TOWN OF ARLINGTON MASSACHUSETTS PURCHASING DEPARTMENT

BID #13-16

GRAVEL BORROW (TYPE B)/DPW

Sealed bids pursuant to the Uniform Procurement Act., Ch. 30B are invited and will be received by the Town Manager's Office/Purchasing Dept., 730 Massachusetts Avenue, Arlington, Massachusetts until 10:00 AM, Monday, July 1, 2013 at which time and place they will be publicly opened and read. Any bids received after this time will not be accepted. Bid will be awarded as soon as possible.

Specifications and Proposal Forms may be obtained at the Office of the Town Manager/Purchasing Department at the above mentioned address on <u>June 20, 2013</u>, Monday-Wednesday from 8:00 A.M. to 4:00 P.M., Thursdays from 8:00 A.M. to 7:00 P.M., and Fridays from 8:00 A.M. to Noon. Bid Documents are available on the Town Website, <u>www.arlingtonma.gov/purchasing</u>. All Bids must be submitted on form provided and in sealed envelope plainly marked: <u>BID #13-16: Gravel Borrow (Type B)/DPW, July 1, 2013 @ 10:00 A.M.</u>

Attention is called to the minimum rates of wages to be paid on the work as determined by the Commissioner of Labor and Industries under the provisions of Sections 26 and 27, Chapter 149 of the General Laws.

For further information regarding this bid please contact Domenic R. Lanzillotti, Purchasing Officer at (781) 316-3003.

The Town Manager reserves the right to cancel any Invitation for Bids, to reject in whole or in part any and all bids, when it is deemed in the best interest of the Town to do so.

TOWN OF ARLINGTON

ADAM W. CHAPDELAINE Town Manager

June 20, 2013

BID #13-16 GRAVEL BORROW (TYPE B)/DPW

BID OPENING: MONDAY, JULY 1, 2013 @ 10:00 A.M.

All work to be performed under this contract shall be in accordance with the following specifications and under the following conditions:

- 1. The Town of Arlington, acting through its awarding authority, reserves the right to accept or reject any and/or all bids or portions thereof, and to waive any informalities in bidding, and/or to make the award as appears in the best interest of the Town of Arlington.
- 2. The bid will be awarded to the lowest qualified and responsible bidder.
- 3. Payment will be made monthly, unless otherwise specified.
- 4. Normal Hours of work: Work hours shall be between the hours of 7:00 A.M. and 2:00 P.M. Monday through Friday, unless otherwise specified. The successful Contractor shall not work on Saturdays, Sundays, Holidays or other hours, without express authority from the Director of Public Works.
- 5. The successful bidder must provide proof of all licenses, where applicable.
- 6. Insurance The successful bidder shall be required to file an Insurance Certificate with the Department of Public Works with policy limits as specified in the attached Insurance Requirements.
- 7. The Contractor's equipment must be covered by all types of insurance necessary for the protection of the Town of Arlington while performing service for the Town. This is to include \$100,000.00 to \$300,000.00 Bodily Injury Coverage and \$50,000.00 Property Damage Coverage. Successful bidders will be required to submit Insurance Certificates showing coverage and indemnifying the Town of Arlington while in the employ of the Town. All of the equipment must be specifically listed on said certificate.
- 8. All equipment must comply with the requirements of the Department of Public Safety and the Registry of Motor Vehicles relative to safe operation of vehicles.
- 9. Minimum wage rates as established by the Commissioner of Labor and Industries in accordance with Sections 26 and 27D and 27F of Chapter 149 of the General Laws must be strictly adhered to. Wage rates are attached and made a part of these specifications.
- 10. The Contractor shall observe and comply with and cause all his agents and employees to observe and comply with all existing and future State and National laws and Town Bylaws and regulations in any manner affecting those engaged or

employed in the performance of this contract and shall protect and indemnify the Town, the Town Manager and all of its officers, agents, and employees against any claim of liability arising from or based on the violation of any such law, bylaw, or regulation.

- 11. The Contractor shall take all precautions for preventing injury to persons or property in connection with this contract and the performance thereof, and shall indemnify and save harmless the Town and the Town Manager and its officers and agents from all claims relating to injuries to any person, corporation, or property received or sustained by or from the contractor or its employees in carrying out the terms of this contract or in consequence of any improper implements of the contractor or its employees herein.
- 12. This Contract includes estimated quantities that may or may not be purchased during Fiscal Year.
- 13. This Contract may be terminated, with fifteen (15) days notice, for unsatisfactory performance and/or availability of funds. The contractor will hold the Town harmless from all damages as a result of funding restraints.
- 14. All work and/or supplies must meet the approval of the Director of Public Works or his designee.
- 15. No bid may be withdrawn within thirty (30) days, Saturdays, Sundays, and legal holidays excluded, after the opening of bids.
- 16. All bid prices shall be held firm for one year from the date of contract award.
- 17. The Town of Arlington acting through its awarding authority, reserves the right to extend this contract for up to two additional one (1) year periods to provide the services and/or materials at the unit prices bid, as appears in the best interest of the Town of Arlington.
- 18. All envelopes must be clearly marked indicating:

Contract Name and number Date of Opening Name of Bidder

19. Bids must be submitted on the required proposal form, and delivered to:

Purchasing Department Town Hall Annex 730 Massachusetts Avenue Arlington, MA 02476

PROPOSAL SHEET

BID OPENING:

MONDAY July 1, 2013 Bid #13-16, 10:00 A.M.

Adam W. Chapdelaine Town Manager 730 Massachusetts Avenue Arlington, MA 02476

We, the undersigned, herewith agree to furnish, in accordance with Invitation for Bid and Specifications provided us, the following service for a period from Date of Contract through June 30, 2014. Option to renew for a second and third year at the sole discretion of the Town of Arlington.

AWARD BASED ON THE TOTAL PRICE FOR YEAR #1.

BID SHEET

YEAR #1

Item	Estimated Quantity	Unit Price	Item Total
Gravel Borrow (Type B), Delivered Per attached specifications	1,161 Tons	\$ per ton	\$

OPTION YEAR #2

Item	Estimated Quantity	Unit Price	Item Total
Gravel Borrow (Type B), Delivered Per attached specifications	1,161 Tons	\$per ton	\$

OPTION YEAR #3

Item	Estimated Quantity	Unit Price	Item Total
Gravel Borrow (Type B), Delivered Per attached specifications	1,161 Tons	\$ per ton	\$

Total Price in words:		

COMPANY	
ADDRESS	
PHONE#	

<u>SPECIFICATIONS – GRAVEL BORROW (TYPE B)/DPW</u>

Gravel shall conform to the Commonwealth of Massachusetts DPW standard specifications for highways and bridges latest edition-Section M1.03.0 Type B.

Gravel Borrow shall consist of inert material that is hard, durable stone and coarse sand, free from loam and clay, surface coatings and deleterious materials.

Gradation requirements for gravel shall be determined by AASHTO-T11 T-27 and shall conform to the following:

Percent Passing
50-85
40-75
8-28
0-10

Maximum size of stone in gravel shall be as follows:

M1.03.0 Type B

3 inches largest dimension

Gravel to be delivered to Public Works Yard, 51 Grove St., Arlington, MA

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club or other organization, entity, or group of individuals.

(SIGNATURE OF INDIVIDUAL SUBMI	TTING BID OR PROPOSAL)
(NAME OF INDIVIDUAL SUBMITTING	BID OR PROPOSAL)
NAME OF BUSINESS	
DATE	
Pursuant to M.G.L. Chapter 62C, Section 4	9A, I certify under the penalties of perjury
that I have complied with all laws of the comployees and contractors, and withholding	mmonwealth relating to taxes, reporting of g and remitting child support.
Social Security Number or	Signature of Individual or Responsible

NON-COLLUSION FORMS

MUST BE SIGNED AND SUBMITTED WITH BID

To: dlanziliotti@town.arlington.ma.us

Date: 06/14/2013 06:57 PM

Subject: Prevailing wage schedule for Wage Request number :20130614-027

To view and print Weekly Payroll & Compliance Forms Click on www.mass.gov/dols/pw

PLEASE NOTE: The attached Prevailing Wage Schedule is valid for 90 days. An Awarding Authority should re-request an up to date Prevailing Wage Schedule if it has NOT opened bids or selected a contractor within 90 days of the issuance date of the attached prevailing wage schedule.

* NEW - Effective 3/18/10, prevailing wage schedules will include apprentice wages (expressed as a dollar figure) including the required benefits pursuant to the prevailing wage law. Apprentice wages shall be no less than the published amounts. Contractors that provide health and welfare, pension or supplemental unemployment benefits to apprentices, may deduct the amount of those benefit contributions from the published wages. For further details please see DOS Opinion Letter PW 2010-03-03.16.10(Dated March 18,2010) at www.mass.gov/dols.

*For MULTI-YEAR projects bid on or after 8/8/08, Awarding Authorities must request an Annual Update to this Prevailing Wage Schedule each year for the duration of the project, no later than two weeks before the anniversary date of the execution of the general contract. Annual updates are not required for projects that last LESS THAN ONE YEAR.

*For CM AT RISK projects (bid pursuant to GL c.149A), Awarding Authorities should request a Prevailing Wage Schedule NOT sooner than 90 days before the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid opening date for the FIRST "fast-track" Trade Contractor scope of work (e.g., site work, etc.). For MULTI-YEAR CM AT RISK projects bid on or after 8/8/08, Awarding Authorities also must request an Annual Update to this prevailing wage schedule each year for the duration of the project.

Request Prevailing Wage Rates online at: www.mass.gov/dols.

THIS IS A SYSTEM-GENERATED EMAIL. PLEASE DO NOT REPLY TO THIS EMAIL. TO CONTACT DLS REGARDING PREVAILING WAGE MATTERS CALL 617.626.6953

APPROVAL/DENIAL COMMENTS

This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged

information. Any unauthorized review, use, disclosure, or distribution is strictly prohibited and may be the subject of legal action. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message. Thank you.

Attachments:

File: 20130614-027.pdf Size: 157k Content Type: application/pdf



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F, GOLDSTEIN HEATHER E. ROWE Director

Awarding Authority:

Town of Arlington

Contract Number:

13-16

City/Town: ARLINGTON

Description of Work:

Gravel Borrow (Type B) Hauling - Furnish and Deliver Gravel Borrow (Type B) as required for a contract period

of one (1) year.

