

**Town of Arlington
Massachusetts**

**Report of the
Finance Committee**



**ANNUAL TOWN MEETING
Monday, April 27, 2015**

THE FINANCE COMMITTEE

ALLAN TOSTI, *Chairman*

RICHARD C. FANNING, *Vice Chairman*
CHARLES T. FOSKETT, *Vice Chairman*

ALAN JONES, *Vice Chairman*
PETER B. HOWARD, *Secretary*

PRECINCT	TERM ENDS	PRECINCT	TERM ENDS
1 JOHN J. DEYST, JR.	2015	11 THOMAS CACCAVARO JR.	2017
2 STEPHEN W. DECOURCEY	2016	12 KENNETH J. SIMMONS	2015
3 ALLAN TOSTI	2015	13 PAUL BAYER	2016
4 LEN KARDON	2015	14 ALAN JONES	2016
5 MARY MARGARET FRANCLEMONT	2017	15 RICHARD C. FANNING	2015
6 CAROLYN WHITE	2016	16 WILLIAM KELLAR	2017
7 JONATHAN WALLACH	2016	17 GRANT GIBIAN	2015
8 CHARLES T. FOSKETT	2016	18 ROBIT K. DUVADIE	2016
9 BRIAN BECK	2015	19 CHRISTINE DESHLER	2015
10 PETER B. HOWARD	2017	20 DEAN CARMAN	2017
		21 DAVID MCKENNA	2015

GLORIA TURKALL
Executive Secretary

The Finance Committee was established by vote of the Town over a century ago on March 7, 1895. Article 33 provided for the selection of a "committee of twenty-one", which would consider all articles in the warrant involving an appropriation of money and "make report thereof in print, with their estimates and recommendations for final action of the town....."

Arlington's Finance Committee, however, was not the first in the state. According to the Massachusetts Finance Committee Handbook, "The Finance Committee's beginning was the action of a group of citizens of Quincy in 1870, who created themselves a committee to restore financial order." In 1910, the legislature required finance committees for every town "whose valuation for the purposes of apportioning the state tax exceeds one million dollars." Chapter 39, Section 16, also provided that any other town may "by by-law provide for the election or the appointment and duties of appropriation, advisory or finance committees, who shall consider any or all municipal questions for the purpose of making reports or recommendations to the town...."

In Arlington, the duties and responsibilities of the Finance Committee are stated in the Town Manager Act, Sections 31-35, and in the Bylaws, Title I, Article 7. Finance Committee members must be registered voters of the town. They are appointed by a three-member committee composed of the Moderator, the chairman of the Finance Committee and the chairman of the Board of Trust Fund Commissioners.

Under Section 4 of Article 7 of Title I of the Bylaws, the Finance Committee "shall consider all articles contained in any warrant except articles on zoning...and those articles which do not require or request an appropriation of money...said committee shall make recommendations, and shall report in print, if possible at or prior to each town meeting, but the omission of said committee so to consider, recommend and/or report shall not affect the validity of any vote or other action at any town meeting. The committee shall also make such general suggestions, criticisms and recommendations, as it may deem expedient. Nothing contained in this section shall preclude the Committee from considering, if it sees fit, articles which do not require or request an appropriation of money."

Printed in Arlington on Recycled Paper

TABLE OF CONTENTS

The Finance Committee	2
Glossary	3
Report of the Chair of the Finance Committee	4
Recommendations -- Articles Annual Town Meeting	6
Recommendations -- Budgets	Appendix..... B
Summary of Finance Committee Recommendations	Appendix..... C
Five Year Revenue and Expenditure Projection (Report from the Town Manager)	Appendix..... D
Water Bodies Fund Projected Revenues and Expenditures	Appendix.....E
MBTA Local Assessment on Cities and Towns	Appendix.....F

GLOSSARY

AVAILABLE FUNDS -- See Unencumbered Funds

CHERRY SHEET – A formerly, cherry-colored form showing state and county charges and reimbursement to the Town as certified by the State Director of Accounts.

ENTERPRISE FUNDS -- Funds that account for all revenues and expenditures for services and allow surpluses to be used to reduce user fees for the services or to pay for capital improvements. Each fund has an independent budget. Losses are made up from the Town’s general fund. Presently, Arlington has enterprise funds for Council on Aging Transportation, Recreation, Veterans’ Memorial Rink, Water & Sewer and Youth Services.

FISCAL YEAR -- July 1 through June 30.

FREE CASH -- See Unencumbered Funds.

OVERLAY -- Funds set aside to cover abatements and exemptions. The amount is determined by the Board of Assessors.

OVERLAY RESERVE -- Unused accumulated amount of Overlay for previous years that is not required to be held in a specific Overlay account for a given year. Once released by the Board of Assessors, the funds may be used for any municipal purpose.

RESERVE FUND -- A fund established by the Annual Town Meeting. It is under control of the Finance Committee, which may authorize transfers for extraordinary or unforeseen expenditures. The fund may be composed of an appropriation of not more than 5% of the tax levy for the preceding year.

STABILIZATION FUND -- A special account created to provide a reserve for municipal expenditures. Transfers into and out of these funds require a 2/3 vote of Town Meeting.

SURPLUS REVENUE -- The total amount of cash, accounts receivable, and other current assets that exceed liabilities and reserves.

UNENCUMBERED FUNDS -- The amount of surplus revenue, minus uncollected taxes of prior years. Unencumbered funds must be certified by the State Bureau of Accounts before they can be used. Also known as Free Cash or Available Funds.

REPORT OF THE CHAIR OF THE FINANCE COMMITTEE

The Town is now entering the second year beyond the three year plan developed as a promise to the voters in exchange for their approval of the tax override in 2011. The plan has worked well not only because of the successful override and the caps on Town spending, but also because of the successful implementation of the legislation allowing towns to enter the State Group Insurance Commission (“GIC”) to cover their employee health insurance.

While the combination of joining the GIC, the 2011 override and projected increases in state aid and local receipts will allow the Town to have balanced budgets which protect services and the taxpayer for several years into the future, the projected deficit in fiscal year 2020 was becoming extremely troubling. The Long Range Planning Committee reviewed all of the assumptions and modified several that members believed were too conservative. But the committee needed to do more to change the rate of expenditure growth. At the recommendation of the Town Manager, the rates of the budget’s allowable growth were reduced from 3.5% for the Town budgets to 3.25% in fiscal year 2016 and 3.0% for the future. The schools will stay at 3.5% for fiscal year 2016, go to 3.25% for fiscal year 2017 and 3.0% into the future. The schools will still be allowed to grow 7% for special education and an allowance for change in the student body size as agreed to last year. See Appendix D for a breakdown of projected revenue and expenditures. These changes put the first deficit off for one more year until 2021 and reduced its size, but unless state aid increases at a higher level, more will have to be done in the future to reduce the projected deficit.

Under this policy, the Finance Committee, in cooperation with other Town officials, proceeded to move ahead with the fiscal year 2016 budget. Both the Town Manager and School Superintendent presented budgets within the limits as promised to the voters and modified as described above. Our initial revenue projections were based upon levels agreed to by various Town officials and local aid as recommended by the Governor and modified by the House Ways and Means Committee. The Finance Committee has been working since mid January reviewing budgets and warrant articles and examining the revenue projections for next year. We waited until the House Ways and Means Committee reported their recommendations on April 15th, fine tuned the numbers, and went to print with the Finance Committee Report making it available to you as soon as possible.

We have thoroughly reviewed all of the budgets, continued to fund the long term stabilization fund and dedicated to the Other Post Employment Benefits Fund (OPEB) the full amount we had utilized in past years including an additional amount from the Town Manager’s share of the increases allowed by the long term financing plan. We have been concerned about continuing deficits in the snow and ice budget, which have occurred despite our increases to the budget over the last 10 years and increases in the Town’s reserve fund. This year we have spent over \$2 million to keep our streets open during a record snow fall. We will be using the entire snow and ice budget, \$500,000 from the reserve fund, plus transfers from other budgets and will still have to roll a \$500,000 deficit into next year. This budget increases the snow and ice budget by another \$75,000 to improve the situation for next year. We are also recommending the addition of funds to the Override Stabilization Fund as promised to the voters to postpone the need for

future tax increases, and continuing to monitor revenues and expenditures to keep future budgets balanced.

We have included two additional tables in Appendices E and F. Appendix E demonstrates the revenues and expenditures of the water bodies fund which the Town Meeting has supported for many years. The Finance Committee has requested a comprehensive report on all of the Town's water bodies for the next Annual Town Meeting, so the Finance Committee and the Town Meeting can get a better view of the problems the water bodies face in an urban environment and the resources needed to maintain them in the future.

Appendix F demonstrates what many consider a great inequity in the level of assessments by the MBTA on local municipalities. One has only to look at the assessment on Arlington versus those of Braintree and Quincy to see that something is very wrong. The Finance Committee has collaborated with other Town officials to advocate for action on this issue.

In closing, we need to emphasize the importance of controlling appropriations in the fiscal year 2016 budget. In the fall of 2014, when we last issued Town bonds, the Town maintained its high AAA rating from Standard and Poor's, which rates the Town's bonds. We accomplished this because we have a multi-year revenue and expenditure plan, a capital plan with strong support from Town Meeting, a strong reserve position and continued funding of the retiree health insurance fund. We cannot use any more of the Town's reserves without jeopardizing the Town's future financial condition and forcing an override sooner than currently projected. The voters must know that the Town can control expenditures and maintain a balanced budget. We need to utilize conservative financial practices if we are to maintain our high credit rating, which lowers interest costs for future bonding and keeps faith with our promise to the voters.

As in past years, we ask for your support in keeping the budgets balanced. We have allocated revenues as prudently and fairly as possible. Proposed increases must be balanced by reductions elsewhere. As always, we are available to answer any questions you may have.

Respectfully submitted,

Allan Tosti, Chair
Arlington Finance Committee

VOTED: That the Town hereby ratifies the following financial items in the collective bargaining agreements and memoranda of agreement with the following enumerated collective bargaining units and hereby approves the following financial items relating to non-union employees and full-time elected officials:

C. Robbins Library Professional Association

- (1) a 2% general wage increase effective July 1, 2015;
- (2) a 2% general wage increase effective July 1, 2016; and
- (3) a 2% general wage increase effective July 1, 2017;
- (4) \$200 increase in longevity at each increment;

and that for this purpose the sum of \$13,000.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

D. Local 1297, International Association of Firefighters

- (1) a 2% general wage increase effective July 1, 2015;
- (2) a 2% general wage increase effective July 1, 2016;
- (3) a 2% general wage increase effective July 1, 2017;
- (4) implementation of a new step system; and
- (5) base education stipend as a percentage of rank pay;

and that for this purpose the sum of \$203,201.00, which is to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager, provided that this vote shall be null and void unless the collective bargaining unit has ratified the collective bargaining agreement no later than May 15, 2015;

G. M Schedule and Non-Union Employees

- (1) a 2% general wage increase effective July 1, 2015;
- (2) a 2% general wage increase effective July 1, 2016; and
- (3) a 2% general wage increase effective July 1, 2017;

and that for this purpose the sums of \$37,080.00 (M Schedule) and \$46,112.00 (non-union), which are to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

H. Full-Time Elected Officials

- (1) a 2% general wage increase effective July 1, 2015;
- (2) a 2% general wage increase effective July 1, 2016; and
- (3) a 2% general wage increase effective July 1, 2017;

and that for this purpose the sum of \$3,464.00, which are to be raised by the general tax and shall be appropriated for the purposes of funding the terms of the agreement and may be expended under the direction of the Town Manager;

And that the sum of \$397,143.00 is hereby appropriated, to be set aside for funding future collective bargaining agreements, said sum to be raised by the general tax and said sum shall not be expended without a further vote of Town Meeting.

ARTICLE 21

POSITIONS RECLASSIFICATION

To see if the Town will vote to make additions, deletions and/or modifications to the Classification and Pay Plan, appropriate a sum of money to fund same if necessary, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Human Resources)

VOTED: That the Classification Plan, as established by Title 1, Article 6, Section 1, Schedule A of the By-Laws, be and hereby is amended as follows:

2015 Town Meeting Request – Positions Reclassification

1. By reclassifying the following positions:

- A. Master Mechanic – Community Safety, ATP7 to ATP8 FTE1 \$2,459
Community Safety
- B. Assistant Registrar of Voters, OA3 to OA4 FTE1 \$1,853
Town Clerk
- C. Administrative Assistant – BOS OA5 to ATP3 FTE1 \$1,284
Board of Selectmen
- D. Paralegal, ATP5 to ATP6 FTE1 \$2,904
Legal Department
- E. Office Manager – HHS, ATP6 to ATP7 FTE1 \$3,026
Health and Human Services
- F. IT Administrative Assistant, OA6 to OA7 FTE1 \$3,123
Information Technology
- G. Principal Clerk and Bookkeeper – Library, OA5 to OA6 FTE1 \$3,374
Library
- H. Regional Energy Manager, ATP5 to ATP7 FTE.88 \$0
Department of Public Works

and to fund the \$18,023 appropriation as indicated above, said sum to be raised by general tax and included in the budgets of the departments affected.

