance of \$1,000,000 for a period of ten years will be fully amortized in 2021 and the 2012 bond issuance of \$280,000 for a period of twenty years will be fully amortized in 2033.
- Consistent with the Town's current Capital Improvement Plan, the Town will borrow \$265,000
  for rink improvements in FY 2015 and an additional \$110,000 in FY 2016, presumably for
  periods of ten years.
- The debt schedule for future debt service payments are estimated as fixed rate payments throughout the life of the bond. While this is unlikely, it will not dramatically impact the analysis.
- Beginning in FY 2014, the Veterans Rink Enterprise will offset current and future debt service by \$83,000.
- That the rink will not increase rates until FY 2016.

Prior to 2009, the rink had absorbed the entire cost of debt service for capital improvements. Beginning in 2009 and prior to the \$1,000,000 bond issuance, the Town made an informal agreement with the rink to subsidize rink debt service payments at a rate of approximately 50%. Since that time, the hourly/block rental rate for ice time has steadily increased, as has the enterprise's appropriation for debt service. In FY 2013, the rink appropriated \$66,000 for debt service payments which is 52.67% of the total debt service payment for this year.

Moving forward, the rink's appropriation for debt service will increase by \$17,000 in FY 2014, to \$83,000. The rink enterprise fund will be able to contribute 58.09% to the debt service payment in that year and will not fall below the 50% contribution rate until FY 2015. In FY 2015, based on current

projections, the Town will contribute 51.97% to current debt service payments, while the enterprise is anticipated to contribute approximately 48.03%.

The rink enterprise will be need to contribute an additional \$3,400 towards debt service in FY 2015 in order to honor the informal agreement with the Town to equally share the burden of future debt service. In conversations with the Director of Recreation, he is confident that the rink enterprise will be able to assume the cost of the difference and maintain the 50/50 contribution split in FY 2015.

In comparing with other facilities, the Director of Recreation believes that the Veterans Memorial Rink is currently at the top of its rate structure and consistent with market value. However, given the cost of inflation it is reasonable to assume and for the purposes of this analysis, anticipated that the rate structure will increase by \$5-\$15 dollars per hour/block in FY 2016. Where it is assumed that the rink has 1,800 "billable" hours, revenue from the anticipated rate increase will be used to offset debt service payments and ensure that the rink enterprise contributes to at least 50% of future debt service.

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Veterans Memorial Rink Enterprise Fund Debt Service Analysis FY 2013 - FY 2023

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FÝ 2022	FY 2023
8/15/2009 - \$1,000,000 (P+I)	\$120,500	\$118,500	\$116,500	\$114,500	\$112,375	\$110,000	\$107,350	\$104,500	\$101,500		
11/15/2012 - \$280,000 (P+I)	\$4,803.13	\$24,381.26	\$23,856.26	\$23,181.26	\$22,431.26	\$21,681.26	\$20,931.26	\$20,181.26	\$19,506.26	\$18,906.26	\$18,306.26
FY 2015 Future Borrowing - \$265,000			\$32,445	\$32,445	\$32,445	\$32,445	\$32,445	\$32,445	\$32,445	\$32,445	\$32,445
FY 2016 Future Borrowing - \$110,000				\$12,746	\$12,746	\$12,746	\$12,746	\$12,746	\$12,746	\$12,746	\$12,746
TOTAL DEBT SERVICE	\$125,303.13	\$125,303.13 \$142,881.26 \$172,801.26	\$172,801.26	\$182,872.26	\$179,997.26	\$176,872.26	\$173,472.26	\$169,872.26	\$166,197.26	\$64,097.26	\$63,497.26
ENTERPRISE DEBT SERVICE APPROPRIATION	\$66,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$83,000.00	\$64,097.26	\$63,497.26
ENTERPRISE APPROPRIATION AS % OF TOTAL DEBT	52.67%	58.09%	48.03%	45.39%	46.11%	46.93%	47.85%	48.86%	49.94%	100.00%	100.00%
GENERAL FUND SUBSIDY	\$59,303.13	\$59,881.26	\$89,801.26	\$99,872.26	\$96,997.26	\$93,872.26	\$90,472.26	\$86,872.26	\$83,197.26	\$6.00	\$0.00
TOTAL DEBT SERVICE	47.33%	41.91%	51.97%	54.61%	53.89%	53.07%	52.15%	51.14%	\$0.06%	0.00%	0.00%
50% Split ( General Fund/Enterprise)	\$62,651.57	\$71,440.63	\$86,400.63	\$91,436.13	\$89,998.63	\$88,436.13	\$86,736.13	\$84,936.13	\$83,098.63	\$32,048.63	\$31,748.63
Additional Enterprise Appropration to meet 50%		-\$11,559.37	\$3,400.63	\$8,436.13	\$6,998.63	\$5,436.13	\$3,736.13	\$1,936.13	\$98.63	-\$32,048.63	-\$31,748.63