Job Location:

51 Grove Street

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149. § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Issue Date: 06/14/2013 Wage Request Number: 20130614-027

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.55	\$8.91	\$8.00	\$0,00	\$48.46
(3 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.62	\$8.91	\$8.00	\$0.00	\$48.53
(4 & 5 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.74	\$8.91	\$8.00	\$0.00	\$48.65
ADS/SUBMERSIBLE PILOT	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
AIR TRACK OPERATOR	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE I	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55,60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
For apprentice rates see "Apprentice- LABORER"					des handes services a hal enterprise par o productiva produce par a para para special produce para o para spec	herte de metro com com con
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	06/01/2013	\$29.88	\$10.40	\$5.95	\$0.00	\$46.23
HEAT & PROST INSCRIPTIONS DOCAL O (BOSTON)	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5,95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52,85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12,45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12,45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE OPERATING ENGINEERS LOCAL 4	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
BACKHOE/FRONT-END LOADER	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67

Issue Date: 06/14/2013 Wage Request Number: 20130614-027 Page 2 of 34

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE I	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
For apprentice rates see "Apprentice-LABORER"						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

	Effect: Step	ive Date - percent	01/01/2010	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
	2	65		\$24.51	\$6.97	\$11.18	\$0.00	\$42.66	
	3	70		\$26.39	\$6.97	\$11.18	\$0.00	\$44.54	
	4	75		\$28.28	\$6.97	\$11.18	\$0.00	\$46.43	
	5	80		\$30.16	\$6.97	\$11.18	\$0.00	\$48.31	
	6	85		\$32.05	\$6.97	\$11.18	\$0.00	\$50,20	
	7	90		\$33.93	\$6.97	\$11.18	\$0.00	\$52.08	
	8	95		\$35.82	\$6.97	\$11.18	\$0.00	\$53.97	
	Notes:		and the second second seconds and the second seconds s		arranen. Arverteta Labatita	to and actualism of institutions of the control of	alternative orthogonal endocument and	According to the second	
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		FICIAL MA	SONRY (INCL. MASONR	Y 02/01/2013	3 \$47.4	1 \$10.18	\$17.83	\$0.00	\$75.42
TERPROO KLAYERS LO		OSTON)		08/01/2013	3 \$48.3	1 \$10.18	\$17.90	\$0.00	\$76.39
	,	,		02/01/2014	4 \$48.8	\$10.18	\$17.90	\$0.00	\$76.95
				08/01/2014	4 \$49.7	77 \$10.18	\$17.97	\$0.00	\$77.92
				02/01/201:	5 \$50.3	3 \$10.18	\$17.97	\$0.00	\$78.48
				08/01/2015	5 \$51.2	3 \$10.18	\$18.04	\$0.00	\$79.45
				02/01/2016	5 \$51.8	\$10.18	\$18.04	\$0.00	\$80,02
				08/01/2016	5 \$52.7	0 \$10.18	\$18.12	\$0.00	\$81.00
							\$18.12		

20130614-027

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Wage Request Number:

Issue Date: 06/14/2013

	Step	ve Date - 02/01/20 percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$23.71	\$10.18	\$17.83	\$0.00	\$51.72	<u>.</u>
	2	60		\$28.45	\$10.18	\$17.83	\$0.00	\$56.46	
	3	70		\$33.19	\$10.18	\$17.83	\$0.00	\$61.20	
	4	80		\$37.93	\$10.18	\$17.83	\$0.00	\$65.94	
	5	90	·	\$42.67	\$10,18	\$17.83	\$0.00	\$70.68	
•	Effecti	ve Date - 08/01/20	013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$24.16	\$10.18	\$17.90	\$0.00	\$52.24	
	2	60		\$28.99	\$10.18	\$17.90	\$0.00	\$57.07	
	3	70		\$33.82	\$10.18	\$17.90	\$0.00	\$61.90	
	4	80		\$38.65	\$10.18	\$17.90	\$0.00	\$66,73	
	5	90		\$43.48	\$10.18	\$17.90	\$0.00	\$71.56	
	Notes:	to districted techniques described (districted bloom	inin Chinici walioto dictorro iyo	and minimal mandage underline relativest extensive	PROPER CHICAGO VICTORY	provided distribute decimals	segulment minimize solutions of	The section according to the section of the section	
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		R/SCRAPER		06/01/2013	3 \$39.96	\$10.00	\$13.55	\$0.00	\$63.51
For apprentic		Apprentice- OPERATING	ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
ASSON &	UNDERP	INNING BOTTOM I	MAN	06/01/2013	3 \$34,20	\$7.10	\$12,60	\$0.00	\$53.90
BORERS - FO	UNDATION	AND MARINE		12/01/2013			\$12.60	\$0.00	\$54.65
				06/01/2014			\$12.60	\$0.00	\$55.40
				12/01/2014	\$36.45		\$12.60	\$0.00	\$56.15
				06/01/2015	5 \$37.20	\$7.10	\$12.60	\$0.00	\$56.90
				12/01/2015	5 \$37.95	\$7.10	\$12.60	\$0.00	\$57.65
				06/01/2016	\$38.70	\$7.10	\$12.60	\$0.00	\$58.40
For apprentic	ce rates see '	Apprentice- LABORER"		12/01/2016	\$39.70	\$7.10	\$12.60	\$0.00	\$59.40
ISSON & 1	UNDERP	INNING LABORER		06/01/2013	3 \$33.05	\$7.10	\$12.60	\$0.00	\$52.75
OKEKS - FO	UNDATION	AND MARINE		12/01/2013	3 \$33.80	\$7.10	\$12.60	\$0.00	\$53.50
				06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
				12/01/2014	\$35.30	\$7.10	\$12.60	\$0,00	\$55,00
				06/01/2015	\$36,05	\$7.10	\$12.60	\$0.00	\$55.75
				12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
								40.00	
				06/01/2016	5 \$37.55	\$7.10	\$12.60	\$0.00	\$57.25

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
LABORERS - FOUNDATION AND MARINE	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12,60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36,80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36,30	\$7. 10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	03/01/2013	\$33.92	\$9.80	\$15.61	\$0.00	\$59.33
CARPENTERS -ZONE 2 (Eastern Massachusetts)	09/01/2013	\$34.53	\$9.80	\$15.61	\$0.00	\$59.94
	03/01/2014	\$35.13	\$9.80	\$15.61	\$0.00	\$60.54
	09/01/2014	\$35.90	\$9.80	\$15.61	\$0.00	\$61.31
	03/01/2015	\$36.67	\$9.80	\$15.61	\$0.00	\$62.08

 Issue Date:
 06/14/2013
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Step	tive Date - percent	03/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$16.96	\$9.80	\$1.57	\$0.00	\$28.33	
2	60		\$20.35	\$9.80	\$1,57	\$0.00	\$31.72	
3	70		\$23.74	\$9.80	\$10.90	\$0.00	\$44.44	
4	75		\$25,44	\$9.80	\$10.90	\$0.00	\$46.14	
5	80		\$27.14	\$9.80	\$12.47	\$0.00	\$49.41	
6	80		\$27.14	\$9.80	\$12.47	\$0.00	\$49.41	
7	90		\$30.53	\$9.80	\$14.04	\$0.00	\$54.37	
8	90		\$30.53	\$9.80	\$14.04	\$0.00	\$54.37	
Effec Step	tive Date -	09/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	je ja mengal juje ad a jeris Mariken, je sjeni i Menika Majajje je je je je je belgija je je je kristi	\$17.27	\$9.80	\$1.57	\$0.00	\$28.64	
2	60		\$20.72	\$9.80	\$1.57	\$0.00	\$32.09	
3	70		\$24.17	\$9.80	\$10.90	\$0.00	\$44.87	
4	75		\$25.90	\$9.80	\$10.90	\$0.00	\$46.60	
5	80		\$27.62	\$9.80	\$12.47	\$0.00	\$49.89	
6	80		\$27,62	\$9.80	\$12,47	\$0.00	\$49.89	
7	90		\$31.08	\$9.80	\$14.04	\$0.00	\$54.92	
8	90		\$31.08	\$9.80	\$14.04	\$0.00	\$54.92	
Note	ness secure varies s	eda Madadah sahahan edherati denember madada edhahan edh	Lando Seminario Numerich etilophico Labourino Completo	CEPTERE SHOREWAY MATERIAL	erennere mearing version	enterioran sometera maneral es	ACTION PARTICLES ACCOUNTS ACTORISED ACTORISED	
Appr	rentice to Jo	urneyworker Ratio:1:5	Link Mariana Mariana Mariana Amerika Mariana 2	annon vinano, manas i	watera wateran ware	economic versions successor con-		
T MASONR	ON PRINCIPAL PROPERTY OF THE P	ravanevunararararansevanarararararansevanararanararararararararararararararara	01/01/2013	3 \$42.57	\$10.65	\$18.61	\$1.30	\$73.1
YERS LOCAL 3 (I	BOSTON)		07/01/2013				\$1.30	\$73.3
			01/01/2014				\$1.30	\$74.2
			07/01/2014				\$1.30	\$74.8
			01/01/2015				\$1.30	\$75.7
			07/01/2015			4	\$1.30	\$76.3
			01/01/2016				\$1.30	\$77.2

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Boston)

			01/01/2013	A	TT1/1	D'	Supplemental	m . 175 :	
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	50		\$21.29	\$10.65	\$12.11	\$1.30	\$45.35	
	2	60		\$25.54	\$10.65	\$13.61	\$1.30	\$51.10	
	3	65		\$27.67	\$10.65	\$14.61	\$1.30	\$54.23	
	4	70		\$29.80	\$10.65	\$15.61	\$1.30	\$57.36	
	5	75		\$31.93	\$10.65	\$16.61	\$1.30	\$60.49	
	6	80		\$34.06	\$10.65	\$17.61	\$1.30	\$63.62	
	7	90		\$38.31	\$10.65	\$18.61	\$1.30	\$68.87	
	Effectiv	e Date -	07/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$21.37	\$10.65	\$12.11	\$1.30	\$45.43	
	2	60		\$25.64	\$10.65	\$13.61	\$1.30	\$51.20	
	3	65		\$27.78	\$10.65	\$14.61	\$1.30	\$54.34	
	4	70		\$29.92	\$10.65	\$15.61	\$1.30	\$57.48	
	5	75		\$32.06	\$10,65	\$16.61	\$1.30	\$60.62	
	6	80		\$34.19	\$10.65	\$17.61	\$1.30	\$63.75	
	7	90		\$38.47	\$10.65	\$18.61	\$1.30	\$69.03	
	Notes:	Steps 3,4 a	are 500 hrs. All other steps ar		200000 <u>120000</u> 120000	<u> </u>	20000 W2000 0000 000	**************************************	
	Appren	tice to Jou	rneyworker Ratio:1:3	Committee Admitted Admitted Admitted A	ERRORE VALLEY	AND	hehome numerous unecomo som	nan naman menen menen	
IAIN SAW O		OR		06/01/2013	3 \$33.3	0 \$7.10	\$12.45	\$0.00	\$52.85
JONES - 20112	. 1			12/01/2013	\$34.0	5 \$7.10	\$12.45	\$0.00	\$53.60
				06/01/2014	\$ 34.8	0 \$7.10	\$12.45	\$0.00	\$54.35
				12/01/2014	\$35.5	5 \$7.10	\$12.45	\$0.00	\$55.10
				06/01/2015	5 \$36.3	0 \$7.10	\$12.45	\$0.00	\$55.85
				12/01/2015	\$37.0	5 \$7.10	\$12.45	\$0.00	\$56.60
				06/01/2016	\$37.8	0 \$7.10	\$12.45	\$0.00	\$57.35
For apprentice:	rofae ona li	Appropriate T A	RODED"	12/01/2016	5 \$38,8	0 \$7.10	\$12.45	\$0.00	\$58.35
			ETS/HEADING MACHINE	5 0//01/0010	2 0412	4 \$10.00	Ø12 55	¢0.00	AC100
ERATING ENGLI				00/01/2012			\$13.55	\$0.00	\$64.89
For apprentice:	rates see "/	Apprentice- OF	PERATING ENGINEERS"	12/01/2013	3 \$42.1	2 \$10.00	\$13.55	\$0.00	\$65.67
MPRESSOR				06/01/2013	3 \$28.1	9 \$10.00	\$13.55	\$0.00	\$51.74
ERATING ENGLI	NEERS LO	CAL 4		12/01/2013			\$13.55	\$0.00	\$52.29
		Apprentice- OF	PERATING ENGINEERS"						-
For apprentice:	rates see "A	-rr							