2. By adding the following positions:

- A. Master Mechanic/Public Safety Radio Coordinator, ATP8
Community Safety
- B. Project Manager – HHS, ATP7
Health and Human Services
- C. Head of Technology – Library, L3
Library
- D. Public Safety Dispatcher, MC6
Community Safety
- E. Office Manager – Library OA6
Library
- F. MEO III – Catch Basin, MC6
Public Works
- G. MEO III – Crane, MC6
Public Works
- H. Records Attendant, OA3
Community Safety

3. By deleting the following positions:

- A. Master Mechanic – Community Safety, ATP7
Community Safety
- B. Technology Librarian, L3
Library
- C. Office Manager – HHS, ATP6
Health and Human Services
- D. Telecommunications Dispatcher, MC6
Community Safety
- E. Principal Clerk and Bookkeeper – Library, OA5
Library
- F. Detention Attendant, OA4
Community Safety

ARTICLE 22

APPROPRIATION/TOWN BUDGETS

To see if the Town will vote to make appropriations to defray Town obligations, liabilities, outlay and expenses and especially for or relating to all or any of the boards, departments, purposes and matters hereinafter mentioned, and to provide for the disposal of motor vehicles and other personal property belonging to the Town, determine how the money shall be raised and expended; or take any action related thereto: Finance Committee, Board of Selectmen, Town Manager, Human Resources, Comptroller, Information Technology, Town Treasurer and Collector of Taxes, Assessors, Legal and Workers' Compensation, Town Clerk, Registrars, Planning and Community Development, Redevelopment Board, Parking, Zoning Board of

Appeals, Public Works, Cemeteries, Community Safety, School Department, Libraries, Human Services, Insurance, Non-Contributory Pensions, Contributory Pensions, Town Debt and Interest, Reserve Fund, and/or any other Town Departments, Boards, Commissions or Committees, Water and Sewer Enterprise Fund, Recreation Enterprise Fund, Council on Aging Transportation Enterprise Fund, Veterans' Memorial Rink Enterprise Fund, and Youth Services Enterprise Fund.

(Inserted by the Board of Selectmen and at the request of the Town Manager)

See Appendix B Below.

ARTICLE 23

**APPROPRIATION/REVALUATION OF REAL/
PERSONAL PROPERTY**

To see if the Town will vote to appropriate a sum of \$50,000 to fund a revaluation of the real and personal property in the Town, determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Board of Assessors)

VOTED: That the sum of \$50,000 be and hereby is appropriated to fund a revaluation of the real and personal property in the Town, said sum to be raised by general tax and expended under the direction of the Board of Assessors.

COMMENT: This Article requests an appropriation of \$50,000 to add to the Revaluation Account, whose balance is approximately \$11,642. The Assessors need this additional \$50,000 for revaluation of Town properties, work to be done in FY 2016.

ARTICLE 24

CAPITAL BUDGET

To see if the Town will vote to appropriate a sum of money to defray the expense of purchasing, leasing, or bonding of capital equipment, infrastructure, buildings or other projects of the Town or to acquire real property for municipal purposes; to appropriate a sum of money to fund previously incurred or future Town debt, to acquire land for said projects where necessary by purchase, eminent domain taking or otherwise, determine how the money shall be raised including the possibility of borrowing any or all of the same, or the transfer of funds from any previous appropriation, determine how such money shall be expended; or take any action related thereto.

(Inserted by the Board of Selectmen and at the request of the Town Manager and the Capital Planning Committee)

VOTED: (1) That the sum of \$10,231,101 be and hereby is appropriated for various capital projects and equipment as shown below, and expended under the direction of the Town Manager, said sum to be raised by general tax:

Item	Amount	Project	Department
1.	\$ 8,000	Carpet Replacement - Selectmen Chambers	BOARD OF SELECTMEN
2.	\$ 5,200	Photocopier lease	BOARD OF SELECTMEN
3.	\$ 3,200	Voting Machine Replacement	BOARD OF SELECTMEN
4.	\$ 14,700	ATAC RAIDS Software	COMMUNITY SAFETY - POLICE SERVICES
5.	\$ 17,000	Bullet Proof Vest Program	COMMUNITY SAFETY - POLICE SERVICES
6.	\$ 5,000	Fitness Equipment	COMMUNITY SAFETY - POLICE SERVICES
7.	\$ 4,500	Laser Radar	COMMUNITY SAFETY - POLICE SERVICES
8.	\$ 6,000	Photocopier	COMMUNITY SAFETY - POLICE SERVICES
9.	\$ 14,000	Radio Upgrade/Replacement Program	COMMUNITY SAFETY - POLICE SERVICES
10.	\$ 15,000	Speed Trailer Replacement	COMMUNITY SAFETY - POLICE SERVICES
11.	\$ 131,000	Vehicle Replacement Program	COMMUNITY SAFETY - POLICE SERVICES
12.	\$ 2,800	AYCC Photocopier	HEALTH & HUMAN SERVICES
13.	\$ 2,800	Photocopier Lease - BOH/COA	HEALTH & HUMAN SERVICES
14.	\$ 3,000	Photocopier	HUMAN RESOURCES
15.	\$ 5,000	Photocopier lease	INSPECTIONS
16.	\$ 25,000	Vehicle - Plumbing	INSPECTIONS
17.	\$ 5,000	Photocopier	LEGAL/WORKERS' COMPENSATION
18.	\$ 5,800	Exhaust fans	LIBRARY
19.	\$ 6,000	Hot Water Heater	LIBRARY
20.	\$ 24,000	Library Van	LIBRARY
21.	\$ 5,100	PC Vend Printing/Photocopier Project	LIBRARY
22.	\$ 2,800	Photocopier	LIBRARY
23.	\$ 7,200	Repair Honeywell 3 way valves & controller	LIBRARY
24.	\$ 2,500	Photocopier/Equipment	PLANNING
25.	\$ 2,000	Photocopier	PUBLIC WORKS ADMINISTRATION
26.	\$ 350,000	Roadway Reconstruction	PUBLIC WORKS HIGHWAY DIVISION
27.	\$ 430,756	Roadway Reconstruction Override 2011	PUBLIC WORKS HIGHWAY DIVISION
28.	\$ 50,000	Sidewalks and Curbstones	PUBLIC WORKS HIGHWAY DIVISION
29.	\$ 5,000	Small equipment	PUBLIC WORKS HIGHWAY DIVISION
30.	\$ 30,000	3/4 Ton Pickup Truck	PUBLIC WORKS NATURAL RESOURCES DIVISION
31.	\$ 6,000	Small equipment	PUBLIC WORKS NATURAL RESOURCES DIVISION
32.	\$ 18,000	Buildings Rehab consultant Services	PUBLIC WORKS PROPERTIES DIVISION
33.	\$ 10,000	Feasibility Study	RECREATION
34.	\$ 5,000	Asbestos Abatement - Remove Tiles	SCHOOLS
35.	\$ 5,000	Custodial/maint. Equip. replacement program	SCHOOLS
36.	\$ 120,000	Photocopier Lease Program	SCHOOLS
37.	\$ 15,000	Replace Floor Mats throughout District	SCHOOLS
38.	\$ 25,000	Replace Maintenance Service Van	SCHOOLS
39.	\$ 8,000	Cyrus Dallin Sculpture Restoration	TOWN MANAGER
40.	\$ 3,000	Photocopier	TOWN MANAGER
41.	\$ 17,000	Office Security Improvement	TREASURER
42.	\$ 6,000	Photocopier	TREASURER
	\$ 1,426,356		Acquisitions Total
	\$ 10,632,273		Prior Debt Service
	\$ 218,600		New Debt Service
	\$ (83,000)		Less Ed Burns Rink
	\$ (51,506)		Less Ambulance Revolving Fund
	\$ (120,000)		Less Capital Carry Forward
	\$ (326,000)		Less Antenna Fund
	\$ (20,962)		Less Urban Renewal Fund
	\$ (212,625)		Less Enterprise Fund Debt service Appropriation
	\$ (1,232,035)		Less MWRA Loan Payments
	\$ 10,231,101		Grand Total

(2) That the various capital projects and equipment purchases shown below shall be undertaken and financed by grants or other funds, such grants to be expended under the direction of the Town Manager.

Item	Amount	Project	Department
1.	\$ 10,000	Headstone Cleaning & Repair	PUBLIC WORKS CEMETERY DIVISION
2.	\$ 500,000	Chapter 90 Roadway	PUBLIC WORKS HIGHWAY DIVISION
3.	\$ 125,000	Install Sidewalk Ramps - CDBG	PUBLIC WORKS HIGHWAY DIVISION
4.	\$ 150,000	Drainage Rehab-Regulatory Compliance (Ch-308)	PUBLIC WORKS WATER/SEWER DIVISION
5.	\$ 78,000	FlatBed 8-ton Truck - Generator Mount	PUBLIC WORKS WATER/SEWER DIVISION
6.	\$ 100,000	Hydrant replacement program	PUBLIC WORKS WATER/SEWER DIVISION
7.	\$ 1,100,000	Sewer System Rehabilitation	PUBLIC WORKS WATER/SEWER DIVISION
8.	\$ 5,000	Small equipment	PUBLIC WORKS WATER/SEWER DIVISION
9.	\$ 7,500	Trailer for Generator Mount	PUBLIC WORKS WATER/SEWER DIVISION
10.	\$ 1,000,000	Water System Rehabilitation	PUBLIC WORKS WATER/SEWER DIVISION
11.	\$ 35,000	3/4 Ton Pickup - Replace #34	PUBLIC WORKS WATER/SEWER DIVISION
12.	\$ 25,000	Kid Care 15 Passengar Van	RECREATION
13.	\$ 15,000	ARB - 23 Maple Street remove oil tank	REDEVELOPMENT BOARD
14.	\$ 15,000	ARB - Central Oil Tank De-commissioning	REDEVELOPMENT BOARD
15.	\$ 15,000	ARB - Jefferson Cutter/Gutter Downspout/chimney	REDEVELOPMENT BOARD
16.	\$ 20,000	ARB - Window Painting & Waterproofing	REDEVELOPMENT BOARD
	\$ 3,200,500		Grand Total

(3) That the sum of \$13,594,350 be and hereby is appropriated for extraordinary repairs to public facilities, acquisition of land and the purchase and installation of equipment and for costs incidental and related thereto as follows:

Item	Amount	Project	Department	Statutory Citation Chap 44, Sec (), or any Enabling Authority
1.	\$ 7,647,000	Phase 3 - Comm. Safety Building Renovations	COMMUNITY SAFETY - POLICE SERVICES	7(3A&22)
2.	\$ 275,000	Rink Renovations: Electrical Improvements	ED BURNS ARENA	7(3A&22)
3.	\$ 31,150	Purchase of IT Equipment for Inspectors	HEALTH & HUMAN SERVICES	7(28&29)
4.	\$ 60,000	Whittemore Robbins - Basement Waterproofing	HEALTH & HUMAN SERVICES	7(3A&22)
5.	\$ 80,000	Whittemore Robbins House - Replace 4 HVAC units & Compressors	HEALTH & HUMAN SERVICES	7(9)
6.	\$ 25,000	Senior Center Feasibility Study	HEALTH & HUMAN SERVICES	7(3A&22)
7.	\$ 25,000	Document Management System	INFORMATION TECHNOLOGY	7(28&29)
8.	\$ 40,000	GIS Department - Planimetric Data	INFORMATION TECHNOLOGY	7(28&29)
9.	\$ 235,000	Replacement of Receivable Package	INFORMATION TECHNOLOGY	7(28&29)
10.	\$ 400,840	SCHOOL - Replacement academic PC's district wide	INFORMATION TECHNOLOGY	7(28&29)
11.	\$ 40,000	School - Software Licensing	INFORMATION TECHNOLOGY	7(28&29)
12.	\$ 40,000	School Dept. Admin Computers	INFORMATION TECHNOLOGY	7(28&29)
13.	\$ 40,000	School Network Infrastructure	INFORMATION TECHNOLOGY	7(28&29)
14.	\$ 50,000	Software Upgrades & Standardization - Town	INFORMATION TECHNOLOGY	7(28&29)
15.	\$ 20,000	Town Network Infrastructure	INFORMATION TECHNOLOGY	7(28&29)
16.	\$ 75,000	Town-Microcomputer Program	INFORMATION TECHNOLOGY	7(28&29)
17.	\$ 21,400	Heating/Cooling Water Pumps	LIBRARY	7(9)
18.	\$ 30,960	MLN Computer Project	LIBRARY	7(28&29)
19.	\$ 25,000	MGR - Gibbs School onsite drainage	PLANNING	7(3A&22)
20.	\$ 20,000	Gateway Project Phase 2 & 3	PLANNING	7(3A&22)
21.	\$ 40,000	MGR - Replace Gibbs Fire Alarm System	PLANNING	7(9)
22.	\$ 75,000	Cemetery Roadway Improvements	PUBLIC WORKS CEMETERY DIVISION	7(5&6)
23.	\$ 175,000	Garage Renovation/ Rehab Chapel/HVAC	PUBLIC WORKS CEMETERY DIVISION	7(3A&22)
24.	\$ 300,000	Flood Mitigation Grant FEMA Millbrook	PUBLIC WORKS ENGINEERING DIVISION	7(1,1A & 7)
25.	\$ 25,000	Mass Ave Streetscape Design - Phase 2	PUBLIC WORKS ENGINEERING DIVISION	7(5,6&22)
26.	\$ 160,000	44,000 GVW, 4WD Truck w/Sander	PUBLIC WORKS HIGHWAY DIVISION	7(9)
27.	\$ 113,000	Backhoe/Loader 1.5 CY	PUBLIC WORKS HIGHWAY DIVISION	7(9)
28.	\$ 65,000	Install Sidewalk Ramps	PUBLIC WORKS HIGHWAY DIVISION	7(6)
29.	\$ 24,000	Replace Concrete Street Light Poles	PUBLIC WORKS HIGHWAY DIVISION	7(14)
30.	\$ 99,000	Replace Retaining Wall - Westminster Ave	PUBLIC WORKS HIGHWAY DIVISION	7(7)
31.	\$ 17,000	Sander Body	PUBLIC WORKS HIGHWAY DIVISION	7(9)
32.	\$ 300,000	DPW Yard Bldg C Replace Spanish Tile Roof	PUBLIC WORKS PROPERTIES DIVISION	7(3A&22)
33.	\$ 100,000	Town Hall - Renovations	PUBLIC WORKS PROPERTIES DIVISION	7(3A&22)
34.	\$ 50,000	ADA Study Implementation Program	RECREATION	7(25)
35.	\$ 455,000	Magnolia Playground	RECREATION	7(25)
36.	\$ 45,000	Summer Street & Buck Field Safety Fencing Repair	RECREATION	7(25)
37.	\$ 50,000	Replace Dividing Wall - Gibbs Gymnasium	RECREATION	7(3A&22)
38.	\$ 140,000	ARB - 23 Maple St, porches, entryways	REDEVELOPMENT BOARD	7(3A&22)
39.	\$ 60,000	ARB - Jefferson Cutter House - Roof Replacement & Gutters	REDEVELOPMENT BOARD	7(3A&22)
40.	\$ 80,000	ARB - Paving Central School Parking Lot	REDEVELOPMENT BOARD	7(5&6)
41.	\$ 130,000	Bus -77 Passenger #104	SCHOOLS	7(9)
42.	\$ 150,000	Hardy Windows	SCHOOLS	7(3A&22)
43.	\$ 75,000	Install Carbon Monoxide Detectors through District	SCHOOLS	7(9)
44.	\$ 500,000	Peirce Field Replace Turf	SCHOOLS	7(25)
45.	\$ 100,000	Regrade Bishop School Parking Lot	SCHOOLS	7(6)
46.	\$ 1,085,000	Stratton Building Improvements	SCHOOLS	7(3A&22)
	\$13,594,350		Grand Total	

(This space intentionally blank)

And that the Treasurer, with the approval of the Board of Selectman, is hereby authorized to borrow not exceeding the sum of \$13,594,350 under and pursuant to the statutes cited above (requires a 2/3 vote), or any other enabling authority, and to issue bonds or notes of the Town therefor, said sum to be expended under the direction of the Town Manager.

- (4) That the Town Manager is authorized and directed to apply for and accept any further federal, state or other grants that may be available for any one or more of the foregoing projects and equipment.
- (5) Notwithstanding the foregoing, in the event that monies are not expended for the purposes delineated under sections (1) and (2) then the Comptroller is authorized and directed not to transfer these excess funds to available funds, but said funds shall remain and be accounted for in the warrant article pending further vote of the Town Meeting, except as otherwise provided by law, and,
- (6) That any amounts appropriated under Section (3) above for a particular purpose under a specified section of Chapter 44 and not needed for such purpose may be expended by the Town Manager, with the approval of the Capital Planning Committee, for any other purpose listed in Section (3) above under the same section of Chapter 44.

ARTICLE 25

RESCIND BORROWING AUTHORIZATIONS FROM PRIOR YEARS

To see if the Town will vote to rescind the authority to borrow, from prior years' authorizations, the amounts remaining with regard to any numbered prior Annual and/or Special Town Meeting Warrant Articles; or take any action related thereto.

(Inserted at the request of the Town Treasurer)

VOTED: That the Town hereby rescinds \$4,338,547 in the following individual amounts that have been authorized to be borrowed by the Treasurer, but which are no longer needed for the purposes for which they were initially approved.

<u>Amount Rescinded</u>	<u>Warrant Article</u>	<u>Purpose</u>
\$ 1,293,000	Article 2, 2002 Annual Meeting	Urban Renewal
\$ 177,372	Article 2, 2004 Annual Meeting	Dallin School
\$ 200,000	Article 47, 2005 Annual Meeting	Road Repair
\$ 145,000	Article 54, 2007 Annual Meeting	Water (MWRA)
\$ 198,880	Article 57, 2008 Annual Meeting	Sewer (MWRA)
\$ 200,000	Article 58, 2008 Annual Meeting	Water (MWRA)
\$ 120,000	Article 42, 2009 Annual Meeting	Remodeling
\$ 25,000	Article 42, 2009 Annual Meeting	Safety Improvements
\$ 357,500	Article 49, 2009 Annual Meeting	Sewer
\$ 100,000	Article 50, 2009 Annual Meeting	Water Maintenance
\$ 140,728	Article 53, 2010 Annual Meeting	Various Purposes
\$ 101,420	Article 55, 2010 Annual Meeting	Sewer
\$ 200,000	Article 56, 2010 Annual Meeting	Water
\$ 710,567	Article 4, 2010 Annual Meeting	Stratton School

\$ 530	Article 57, 2011 Annual Meeting	Various Purposes
\$ 44,000	Article 60, 2011 Annual Meeting	Water Mains
\$ 324,000	Article 42, 2012 Annual Meeting	Sewer
\$ 550	Article 33, 2013 Annual Meeting	Playground

COMMENT: These rescissions are from previously authorized borrowings for projects which have been completed and which amounts are unissued debt that is no longer required.

ARTICLE 26 APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF SEWERS AND SEWERAGE FACILITIES

To see if the Town will vote to appropriate a sum of money for the purpose of financing the construction or reconstruction of sewers and sewerage facilities for inflow/infiltration reduction or system rehabilitation, including costs incidental and related thereto, and to determine how the appropriation shall be raised or expended, including the possibility of borrowing all or some of same; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Public Works)

VOTED: That the sum of \$1,000,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of sewers and sewerage facilities, inflow/infiltration reduction or system rehabilitation, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$1,000,000 under and pursuant to Chapter 44, Section 7, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore; and that the Board of Selectmen and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.

COMMENT: This authorization allows the Town to receive an interest free loan from the MWRA and issue municipal debt in support of capital construction projects.

ARTICLE 27 APPROPRIATION/FINANCING OF CONSTRUCTION OR RECONSTRUCTION OF WATER MAINS AND WATER FACILITIES

To see if the Town will vote to appropriate a sum of money for the purpose of financing the construction or reconstruction of water mains and water facilities, including costs incidental and related thereto, and to determine how the appropriation shall be raised and expended including the possibility of borrowing all or some of same; or take any action related thereto.

(Inserted at the request of the Town Manager and the Director of Public Works)

VOTED: That the sum of \$900,000 be and hereby is appropriated for the purpose of financing the construction or reconstruction of water mains and water facilities, including costs incidental and related thereto; that to raise this appropriation the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow \$900,000 under and pursuant to Chapter 44, Section 8, of the General Laws, as amended, or any other enabling authority and to issue bonds or notes of the Town therefore; and that the Board of Selectmen and the Town Manager be and hereby are authorized to enter into any agreements they determine to be necessary in connection with the project and its financing and are further authorized to accept and expend in addition to the foregoing appropriation any grants that may become available from the Massachusetts Water Resources Authority or other sources.

COMMENT: This authorization allows the Town to receive an interest free loan from the MWRA and issue municipal debt in support of capital construction projects.

ARTICLE 28 **APPROPRIATION/MINUTEMAN REGIONAL VOCATIONAL TECHNICAL HIGH SCHOOL**

To see if the Town will vote to appropriate a sum of money for the purpose of paying the Town's apportioned share of the operating and maintenance costs, including capital costs, of the Minuteman Regional Vocational Technical High School, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of Minuteman Regional Vocational School District Committee)

VOTED: That the sum of \$4,010,950 be and hereby is appropriated for the purpose of paying the Town's apportioned share of the operating and maintenance costs, including capital costs, of the Minuteman Regional Vocational Technical High School District Budget; said sum to be raised by general tax and expended under the direction of the Minuteman Regional Vocational High School Committee. (14-3)

ARTICLE 29 **APPROPRIATION/COMMITTEES AND COMMISSIONS**

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of various committees, commissions, and boards of the Town, determine how the money shall be raised; provided that any funds appropriated hereunder shall remain under the jurisdiction of said entities until expended at their direction, unless otherwise appropriated by the Town Meeting; the entities included hereunder, without limitation, are: Arlington Historical Commission, Arlington Recycling Committee, Avon Place Historic District Commission, Broadway Historic District Commission, Central Street Historic District Commission, Mt. Gilboa/Crescent Hill Historic District Commission, Jason/Gray Historic District Commission, Pleasant Street Historic District Commission, Russell Historic District Commission, Conservation Commission, Capital Planning Committee, Commission on Disability, Personnel Board, Public Memorial Committee, Human Rights Commission, Arlington Committee on Tourism and Economic Development, Vision 2020, Transportation Advisory Committee,

Arlington Commission on Arts and Culture, and any other Town Committee or Commission; or take any action related thereto.

(Inserted at the request of the Town Manager)

VOTED: That the sum of \$25,695 be and hereby is appropriated to be expended by the following commissions, committees, and boards in the amounts indicated:

- A. Arlington Historical Commission – \$2,160
- B. Historic District Commissions – \$5,100
(Avon Place Historic District Commission, Broadway Historic District Commission, Central Street Historic District commission, Jason/Gray Historic District Commission, Russell Historic District Commission, Pleasant Street Historic District Commission and Mount Gilboa/Crescent Hill Historic District Commission)
- C. Capital Planning Committee – \$0
- D. Commission on Disability – \$3,000
- E. Recycling Committee – \$3,000
- F. Human Rights Commission – \$4,500
- G. Arlington Tourism and Economic Development Committee - \$1,775
- H. Vision 2020 - \$3,000 (9-8)
- I. Transportation Advisory Committee - \$0
- J. Arlington Commission on Arts and Culture - \$3,160

Said sums to be raised by general tax and expended under the direction of the various commissions, committees and boards.

ARTICLE 30

APPROPRIATION/TOWN CELEBRATIONS

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Town Manager for the following celebrations and memorials, determine how the money shall be raised and expended; or take any action related thereto:

- Veterans’ Day Parade
- Memorial Day Observation and the Patriots’ Day Celebration
- Display of American Flags on Massachusetts Avenue
- Placing of American Flags on the Graves of Veterans

(Inserted at the request of the Town Manager)

VOTED: The sum of \$10,167 be and hereby is appropriated for the following celebrations and memorials in the amounts indicated:

- A. Veterans’ Day Parade, Memorial Day Observation and the Patriots’ Day Celebration. - \$5,667
- B. 2015 Town Day Celebration - \$0
- C. Display of American Flags on Massachusetts Avenue - \$0
- D. Placing of American Flags on the Graves of Veterans - \$4,500

Said sum to be raised by general tax and expended under the direction of the Town Manager.