### **Gloria Turkall**

From:

<mmfranclemont@comcast.net>

Date:

Wednesday, March 13, 2013 1:51 PM

To:

"Alan Jones" <jones@carr-jones.com>; "Allan Tosti" <abtosti@rcn.com>; "Brian Beck" <bsbcpa@aol.com>; "Carolyn White" <cawhitema@gmail.com>; "Charlie Foskett" <charlie.foskett@foskettco.com>; "Christine Deshler" <christinepdeshler@hotmail.com>; "David McKenna" <jmck23@comcast.net>; "Dean Carman"

<dean.carman@verizon.net>; "Gloria Turkall" <gturkall@comcast.net>; "Grant Gibian"
<grantgibian@gmail.com>; "John Deyst" <deyst@mit.edu>; "Joseph Connors" <jmconnors1@verizon.net>; "Ken Simmons" <ksim789@aol.com>; "Mary Margaret Franclemont" <mmfranclemont@comcast.net>; "Paul

Bayer" <pjbayer@alum.mit.edu>; "Peter Howard" <phoward795@verizon.net>; "Richard Fanning"

<br/><bdvm@verizon.net>; "Robert Jenkins" <jenkinsbob614@gmail.com>; "Ryan Ferrara" <rferrara@rcn.com>;

"Stephen DeCourcey" <sdecourcey@verizon.net>

Answers to Rec and Rink Questions Subject:

Hi Mary Margaret,

Below are the answers to your questions. I went back and verified the numbers with Munis.

1 - Credit Card Fees/Custodians -

FY 12 - Total \$51,151 Custodians - \$27,000 Credit Card Fees - \$24,000

Estimates for FY 14 - \$55,000 Custodians - \$29,000 Credit Card Fees - \$26,000

\*\*Rationale - More people paying on line with credit cards and running more programs in the school gymnasiums resulting in higher custodial

2- Balances in Cash Enterprise Fund Account at end of FY 2012

Rink - \$93,277 Recreation - \$126,179

- 3. Health insurance figures provided by Ruth.
- 4. Fill summer jobs with qualified candidates who apply. Note that not many candidates do apply; has not been a need for a lottery.

### Mary-Margaret

Mary-Margaret Franclemont 617-460-5955 (cell) 781-646-0733 (home) mmfranclemont@comcast.net www.linkedin.com/in/mmfranclemont