Pension

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

	Appre Effecti	ive Date - 01/01/2013				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31	
	2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36,08	
	3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65	
	4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22	
	5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99	t
	6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56	;
	7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13	
	8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27	ŗ
	Notes:		Name and American State of the State of	derekasak semakanka derekasaka d	and a state of the second second	Name and Administration of the American	THE COLUMN TO THE COLUMN THE COLU	
	Appre	ntice to Journeyworker Ratio:1:1	rapingangan pengharpaga sahapahapa terbapakan mendadakan sebahasapa sah	deposite yespenspospe sanadesites wil	analise spinister seampers.	American enteriores entresion con		
DEMO: ADZ .aborers - zo			12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
		"Apprentice- LABORER"			· · · · · · · · · · · · · · · · · · ·			
ABORERS - ZO	NE I	DADER/HAMMER OPERATOR	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
		'Apprentice- LABORER"				.		
DEMO: BUR <i>aborers - zo</i>			12/01/2011	\$32.55	\$7.10	\$12,45	\$0.00	\$52.10
For apprenti	ice rates see '	'Apprentice- LABORER"						
DEMO: CON aborers - zo		CUTTER/SAWYER	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52,35
For apprenti	ice rates see '	'Apprentice- LABORER"						
DEMO: JACI aborers - zo		ER OPERATOR	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52,10
For apprenti	ice rates see '	'Apprentice- LABORER"						
DEMO: WRE ABORERS - ZO		ABORER	12/01/2011	\$31.80	\$7.10	\$12.45	\$0,00	\$51.35
		'Apprentice- LABORER"						
DIRECTION. PERATING EN		L MACHINE OPERATOR OCAL 4	06/01/2013				\$0.00	\$63.51
		'Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
DIVER			08/01/2012	\$54.88	\$9.80	\$17.67	\$0.00	\$82.35
ILE DRIVER LO	OCAL 56 (ZC	ONE 1)	08/01/2012	\$56.98		\$17.67	\$0.00	\$84.45
			08/01/2014			\$17.67	\$0.00	\$86.55
			08/01/2014	\$61.18		\$17.67	\$0.00	\$88.65
IVER TENI	DER		08/01/2013			\$17.67	\$0.00	\$82.35
ILE DRIVER LO		ONE 1)	08/01/2013	\$56.98		\$17.67	\$0.00	\$84.45
			08/01/2014	\$59.08	\$9.80	\$17.67	\$0.00	\$86.55

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER TENDER (EFFLUENT)	08/01/2012	\$58.80	\$9.80	\$17.67	\$0.00	\$86.27
ILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$61.05	\$9.80	\$17.67	\$0.00	\$88.52
	08/01/2014	\$63.30	\$9.80	\$17.67	\$0.00	\$90.77
	08/01/2015	\$65,55	\$9.80	\$17.67	\$0.00	\$93.02
DIVER/SLURRY (EFFLUENT)	08/01/2012	\$82.32	\$9.80	\$17.67	\$0.00	\$109.79
ILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$85.47	\$9.80	\$17.67	\$0.00	\$112.94
	08/01/2014	\$88.62	\$9.80	\$17.67	\$0.00	\$116.09
	08/01/2015	\$91.77	\$9.80	\$17.67	\$0.00	\$119.24
DRAWBRIDGE OPERATOR (Construction)	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
LECTRICIANS LOCAL 103	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
For apprentice rates see "Apprentice- ELECTRICIAN"	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53
ELECTRICIAN	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
LECTRICIANS LOCAL 103	09/01/2013	\$44.20	\$13.00	\$14.18	\$0.00	\$71.38
	03/01/2014	\$44.92	\$13.00	\$14.20	\$0.00	\$72.12
	09/01/2014	\$45.60	\$13.00	\$14.22	\$0.00	\$72.82
	03/01/2015	\$46.32	\$13.00	\$14.24	\$0.00	\$73.56
	09/01/2015	\$47.27	\$13.00	\$14.27	\$0.00	\$74.54
	03/01/2016	\$48.23	\$13.00	\$14.30	\$0.00	\$75.53

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Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

Effecti	ive Date -	03/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
2	40		\$17.41	\$13.00	\$0.52	\$0.00	\$30.93
3	45		\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
4	45		\$19.58	\$13.00	\$10.53	\$0.00	\$43.11
5	50		\$21.76	\$13.00	\$10.85	\$0.00	\$45.61
6	55		\$23.94	\$13.00	\$11.19	\$0.00	\$48.13
7	60		\$26.11	\$13.00	\$11.51	\$0.00	\$50,62
8	65		\$28.29	\$13.00	\$11.85	\$0.00	\$53.14
9	70		\$30.46	\$13.00	\$12.17	\$0.00	\$55.63
10	75		\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
Effecti	ive Date -	09/01/2013				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$17.68	\$13.00	\$0.53	\$0.00	\$31.21
2	40		\$17.68	\$13.00	\$0.53	\$0.00	\$31.21
3	45		\$19.89	\$13.00	\$10.54	\$0.00	\$43.43
4	45		\$19.89	\$13.00	\$10.54	\$0.00	\$43,43
5	50		\$22.10	\$13.00	\$10.86	\$0.00	\$45.96
6	55		\$24.31	\$13.00	\$11.20	\$0.00	\$48.51
7	60		\$26.52	\$13.00	\$11.53	\$0.00	\$51.05
	65		\$28.73	\$13.00	\$11.86	\$0.00	\$53.59
8	0.5						
8 9	70		\$30.94	\$13.00	\$12.19	\$0.00	\$56.13
			\$30.94 \$33.15	\$13.00 \$13.00	\$12.19 \$12.53	\$0.00 \$0.00	\$56.13 \$58.68

Classification

ELEVATOR CONSTRUCTOR

ELEVATOR CONSTRUCTORS LOCAL 4

Apprentice - ELECTRICIAN - Local 103

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01/01/2012

\$52,45

\$8.78

\$6.96

\$0.00

\$68.19

Si 1 2 3 4 5	tep 1 2 3 4 5 Notes:	percent 01/01/2012 percent 50 55 65 70	Apprentice Base Wage \$26.23 \$28.85 \$34.09	Health \$8.78	Pension \$0.00	Supplemental Unemployment \$0.00	Total Rat	
1 2 3 4 5	1 2 3 4 5 Notes:	50 55 65	\$26.23 \$28.85	\$8.78				
2 3 4 5	2 3 4 5 Notes:	55 65	\$28.85		\$0.00	\$0.00	\$35.0	1
3 4 5 N	3 4 5 Votes:	65		\$8.78			Ψ.Ο.Ο	1
4 5 N	4 5 Notes:		\$34.09		\$6,96	\$0.00	\$44.5	9
5 N	5 Notes:	70		\$8.78	\$6.96	\$0.00	\$49.8	3
N	Votes:		\$36.72	\$8.78	\$6.96	\$0.00	\$52.4	6
Companyone of Co			\$41.96	\$8.78	\$6.96	\$0.00	\$57.7	0
A		mental arteria bettera antinini mininini mininini. Mininini summini su	and warren and a manual and a m	anderlande, Markethydro fryfryfry yr	erfores resource successor	and the second second second second	······	
Ā		Steps 1-2 are 6 mos.; Steps 3-5 are 1					100000000000000000000000000000000000000	
		tice to Journeyworker Ratio:1:1		and the second s	THE PERSON CONTRACTOR OF		****	
ELEVATOR CON ELEVATOR CONSTRU			01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
ENCE & GUARI ABORERS - ZONE I	D RAI	L ERECTOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
ABORIST - ZONE I			12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
			06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
			12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
			06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
			12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
			06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For appropries rate	es see " A	apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
· · · · · · · · · · · · · · · · · · ·		ON-BLDG,SITE,HVY/HWY	05/01/2012	#20 FA	\$10.00	¢12.02	\$ 0.00	ACT 53
PERATING ENGINE			05/01/2013		\$10.00	\$13.02	\$0.00	\$61.52
			11/01/2013 05/01/2014		\$10.00	\$13.02 \$13.02	\$0.00 \$0.00	\$62.28
For apprentice rate	es see "A	pprentice- OPERATING ENGINEERS"	03/01/2014	\$40.03	\$10.00	Φ13.02	\$0.00	\$63.05
'IELD ENG.PAR'	TY CI	MEF-BLDG,SITE,HVY/HWY	05/01/2013	\$39.91	\$10.00	\$13.02	\$0.00	\$62.93
PERATING ENGINEI	ERS LO	CAL 4	11/01/2013		\$10.00	\$13.02	\$0.00	\$63.70
			05/01/2014	\$41.45	\$10.00	\$13.02	\$0.00	\$64.47
***************************************		pprentice- OPERATING ENGINEERS"						
		ON-BLDG,SITE,HVY/HWY	05/01/2013	\$21.17	\$10.00	\$13.02	\$0.00	\$44.19
PERATING ENGINEL	EKS LU	.AL 4	11/01/2013	\$21.63	\$10.00	\$13.02	\$0.00	\$44,65
For apprentice rate	es see "A	pprentice- OPERATING ENGINEERS"	05/01/2014	\$22.08	\$10.00	\$13.02	\$0.00	\$45.10
TRE ALARM INS		LER	03/01/2013	\$43.52	\$13.00	\$14.16	\$0.00	\$70.68
LECTRICIANS LOCAL	L 103		09/01/2013		\$13.00	\$14.18	\$0.00	\$71.38
			03/01/2014		\$13.00	\$14.20	\$0.00	\$72.12
			09/01/2014		\$13.00	\$14.22	\$0.00	\$72.82
			03/01/2015		\$13.00	\$14.24	\$0.00	\$73.56
			09/01/2015		\$13.00	\$14.27	\$0.00	\$74.54
			03/01/2016		\$13.00	\$14.30	\$0.00	\$75.53
For apprentice rate	es see "A	pprentice- ELECTRICIAN"	03/01/2010	ψτυ.23	Ψ15.00	Ψυ	40.00	φιυ.JJ

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58,15
/ COMMISSIONING ELECTRICIANS LOCAL 103	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79
For apprentice rates see "Apprentice-TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER)	06/01/2013	\$33.73	\$10.00	\$13.55	\$0.00	\$57.28
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$34.39	\$10.00	\$13.55	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER	06/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
LABORERS - ZONE J	12/01/2013	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2014	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40,05
	12/01/2015	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	06/01/2016	\$20.50	\$7.10	\$12.45	\$0.00	\$40.05
	12/01/2016	\$20,50	\$7.10	\$12.45	\$0.00	\$40,05
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER	03/01/2013	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
FLOORCOVERERS LOCAL 2168 ZONE 1	09/01/2013	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
	03/01/2014	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12

Issue Date: 06/14/2013 Wage Request Number: 20130614-027 Page 12 of 34

Total Rate

Apprentice - FLOORCOVERER - Local 2168 Zone I

Issue Date: 06/14/2013

GLAZIERS LOCAL 35 (ZONE 2)

Effective Date Base Wage Health Pension Supplemental Total Rate Unemployment

Ene Step	ective Date - 01/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$17.76	\$7.80	\$0.00	\$0.00	\$25.56	
2	55	\$19.53	\$7.80	\$3.25	\$0.00	\$30.58	
3	60	\$21.31	\$7.80	\$3.54	\$0.00	\$32.65	
4	65	\$23.08	\$7.80	\$3.84	\$0.00	\$34.72	
5	70	\$24,86	\$7.80	\$12.83	\$0.00	\$45.49	
6	75	\$26.63	\$7.80	\$13.13	\$0.00	\$47.56	
7	80	\$28.41	\$7.80	\$13.42	\$0.00	\$49.63	
8	90	\$31.96	\$7.80	\$14.01	\$0.00	\$53.77	
Not	endicate contains houses accepted company company produces appearance comments.	typi, bilanda, program andatak kandida wakanar ahistori sendikin	radicina amanan erroteari	Showed Mountains (Modelle)	Marketonia Helikardet estestantet ito	Commence describes where	
and the same	Steps are 750 hrs.					as arrange	
Ap	orentice to Journeyworker Ratio	$\mathbf{p}{:}1{:}1$	management and appearance and advantages.			and the second second	
	EER/CRANES/GRADALLS	06/01/201	3 \$40.34	\$10.00	\$13.55	\$0.00	\$63.89
ERATING ENGINEER	S LOCAL 4	12/01/201	3 \$41.12	2 \$10.00	\$13.55	\$0.00	\$64.67