ARTICLE 31

APPROPRIATION/MISCELLANEOUS

To see if the Town will vote the following:

Legal Defense – To appropriate a sum of money to replenish the Legal Defense Fund established under Article 13, Section 5 of Title 1 of the Town Bylaws, Out-Of-State Travel – To appropriate a sum of money for expenses incurred outside the Commonwealth and as described in the General Laws, Chapter 40, Section 5, Paragraph 34, said appropriation to be expended under the direction of the Board of Selectmen and the Town Manager, Indemnification of Medical Costs, to appropriate a sum of money in accordance with the provisions of Chapter 41, Section 100B of the General Laws, to indemnify certain retired Police Officers and Firefighters for all reasonable medical and surgical expenses which they incurred, determine how the money will be raised and expended; or take any action related thereto.

VOTED: The sum of \$8,500 be and hereby is appropriated for the following purposes:

- A. Legal Defense - To appropriate a sum of money to replenish the Legal Defense Fund established under Article 13 of Title I of the Town By-Laws - \$0**
- B. Indemnification of Medical Costs – \$8,500**

(To indemnify certain retired Police Officers and Firefighters for all reasonable medical and surgical expenses which they incurred during the previous calendar year that are the proximate result of the disability for which they were retired; and to defray the expenses of the Medical Panel required by law; provided, incurred expenses shall be considered for indemnification thereunder except only those such as are excess over covered benefits of any plan of Hospital, Surgical or other coverage which the retiree has or had available to him, either directly or through a member of his immediate family, which benefits shall be considered primary, and which must be disclosed by such plan, or by the physician, hospital or other medical personnel or facility with or without the consent of the retiree.)

Said sums to be raised by general tax and expended under the direction of the Town Manager.

(Inserted at the request of the Town Manager)

ARTICLE 32

**APPROPRIATION/PUBLIC ART EAST ARLINGTON
MASSACHUSETTS AVENUE CORRIDOR**

To see if the Town will appropriate a sum of money to fund the facilitation of a process to select and place public art at multiple locations along the East Arlington Massachusetts Avenue Corridor, said sum to be raised by the general tax and expended under the direction of the Town Manager; or take any action related thereto.

(Inserted at the request of the Town Manager)

VOTED: That the sum of \$12,000 be and hereby is appropriated for the purpose of funding the facilitation of a process to select and place public art at multiple locations along the East Arlington Massachusetts Avenue corridor; said sum to be raised by general tax and expended under the direction of the Town Manager. (13-5)

COMMENT: These funds will be used to assist with a public art selection process for projects along the Massachusetts Avenue corridor between Grafton and Cleveland Streets. It is anticipated that funds for the actual construction and maintenance will be raised privately.

ARTICLE 33

**APPROPRIATION/HUMAN RIGHTS COMMISSION/FUND
EXECUTIVE DIRECTOR**

To see if the Town will vote to appropriate funds for the position of Executive Director of the Human Rights Commission; or take any action related thereto.

(Inserted at the request of Stephen Harrington and ten registered voters)

VOTED: That the Board of Selectmen is requested to investigate the position of Executive Director of the Human Rights Commission and report its findings to the next Annual Town Meeting. The Board should determine the need for such a position and whether this position and its duties can be handled by an existing member of the Human Services staff. If the Board determines that this position is not needed for the Commission to fulfill its responsibilities, they are requested to submit necessary amendments to the Town bylaws eliminating the requirement for the Executive Director position.

COMMENT: The duties of Executive Director of the Human Rights Commission are currently handled by the Director of Human Services with money appropriated for direct staff support to the Commission included in Article 29. This situation has existed for many years and the Human Rights Commission has not requested additional funds for staff support or complained about the current management situation. This article is here because no one has been appointed officially to the Director position. The Finance Committee is recommending that the Town Manager and Board of Selectmen correct this situation. If it is corrected by the time this article is heard, the Finance Committee will move No Action on this article.

ARTICLE 34

APPROPRIATION/WATER BODIES FUND

To see if the Town will appropriate a sum of money to the Town’s Water Bodies Fund for the maintenance, treatment and oversight of all the Town’s water bodies, said sum (\$40,000) to be raised by the general tax, and expended under the direction of the Town Manager who will also report to Town Meeting on the status of the fund; or take any action related thereto.

(Inserted at the request of Vision 2020’s Environment Task Group’s Spy Pond Committee)

VOTED: That the sum of \$40,000 be and hereby is appropriated to the Water Bodies Fund for the purpose of testing, maintaining, treating and oversight of the Town’s water bodies. Said sum to be raised by the general taxes and expended under the direction of the Town Manager. The Town Manager shall report to the next Annual Town Meeting on the status of the various water bodies of the Town, including ponds and brooks, and the short and long term policies and programs that will be needed to maintain their quality.

COMMENT: The Water Bodies Fund, established by special legislation in 2008, is used for periodic testing, treatment, maintenance and oversight of the town’s water bodies. The fund receives private donations as well as public appropriations. The current use is for treatment to reduce growth of invasive weeds at Spy Pond, the Arlington Reservoir, and Hills Pond. The Finance Committee believes that a long-term plan to maintain all our rivers, streams and ponds is needed to guide these efforts.

ARTICLE 35

APPROPRIATION/HARRY BARBER COMMUNITY SERVICE PROGRAM

To see if the Town will vote to appropriate the sum of \$7,500.00 for the Harry Barber Community Service Program for the Council on Aging, to determine how the money will be raised and expended; or take any action related thereto.

(Inserted at the request of the Council on Aging)

VOTED: That the sum of \$7,500 be and hereby is appropriated for the purpose of conducting the Harry Barber Community Service Program; said sum to be raised by general tax and expended under the direction of the Town Manager.

COMMENT: This program provides the opportunity for senior citizens to provide service in various Town departments in exchange for payment, which they can use to help with taxes and rent.

ARTICLE 36

**APPROPRIATION/BATTLE ROAD SCENIC BYWAY:
ROAD TO REVOLUTIONS**

To see if the Town will appropriate the sum of \$5,000.00 in support of activities specified by the MEMORANDUM OF UNDERSTANDING by and between the Town of Arlington, the Town of Lexington, the Town of Lincoln, the Town of Concord, and the Minute Man National Historical Park for the purpose of establishing a permanent management entity for The Battle Road Scenic Byway: Road to Revolutions, said sum to be raised by the general tax; or take any action related thereto.

(Inserted at the request of the Arlington Committee on Tourism and Economic Development)

VOTED: That the sum of \$5,000 be and hereby is appropriated to support activities specified by the Memorandum of Understanding between the Town of Arlington, the Town of Lexington, the Town of Lincoln, the Town of Concord, and the Minute Man National Historical Park for the purpose of promoting The Battle Road Scenic Byway: Road to Revolutions. Said sum to be raised by general tax and expended under the direction of the Town Manager.

COMMENT: These funds, together with the contributions from the other towns, will be used to support the activities of the committee established at the 2014 Annual Town Meeting that coordinates the actions of the four towns and the National Historic Park in order to improve tourism and related economic development within the area. This will be especially important to Arlington since we tend to be overlooked in regards to regional tourism.

ARTICLE 37

**APPROPRIATION/PENSION ADJUSTMENT FOR FORMER
TWENTY-FIVE YEAR/ACCIDENTAL DISABILITY EMPLOYEES**

To see if the Town will vote to appropriate a sum of money to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote upon their retirement; this adjustment to be paid to those who qualify and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

VOTED: That the sum of \$0 be and hereby is appropriated to implement the provisions of Chapter 32 of Massachusetts General Laws Section 90A, 90C, 90D and 90E, pursuant to which the Town pays up to fifty percent of the maximum salary as set forth in the Compensation and Pay Plan for the position formerly held by retired employees with twenty-five or more years of service to the Town and those employees

who retired under an Accidental Disability; provided, however, that no one who retires after May 1, 2010 shall be eligible under this vote unless they qualify for at least a fifty percent pension, without this vote, upon their retirement. This adjustment to be paid to those who qualify, and administered in accordance with prior practice and understanding relating to the retirement allowance of said retirees; said sum to be expended under the direction of the Retirement Board. (15-0-1)

COMMENT: This vote, which is required annually, allows the Retirement Board to ensure that retired employees will not drop below 50% of the current salary of the position they held as an active Town employee.

ARTICLE 38 APPROPRIATION/OTHER POST EMPLOYMENT BENEFITS (OPEB) TRUST FUND

To see if the Town will vote to accept into the Other Post Employment Benefits (OPEB) Trust Fund, established by Chapter 161 of the Acts of 2005, an appropriation of funds and/or the transfer of additional monies that the Town may deem advisable from other sources, including any monies previously deposited into any of the Town's stabilization funds for this purpose, in order to administer and fund its OPEB obligation as described in the said Chapter 161 of the Acts of 2005; determine how the monies shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

VOTED: That the Town takes the following actions:

- (a) appropriates into said Other Post-Employment Benefits Fund (OPEB), authorized by Chapter 161 of the Acts of 2005, the sum of \$413,000 representing that amount of money that is the difference between the previously established base amount of \$500,000 and the fiscal 2016 appropriation for the non-contributory pension obligation; said sum to be raised by the general tax;**
- (b) appropriates into said fund the sum of \$155,000 representing the increased share of retiree HMO contributions as voted by the Board of Selectmen on November 6, 2006; said sum to be raised by the general tax.**
- (c) appropriates into said fund the sum of \$300,000 to be transferred from the remaining balance in the health benefit trust fund.**
- (d) appropriates into said fund the sum of \$92,800; said sum to be raised by the general tax. (13-2-1)**

COMMENT: These recommendations continue the program to fund the unfunded liability for retiree health insurance.

ARTICLE 39 ACCEPTANCE OF LEGISLATION/INCREASE OF SURVIVOR BENEFITS

To see if the Town will vote to accept the provisions of Section 65 of Chapter 139 of the Acts of 2012 to increase the benefit paid to survivors under Massachusetts General Law Chapter 32, Section 101 from \$9,000 to \$12,000 annually; or take any action related thereto.

(Inserted at the request of the Contributory Retirement Board)

VOTED: That no action be taken under this article.

COMMENT: Insufficient information will be available on the impact of this change by the time the Town Meeting begins. The Arlington Retirement Board thereby requested that this article be evaluated in the 2016 Annual Town Meeting.

ARTICLE 40 APPROPRIATION/LONG TERM STABILIZATION FUND

To see if the Town will make an appropriation to the Long Term Stabilization Fund in accordance with the provisions of the General Laws, Chapter 40, Section 5B, as amended, or other appropriate provisions of law, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Finance Committee)

VOTED: That the sum of \$100,000 be and hereby is appropriated to the Long Term Stabilization Fund, said sum to be raised by general tax.

COMMENT: The Finance Committee recommends that we appropriate a yearly sum in this account for the foreseeable future to both protect the financial position of the Town and reinforce the Town's bond rating.

ARTICLE 41 APPROPRIATION/OVERLAY RESERVE

To see if the Town will vote to appropriate a sum of money from previous years overlay reserve surplus accounts, determine to what purpose this appropriation shall be made; or take any action related thereto.

(Inserted at the request of the Finance Committee)

VOTED: That the sum of \$350,000 be and hereby is appropriated, to be transferred from Overlay Reserve Surplus Accounts of previous fiscal years, said sum to be utilized in the determination of the tax rate.

ARTICLE 42 TRANSFER OF FUNDS/CEMETERY

To see if the Town will vote to transfer a sum of money to the Cemetery Commissioners for the improvement of Town cemeteries, said sum shall be taken from the Mt. Pleasant Cemetery "Sale of Lots and Graves or Perpetual Care Funds"; or take any action related thereto.

(Inserted at the request of the Finance Committee)

VOTED: That the Town transfers \$150,000 to the Cemetery Commissioners for the care of Town cemeteries and \$10,000 to the Capital Budget for headstone cleaning and repair, said \$150,000 to the Cemetery Commissioners shall be taken from the Perpetual Care Fund; and \$10,000 to the Capital Budget from the Sale of Lots and Graves.

ARTICLE 43 **USE OF FREE CASH**

To see if the Town will vote to authorize the taking of a sum of money voted for appropriations heretofore made at the Town Meeting under the Warrant and not voted to be borrowed from available funds in the Treasury, and authorize the Assessors to use free cash in the Treasury to that amount in the determination of the tax rate for the Fiscal Year beginning July 1, 2015; or take any action related thereto.

(Inserted at the request of the Finance Committee)

VOTED: That the sum of \$3,435,846 be taken from available funds in the treasury, and that the Board of Assessors is instructed to use said amount in the determination of the tax rate.

