



# TOWN OF ARLINGTON

## EQUAL OPPORTUNITY ADVISORY COMMITTEE

730 MASSACHUSETTS AVENUE, ARLINGTON, MA 02476  
PHONE (781) 316-3120 FAX: (781) 316-3129

TRICIA O'DONOGHUE, CHAIR  
BARBARA BOLTZ  
AUGUSTA HAYDOCK  
JACK JONES  
ADRIENNE MCCLURE  
HOWARD WINKLER

CARYN COVE MALLOY  
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee  
Meeting Minutes  
Wednesday, September 11, 2013  
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Jack Jones, Augusta Haydock

Absent: Adrienne McClure

### Minutes

Augusta Haydock moved approval of the June 12, 2013 meeting minutes as corrected.

SO VOTED

### Current Job Openings

The Committee reviewed current job openings. Caryn Malloy reported that the CFO of the Arlington Public Schools had requested the Town conduct the hiring process for school accountant; the result of that hiring process was the successful appointment of a minority candidate. The Town had also just appointed a minority candidate as a public safety dispatcher.

The Committee also requested an updated breakdown of females and minorities within the Police Department.

### Current Bid Projects

Chairman Tricia O'Donoghue and Caryn Malloy will be meeting with the Town's Purchasing Agent Domenic Lanzillotti to discuss upcoming bid projects on September 17<sup>th</sup>.

### School Diversity Task Group

Barbara Boltz reported that the group had met with School Superintendent Kathy Bodie and it was learned that of the 53 new teacher hires, 5 are minorities but none of those 5 are in the classroom. SDTG requested a more detailed breakdown from the Superintendent. The group also received an update on the Today's Students/Tomorrow's Teachers program.

Barbara Boltz moved to adjourn the meeting at 8:10 p.m.

*Caryn C. Malloy*

Caryn Malloy  
Equal Opportunity Officer