Classification

Issue Date: 06/14/2013 **Wage Request Number:** 20130614-027 **Page 14 of 34**

Total Rate

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Pension

Issue Date: 06/14/2013

Wage Request Number:

20130614-027

Classification For apprentice rates see "Apprentice-PIPEFITTER" or "PLUMBER/PIPEFITTER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	06/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
LABORERS - ZONE I	12/01/2013	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	06/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	12/01/2014	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	06/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	12/01/2015	\$37.55	\$7.10	\$12,45	\$0.00	\$57.10
	06/01/2016	\$38.30	\$7.10	\$12.45	\$0.00	\$57.85
For apprentice rates see "Apprentice-LABORER"	12/01/2016	\$39.30	\$7.10	\$12.45	\$0.00	\$58.85
INSULATOR (PIPES & TANKS)	09/01/2012	\$41,46	\$10.65	\$11.50	\$0.00	\$ 63.61
HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2013	\$43.06	\$10.65	\$11.50	\$0.00	\$65.21
	09/01/2014	\$45.06	\$10.65	\$11.50	\$0.00	\$67.21

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effecti	ve Date -	09/01/2012				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.73	\$10.65	\$8.60	\$0.00	\$39.98	
2	60		\$24.88	\$10,65	\$9.18	\$0.00	\$44.71	
3	70		\$29.02	\$10.65	\$9.76	\$0.00	\$49.43	
4	80		\$33.17	\$10.65	\$10.34	\$0.00	\$54.16	
Effecti	ve Date -	09/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$21.53	\$10,65	\$8.60	\$0.00	\$40.78	
2	60		\$25.84	\$10.65	\$9.18	\$0.00	\$45.67	
3	70		\$30.14	\$10,65	\$9.76	\$0.00	\$50,55	
4	80		\$34.45	\$10.65	\$10.34	\$0.00	\$55.44	
Notes:	Steps are	l year	establisti establistis, vietnetuks vietnetuks estavitetus vietnetuksi vietnetuksi.	nanonae ammona mo	emonto venezione estatoloria incisiolori	TOTO VICTORIA GENERALIZARIA AMBRILIANIA MINAMARIANIA	Additional sections of the section o	
Appre		ırneyworker Ratio:1:4	CONTROL LATINGERS AND	2001.02 3.20.01.0 2000	PART THE MERICAL ACCORDA	CANADA ASSASSA ARRAMA MARINA	n menangan separatan pengangan	

IRONWORKER/WELDER 03/16/2013 \$40.23 \$7.70 \$18.35 \$0.00 \$66.28 ***
RONWORKER'S LOCAL 7 (BOSTON AREA)

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Pension

Total Rate

	Step	ive Date - 03/16/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	60	\$24.14	\$7.70	\$18.35	\$0.00	\$50.19	
	2	70	\$28.16	\$7.70	\$18.35	\$0.00	\$54.21	
	3	75	\$30.17	\$7.70	\$18.35	\$0.00	\$56.22	
	4	80	\$32.18	\$7.70	\$18.35	\$0.00	\$58.23	
	5	85	\$34.20	\$7.70	\$18.35	\$0.00	\$60.25	
	6	90	\$36.21	\$7.70	\$18.35	\$0.00	\$62.26	
	Notes:	CO ANDROLLA VALUE ALLEGICA ANDROLLA VARIANCE ESTABACIÓN PROTOSTO E	CONTRACT PRODUCED STREETINGS STREETINGS AND		entres lentres maria.	COMMA DESCRIPTION CO	California description of the second	
	14 ************************************	** Structural 1:6; Ornamental 1:4					even commonwers	
	Appre	entice to Journeyworker Ratio:**	CONTRACTOR OF STREET, CONTRACTOR MATERIALIS CONTRACTOR &	dantan stantanen mannege er	annua desemble distabili	SELECT NORMER RENAMES CON	tries overlands infrances Exclided	
		VING BREAKER OPERATOR	06/01/2013	3 \$33.30	\$7.10	\$12.45	\$0.00	\$52.85
BORERS - ZONE	1		12/01/2013	3 \$34.05	\$7.10	\$12.45	\$0.00	\$53.60
			06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
			12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
			06/01/2013	\$36.30	\$7.10	\$12.45	\$0.00	\$55,85
			12/01/201	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
			06/01/2016	5 \$37.80	\$7.10	\$12.45	\$0.00	\$57.35
			12/01/2010	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
	rates see	"Apprentice- LABORER"		***************************************				
ABORER <i>borers - zone</i>	1		06/01/2011			\$12.45	\$0.00	\$52.60
			12/01/2013			\$12.45	\$0,00	\$53.35
			06/01/2014		•	\$12,45	\$0.00	\$54.10
			12/01/2014		·	\$12.45	\$0.00	\$54.85
			06/01/201:			\$12.45	\$0.00	\$55.60
			12/01/201:			\$12.45	\$0.00	\$56.35
			06/01/2016	5 \$37.55	\$7.10	\$12.45	\$0.00	\$57.10

12/01/2016

\$38.55

\$7.10

\$12.45

\$0.00

\$58.10

		ive Date -	06/01/2013				Supplemental	m +	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$19.83	\$7.10	\$12.45	\$0.00	\$39.38	
	2	70		\$23.14	\$7.10	\$12.45	\$0.00	\$42.69	
	3	80		\$26.44	\$7.10	\$12.45	\$0.00	\$45.99	
	4	90		\$29.75	\$7.10	\$12.45	\$0.00	\$49.30	
	Effecti	ive Date -	12/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$20.28	\$7.10	\$12.45	\$0.00	\$39.83	
	2	70		\$23.66	\$7.10	\$12.45	\$0.00	\$43.21	
	3	80		\$27.04	\$7.10	\$12.45	\$0.00	\$46.59	
	4	90		\$30.42	\$7.10	\$12.45	\$0.00	\$49.97	
	Notes:	es societado tentidos .	CONTRACT CONTRACT CONTRACT TO	SACRAGO NAMES AND AND SACRAGO SACRAGOS	and the second second		, economic aquicas Leconomic ex		
	***************************************							el e restouend e	
	Appre	ntice to Jo	urneyworker Ratio:1:5	antine (tanàna mandra variatra etalogice reference	anno contra access.	CONTRACT CONTRACTOR	meaning communic services and	ENTERN VERBERTY STOTENS TESTIFICAL	
ABORER: CA		TER TEND	DER	06/01/201	3 \$33.05	\$7.10	\$12.45	\$0.00	\$52.60
BORERS - ZONE	: 1			12/01/201	3 \$33.80	\$7.10	\$12.45	\$0.00	\$53.35
				06/01/201	4 \$34,55	\$7.10	\$12.45	\$0.00	\$54.10
				12/01/201	4 \$35.30	\$7.10	\$12.45	\$0.00	\$54.85
				06/01/201	5 \$36.05	\$7.10	\$12.45	\$0.00	\$55.60
				12/01/201	5 \$36,80	\$7.10	\$12,45	\$0.00	\$56.35
				06/01/201	6 \$37.55	\$7.10	\$12.45	\$0.00	\$57.10
				12/01/201	6 \$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For apprentice									
ABORER; CE IBORERS - ZONE		FINISHER	R TENDER	06/01/201	3 \$33.05	\$7.10	\$12.45	\$0.00	\$52.60
201,2	-			12/01/201	3 \$33.80	\$7.10	\$12.45	\$0.00	\$53.35
				06/01/201	4 \$34.55	\$7.10	\$12.45	\$0.00	\$54.10
				12/01/201	4 \$35.30	\$7.10	\$12.45	\$0.00	\$54.85
				06/01/201	5 \$36.05	\$7.10	\$12.45	\$0.00	\$55.60
				12/01/201	5 \$36.80	\$7.10	\$12.45	\$0.00	\$56.35
				06/01/201	6 \$37.55	\$7.10	\$12.45	\$0.00	\$57.10
				12/01/201	6 \$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For apprentice				III III III III III III III III III II	eleaner or en en en en electric en en electric de en electric en en electric de electric elec		n-an-mat-hedbb-H-dam-h-a-b-assa-	-v.vevr)-nem-nnentunammmmmm	
ABORER: HA <i>Borers - zone</i>		ous was	TE/ASBESTOS REMOVE	SR 12/01/201	1 \$31.80	\$7.10	\$12.45	\$0.00	\$51.35

For apprentice rates see "Apprentice-LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER LABORERS - ZONE 1	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For apprentice rates see "Apprentice-LABORER"						
LABORER: TREE REMOVER LABORERS - ZONE 1	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and apprentice rates see "Apprentice-LABORER"	d applies to the removal of branch	hes at locations 1	eot on or arous	nd utility lines.	For	
LASER BEAM OPERATOR	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52,85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55,10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice-LABORER"		*******	4,,,,,	•	*****	\$50.55
MARBLE & TILE FINISHERS	02/01/2013	\$36.20	\$10,18	\$16.51	\$0.00	\$62.89
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2013	\$36.91	\$10.18	\$16.58	\$0.00	\$63,67
	02/01/2014	\$37.36	\$10.18	\$16.58	\$0.00	\$64.12
	08/01/2014	\$38,07	\$10,18	\$16.65	\$0.00	\$64.90
	02/01/2015	\$38.52	\$10.18	\$16.65	\$0.00	\$65,35
	08/01/2015	\$39.23	\$10.18	\$16.72	\$0.00	\$66.13
	02/01/2016	\$39.68	\$10.18	\$16.72	\$0.00	\$66.58
	08/01/2016	\$40.38	\$10.18	\$16.80	\$0.00	\$67.36
	02/01/2017	\$40.84	\$10.18	\$16.80	\$0.00	\$67.82
	02/01/2017	ψ τ υ, 0 4	ψ1U,1Q	Ψ10.60	Ψν.νυ	Φ01.02

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\$18.04

\$18.12

\$18.12

\$10.18

\$10.18

\$10.18

\$0.00

\$0.00

\$0.00

\$80.06

\$81.04

\$81.61

Effe	ctive Date -	02/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.10	\$10.18	\$16.51	\$0.00	\$44.79	
2	60		\$21.72	\$10.18	\$16.51	\$0.00	\$48.41	
3	70		\$25,34	\$10.18	\$16.51	\$0.00	\$52.03	
4	80		\$28.96	\$10,18	\$16.51	\$0.00	\$55.65	
5	90	·	\$32.58	\$10.18	\$16.51	\$0.00	\$59.27	
Effe	ctive Date -	08/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.46	\$10.18	\$16.58	\$0.00	\$45.22	
2	60		\$22.15	\$10.18	\$16.58	\$0.00	\$48.91	
3	70		\$25.84	\$10.18	\$16.58	\$0.00	\$52.60	
4	80		\$29.53	\$10.18	\$16.58	\$0.00	\$56.29	
5	90		\$33.22	\$10.18	\$16.58	\$0.00	\$59.98	
Note	resucces areasepa attribute an	morties emission moralismo ambridad accionoco. 26462660 sua s	retud Cartheren Sentambur Stanbuckel edablekkele selesatura	Encircular recovered intimination .	THE PROPERTY OF STREET, STREET	profession contributed Galaxies.	ration common money	
or operation of the control of the c			TO CONTROL STREET, AND AND CONTROL STREET, AND AND CONTROL STREET,				en environment	
App	rentice to Joi	urncyworker Ratio:1:3	TO TOTAL CONTROL ASSOCIATION TO ASSESSED CONTROL CONTR	inemperatur hequipments/s (stantatation); it	TOTAL ACTION OF EUROSCORD S	CONTRACTOR CONTRACTOR SPANNING SECURIO	none meserone emonorea mainescena	
		RS & TERRAZZO MECH	02/01/2013	\$47.45	\$10.18	\$17.83	\$0.00	\$75.46
BRICKLAYERS LOCAL 3 -	· MAKBLE & TIL	E	08/01/2013	\$48.35	\$10.18	\$17.90	\$0.00	\$76.43
			02/01/2014	\$48.91	\$10.18	\$17.90	\$0.00	\$76.99
			08/01/2014	\$49.81	\$10.18	\$17.97	\$0.00	\$77.96
			02/01/2015	\$50.37	\$10.18	\$17.97	\$0.00	\$78.52
			08/01/2015	\$51.27	\$10.18	\$18.04	\$0.00	\$79.49