ARTICLE 44 **APPROPRIATION/ FISCAL STABILITY STABILIZATION FUND**

To see if the Town will make an appropriation to or from the Fiscal Stability Stabilization Fund created under Article 65 of the 2005 Annual Town Meeting or any other enabling action of Town Meeting in accordance with the provisions of the General Laws, Chapter 40, Section 5B, as amended, or other appropriate provisions of law, determine how the money shall be raised and expended; or take any action related thereto.

(Inserted at the request of the Finance Committee)

VOTED: That the sum of \$2,782,763 be appropriated to the Fiscal Stability Stabilization Fund, said sum to be raised by general tax and expended under the direction of future town meetings.

ARTICLE 45 The Town Moderator will report on this article.

ARTICLE 46 **RESOLUTION/MASTER PLAN ENDORSEMENT**

To see if the Town will accept, receive, or resolve to endorse the Master Plan, adopted by the Arlington Redevelopment Board; or take any action related hereto.

(Inserted at the request of the Redevelopment Board)

VOTED: The Finance Committee supports the Favorable Action recommendation of the Master Plan Endorsement of the Redevelopment Board. (10-0-5)

COMMENT:

The affirmative vote of the majority of the Finance Committee is meant to indicate its support for the Redevelopment Board's recommendation to endorse the Master Plan in general, and the Economic Development goals in particular, and to express its appreciation for the work of everyone involved in the plan's development. The Finance Committee has taken no position on any specific proposals, and will consider each independently as they are presented to future Town Meetings. The minority votes were not in opposition to the Redevelopment Board's recommendation, but were opposed to the Finance Committee taking any position on this article.

Appendix B
Fiscal Year 2016 Budgets

The Finance Committee recommends that the sums be appropriated to defray obligations, outlays, and expenses for the Fiscal Year ending June 30, 2016, to be raised by general tax except as otherwise specifically voted, and expended; and that the disposal of motor vehicles and other personal property be authorized, all under the direction of the respective department heads as shown below.

Prior year personnel budgets have been adjusted to include steps and increases funded under the collective bargaining warrant article.

"Unused salary reserve" includes unused funds appropriated in previous years for salary increases and overtime.

Individual Sub-Budgets to be voted separately.

1 Finance Committee	2013	2014	2015	2016	\$ change	% change
Personnel Services	8,979	9,156	9,324	9,861	537	5.76%
Expenses	2,500	2,500	2,500	2,345	(155)	-6.20%
TOTAL	11,479	11,656	11,824	12,206	382	3.23%
	3.48%	1.54%	1.44%	3.23%		
Detail of Personnel Services:						
Executive Secretary	5,756	6,106	6,274	6,811	537	8.56%
Fincom members (21)	3,050	3,050	3,050	3,050	0	0.00%
TOTAL PERSONNEL SERVICES	8,806	9,156	9,324	9,861	537	5.76%

2 Board of Selectmen	2013	2014	2015	2016	\$ change	% change
Personnel Services	273,612	262,090	273,642	268,203	(5,439)	-1.99%
Expenses	142,310	128,535	175,625	140,890	(34,735)	-19.78%
SUB TOTAL	415,922	390,625	449,267	409,093		
Water/Sewer Enterprise Fund	(21,432)	(24,143)	(23,007)	(26,461)	(3,454)	15.01%
TOTAL	394,490	366,482	426,260	382,632	(43,628)	-10.24%
	13.03%	-7.10%	16.31%	-10.24%		
a. Administration and Licensing						
Personnel Services	221,885	227,610	239,162	239,983	821	0.34%
Expenses	20,600	20,600	20,600	20,850	250	1.21%
TOTAL	242,485	248,210	259,762	260,833	1,071	0.41%
Detail of Personnel Services:						
Board Administrator (inc. night stipend)	79,837	81,978	84,177	84,177	0	0.00%
Administrator Assistant	60,650	62,317	64,031	64,031	0	0.00%
Clerks (1 + 1 PT)	61,329	63,016	70,390	71,212	822	1.17%
Longevity	4,569	4,799	5,064	5,063	(1)	-0.02%
SUB TOTAL	206,385	212,110	223,662	224,483	821	0.37%
Chairman	3,500	3,500	3,500	3,500	0	0.00%
Members (4)	12,000	12,000	12,000	12,000	0	0.00%
TOTAL PERSONNEL SERVICES	221,885	227,610	239,162	239,983	821	0.34%
b. Elections and Town Meeting						
Personnel Services	51,727	34,480	34,480	28,220	(6,260)	-18.16%
Expenses	80,930	49,435	96,525	59,540	(36,985)	-38.32%
State reimbursement for state elections	(17,720)	0	0	0		
TOTAL	114,937	83,915	131,005	87,760	(43,245)	-33.01%
c. Printing Town Reports						
	3,500	3,500	3,500	3,500	0	0.00%
d. Accounting and Auditing						
	55,000	55,000	55,000	57,000	2,000	3.64%

**Appendix B
Fiscal Year 2016 Budgets**

3 Town Manager	2013	2014	2015	2016	\$ change	% change
Personnel Services	507,201	541,963	567,850	583,940	16,090	2.83%
Expenses	33,500	33,500	33,500	33,500	0	0.00%
SUB TOTAL	540,701	575,463	601,350	617,440	16,090	2.68%
Water/Sewer Enterprise Fund	(97,604)	(100,503)	(109,969)	(114,916)	(4,947)	4.50%
TOTAL	443,097	474,960	491,381	502,524	11,143	2.27%
	2.78%	7.19%	3.46%	2.27%		
Detail of Personnel Services:						
Town Manager	158,000	161,160	164,383	168,832	4,449	2.71%
Deputy Town Manager	99,845	106,439	114,163	116,163	2,000	1.75%
Purchasing Officer	84,064	86,375	88,750	88,750	0	0.00%
Exec Sec'y/Admin Ass't	63,379	65,122	66,913	66,913	0	0.00%
Management analyst (1 PT)(1 FT)(1 FT)(1 FT)	20,323	50,328	56,708	57,750	1,042	1.84%
Public Information Officer (1 PT)	57,291	61,075	65,107	65,107	0	0.00%
BASE SALARY + STEPS	482,902	530,499	556,024	563,515	7,491	1.35%
Longevity	1,207	1,406	1,606	3,295	1,689	105.17%
Deferred compensation and long term disability	23,092	10,058	10,220	17,130	6,910	67.61%
TOTAL PERSONNEL SERVICES	507,201	541,963	567,850	583,940	16,090	2.83%

4 Human Resources	2013	2014	2015	2016	\$ change	% change
Personnel Services	237,114	244,881	255,288	259,451	4,163	1.63%
Expenses	36,450	36,450	56,450	56,450	0	0.00%
SUB TOTAL	273,564	281,331	311,738	315,901	4,163	1.34%
Water/Sewer Enterprise Fund	(14,337)	(12,870)	(13,578)	(15,046)	(1,468)	10.81%
TOTAL	259,227	268,461	298,160	300,855	2,695	0.90%
	3.22%	3.56%	11.06%	0.90%		
Detail of Personnel Services:						
Director of Personnel	95,646	98,276	103,798	105,799	2,001	1.93%
Assistant, Technician, Administrator (2.5)	137,567	142,656	147,384	148,220	836	0.57%
BASE SALARY + STEPS	233,214	240,931	251,181	254,019	2,838	1.13%
Longevity	3,900	3,949	4,106	5,432	1,326	32.29%
TOTAL PERSONNEL SERVICES	237,114	244,881	255,288	259,451	4,163	1.63%

5 Information Technology	2013	2014	2015	2016	\$ change	% change
Personnel Services	499,033	605,715	631,364	636,832	5,468	0.87%
Expenses	177,660	183,349	186,105	206,353	20,248	10.88%
SUB TOTAL	676,693	789,064	817,469	843,185	25,716	3.15%
Water/Sewer Enterprise Fund	(115,263)	(119,921)	(135,904)	(148,048)	(12,144)	8.94%
TOTAL	561,430	669,143	681,565	695,137	13,572	1.99%
	4.38%	19.19%	1.86%	1.99%		
Detail of Personnel Services:						
Director of Information Technology	113,497	116,618	122,822	124,823	2,001	1.63%
Mgr of Software Development	98,521	101,230	104,014	104,014	0	0.00%
Production Coordinator	89,802	92,272	94,809	94,810	1	0.00%
Senior Programmer	66,552	68,382	70,263	70,263	0	0.00%
Programmer	58,042	59,638	66,499	68,993	2,494	3.75%
Technical Planner / GIS Coordinator (.5)(.5)(.3)(.3)	35,474	36,450	17,450	18,104	654	
Systems Analyst / Director GIS		65,277	88,752	88,750	(2)	0.00%
Data Processing Admin Ass't *	24,647	50,650	52,042	52,042	0	0.00%
BASE SALARY + STEPS	486,535	590,517	616,651	621,799	5,148	0.83%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	11,498	14,198	13,715	14,033	318	2.32%
Deferred compensation and long term disability	0					
TOTAL PERSONNEL SERVICES	499,033	605,715	631,364	636,832	5,468	0.87%
<i>Additional \$900,000 in school budget.</i>						
<i>Printing costs have been moved to Treasurer's budget.</i>						
<i>* 1/2 in Comptroller's budget prior to FY2014</i>						

**Appendix B
Fiscal Year 2016 Budgets**

6 Comptroller	2013	2014	2015	2016	\$ change	% change
Personnel Services	356,312	342,757	352,799	353,372	573	0.16%
Expenses	107,525	107,375	107,375	107,375	0	0.00%
SUB TOTAL	463,837	450,132	460,174	460,747	573	0.12%
Water/Sewer Enterprise Fund	(36,770)	(37,540)	(37,646)	(38,486)	(840)	2.23%
TOTAL	427,067	412,592	422,528	422,261	(267)	-0.06%
	4.13%	-3.39%	2.41%	-0.06%		
Detail of Personnel Services:						
Comptroller	124,612	127,900	131,282	131,282	0	0.00%
Assistant Comptroller	66,552	68,382	70,263	70,263	0	0.00%
Data Processing Admin Ass't *	24,647				0	
Junior Accountant	45,977	47,242	48,541	49,066	525	1.08%
Principal Account Clerk	42,295	45,089	46,329	46,329	0	0.00%
Telephone Operator (2 PT)	43,203	44,547	45,295	45,345	50	0.11%
BASE SALARY + STEPS	347,286	333,159	341,709	342,285	576	0.17%
Overtime	0	0	0	0	0	
Longevity	9,026	9,597	11,089	11,087	(2)	-0.02%
TOTAL PERSONNEL SERVICES	356,312	342,757	352,799	353,372	573	0.16%

* Data Processing Admin Ass't moved completely to IT budget in FY2014

7 Treasurer-Collector	2013	2014	2015	2016	\$ change	% change
Personnel Services	571,105	591,025	616,453	616,992	539	0.09%
Expenses	108,375	127,375	140,875	146,873	5,998	4.26%
Out-of-State Travel	3,000	3,000	3,000	3,000	0	0.00%
SUB TOTAL	682,480	721,400	760,328	766,865	6,537	0.86%
Water/Sewer Enterprise Fund	(69,674)	(72,345)	(85,293)	(105,610)	(20,317)	23.82%
TOTAL	612,807	649,055	675,035	661,255	(13,780)	-2.04%
	4.40%	5.92%	4.00%	-2.04%		
Detail of Personnel Services:						
Treasurer	95,053	97,666	100,353	100,353	0	0.00%
Deputy Treasurer	66,680	69,362	71,269	75,327	4,058	5.69%
Management Analyst	61,529	66,823	69,923	56,066	(13,857)	-19.82%
Clerical (7)	322,299	331,163	339,804	341,340	1,536	0.45%
BASE SALARY + STEPS	545,561	565,014	581,349	573,086	(8,263)	-1.42%
Overtime	5,000	5,000	15,000	22,000	7,000	46.67%
Deputy Tax Collection Fees	15,000	15,000	15,000	15,000	0	0.00%
Longevity	5,544	6,011	5,104	6,906	1,802	35.31%
TOTAL PERSONNEL SERVICES	571,105	591,025	616,453	616,992	539	0.09%

8 Postage	2013	2014	2015	2016	\$ change	% change
Personnel Services	30,453	31,279	31,279	31,393	114	0.36%
Expenses	174,523	174,523	179,269	179,279	10	0.01%
SUB TOTAL	204,976	205,802	210,548	210,672	124	0.06%
Water/Sewer Enterprise Fund	(32,792)	(35,292)	(35,588)	(36,409)	(821)	2.31%
TOTAL	172,184	170,510	174,960	174,263	(697)	-0.40%
	9.18%	-0.97%	2.61%	-0.40%		
Detail of Personnel Services:						
Output Media Handler	30,239	31,064	31,064	31,064	0	0.00%
BASE SALARY + STEPS	30,239	31,064	31,064	31,064	0	0.00%
Overtime	0	0	0	0	0	
Longevity	214	215	215	329	114	53.02%
TOTAL PERSONNEL SERVICES	30,453	31,279	31,279	31,393	114	0.36%