1 500 399	10 690						I		ŀ	ŀ	Ì			
9,734			9,734		8,660	8,744	46,270	38,043	6	4	3 MC	0.23	SATURDAY CUSTODIAN	
55,744			55,744			55,744						-	LIBRARY PAGES	
16,640		600	16,040		15,556	18,220	35,761	27,638	3	A 2	3 OFFA	0.53	LIBRARY ASSISTANT	AMBERT
7,066		130	6,936			7,037	35,761	27,638	w		3 OFFA	0,23	LIBRARY ASSISTANT	DUGGINS-WARF
47,703		1,723	45,980			43,446	55,272	44,317	3	LS-1	BIT 0	1.00	ADULT SERVICES LIBRARIAN	GAGNON
47,703		1,723	45,980			43,446	55,272	44,317	3	LS-1	al LIB	1.00	ADULT SERVICES	DYNDIUK
52,713		1,905	50,808		T	48,008	61,076	49,950	2 3	LS-2	0 LIB	1.00	BRANCH LIBRARIAN	INTZ
9,445		342	9,103			5,737	35,761	27,638	w	2	OFFA	0.30	LIBRARY ASSISTANT	BERRY
15,290		550	14,740			9,012	35,761	27,638	w		9 OFFA	0.49	LIBRARY ASSISTANT	ALBRAND
						9,704	55,272	44,317	5	LS-1	BIT O	0.20	CHILDREN'S LIBRARIAN	GARNACHE/COLEMAN
12,9/6			12,976			12,040	35,761	27,638	00		4 OFFA	0.34	LIBRARY ASSISTANT	SCOPPETTUOLO
11,355	300	400	10,655			10,068	55,272	44,317	7	LS-1	BIT O	0.20	CHILDREN'S LIBRARIAN	CORBETT
18,924			18,924			17,881	35,761	27,638	8	-	OFFA	0.50	SENIOR CLERK & TYPIST	POWERS
20,005			20,005			19,413	35,761	27,638	8		4 OFFA	0.54	LIBRARY ASSISTANT	HERSH
20,545			20,545			19,413	35,761	27,638	00			0.54	LIBRARY ASSISTANT	CARIFIO
21,905			21,905			20,697	42,604	32,924	8	4	OFFA	0.49	SENIOR LIBRARY ASSISTANT	HOLLEY
24,479			24,479		23,824	23,130	42,604	32,924	00	4	4 OFFA	0.54	SENIOR LIBRARY ASSISTANT	WHITED
27,946	180		27,766			26,146	46,270	38,043	6	4	MC	0.60	SR BLDG CUSTODIAN	ERZIAN
54,848			54,848			29,842	68,407	54,848	1	LS-3	) LIB	1.00	HEAD OF ADULT SERVICES LIBRARIAN	SLAVINVACANT
36,772	700		36,072			42,604	42,604	32,924	8	4	OFFA	0.80	SENIOR LIBRARY ASSISTANT	CROSBY
45,589	500		45,089			41,534	42,604	32,924	8	4	OFFA	1.00	SR LIBRARY ASSISTANT	SCANNELL
45,589	500		45,089			42,604	42,604	32,924	8	1 4	OFFA	1.00	SR LIBRARY ASSISTANT	ARTHUR
45,589	500		45,089		43,882	42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	HASAN
45,589	500		45,089			42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	NCINERNY
45,989	900		45,089			42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	HATCH
45,98	900		45,089		43,882	42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	FRANCIS
46,189	1,100		45,089			42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	ANDERSON
46,389	1,300		45,089		5	42,604	42,604	32,924	8	4	OFFA	1.00	SENIOR LIBRARY ASSISTANT	SMITH
28,91		1,044	27,874		27,127	26,340	55,272	44,317	6	LS-1	1 LIB	0.54	ADULT SERVICES LIBRARIAN	MEEHAN
42,191			42,191			50,730	50,730	39,206	8/5	7/5	OFFA	1.00	PRIN CLERK & BOOKKEEPER -LIB	PORRETTAWACANT