02/01/2016

08/01/2016

02/01/2017

\$51.84

\$52.74

\$53.31

Effective Date Base Wage Health

Pension

Total Rate

	Step	ve Date - 02/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	i.
	1	50	\$23.73	\$10.18	\$17.83	\$0.00	\$51.74	
	2	60	\$28.47	\$10.18	\$17.83	\$0.00	\$56.48	
	3	70	\$33,22	\$10.18	\$17.83	\$0.00	\$61.23	
	4	80	\$37.96	\$10.18	\$17.83	\$0.00	\$65.97	
	5	90	\$42.71	\$10.18	\$17.83	\$0.00	\$70.72	
	Effecti	ve Date - 08/01/2013				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$24.18	\$10.18	\$17.90	\$0.00	\$52,26	÷
	2	60	\$29.01	\$10.18	\$17.90	\$0.00	\$57.09	1
	3	70	\$33.85	\$10.18	\$17.90	\$0.00	\$61.93	
	4	80	\$38.68	\$10.18	\$17.90	\$0.00	\$66.76	
	5	90	\$43.52	\$10.18	\$17.90	\$0.00	\$71.60	
	Notes:	to movement terminalist entirelistics, exercisions principales compressed entirelistics revisiones	PERMINEL EMPROPORTI MENDILATA INMINERA SIDENSIA. JOSEPHOLA	shrinkak etamanan kabenno	mustala kalatuk tal-suk	Secretarias elementarios entrempreso sep-	meson everyon everyon andone	
	Appre	ntice to Journeyworker Ratio:1:5	manus manus manus manus manus manus m	and the second seconds of	COLOR BARREN WARREN A	olika Antopia. Antopianinininin varantariana saasa		
		ERATOR (ON CONST. SITES)	06/01/2013	3 \$39.96	\$10.00	\$13,55	\$0.00	\$63.5
ATING EN	GINEERS L	OCAL 4	12/01/2013	3 \$40.74	\$10.00	\$13.55	\$0.00	\$64.2
or apprenti	ce rates see	Apprentice- OPERATING ENGINEERS"						
	S MAINT GINEERS L	ENANCE	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.5
		Apprentice- OPERATING ENGINEERS*	12/01/2013	3 \$40.74	\$10,00	\$13.55	\$0.00	\$64.2
	IT (Zone		04/01/2011	2 02460	ድር የብ	\$15.76	ድ ስ ለስ	0.00
	LOCAL 1121		04/01/2013 10/01/2013	*		\$15.76	\$0.00 \$0.00	\$60.2 \$61.0
			04/01/201			\$15.76 \$15.76	\$0.00	\$61.0
			10/01/2014	*		\$15.76 \$15.76	\$0.00	\$62.7
			04/01/201			\$15.76	\$0.00	\$63.70

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	Step	ve Date - percent	04/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55		\$19.07	\$9.80	\$4.32	\$0.00	\$33.19	
	2	65		\$22.54	\$9.80	\$13.01	\$0.00	\$45.35	
	3	75		\$26.01	\$9.80	\$13.80	\$0.00	\$49.61	
	4	85		\$29.48	\$9.80	\$14.58	\$0.00	\$53.86	
	Effecti	ve Date -	10/01/2013				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$19.50	\$9.80	\$4.32	\$0.00	\$33.62	
	2	65		\$23.04	\$9.80	\$13.01	\$0.00	\$45.85	
	3	75		\$26.59	\$9.80	\$13.80	\$0.00	\$50.19	
	4	85		\$30.13	\$9.80	\$14.58	\$0.00	\$54.51	
	Notes:		PRINCES ESPERANCE VICENIEUR ALTERNACIO ACTUARISMO ESPERANCE ESPERANCE AUTORISMO. AC	mine somme motion some source source seems	management and an action of	eromer construct construction	THEOREM PRODUCES AND ADDRESS.	entretter entretter entretter scenario	
	***************************************	Steps are	2,000 hours					stransfert	
	Appre	ntice to Jo	urneyworker Ratio:1:5	aciacie deciminate embanyone, menosponye symposymos upograpye yy	errene arcenterar estatuen un	***************************************	осполоски исловный детурция, черог	POTEN VITATORIO CONTROLO MARCINANO.	
ORTAR MIX				06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
ORERS - ZONI	š I			12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
				06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
				12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
				. 06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
				12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56,60
				06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
				12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice								· · · · · · · · · · · · · · · · · · ·	
LER (OTHE Erating engi			CRANES,GRADALLS)	06/01/2013	\$21.17	\$10.00	\$13.55	\$0.00	\$44.72
			NDED ATING ENGINEEROS	12/01/2013	\$21.59	\$10.00	\$13.55	\$0.00	\$45.14
For apprentice LER (TRUC			PERATING ENGINEERS"				412.55		***************************************
ERATING ENGI			muluj	06/01/2013	•	\$10.00	\$13.55	\$0.00	\$48.12
For apprentice	rates see "	Apprentice- C	PERATING ENGINEERS"	12/01/2013	\$25.06	\$10.00	\$13.55	\$0.00	\$48.61
			PMENT - CLASS II	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
ERATING ENG	NEERS LC	CAL 4		12/01/2013		\$10.00	\$13.55	\$0.00	\$64.29
For apprentice	rates see "	Apprentice- C	PERATING ENGINEERS"	12/01/2013	φτν./4	ψ10.00	φ10.00	ψυ. 0 0	φυ 4 ,29
		(ANKS)							

Total Rate

Pension

Apprentice -	PAINTER Local 35 - BRIDGES/TANKS
Effective Date	- 01/01/2013

	ive Date -	01/01/2013	4 / 12 111	TT 1.1	ъ.	Supplemental	m . 175 .
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$22.51	\$7.80	\$0.00	\$0.00	\$30,31
2	55		\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60		\$27.01	\$7.80	\$3.84	\$0.00	\$38,65
4	65		\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70		\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75		\$33.76	\$7.80	\$14.00	\$0.00	\$55,56
7	80		\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90		\$40.51	\$7.80	\$14.96	\$0.00	\$63,27

Apprentice to Journeyworker Ratio:1:1

PAINTER (SPRAY OR SANDBLAST, NEW) *

01/01/2013

\$35.91

\$7.80

\$15.60

\$0.00

\$59.31

* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New

Effect	ive Date -	01/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$17.96	\$7.80	\$0.00	\$0.00	\$25.76	
2	55		\$19.75	\$7.80	\$3,52	\$0.00	\$31.07	
3	60		\$21.55	\$7.80	\$3.84	\$0.00	\$33.19	
4	65		\$23.34	\$7.80	\$4.16	\$0.00	\$35.30	
5	70		\$25.14	\$7.80	\$13.68	\$0.00	\$46.62	
6	75		\$26.93	\$7.80	\$14.00	\$0.00	\$48.73	
7	80		\$28.73	\$7.80	\$14.32	\$0.00	\$50.85	
8	90		\$32.32	\$7.80	\$14.96	\$0.00	\$55.08	
Notes:	er enementer telefisione en	hantarra stirrinar Esistenar ereziteze (eranane basinare	bedrevitt etterder tivlevete letitland vuolischet tivleticite	696-6-1451	enderen erkönsövis edaaseksa	- Bilasalmush diksolassik verjenjema proj	annether economics constitute based stag.	
Appre	ntice to Jou	urneyworker Ratio:1:1	entropies entropies entropies transporte entropies entropies.	THE STATE OF THE S		COSCIONES SERVICIONES propressors representa	TOTOLOGO MANAGONO YESEKKOA	,
LAY OR		AST, REPAINT)	01/01/2013	3 \$33.97	\$7.80	\$15.60	\$0.00	\$57.37

PAINTER (SPRAY OR SANDBLAST, REPAINT)
PAINTERS LOCAL 35 - ZONE 2

Issue Date: 06/14/2013

Wage Request Number:

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Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint

Step	ive Date - percent	01/01/2013	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$16.99	\$7.80	\$0.00	\$0.00	\$24.79
2	55		\$18.68	\$7.80	\$3.52	\$0.00	\$30.00
3	60		\$20.38	\$7.80	\$3.84	\$0.00	\$32.02
4	65		\$22.08	\$7.80	\$4.16	\$0.00	\$34.04
5	70		\$23.78	\$7.80	\$13.68	\$0.00	\$45.26
6	75		\$25.48	\$7.80	\$14.00	\$0.00	\$47.28
7	80		\$27.18	\$7.80	\$14.32	\$0.00	\$49.30
8	90		\$30.57	\$7.80	\$14.96	\$0.00	\$53.33

Apprentice	to Journeyworker	Ratio:1:1
------------	------------------	-----------

PAINTER (TRAFFIC MARKINGS)	06/01/2013	\$33.05	\$7.10	\$12.45	\$0.00	\$52.60
LABORERS - ZONE 1	12/01/2013	\$33.80	\$7.10	\$12.45	\$0.00	\$53.35
	06/01/2014	\$34.55	\$7.10	\$12.45	\$0.00	\$54.10
	12/01/2014	\$35.30	\$7.10	\$12.45	\$0.00	\$54.85
	06/01/2015	\$36.05	\$7.10	\$12.45	\$0.00	\$55.60
	12/01/2015	\$36.80	\$7.10	\$12.45	\$0.00	\$56.35
	06/01/2016	\$37.55	\$7.10	\$12.45	\$0.00	\$57.10
	12/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	01/01/2013	\$34.51	\$7.80	\$15.60	\$0.00	\$57.91

^{*} If 30% or more of surfaces to be painted are new construction,

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

tep	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ı	50	\$17.26	\$7.80	\$0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	\$3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	\$3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	\$4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	\$13.68	\$0.00	\$45.64
5	75	\$25.88	\$7.80	\$14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	\$14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	\$14.96	\$0.00	\$53.82