**Appendix B
Fiscal Year 2016 Budgets**

9 Board of Assessors	2013	2014	2015	2016	\$ change	% change
Personnel Services	239,265	246,761	248,107	250,798	2,691	1.08%
Expenses	26,400	26,700	26,700	26,700	0	0.00%
TOTAL	265,665	273,461	274,807	277,498	2,691	0.98%
	-10.04%	2.93%	0.49%	0.98%		
Detail of Personnel Services:						
Director of Assessments	89,805	92,274	97,183	94,811	(2,372)	-2.44%
Office Manager	49,527	52,813	56,300	58,411	2,111	3.75%
Data Collector	52,252	53,689	45,061	46,753	1,692	3.75%
Sr. Clerk Typist	29,534	31,485	33,563	34,823	1,260	3.75%
Board Members (3)	14,700	14,700	14,700	14,700	0	0.00%
BASE SALARY + STEPS	235,818	244,961	246,807	249,498	2,691	1.09%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	600	800	300	300	0	0.00%
Unused salary reserve	1,847					
TOTAL PERSONNEL SERVICES	239,265	246,761	248,107	250,798	2,691	1.08%

10 Legal	2013	2014	2015	2016	\$ change	% change
Personnel Services	401,620	415,777	412,675	424,350	11,675	2.83%
Expenses - Legal	138,350	138,350	138,350	135,002	(3,348)	-2.42%
SUB TOTAL	539,970	554,127	551,025	559,352	8,327	1.51%
Water/Sewer Enterprise Fund	(97,861)	(100,781)	(106,258)	(105,663)	595	-0.56%
TOTAL	442,109	453,346	444,767	453,689	8,922	2.01%
	3.72%	2.54%	-1.89%	2.01%		
Detail of Personnel Services:						
Town Counsel	123,577	126,976	114,163	116,163	2,000	1.75%
Benefits Atty./Workers' Compensation Agent	131,572	135,190	138,909	145,855	6,946	5.00%
Safety coordinator	62,312	64,025	65,787	65,787	0	0.00%
Legal Secretaries (1 + 1 PT)	75,472	80,456	85,770	88,000	2,230	2.60%
BASE SALARY + STEPS	392,933	406,647	404,629	415,805	11,176	2.76%
Longevity	8,687	9,130	8,046	8,545	499	6.20%
TOTAL PERSONNEL SERVICES	401,620	415,777	412,675	424,350	11,675	2.83%

11 Town Clerk	2013	2014	2015	2016	\$ change	% change
Personnel Services	216,771	225,559	233,467	234,468	1,001	0.43%
Expenses	27,600	27,600	28,860	28,860	0	0.00%
TOTAL	244,371	253,159	262,327	263,328	1,001	0.38%
	5.42%	3.60%	3.62%	0.38%		
Detail of Personnel Services:						
Town Clerk	82,834	85,112	87,453	87,453	0	0.00%
Ass't Town Clerk	46,445	49,512	52,781	53,753	972	1.84%
Other Clerks (2)	73,668	75,694	77,776	77,776	0	0.00%
Registrar of Voters (1 PT)	4,932	5,000	5,000	5,000	0	0.00%
BASE SALARY + STEPS	207,879	215,318	223,010	223,982	972	0.44%
Overtime	3,500	3,500	3,500	3,500	0	0.00%
Longevity	5,392	6,741	6,957	6,986	29	0.42%
TOTAL PERSONNEL SERVICES	216,771	225,559	233,467	234,468	1,001	0.43%

**Appendix B
Fiscal Year 2016 Budgets**

12 Board of Registrars	2013	2014	2015	2016	\$ change	% change
Personnel Services	40,581	42,590	44,114	47,035	2,921	6.62%
Expenses	13,550	13,550	13,550	13,550	0	0.00%
TOTAL	54,131	56,140	57,664	60,585	2,921	5.07%
	-6.45%	3.71%	2.71%	5.07%		
Detail of Personnel Services:						
Registrar	1,500	1,500	1,500	1,500	0	0.00%
Registrars of Voters (3 PT)	1,500	1,500	1,500	1,500	0	0.00%
Moderator	500	500	500	500	0	0.00%
Assistant Registrar of Voters	34,931	37,240	38,264	41,185	2,921	7.63%
Election tech support	450	150	150	150	0	0.00%
BASE SALARY + STEPS	38,881	40,890	41,914	44,835	2,921	6.97%
Overtime	1,700	1,700	2,200	2,200	0	0.00%
Longevity	0	0	0	0	0	
TOTAL PERSONNEL SERVICES	40,581	42,590	44,114	47,035	2,921	6.62%

13 Parking	2013	2014	2015	2016	\$ change	% change
Personnel Services	82,415	83,978	86,231	85,899	(332)	-0.39%
Expenses	28,935	28,935	28,935	28,935	0	0.00%
TOTAL	111,350	112,913	115,166	114,834	(332)	-0.29%
	2.39%	1.40%	2.00%	-0.29%		
Detail of Personnel Services:						
Parking Clerk	19,228	19,761	20,300	19,968	(332)	-1.64%
Data Input Operator/Clerk	60,650	62,317	64,031	64,031	0	0.00%
BASE SALARY + STEPS	79,878	82,078	84,331	83,999	(332)	-0.39%
Overtime	1,000	1,000	1,000	1,000	0	0.00%
Longevity	900	900	900	900	0	0.00%
Unused salary reserve	637					
TOTAL PERSONNEL SERVICES	82,415	83,978	86,231	85,899	(332)	-0.39%

14 Planning & Community Development	2013	2014	2015	2016	\$ change	% change
Personnel Services	432,166	421,552	459,373	478,161	18,788	4.09%
Expenses	16,200	16,200	24,585	25,215	630	2.56%
SUB TOTAL	448,366	437,752	483,958	503,376	19,418	4.01%
Central School Allocation	(23,929)	(25,325)	(22,459)	(23,738)	(1,279)	5.69%
Conservation Comm. Fees & Fines Account	(5,000)	(5,000)	(3,000)	(3,000)	0	0.00%
CDBG Planner *	(34,721)	(40,000)	(39,266)	(42,908)	(3,642)	9.28%
CDGB Affordable Housing		(4,059)	(6,280)	(10,000)		
HOME Fund (grants & private donations)	(18,013)	(10,000)	(10,000)	(8,000)	2,000	-20.00%
TOTAL	366,703	353,368	402,953	415,730	12,777	3.17%
	22.23%	-3.64%	14.03%	3.17%		
Detail of Personnel Services:						
Director	109,453	112,463	118,445	120,445	2,000	1.69%
Ass't Director				88,750		
Economic Dev't Coordinator/Ass't Director	67,402	71,854	83,997	87,147	3,150	3.75%
Senior Planner / Director of Housing	73,293	75,451	77,526		(77,526)	-100.00%
Conservation Commission Administrator	28,971	29,768	44,162	43,969	(193)	-0.44%
Technical Planner (1 FT)(1 PT)(1 PT)(1 PT)	40,309	17,749	23,266	24,139	873	3.75%
Planner	60,649	62,317	64,031	64,031	0	0.00%
Administrative Aide	49,294	50,650	45,761	47,476	1,715	3.75%
BASE SALARY + STEPS	429,371	420,252	457,188	475,957	18,769	4.11%
Longevity	300	1,300	2,185	2,204	19	0.87%
Unused salary reserve	2,495					
TOTAL PERSONNEL SERVICES	432,166	421,552	459,373	478,161	18,788	4.09%

* Position partially funded through Community Development Block Grant funds

**Appendix B
Fiscal Year 2016 Budgets**

15 Redevelopment Board	2013	2014	2015	2016	\$ change	% change
a. Redevelopment Board Expenses	10,800	10,800	10,800	10,800	0	0.00%
TOTAL	10,800	10,800	10,800	10,800	0	0.00%
	436.78%	0.00%	0.00%	0.00%		
b. Rental Property Expenses *						
Personnel Services	58,312	59,818	61,107	61,536	429	0.70%
Gibbs Expenses	200,510	200,510	200,510	200,510	0	0.00%
Parmenter Expenses	15,000	15,000	15,000	15,000	0	0.00%
Dallin Library Expenses	5,000	5,000	5,000	5,000	0	0.00%
SUB TOTAL	278,822	280,328	281,617	282,046	429	0.15%
Central School offset	(25,657)	(27,259)	(27,903)	(28,118)	(215)	0.77%
TOTAL	253,165	253,069	253,714	253,928	214	0.08%
	-3.41%	-0.04%	0.25%	0.08%		
Detail of Personnel Services:						
Building Craftsman	52,852	54,518	55,807	56,236	429	0.77%
BASE SALARY + STEPS	52,852	54,518	55,807	56,236	429	0.77%
Overtime	5,000	5,000	5,000	5,000	0	0.00%
Longevity	300	300	300	300	0	0.00%
Unused salary reserve	160					
TOTAL PERSONNEL SERVICES	58,312	59,818	61,107	61,536	429	0.70%
Rental Property Revenues						
Gibbs Revenue	289,322	286,225	320,000	326,400		
Parmenter Revenue	168,924	192,158	206,000	210,120		
Dallin Revenue	45,120	45,120	45,000	45,000		
Total Rental Properties Revenues	503,366	523,503	571,000	581,520		
Rental Properties Revenues less Expenses *	250,201	270,434	317,286	327,592		
<i>* Rental Property expenses do not include capital, management personel in Town Manager's budget, indirect personnel expenses, or depreciation.</i>						

16 Zoning Board of Appeals	2013	2014	2015	2016	\$ change	% change
Personnel Services	13,981	17,130	17,265	17,912	647	3.75%
Expenses	4,100	4,100	4,100	4,100	0	0.00%
TOTAL	18,081	21,230	21,365	22,012	647	3.03%
	-0.02%	17.42%	0.64%	3.03%		
Detail of Personnel Services:						
Principal Clerk & typist (1 PT)	13,981	17,130	17,265	17,912	647	3.75%
BASE SALARY + STEPS	13,981	17,130	17,265	17,912	647	3.75%
Longevity	0	0	0	0	0	
TOTAL PERSONNEL SERVICES	13,981	17,130	17,265	17,912	647	3.75%