25,45		920	24,530		23,872	23,177	55,272	44,317	4	LS-1	LIB	0.51	ADULT SERVICES LIBRARIAN	SAYIGH
56,072	800		55,272			52,226	55,272	44,317	7	LS-1	LIB	1.00	ADULT SERVICES LIBRARIAN	WENDRUFF
46,84		862	45,980		1	52,226	55,272	44,317	3	LS-1	LIB	1.00	ADULT SERVICES LIBRARIAN	ARCH
59,849	500		59,349			56,079	56,079	43,339	00	04	MTP	1.00	HEAD CIRCIULATION	FULCHINO
69,207	800		68,407		66,576	64,637	68,407	54,848	7	LS-3	) LIB	1.00	HEAD CHILDREN'S SERVICES	WATTS-FLAVIN
69,607	1,200		68,407			64,637	68,407	54,848	7	LS-3	) LIB	1.00	TECHNOLOGY LIBRARIAN	KIAH
61,076			61,076		i	57,710	61,076	49,952	7	LS-2	LIB	1.00	HEAD LIBRARY TECH SERVICES	PRIVER
69,21		2,502	66,715			63,038	77,298	61,978	4	LS-4	NON	1.00	ASST LIBRARY DIRECTOR	NICOLAY
93,265		1,717	91,548			102,364	116,128	80,363	4	7 2	MGMT	1.00	LIBRARY DIRECTOR	JVERGOOD
Total	Longevity		Base	Wages	5	Book	Max	Min	Step	Grade	ВП	FTE	Job	JBRARY
		Step		Ratified	Approved	Budget								
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	2011 Actual	2012 Actual	2013 - S Budget	2014 S Request	Si Change	% Change	Offset
LIBRARY SALARIES							
5100 SALARIES & WAGES	1,336,594	1,424,516	1,423,258	1,489,719	66,461	4.67%	
5103 OVERTIME	27,240	31,229	15,000	15,000	•	%00.0	
5115 DIFFERENTIAL	1,169	1,058	1,164	1,257	93	7.99%	
5156 LONGEVITY	21,856	21,027	17,799	10,680	(7,119)	40.00%	
5199 SALARY INCREASE	ì	á	41,025	1	(41,025)	-100.00%	
LIBRARY SALARIES	41,386,859	1,477,834	1,498,246	1,516,656	718,47(0	1,255%	
LIBRARY EXPENSES							
5202 MAINTENANCE	37.283	57,755	000'09	61,500	1,500	2.50%	
5202 MATHER TOTAL STATE	6,274	6,448	11,700	11,700		0.00%	
5211 FNERGY	141,384	130,045	160,000	160,000	ŧ	0.00%	
5214 HEATING FUEL	38,968	28,697	20,000	20,000	1	%00.0	
5217 DUES/SUBSCRIPTIONS	180	185	180	180	1	%00.0	
5223 OFFICE SUPPLIES	18,653	17,650	19,200	19,200	1	0.00%	
5224 OTHER SUPPLIES	623	1,151	1,600	2,400	800	20.00%	
5227 BOOKS/SUBSCRIPTIONS	147,552	163,871	182,300	182,300	ı	%00.0	
5228 BINDERY	i	2,124	1,500	1,500	•	0.00%	
5236 OTHER PURCHASED SERVICES	52,020	52,020	67,300	72,300	5,000	7.43%	
5241 UNIFORMS, BADGES, & GLOVES	400	400	400	400	1	0.00%	
5260 CLEANING ALLOWANCE	3,300	3,300	3,300	3,300	1	%00.0	
5284 SUPPLIES: CLEANING & SANIT	4,673	4,366	4,800	5,000	200	4.17%	
5285 MICRO FILMING	330	219	200	200	•	%00.0	
5286 RECORDINGS: LIBRARY	15,318	18,960	18,500	18,500	1	%00.0	
5287 FILMS: LIBRARY	4,349	4,002	4,400	4,400	•	%00.0	
5299 EXPENSES	808	1,915	3,000	3,200	200	%299	
	1956	763 (197	588 680	596.8480	7.700	131%	
IN BROSEN TOTAL	7/16/858/1)	95502514	2,086,926	7 2,113,036	26,110	1/25%	
And the control of th	A STATE OF THE STA	19. N. Gell bestättingste dit tot bolden den den den mer men					