Apprentice to Journeyworker Ratio:1:1

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT) PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$32.57	\$7.80	\$15.60	\$0.00	\$55.97

		ve Date - 01/01/2013	America Daga Wass	T Toutth	Danaian	Supplemental	The state of	
<u>.</u> 1	tep	percent	Apprentice Base Wage		Pension	Unemployment	Total Rate	
		50	\$16.29	\$7.80	\$0.00	\$0.00	\$24.09	
2		55	\$17.91	\$7.80	\$3.52	\$0.00	\$29.23	
3	3	60	\$19.54	\$7.80	\$3.84	\$0.00	\$31.18	
4	1	65	\$21.17	\$7.80	\$4.16	\$0.00	\$33.13	
5	5	70	\$22.80	\$7.80	\$13.68	\$0.00	\$44.28	
6	5	75	\$24.43	\$7.80	\$14.00	\$0.00	\$46.23	
7	7	80	\$26,06	\$7.80	\$14.32	\$0.00	\$48.18	
8	3	90	\$29.31	\$7.80	\$14.96	\$0.00	\$52.07	
N	lotes:	Steps are 750 hrs.	n Tenentus Anno La Calaba Labada Jamila Calaba.	organism communic Philosoph &	errane esastatus Lindolia.	Children Amberra springers, to	www.	
A	pprer	atice to Journeyworker Ratio:1:1	Elizabeth Adolesce mentalent mantheten mantheten ti	TOTAL CONTRACT OF THE SECOND SECOND		TOTAL CONTROL CONTROL CON	DATE ORDERS STREET, TOTALISE.	
NEL & PICKU MSTERS JOINT CO		JCKS DRIVER L no. 10 zone a	12/01/2012	2 \$31,38	\$8.91	\$8.00	\$0.00	\$48.29
	CON	STRUCTOR (UNDERPINNING	AND 08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
CK) Driver local .	56 (20)	NF 1)	08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68.17
			08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
			08/01/2015	\$43.70	\$9.80	\$17.67	\$0.00	\$71.17
E DRIVER		TOTAL TOTAL CONTINUES OF THE PROPERTY OF THE P	-08/01/2012	\$39.20	\$9.80	\$17.67	\$0.00	\$66.67
DRIVER LOCAL .	56 (ZO)	NE I)	08/01/2013	\$40.70	\$9.80	\$17.67	\$0.00	\$68,17
			08/01/2014	\$42.20	\$9.80	\$17.67	\$0.00	\$69.67
			08/01/2015	*	\$9.80	\$17.67	\$0.00	\$71.17

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Total Rate

Effective I Step pe	Date - 08/01/2012 reent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 50		\$19.60	\$9.80	\$17.67	\$0.00	\$47.07
2 60)	\$23.52	\$9.80	\$17.67	\$0.00	\$50,99
3 70)	\$27.44	\$9.80	\$17.67	\$0.00	\$54.91
4 75	5	\$29.40	\$9.80	\$17.67	\$0.00	\$56,87
5 80)	\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
6 80	,	\$31.36	\$9.80	\$17.67	\$0.00	\$58.83
7 90)	\$35.28	\$9.80	\$17.67	\$0.00	\$62.75
8 90)	\$35.28	\$9.80	\$17.67	\$0.00	\$62.75
Effective I	Date - 08/01/2013				Supplemental	
Step pe	rcent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 50)	\$20.35	\$9.80	\$17.67	\$0.00	\$47.82
2 60)	\$24.42	\$9.80	\$17.67	\$0.00	\$51.89
3 70)	\$28.49	\$9.80	\$17.67	\$0.00	\$55.96
4 75	5	\$30.53	\$9.80	\$17.67	\$0.00	\$58,00
5 80)	\$32,56	\$9.80	\$17.67	\$0.00	\$60.03
6 80)	\$32.56	\$9.80	\$17,67	\$0.00	\$60.03
7 90)	\$36.63	\$9.80	\$17.67	\$0.00	\$64.10
8 9()	\$36.63	\$9.80	\$17.67	\$0.00	\$64.10
	n design lands sources and the course where or	taris Miliatus intenden kuthabab aalaagin stammoon	onence statistic bitting -	ereries mentes noncon	r services control standard 🗠	ulialia memora survey
Notes:						
Notes:	CONTROL CONTROL STATES					

Apprentice - PII	PEFITTER - Local 537		
Effective Date	03/01/2013		

Effect	ive Date -	03/01/2013				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40		\$19.74	\$8.75	\$6.50	\$0.00	\$34.99	
2	45		\$22.20	\$8.75	\$14.39	\$0.00	\$45.34	
3	60		\$29.60	\$8.75	\$14.39	\$0.00	\$52.74	
4	70		\$34.54	\$8.75	\$14.39	\$0.00	\$57.68	
5	80		\$39.47	\$8.75	\$14.39	\$0.00	\$62.61	

Notes:

PIPEFITTERS LOCAL 537

** 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.

Refrig/AC Mechanic **1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER LABORERS - ZONE I	06/01/2013	\$33.30	\$7.10	\$12.45	\$0.00	\$52.85
LADORERO - ZONE I	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
PLUMBERS & GASFITTERS PLUMBERS & GASFITTERS LOCAL 12	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92

	Step	ve Date - 03/01/2013 percent	Appren	tice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35		\$17.26	\$9.32	\$4.97	\$0.00	\$31.55	
	2	40		\$19.72	\$9.32	\$5.61	\$0.00	\$34.65	
	3	55		\$27.12	\$9.32	\$7.53	\$0.00	\$43.97	
	4	65		\$32.05	\$9.32	\$8.81	\$0.00	\$50.18	
	5	75		\$36.98	\$9.32	\$10.09	\$0.00	\$56.39	
	Notes:	** 1:2; 2:6; 3:10; 4:14; Step4 with lic\$53.29 Ste		erren areastan beresten anderen.	odinam parkan nowen	essente manuta interia	entror handab kimmali wa	FILLIAND ALMONOMIA PATRICULA CACAMA	
	Appre	ntice to Journeyworker			Antonia rechemen decreases es	200000 20000000 20000000	CONTROL VICTORIA APRIL	Prese ofernous marines common	
PEFITTERS LOCA	AL 537	OLS (TEMP.)		03/01/2013	3 \$49.34	\$8.75	\$14.39	\$0.00	\$72.48
		Apprentice- PIPEFITTER" or "	PLUMBER/PIPEFITTER"			.			
IEUMATIC DRILL/TOOL OPERATOR BORERS - ZONE 1			06/01/2013			\$12.45	\$0.00	\$52.85	
				12/01/2013	·		\$12.45	\$0.00	\$53.60
				06/01/2014			\$12.45	\$0.00	\$54.35
				12/01/2014	· ·	\$7.10	\$12.45	\$0.00	\$55.10
				06/01/2015			\$12.45	\$0.00	\$55.85
				12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
				06/01/2016	5 \$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice t	rates see "	Apprentice- LABORER"		12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
WDERMAN		ASTER		06/01/2013	3 \$34.05	\$7.10	\$12.45	\$0.00	\$53.60
ORERS - ZONE	1			12/01/2013	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
				06/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
				12/01/2014	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
				06/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
				12/01/2015	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
				06/01/2016	\$38.55	\$7.10	\$12.45	\$0.00	\$58.10

Issue Date: 06/14/2013 **Wage Request Number:** 20130614-027 **Page 27 of 34**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		,				
PUMP OPERATOR (CONCRETE)	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	15,01,2015	Ψ1	Ψχ0.00	410.00	Ψ0.00	401.07
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2013	\$28.19	\$10.00	\$13,55	\$0.00	\$51.74
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$28.74	\$10.00	\$13.55	\$0.00	\$52.29
For apprentice rates see "Apprentice-OPERATING ENGINEERS"	12/01/2013	J20.14	\$10.00	Ψ15.55	\$0.00	\$32.29
READY-MIX CONCRETE DRIVER	05/01/2011	\$31.21	\$7.25	\$6.19	\$0.00	\$44.65
TEAMSTERS LOCAL 25c	03/01/2011	⊕ 31.∠1	\$1.23	Ψ0.17	\$0.00	344.03
RECLAIMERS	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63,51
OPERATING ENGINEERS LOCAL 4	12/01/2013			\$13.55	\$0.00	• • •
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13,33	\$0.00	\$64.29
RESIDENTIAL WOOD FRAME (All Other Work)	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
CARPENTERS -ZONE 2 (Residential Wood)	04/01/2011	\$2 4 .24	JO.U/	φ15,51	\$0.00	₽40.4Z
RESIDENTIAL WOOD FRAME CARPENTER **	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81
** The Residential Wood Frame Carpenter classification applies	03/01/2011	Ψ2 (,2.1	Ψ0.54	4.0.22	40.00	Ψ50.61
only to the construction of new, wood frame residences that do						
not exceed four stories including the basement. CARPENTERS - ZONE 2 (Residential Wood) As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION project	ts shall be paid the RES	IDENTIAL WOO	OD FRAME C	ARPENTER	rate.	
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2013	\$33,30	\$7.10	\$12.45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54.35
	12/01/2014			\$12.45	\$0.00	
		\$35.55	\$7.10			\$55,10
	06/01/2015	\$36.30	\$7.10	\$12,45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
For apprentice rates see "Apprentice- LABORER"	mada.ututaututunantunutunutunutunutunutun	a Maria Majdinga ja mga ji pipa ji anta pga jili apijapira pija mg			ATT A LITERATURA NA PINANA NA MANGONIA O DE A NOVARA O DE ADERSANA O PERSONA DE ANA ANCONO PROPERTO DE ANA ANCONO POR ANTONIO DE ANT	**************************************
ROLLER/SPREADER/MULCHING MACHINE	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 33	02/01/2013	\$37.41	\$10.50	\$10.70	\$0.00	\$58.61

 Issue Date:
 06/14/2013
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Pension

Eff Ste		Date - 02/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1		50	\$18.71	\$10.50	\$3.38	\$0.00	\$32.59	
2		60	\$22.45	\$10.50	\$10.70	\$0.00	\$43.65	
3		65	\$24,32	\$10.50	\$10.70	\$0.00	\$45.52	
4		75	\$28.06	\$10.50	\$10.70	\$0.00	\$49.26	
5		85	\$31.80	\$10.50	\$10.70	\$0.00	\$53.00	
OOFER SLATE / OOFERS LOCAL 33	TILE	PRECAST CONCRETE	02/01/201	3 \$37.66	\$10.50	\$10.70	\$0.00	\$58.86
For apprentice rates	see "Ap	prentice- ROOFER"	TITRIK TITRIKA TANDAN TANDAN TANDAN ANDAN TANDAN BANDAN MENGUNI KENJUJUJU DE JEDIO PER JEDIO PER JEDIO PER JED	arhiniani inanananananan		***************************************		134-14734-114-1444-1-14-14-14-1
HEETMETAL WORKER			02/01/2013	3 \$42.32	\$9.82	\$18.24	\$2.11	\$72.49
Ap	prenti	ce - SHEET METAL WOR	KER - Local 17-A					
Eff	fective	Date - 02/01/2013				Supplemental		
Ste	ו מפ	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	

Effect	ive Date - 02/01/2013				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40	\$16.93	\$9.82	\$4.00	\$0.00	\$30.75
2	40	\$16.93	\$9.82	\$4.00	\$0.00	\$30.75
3	45	\$19.04	\$9.82	\$8.00	\$1.11	\$37.97
4	45	\$19.04	\$9.82	\$8.00	\$1.11	\$37.97
5	50	\$21,16	\$9.82	\$8.75	\$1.19	\$40.92
6	50	\$21.16	\$9.82	\$9.00	\$1.20	\$41.18
7	60	\$25.39	\$9.82	\$10.24	\$1.36	\$46.81
8	65	\$27.51	\$9.82	\$10.99	\$1.45	\$49.77
9	75	\$31.74	\$9.82	\$12.49	\$1.62	\$55.67
10	85	\$35,97	\$9.82	\$13.49	\$1.78	\$61.06
Notes	and animalian statement spentinger absorption whichout spentinger account with	THE PROPERTY CONTINUES STREET, CONTINUES PROPERTY.		and an industry by the property of	ATTOTACT VERMININ MARKET AND	Addis Addistrated Associates associates
declaration.	Steps are 6 mos.					energy and an analysis of the second
Appre	entice to Journeyworker Ratio:1:4	THE THEOREM STORAGE STREET, ST		The second second	omerone moraneo estassa sussessi	COS Material grandening segregations
ERECTOR		06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00 \$39.93