**Appendix B
Fiscal Year 2016 Budgets**

17 Public Works		2013	2014	2015	2016	\$ change	% change
All Public Works							
	Personnel Services	3,550,058	3,660,829	3,805,182	3,740,453	(64,729)	-1.70%
	Expenses	5,492,216	5,791,100	6,014,985	5,765,798	(249,187)	-4.14%
	SUB TOTAL	9,042,274	9,451,929	9,820,167	9,506,251	(313,916)	-3.20%
	Water/Sewer Enterprise Fund	(984,203)	(936,956)	(1,000,384)	(1,045,715)	(45,331)	4.53%
	Other offsets and transfers	(175,410)	(161,865)	(176,718)	(165,000)	11,718	
	TOTAL	7,882,661	8,353,108	8,643,065	8,295,536	(347,529)	-4.02%
		5.36%	5.97%	3.47%	-4.02%		
<i>For fiscal year 2016, the Director of Public Works is hereby authorized to transfer funds within this budget.</i>							
a. Public Works Administration							
	Personnel Services	442,711	469,151	514,415	424,796	(89,619)	-17.42%
	Expenses	23,400	23,400	23,400	23,400	0	0.00%
	SUB TOTAL	466,111	492,551	537,815	448,196	(89,619)	-16.66%
	Recycling fund offset	(25,410)	0	(12,663)	(15,000)		
	Bedford share of energy manager *		(11,865)	(14,055)			
	Water/Sewer Enterprise Fund	(208,035)	(226,609)	(246,276)	(268,908)	(22,632)	9.19%
	TOTAL	232,666	254,077	264,821	164,288	(100,533)	-37.96%
		16.01%	9.20%	4.23%	-37.96%		
Detail of Personnel Services:							
	Director of Public Works	113,497	116,618	122,822	124,823	2,001	1.63%
	Assistant Director of Public Works	84,063	86,375	88,750	88,750	0	0.00%
	Office Manager					0	
	Recycling Coordinator (1 PT)	26,670	28,963	51,880	51,942	62	0.12%
	Administrative Asst.	47,032	48,326	49,655	49,655	0	0.00%
	Energy manager *	22,753	35,594	43,907		(43,907)	-100.00%
	Sr. Building Custodian	44,862	46,291	47,565		(47,565)	-100.00%
	Principal accounting clerk / bookkeeper	43,882	45,089	46,329	46,329	0	0.00%
	Principal clerk / stenographer	43,882	45,089	46,329	46,329	0	0.00%
	BASE SALARY + STEPS	426,641	452,345	497,237	407,828	(89,409)	-17.98%
	Longevity	4,002	4,666	4,729	4,248	(481)	-10.17%
	Overtime & Out of Grade Pay	11,400	12,140	12,449	12,720	271	2.18%
	Unused salary reserve	668					
	TOTAL PERSONNEL SERVICES	442,711	469,151	514,415	424,796	(89,619)	-17.42%
b. Engineering							
	Personnel Services	286,206	304,295	322,314	328,007	5,693	1.77%
	Expenses	14,300	14,300	13,900	23,900	10,000	71.94%
	SUB TOTAL	300,506	318,595	336,214	351,907	15,693	4.67%
	Water/Sewer Enterprise Fund	(180,034)	(181,145)	(197,529)	(208,453)	(10,924)	5.53%
	Warrant Article Charges	0	0	0	0		
	TOTAL	120,472	137,450	138,685	143,454	4,769	3.44%
		19.68%	14.09%	0.90%	3.44%		
Detail of Personnel Services:							
	Town Engineer	87,793	95,345	101,639	103,510	1,871	1.84%
	Sr. Civil Engineer (0)(1)(1)(1)		63,377	71,236	73,906		
	Jr. Civil Engineer (2)(1)(1)(1)	118,079	65,122	66,913	66,913	0	0.00%
	Sr. Civil Engineer	71,292	73,253	75,267	75,267	0	0.00%
	BASE SALARY + STEPS	277,164	297,097	315,055	319,596	4,541	1.44%
	Longevity	2,684	3,498	3,559	4,611	1,052	29.56%
	Overtime	3,500	3,700	3,700	3,800	100	2.70%
	Unused salary reserve	2,858					
	TOTAL PERSONNEL SERVICES	286,206	304,295	322,314	328,007	5,693	1.77%

**Appendix B
Fiscal Year 2016 Budgets**

C E M E T E R I E S	c. Cemeteries								
	Personnel Services		211,761	218,825	225,313	239,343	14,030	6.23%	
	Expenses		155,800	155,800	155,500	157,700	2,200	1.41%	
		SUB TOTAL		367,561	374,625	380,813	397,043	16,230	4.26%
		Transfer from cemetery funds article		(150,000)	(150,000)	(150,000)	(150,000)	0	0.00%
				217,561	224,625	230,813	247,043	16,230	7.03%
				6.60%	3.25%	2.75%	7.03%		
		Detail of Personnel Services:							
		Supervisor		64,146	68,382	70,263	70,263	0	0.00%
		Working Foreman		51,332	52,952	54,414	54,622	208	0.38%
	Motor Equip. Operator		27,554	28,097	29,085	42,863	13,778	47.37%	
	Principal clerk		41,991	43,146	44,333	44,332	(1)	0.00%	
		BASE SALARY + STEPS	185,023	192,577	198,095	212,080	13,985	7.06%	
	Longevity		2,538	2,738	3,708	3,708	0	0.00%	
	Overtime , Doubletime & Out of Grade Pay		23,400	23,510	23,510	23,555	45	0.19%	
	Unused salary reserve		800						
		TOTAL PERSONNEL SERVICES	211,761	218,825	225,313	239,343	14,030	6%	
P R O P & N A T U R E S	d. Properties/Natural Resources								
	Personnel Services		937,385	960,609	985,681	994,081	8,400	0.85%	
	Expenses		235,400	275,400	276,650	282,900	6,250	2.26%	
		SUB TOTAL		1,172,785	1,236,009	1,262,331	1,276,981		
		Property expenses *		270,000	262,700	259,925		(259,925)	-100.00%
		Field maintenance		40,000	40,000	40,000	50,000	10,000	25.00%
			TOTAL	1,482,785	1,538,709	1,562,256	1,326,981	(235,275)	-15.06%
				1.46%	3.77%	1.53%	-15.06%		
		Detail of Personnel Services:							
		Operations Manager							
	Forestry Supervisor		66,552	68,382	70,263	70,263	0	0.00%	
	Parks Maintenance Supervisor		66,552	68,382	70,263	70,263	0	0.00%	
	Working Foreman		51,332	52,952	54,414	54,622	208	0.38%	
	Working Foreman / Laborer (1)(1)(2)(2)		51,332	52,952	101,979	106,770	4,791	4.70%	
	Motor Equip. Operator (5)(5)(5)(4)		222,141	230,474	231,707	191,345	(40,362)	-17.42%	
	Park Maintenance Craftsman (3)(3)(2)(2)		132,014	138,810	87,963	91,815	3,852	4.38%	
	Tree Climber (3)		122,679	129,893	139,685	138,147	(1,538)	-1.10%	
	Tree Warden		0	0	0	41,092	41,092		
	Ground Maint Workers (3)		108,689	117,734	121,084	119,955	(1,129)	-0.93%	
		BASE SALARY + STEPS	821,291	859,579	877,358	884,272	6,914	0.79%	
	Longevity		10,990	11,255	11,824	11,124	(700)	-5.92%	
	Overtime, Doubletime & Out of Grade Pay		85,500	89,775	96,499	98,685	2,186	2.27%	
	Unused salary reserve		19,604						
		TOTAL PERSONNEL SERVICES	937,385	960,609	985,681	994,081	8,400	0.85%	

**Appendix B
Fiscal Year 2016 Budgets**

e. Sanitation/Highway Division								
	Highway salaries	1,263,609	1,297,258	1,334,785	1,328,468	(6,317)	-0.47%	
	Highway expenses	675,916	700,100	700,100	671,300	(28,800.0)	(0.0)	
	SUB TOTAL	1,939,525	1,997,358	2,034,885	1,999,768	(35,117.0)	-1.73%	
	Water/Sewer Enterprise Fund	(450,431)	(380,554)	(399,472)	(406,977)	(7,505)	1.88%	
	Highway total	1,489,094	1,616,804	1,635,413	1,592,791			
	Sanitation expenses (detail below)	2,961,700	3,228,700	3,443,560	3,410,048	(33,512)	-0.97%	
	Removal of Ice & Snow	700,000	724,000	771,000	846,000	75,000	9.73%	
	SUB TOTAL	5,150,794	5,569,504	5,849,973	5,848,839	(1,134)	-0.02%	
	TOTAL	5,150,794	5,569,504	5,849,973	5,848,839	(1,134)	-0.02%	
		1.20%	8.13%	5.04%	5.04%	-0.02%		
Detail of Personnel Services:								
H	Operations Manager	84,472	86,795	89,182	89,182	0	0.00%	
I	Tree warden stipend	5,000	5,000	5,000	5,000	0	0.00%	
G	Sup. of Highway/Water/Sewer	71,292	73,253	75,267	75,267	0	0.00%	
H	Fuel depot stipend	3,000	3,000	3,000	3,000	0	0.00%	
W	Ass't Supervisor of Highway							
A	Public Works Foreman							
Y	Working Foreman Highway (2)	105,706	109,036	112,044	112,472	428	0.38%	
S	Working Foreman / Mason	49,130	50,655	52,075	52,274	199	0.38%	
	Licensed Mason	46,555	48,024	49,319	49,508	189	0.38%	
	Motor Equipment Operator (12)	520,671	550,335	567,483	556,722	(10,761)	-1.90%	
	Working Foreman / Painter	51,332	52,952	54,414	54,622	208	0.38%	
	Carpenter	46,555	48,024	49,319	49,508	189	0.38%	
	Dispatcher	44,862	46,270	47,565	47,747	182	0.38%	
	Laborer / Watchman	39,527	40,758	42,531	42,067	(464)	-1.09%	
	Temporary/Seasonal Laborers	33,750	35,450	35,450	35,450	0	0.00%	
	BASE SALARY + STEPS	1,101,852	1,149,552	1,182,651	1,172,819	(9,832)	-0.83%	
	Longevity	14,097	15,906	16,710	16,809	99	0.59%	
	Overtime, Double-Time & Out of Grade Pay	125,500	131,800	135,424	138,840	3,416	2.52%	
	Unused salary reserve	22,160						
	TOTAL PERSONNEL SERVICES	1,263,609	1,297,258	1,334,785	1,328,468	(6,317)	-0.47%	
Sanitation expenses								
S	Curbside collection	2,160,000	2,193,000	2,236,860	2,281,598	44,738	2.00%	
A	Rubbish Disposal (tip fee)	1,050,000	918,000	925,000	828,450	(96,550)	-10.44%	
N	Yard waste disposal **		130,000	130,000	120,000			
I	Solid Fill Disposal	119,700	119,700	119,700	145,000	25,300	21.14%	
A	Hazardous Waste (collection & disposal)	32,000	32,000	32,000	35,000	3,000	9.38%	
T	SUB TOTAL (collection & disposal)	3,361,700	3,392,700	3,443,560	3,410,048	(33,512)	-0.97%	
I	Transfer from Tip Fee Stab. Fund	(400,000)	(164,000)	0	0	0		
O	Recycling Grant	0	0	0	0			
N	TOTAL SANITATION EXPENSES	2,961,700	3,228,700	3,443,560	3,410,048	(33,512)	-0.97%	
<i>** Yard waste is not a new expense, but has been split from rubbish disposal for clarity.</i>								
f. Motor Equipment Repair								
M	Personnel Services	408,386	410,691	422,674	425,758	3,084	0.73%	
T	Expenses	99,000	113,000	115,250	118,050	2,800	2.43%	
R	SUB TOTAL	507,386	523,691	537,924	543,808	5,884	1.09%	
	Water/Sewer Enterprise Fund	(145,703)	(148,648)	(157,107)	(161,377)	(4,270)	2.72%	
E	TOTAL	361,683	375,043	380,817	382,431	1,614	0.42%	
Q		0.14%	3.69%	1.54%	0.42%			
U	Detail of Personnel Services:							
I	Supervisor of Motor Equip. Repair	66,552	68,382	70,263	70,263	0	0.00%	
P	Working Foreman Motor Equip. Repair	52,853	54,518	56,022	56,236	214	0.38%	
R	Motor Equipment Repairman (4)	197,894	205,920	213,522	216,392	2,870	1.34%	
E	BASE SALARY + STEPS	317,299	328,820	339,807	342,891	3,084	0.91%	
P	Longevity	4,931	5,420	6,416	6,416	0	0.00%	
R	Overtime & Out of Grade Pay	76,201	76,451	76,451	76,451	0	0.00%	
E	Unused salary reserve	9,955						
P	TOTAL PERSONNEL SERVICES	408,386	410,691	422,674	425,758	3,084	0.73%	

**Appendix B
Fiscal Year 2016 Budgets**

g. Street lighting, traffic signals	2013	2014	2015	2016	\$ change	% change
Street lighting - maintenance	40,000	20,000	20,000	20,000	0	0.00%
Street lighting - energy	153,000	120,000	100,000	100,000	0	0.00%
Traffic signals - maintenance	30,700	30,700	30,700	30,000	(700)	-2.28%
Traffic signals - energy	43,000	43,000	35,000	32,500	(2,500)	-7.14%
Fire alarms systems - maintenance **	50,000	40,000	30,000	0	(30,000)	-100.00%
TOTAL	316,700	253,700	215,700	182,500	(33,200)	-15.39%
	398.08%	-19.89%	-14.98%	-15.39%		

* Sr. Building Custodian, Energy Manager, and Property expenses moved to the Facilities Department in FY 2016

** Fire alarm system maintenance was moved to the Fire budget in FY 2016.

18 Facilities *	2013	2014	2015	2016	\$ change	% change
Personnel Services	<i>The Facilities Department is a</i>			162,615		
Expenses	<i>combination</i>			263,000		
Bedford inter-municipal offset (Energy Manager)	<i>of functions previously in the</i>			(20,000)		
School energy offset	<i>School and Public Works budgets.</i>			(10,000)		
TOTAL				395,615		
Detail of Personnel Services:						
Director of Facilities				51,736		
Energy Manager (.86)				59,932		
Sr. Building Custodian				47,747		
BASE SALARY + STEPS				159,415		
Overtime				2,500		
Longevity				700		
TOTAL PERSONNEL SERVICES				162,615		

* The Facilities Budget was created in FY 2016. The Director is funded 50% in the School Budget.