Issue Date: 06/14/2013

PAINTERS LOCAL 35 - ZONE 2

Wage Request Number:

20130614-027

Appre	entice - SIGN ERECTOR - Local 35	5 Zone 2					
Effect Step	tive Date - 06/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30	
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19	
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	
Notes		SOMETH STREET STREET STREETS TOTALS	CENERA ELECTIC DAPERTY C	MONEYS HEARING E.CHELM	ANNIARI PENTIND HUMBEL 40	DALLAL ALLANDS AVAIGN STYLING	
	Steps are 4 mos.					**************************************	
Appro	entice to Journeyworker Ratio:1:1	effectivities. Multipropers character formation committee accurate a	TOTOLOGIC VICTORIOGIC MINISTRAL AND	COLORS SANDARA AND AND AND AND AND AND AND AND AND AN	distressive references excessive assess	Manager Manager Supported Processes	
SPECIALIZED EART TEAMSTERS JOINT COUNC	H MOVING EQUIP < 35 TONS CIL NO. 10 ZONE A	12/01/2012	2 \$31.84	\$8.91	\$8.00	\$0.00	\$48.75
SPECIALIZED EART TEAMSTERS JOINT COUNC	H MOVING EQUIP > 35 TONS CIL NO. 10 ZONE A	12/01/2012	2 \$32.13	\$8.91	\$8.00	\$0.00	\$49.04
SPRINKLER FITTER SPRINKLER FITTERS LOCA	1L 550 - (Section A)	03/01/2013	\$ \$52.58	\$8.42	\$12.60	\$0.00	\$73.60

	Step	ve Date - 03/01/2013 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	35	\$18.40	\$8.42	\$8.00	\$0.00	\$34.82	
	2	40	\$21.03	\$8.42	\$8.00	\$0.00	\$37.45	
	3	45	\$23.66	\$8.42	\$8.00	\$0.00	\$40.08	
	4	50	\$26.29	\$8.42	\$8.00	\$0.00	\$42.71	
	5	55	\$28.92	\$8.42	\$8.00	\$0.00	\$45.34	
	6	60	\$31.55	\$8.42	\$8.00	\$0.00	\$47.97	
	7	65	\$34.18	\$8.42	\$8.00	\$0.00	\$50.60	
	8	70	\$36.81	\$8.42	\$8.00	\$0.00	\$53.23	
	9	75	\$39.44	\$8.42	\$8.00	\$0.00	\$55.86	
	10	80	\$42.06	\$8.42	\$8.00	\$0.00	\$58.48	
	Notes:	- theman ements success remains minima manner in	TOTAL STATE	and the second second	eMehada meharana ressassar .	TOTAL STEELS AND	PARAMETA CONTROL ACCOUNTS VICTOR	
	- verenous.	Steps are 850 hours					***************************************	
	Appre	ntice to Journeyworker Ratio:1:	1	and the second seconds.	parane management announce to	CONTROL COMMENTAL MANAGEMENT STREET	man managan arangan anasana	
EAM BOIL			06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63,51
RATING ENG		OCAL 4 Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10,00	\$13.55	\$0.00	\$64.29

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63,51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
TELECOMMUNICATION TECHNICIAN	03/01/2013	\$32.64	\$13.00	\$12.51	\$0.00	\$58.15
ELECTRICIANS LOCAL 103	09/01/2013	\$33.15	\$13.00	\$12.52	\$0.00	\$58.67
	03/01/2014	\$33.69	\$13.00	\$12.54	\$0.00	\$59.23
	09/01/2014	\$34.20	\$13.00	\$12.56	\$0.00	\$59.76
	03/01/2015	\$34.74	\$13.00	\$12.57	\$0.00	\$60.31
	09/01/2015	\$35.45	\$13.00	\$12.59	\$0.00	\$61.04
	03/01/2016	\$36.17	\$13.00	\$12.62	\$0.00	\$61.79

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103

вп ес і Step	ive Date - percent	03/01/2013 A	pprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	PTERPERPERPERPENTENTIA INSPIRIT MENTANDALA VALVALVA VALVA V	\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
2	40		\$13.06	\$13.00	\$0.39	\$0.00	\$26.45
3	45		\$14.69	\$13.00	\$10.77	\$0.00	\$38.46
4	45		\$14.69	\$13.00	\$10.77	\$0.00	\$38.46
5	50		\$16.32	\$13.00	\$11.02	\$0,00	\$40.34
6	55		\$17.95	\$13.00	\$11,27	\$0.00	\$42.22
7	60		\$19.58	\$13.00	\$11.52	\$0.00	\$44.10
8	65		\$21.22	\$13.00	\$11.77	\$0.00	\$45.99
9	70		\$22.85	\$13.00	\$12.02	\$0.00	\$47.87
10	75		\$24.48	\$13,00	\$12.26	\$0.00	\$49.74
ffect	ive Date -	09/01/2013				Supplemental	
Step	percent	A	pprentice Base Wage	Health	Pension	Unemployment	Total Rate
I	40		\$13.26	\$13.00	\$0.40	\$0.00	\$26.66
2	40		\$13.26	\$13.00	\$0.40	\$0.00	\$26.66
3	45		\$14.92	\$13.00	** -*		
,			\$14.92	φ15.00	\$9.79	\$0.00	\$37.71
	45		\$14.92 \$14.92	\$13.00	\$9.79 \$9.79	\$0.00 \$0.00	\$37.71 \$37.71
4	45 50					•	
4 5 6			\$14.92	\$13.00	\$9.79	\$0.00	\$37.71
4 5	50		\$14.92 \$16.58	\$13.00 \$13.00	\$9.79 \$10.04	\$0.00 \$0.00	\$37.71 \$39.62
4 5 5	50 55		\$14.92 \$16.58 \$18.23	\$13.00 \$13.00 \$13.00	\$9.79 \$10.04 \$10.29	\$0.00 \$0.00 \$0.00	\$37.71 \$39.62 \$41.52
4 5 5 7	50 55 60		\$14.92 \$16.58 \$18.23 \$19.89	\$13.00 \$13.00 \$13.00 \$13.00	\$9.79 \$10.04 \$10.29 \$10.54	\$0.00 \$0.00 \$0.00 \$0.00	\$37.71 \$39.62 \$41.52 \$43.43

Apprentice to Journeyworker Ratio:1:1

Classification		Effective Da	ite Base Wag	e Health	Pensian	Supplemental Unemployment	Total Rat
TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 - MARBLE & TILE		02/01/201	3 \$46.35	\$10.18	\$17.83	\$0.00	\$74.36
MCKLAIENS LOCAL 3 - MA	RDLE & TILE	08/01/201	3 \$47.25	\$10.18	\$17.90	\$0.00	\$75.33
		02/01/201	4 \$47.81	\$10.18	\$17.90	\$0.00	\$75.89
		08/01/201	4 \$48.71	\$10.18	\$17.97	\$0.00	\$76.86
		02/01/201	5 \$49.27	\$10.18	\$17.97	\$0.00	\$77.42
		08/01/201	5 \$50.17	\$10.18	\$18.04	\$0.00	\$78.39
		02/01/201	6 \$50.74	\$10.18	\$18.04	\$0.00	\$78.96
		08/01/201	6 \$51.64	\$10.18	\$18.12	\$0.00	\$79.94
		02/01/201	7 \$52.21	\$10.18	\$18.12	\$0.00	\$80.51
Appren Effectiv	tice - TERRAZZO FINISHER - Lo e Date - 02/01/2013	cal 3 Marble & Tile					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment		
1	50	\$23.18	\$10.18	\$17.83	\$0.00	\$51.19	
2	60	\$27.81	\$10.18	\$17.83	\$0.00	\$55.82	
3	70	\$32.45	\$10.18	\$17.83	\$0.00	\$60.46	
4	80	\$37.08	\$10.18	\$17.83	\$0.00	\$65.09	
5	90	\$41.72	\$10.18	\$17.83	\$0.00	\$69.73	
Effectiv	e Date - 08/01/2013				Supplemental	ſ	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment		
1	50	\$23,63	\$10.18	\$17.90	\$0.00	\$51.71	
2	60	\$28.35	\$10.18	\$17.90	\$0.00	\$56.43	
3	70	\$33.08	\$10.18	\$17.90	\$0.00	\$61.16	
4	80	\$37.80	\$10.18	\$17.90	\$0.00	\$65.88	
5	90	\$42.53	\$10.18	\$17.90	\$0.00		
Notes:	ANTICALAN ANTICALAN SANTANAN ANTICALAN TERRATURA ANTICALAN ANTICAL	CALLEGE CANADAM MANAGEM MANAGEM MANAGEM CONTRACTOR (CONTRACTOR)	**************************************	COLORIC - HOMERSHAP - HOMERSHAP	eranne romana romana	manual manual manual manual	
4. Modelines						anner vannerova	
Appren	tice to Journeyworker Ratio:1:3	COLUMN CO		COLOR DEPOSITOR OF THE PERSON	errone monomer emmas v	S SUCCESSION ASSESSMENT PROPERTY.	
EST BORING DRILLE		06/01/2013	3 \$34,45	\$7.10	\$12.60	\$0.00	\$54.15
BORERS - FOUNDATION A	ND MAKINE	12/01/2013	3 \$35.20	\$7.10	\$12.60	\$0.00	\$54.90
		06/01/2014	\$35.95	\$7.10	\$12.60	\$0.00	\$55.65
		12/01/2014	\$36.70	\$7.10	\$12.60	\$0.00	\$56.40
		06/01/2015		\$7.10	\$12.60	\$0.00	\$57.15
		12/01/2015		\$7.10	\$12.60	\$0.00	\$57.90
		06/01/2016		\$7.10	\$12.60	\$0.00	\$58.65
		12/01/2016		\$7.10	\$12.60	\$0.00	\$59.65
For apprentice rates see "A	or apprentice rates see "Apprentice- LABORER"						

For apprentice rates see "Apprentice- LABORER"

TEST BORNNO DRILLER HELPER 12/01/2013 \$33.17 \$7.10 \$12.60 \$0.00 \$53.287 12/01/2014 \$35.42 \$7.10 \$12.60 \$0.00 \$53.50 66/01/2014 \$35.47 \$7.10 \$12.60 \$0.00 \$53.50 66/01/2014 \$35.47 \$7.10 \$12.60 \$0.00 \$53.51 12/01/2015 \$36.17 \$7.10 \$12.60 \$0.00 \$53.51 66/01/2014 \$35.47 \$7.10 \$12.60 \$0.00 \$53.51 12/01/2015 \$36.17 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2016 \$38.67 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2013 \$33.05 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2013 \$33.05 \$7.10 \$12.60 \$0.00 \$55.73 12/01/2013 \$33.05 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2014 \$34.55 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 66/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$56.50 66/01/2015 \$36.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$36.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$36.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$36.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$0.00 \$56.91 76/01/2015 \$49.80 \$7.10 \$10.00 \$10.00	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
12/01/2013 \$33,02 \$71,0 \$12.60 \$0,00 \$55,62 06/01/2014 \$34,67 \$71,0 \$11.60 \$0,00 \$55,62 12/01/2015 \$35,41 \$71,0 \$11.60 \$0,00 \$55,62 12/01/2015 \$35,62 \$71,0 \$11.60 \$0,00 \$55,87 12/01/2015 \$35,92 \$71,0 \$11.60 \$0,00 \$55,87 12/01/2015 \$35,92 \$71,0 \$11.60 \$0,00 \$55,87 12/01/2016 \$37,67 \$71,0 \$11.60 \$0,00 \$55,87 12/01/2016 \$37,67 \$71,0 \$11.60 \$0,00 \$55,87 12/01/2016 \$37,67 \$71,0 \$11.60 \$0,00 \$55,37 12/01/2016 \$33,80 \$71,0 \$11.60 \$0,00 \$55,37 12/01/2013 \$33,80 \$71,0 \$11.60 \$0,00 \$55,37 12/01/2014 \$34,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2014 \$34,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2014 \$34,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2014 \$34,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2015 \$36,00 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2015 \$36,00 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$37,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$37,55 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$55,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$56,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$56,50 12/01/2016 \$38,50 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$48,30 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$48,30 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$49,80 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$49,80 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$49,80 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$49,80 \$71,0 \$11.60 \$0,00 \$66,90 12/01/2016 \$		06/01/2013	\$33.17	\$7.10	\$12.60		\$52.87
12/01/2014 335.42 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2015 \$36.17 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$55.87 12/01/2016 \$37.67 \$7.10 \$12.60 \$0.00 \$57.37 12/01/2016 \$33.67 \$7.10 \$12.60 \$0.00 \$58.37 12/01/2016 \$33.67 \$7.10 \$12.60 \$0.00 \$58.37 12/01/2013 \$33.60 \$7.10 \$12.60 \$0.00 \$58.37 12/01/2013 \$33.30 \$7.10 \$12.60 \$0.00 \$53.50 12/01/2014 \$33.50 \$7.10 \$12.60 \$0.00 \$53.50 12/01/2014 \$33.50 \$7.10 \$12.60 \$0.00 \$53.50 12/01/2014 \$33.50 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.60 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.60 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$55.50 12/01/2015 \$36.80 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$12.60 \$0.00 \$57.25 12/01/2016 \$33.55 \$7.10 \$13.00 \$0.00 \$58.35 12/01/2016 \$33.55 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$33.50 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$46.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$46.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2016 \$	ABOICERS - FOUNDATION AND MARINE	12/01/2013	\$33.92	\$7.10	\$12.60	\$0.00	\$53.62
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Page		06/01/2016	\$37.67	\$7.10	\$12.60	\$0.00	\$57.37
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Page		06/01/2016	\$37.55	\$7.10	\$12,60	\$0.00	\$57.25
RACTORS/PORTABLE STEAM GENERATORS 06/01/2013 \$39,96 \$10.00 \$13.55 \$0.00 \$63.51 12/01/2013 \$40.74 \$10.00 \$13.55 \$0.00 \$64.29 For appreuntice rates see "Apprendice-OPERATING ENGINEERS" RALLERS FOR EARTH MOVING EQUIPMENT 12/01/2012 \$32.42 \$9.07 \$8.00 \$0.00 \$49.49 Eabsters JOINT COUNCIL NO. 10 ZONEA UNNEL WORK - COMPRESSED AIR 66/01/2013 \$45.33 \$7.10 \$13.00 \$0.00 \$66.18 12/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.18 12/01/2014 \$47.58 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93 For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 66/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$69.93 For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 66/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$69.93 For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 66/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.33 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.43	P. C. L. Bl. C. LIDOPED	12/01/2016	\$38,55	\$7.10	\$12.60	\$0.00	\$58,25
Peratting Engineers Local 4 12/01/2013 \$40.74 \$10.00 \$13.55 \$0.00 \$64.29 For apprentice rates see "Apprentice- OPERATING ENGINEERS" Peratting Engineers 12/01/2012 \$32.42 \$9.07 \$8.00 \$0.00 \$49.49 Peratting Engineers 20/01/2012 \$32.42 \$9.07 \$8.00 \$0.00 \$49.49 Peratting Engineers 20/01/2013 \$45.33 \$7.10 \$13.00 \$0.00 \$65.43 Peratting Engineers 20/01/2013 \$46.08 \$7.10 \$13.00 \$0.00 \$66.18 Peratting Engineers 20/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.18 Peratting Engineers 20/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.18 Peratting Engineers 20/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.18 Peratting Engineers 20/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$66.93 Peratting Engineers 20/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93 Peratting Engineers 20/01/2016 \$49.98 \$7.10 \$13.00 \$0.00 \$69.93 Peratting Engineers 20/01/2016 \$49.98 \$7.10 \$13.00							
Page				\$10.00			
RAILERS FOR EARTH MOVING EQUIPMENT ###################################	For apprentice rates see "Apprentice. OPER ATTING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
ABORERS (COMPRESSED AIR) 12/01/2013 \$46.08 \$7.10 \$13.00 \$0.00 \$66.18 06/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2014 \$47.58 \$7.10 \$13.00 \$0.00 \$66.93 12/01/2015 \$48.33 \$7.10 \$13.00 \$0.00 \$68.43 12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$69.18 06/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.18 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.18 06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.18 06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93 12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$68.93 12/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.68 06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$69.68 06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.18 06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.18 06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93	RAILERS FOR EARTH MOVING EQUIPMENT	12/01/2012	\$32.42	\$9.07	\$8.00	\$0.00	\$49.49
12/01/2013 \$46.08 \$7.10 \$13.00 \$0.00 \$66.18 \$66.18 \$66/01/2014 \$46.83 \$7.10 \$13.00 \$0.00 \$66.93 \$12/01/2014 \$47.58 \$7.10 \$13.00 \$0.00 \$67.68 \$66.93 \$12/01/2015 \$48.33 \$7.10 \$13.00 \$0.00 \$68.43 \$12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$68.43 \$12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$69.18 \$66.01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.18 \$66.93 \$66.18 \$66.01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.18 \$66.18 \$66.01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93		06/01/2013	\$45.33	\$7.10	\$13.00	\$0.00	\$65.43
12/01/2014	ABUKERS (COMPRESSED AIR)	12/01/2013	\$46.08	\$7.10	\$13.00	\$0.00	\$66,18
06/01/2015 \$48.33 \$7.10 \$13.00 \$0.00 \$68.43 12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$69.18 06/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.93 For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE)		06/01/2014	\$46.83	\$7.10	\$13.00	\$0.00	\$66.93
12/01/2015 \$49.08 \$7.10 \$13.00 \$0.00 \$69.18 06/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$69.93 12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.93 For apprentice rates see "Apprentice-LABORER" UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 4BORERS (COMPRESSED AIR) 06/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$67.43 4BORERS (COMPRESSED AIR) 12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18 06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93 12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68 06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18 06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2014	\$47.58	\$7.10	\$13.00	\$0.00	\$67.68
06/01/2016 \$49.83 \$7.10 \$13.00 \$0.00 \$69.93		06/01/2015	\$48.33	\$7.10	\$13.00	\$0.00	\$68.43
12/01/2016 \$50.83 \$7.10 \$13.00 \$0.00 \$70.93		12/01/2015	\$49.08	\$7.10	\$13.00	\$0.00	\$69.18
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UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) 06/01/2013 \$47.33 \$7.10 \$13.00 \$0.00 \$67.43 12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18 06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93 12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68 06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18 06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2016	\$50.83	\$7.10	\$13.00	\$0.00	\$70.93
ABORERS (COMPRESSED AIR) 12/01/2013 \$48.08 \$7.10 \$13.00 \$0.00 \$68.18 06/01/2014 \$48.83 \$7.10 \$13.00 \$0.00 \$68.93 12/01/2014 \$49.58 \$7.10 \$13.00 \$0.00 \$69.68 06/01/2015 \$50.33 \$7.10 \$13.00 \$0.00 \$70.43 12/01/2015 \$51.08 \$7.10 \$13.00 \$0.00 \$71.18 06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93							
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06/01/2016 \$51.83 \$7.10 \$13.00 \$0.00 \$71.93 12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		06/01/2015	\$50.33	\$7.10	\$13.00	\$0.00	\$70.43
12/01/2016 \$52.83 \$7.10 \$13.00 \$0.00 \$72.93		12/01/2015	\$51.08	\$7.10	\$13.00	\$0.00	\$71.18
		06/01/2016	\$51.83	\$7.10	\$13.00	\$0.00	\$71.93
	For apprentice rates see "Apprentice- LARORER"	12/01/2016	\$52.83	\$7.10	\$13.00	\$0.00	\$72.93

Issue Date: 06/14/2013

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR LABORERS (FREE AIR TUNNEL)	06/01/2013	\$37.40	\$7.10	\$13.00	\$0.00	\$57.50
	12/01/2013	\$38.15	\$7.10	\$13.00	\$0.00	\$58.25
	06/01/2014	\$38.90	\$7.10	\$13.00	\$0.00	\$59.00
	12/01/2014	\$39.65	\$7.10	\$13.00	\$0.00	\$59.75
	06/01/2015	\$40.40	\$7.10	\$13.00	\$0.00	\$60.50
	12/01/2015	\$41.15	\$7.10	\$13.00	\$0.00	\$61.25
	06/01/2016	\$41.90	\$7.10	\$13.00	\$0.00	\$62.00
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$42.90	\$7.10	\$13.00	\$0.00	\$63.00
FUNNEL WORK - FREE AIR (HAZ, WASTE)	0.5(0.4)0.4.5	***		***	.	
LABORERS (FREE AIR TUNNEL)	06/01/2013	\$39.40	\$7.10	\$13.00	\$0.00	\$59.50
	12/01/2013	\$40.15	\$7.10	\$13.00	\$0.00	\$60.25
	06/01/2014	\$40.90	\$7.10	\$13.00	\$0.00	\$61.00
	12/01/2014	\$41.65	\$7.10	\$13.00	\$0.00	\$61.75
	06/01/2015	\$42.40	\$7.10	\$13.00	\$0.00	\$62,50
For apprentice rates see "Apprentice- LABORER"	12/01/2015	\$43.15	\$7.10	\$13.00	\$0.00	\$63.25
	06/01/2016	\$43.90	\$7.10	\$13.00	\$0.00	\$64.00
	12/01/2016	\$44.90	\$7.10	\$13.00	\$0.00	\$65.00
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2012	\$31.84	\$8.91	\$8.00	\$0.00	\$48.75
WAGON DRILL OPERATOR	06/01/2013	\$33.30	\$7.10	\$12,45	\$0.00	\$52.85
LABORERS - ZONE 1	12/01/2013	\$34.05	\$7.10	\$12.45	\$0.00	\$53.60
	06/01/2014	\$34.80	\$7.10	\$12.45	\$0.00	\$54,35
	12/01/2014	\$35.55	\$7.10	\$12.45	\$0.00	\$55.10
	06/01/2015	\$36.30	\$7.10	\$12.45	\$0.00	\$55.85
	12/01/2015	\$37.05	\$7.10	\$12.45	\$0.00	\$56.60
	06/01/2016	\$37.80	\$7.10	\$12.45	\$0.00	\$57.35
For apprentice rates see "Apprentice- LABORER"	12/01/2016	\$38.80	\$7.10	\$12.45	\$0.00	\$58.35
WASTE WATER PUMP OPERATOR	06/01/2013	\$40.34	\$10.00	\$13.55	\$0,00	\$63.89
PERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64,67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	C (V A) 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	ψ11,12	Ψ10.00	Ψ.υ.υυ	ψυ.υ <i></i> υ	ውህተ,ህ /
VATER METER INSTALLER LUMBERS & GASFITTERS LOCAL 12	03/01/2013	\$49.31	\$9.32	\$13.29	\$0.00	\$71.92
For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBI	ER/GASFITTER"					

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours) unless otherwise specified.

- * Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof.
- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.