**Appendix B
Fiscal Year 2016 Budgets**

19 Community Safety		2013	2014	2015	2016	\$ change	% change
All Community Safety							
	Personnel Services	12,424,674	12,760,183	13,276,828	13,342,291	65,463	0.49%
	Expenses	969,951	1,000,000	1,044,700	1,052,850	8,150	0.78%
	SUB TOTAL	13,394,625	13,760,183	14,321,528	14,395,141	73,613	0.51%
	Ambulance revolving fund offset	(131,415)	(131,415)	(131,415)	(166,218)	(34,803)	
	TOTAL	13,263,210	13,628,768	14,190,113	14,228,923	38,810	0.27%
		5.60%	2.76%	4.12%	0.27%		
<p><i>In years prior to the 2014 reorganization of the Community Safety budgets, there were four budgets under Community Safety, Police, Fire, Administration, and Support Services. These have been consolidated into just Police and Fire budgets. The police chief's salary and the salaries of two clerical staff have been moved from Administration to Police. The fire chief's salary and the salary of one clerical person have been moved from Administration to Fire. From Support Services the dispatchers have been moved to the Police budget, and the mechanics have been moved to the Fire budget.</i></p>							
a. Community Safety Administration *							
	Personnel Services	418,518					
	Expenses	0					
	TOTAL	418,518					
		4.03%					
Detail of Personnel Services:							
A	Police Chief	137,246					
D	Fire Chief	118,540					
M	Clerical (3)	140,533					
I	Paid Holidays	0					
N	BASE SALARY + STEPS	396,319					
	Overtime	500					
	Longevity	9,524					
	Unused salary reserve	12,175					
	TOTAL	418,518					
b. Police Services							
	Personnel Services	5,651,822	6,599,872	6,850,912	6,901,763	50,851	0.74%
	Expenses	576,900	599,450	653,650	664,200	10,550	1.61%
	TOTAL	6,228,722	7,199,322	7,504,562	7,565,963	61,401	0.82%
		5.65%	15.58%	4.24%	0.82%		
Detail of Personnel Services							
	Police Chief *		148,190	156,032	168,735	12,703	8.14%
	Captains (3)	320,817	329,646	338,703	338,700	(3)	0.00%
	Lieutenants (6)	574,451	604,309	618,750	618,749	(1)	0.00%
P	Sergeants (9)	733,664	743,570	626,900	611,099	(15,801)	-2.52%
O	Patrolmen (47)	3,007,979	3,000,929	3,296,100	3,296,474	374	0.01%
L	Parking Control Officers (1 FT + 2 PT)	89,854	94,269	96,338	96,065	(273)	-0.28%
I	Administrative Assistant *		57,483	61,278	61,278	0	0.00%
C	Principal Clerk *		38,634	41,185	42,730	1,545	3.75%
E	Senior Clerk	26,314	27,038	27,782	27,782	0	0.00%
S	Detention Attendant/Clerk (2 PT)	60,241	63,205	66,336	67,783	1,447	2.18%
E	Animal Control Officer	50,669	52,062	46,169	47,900	1,731	3.75%
R	Custodian	36,878	39,547	40,633	41,627	994	2.45%
V	Communications Supervisor ***		65,437	67,237	67,237	0	0.00%
I	Dispatchers (9) ***		437,374	447,449	456,665	9,216	2.06%
C	BASE SALARY+STEPS+STIPENDS+DIFFERENTIALS	4,900,867	5,701,693	5,930,892	5,942,824	11,932	0.20%
E	Longevity	88,974	108,985	116,946	129,275	12,329	10.54%
S	Overtime	413,696	533,771	547,651	547,651	0	0.00%
	Minuteman Bikeway Patrol				15,000		
	Holiday pay	165,000	204,973	204,973	213,863	8,890	4.34%
	School Credits	5,000	5,000	5,000	5,000	0	0.00%
	Court Time	35,000	35,000	35,000	35,000	0	0.00%
	Differential / out of grade pay		3,250	3,250	3,250	0	0.00%
	Accreditation stipend	7,200	7,200	7,200	7,200	0	0.00%
	Emergency dispatch stipend				2,700	2,700	
	Unused salary reserve	36,085	0	0	0	0	
	TOTAL PERSONNEL SERVICES	5,651,822	6,599,872	6,850,912	6,901,763	50,851	0.74%

**Appendix B
Fiscal Year 2016 Budgets**

c. Fire Service							
	Personnel Services	5,597,403	6,160,311	6,425,916	6,440,528	14,612	0.23%
	Expenses	393,051	400,550	391,050	388,650	(2,400)	-0.61%
	Fire alarm system maintenance **				30,000	30,000	
	SUB TOTAL	5,990,454	6,560,861	6,816,966	6,859,178	42,212	0.62%
	Ambulance revolving fund offset	(131,415)	(131,415)	(131,415)	(166,218)	(34,803)	
	TOTAL	5,859,039	6,429,446	6,685,551	6,692,960	7,409	0.11%
		5.85%	9.74%	3.98%	0.11%		
	Detail of Personnel Services						
F I R E S E R V I C E S	Fire Chief *		125,248	131,750	133,751		
	Deputy Chief / Shift Commander (5)	429,020	441,105	452,980	452,980	0	0.00%
	Captain (6)(6)(7)(7)	448,126	460,704	551,985	551,985	0	0.00%
	Lieutenant (15)	975,260	1,002,735	1,029,705	1,029,705	0	0.00%
	Firefighter (50)	2,760,589	2,872,733	2,962,950	2,962,950	0	0.00%
	Administrative Assistant **		52,062	53,494	53,494	0	0.00%
	Master Mechanic ***		68,382	70,263	70,263	0	0.00%
	Motor Equipment Repairman ***		52,749	54,413	54,622	209	0.38%
	BASE SALARY + STEPS	4,612,995	5,075,718	5,307,540	5,309,750	2,210	0.04%
	Longevity	111,426	135,219	140,898	136,142	(4,756)	-3.38%
	Weekend Differential	44,460	44,460	44,460	44,460	0	0.00%
	Overtime	388,671	425,917	437,630	437,630	0	0.00%
	Holiday pay	127,943	139,138	142,964	150,486	7,522	5.26%
	Vacation, personal time, double time	73,000	79,388	81,572	89,053	7,481	9.17%
	School Credits	138,474	148,971	153,017	155,172	2,155	1.41%
	EMT/Defibrillator Pay	59,108	96,000	102,335	102,335	0	0.00%
	Emergency management stipend		6,000	6,000	6,000	0	0.00%
	Captains Working as Chief Officers	9,500	9,500	9,500	9,500	0	0.00%
	Unused salary reserve / FY12 Retro	163,241				0	
		TOTAL PERSONNEL SERVICES	5,597,403	6,160,311	6,425,916	6,440,528	14,612
	d. Support Services						
	Personnel Services	733,031					
	Expenses	23,900					
	TOTAL	756,931					
							4.18%
	Detail of Personnel Services:						
S U P P O R T S E R V I C E S	Master Mechanic	64,614					
	Motor Equipment Repairman	49,858					
	Sr. Crime Analyst / Comm. Super.	61,831					
	Communications Dispatcher (9)	422,360					
	BASE SALARY + STEPS	598,663					
	Holiday Pay	23,915					
	Differential	1,750					
	Overtime & Out-of-Grade Pay	78,160					
	Longevity	9,231					
	Unused salary reserve	21,312					
	TOTAL PERSONNEL SERVICES	733,031					
	<i>* The Community Safety Administration budget was merged into the Police and Fire budgets as of FY 2014</i>						
	<i>** The Fire Alarm system maintenance budget was in the Street Lighting budget prior to FY 2016</i>						
	<i>*** positions in the Community Safety Support Services budget were moved to the Police and Fire budgets as of FY 2014</i>						

**THE SUPPORT SERVICES BUDGET WAS
MERGED INTO THE POLICE & FIRE BUDGETS
AS OF FY 2014**

**Appendix B
Fiscal Year 2016 Budgets**

20 Inspections	2013	2014	2015	2016	\$ change	% change
Personnel Services	378,610	391,096	404,455	407,262	2,807	0.69%
Symmes inspections	40,000					
Expenses	12,000	12,000	12,000	12,000	0	0.00%
SUB TOTAL	430,610	403,096	416,455	419,262	2,807	0.67%
TOTAL	430,610	403,096	416,455	419,262	2,807	0.67%
	13.48%	-6.39%	3.31%	0.67%		
Detail of Personnel Services:						
Director of Inspectional Services	103,314	106,155	111,802	113,803	2,001	1.79%
Wire Inspector	78,215	80,366	82,576	82,576	0	0.00%
Plumbing & Gas Inspector	68,881	70,775	72,721	72,722	1	0.00%
Local Building Inspector	66,552	68,382	70,263	70,263	0	0.00%
Zoning Assistant	43,882	45,089	46,329	46,329	0	0.00%
BASE SALARY + STEPS	360,844	370,767	383,691	385,693	2,002	0.52%
Longevity	9,766	12,329	12,764	13,569	805	6.31%
Overtime	8,000	8,000	8,000	8,000	0	0.00%
TOTAL PERSONNEL SERVICES	378,610	391,096	404,455	407,262	2,807	0.69%

21 Education	2013 *	2014 *	2015 *	2016 *	\$ change	% change
a. Instructional Service Programs **	21,384,626	24,159,609	25,808,350	26,874,139	1,065,789	4.13%
b. Special Education & Pupil Services	8,511,538	8,752,336	9,528,935	9,631,765	102,830	1.08%
c. Instructional Support Programs	1,352,499	1,362,709	1,429,534	1,445,367	15,833	1.11%
d. Management Services	3,665,593	2,539,065	2,629,116	4,708,146	2,079,030	79.08%
e. Operation/Maintenance Programs	5,269,346	5,394,783	5,169,844	4,735,301	(434,543)	-8.41%
f. Student Out of Dist Tuition & Trans	5,433,996	5,466,611	6,164,189	6,179,396	15,207	0.25%
TOTAL	45,617,598	47,675,113	50,729,968	53,574,114	2,844,146	5.61%
	6.88%	4.51%	6.41%	5.61%		

* These appropriations do not include other funds which go directly to the schools without appropriation

** FY 2013 includes additional \$975,000 appropriated at 2012 special town meeting to compensate for reduced kindergarten fees

22 Libraries	2013	2014	2015	2016	\$ change	% change
Personnel Services	1,498,246	1,516,656	1,620,984	1,678,690	57,706	3.56%
Expenses	588,680	596,380	589,580	563,080	(26,500)	-4.49%
SUB TOTAL	2,086,926	2,113,036	2,210,564	2,241,770	31,206	1.41%
Friends of Fox offset			(23,699)	(24,705)	(1,006)	4.24%
TOTAL	2,086,926	2,113,036	2,186,865	2,217,065	30,200	1.38%
	5.37%	1.25%	3.49%	1.38%		
Detail of Personnel Services:						
Library Director	85,877	93,265	99,423	99,423	0	0.00%
Ass't Director/Head of Adult Services	64,929	69,217	73,787	76,554	2,767	3.75%
Head of Children's Services	66,576	68,407	70,288	70,288	0	0.00%
Head of Technical Services	59,441	61,076	62,756	62,755	(1)	0.00%
Head of Circulation	57,761	59,349	60,982	60,982	0	0.00%
Branch Librarian/Technical Librarian (2)	116,024	121,120	126,482	128,589	2,107	1.67%
Adult Service Librarians (4 + 2 PT)	268,158	306,736	274,006	274,971	965	0.35%
Children's Librarian (1 PT)(1PT)(3 PT)(4 PT)	20,365	11,055	72,015	98,188	26,173	36.34%
Senior Library Ass'ts (9 + 2 PT)	440,080	443,168	447,646	450,485	2,839	0.63%
Library Ass'ts (7 PT)	98,161	101,967	111,083	111,450	367	0.33%
Principal Clerk/Bookkeeper	52,252	42,191	43,351	44,975	1,624	3.75%
Senior Clerk Typist (1 PT)	18,417	18,924	19,444	19,444	0	0.00%
Custodians (2 PT)	35,592	37,500	38,540	38,649	109	0.28%
Pages (PT)	55,744	55,744	55,744	66,195	10,451	18.75%
BASE SALARY + STEPS	1,439,377	1,489,719	1,555,547	1,602,948	47,401	3.05%
Overtime	15,000	15,000	53,500	63,500	10,000	18.69%
Night Time Differential	1,164	1,257	1,257	1,142	(115)	-9.15%
Longevity	17,799	10,680	10,680	11,100	420	3.93%
Unused salary reserve	24,906					
TOTAL PERSONNEL SERVICES	1,498,246	1,516,656	1,620,984	1,678,690	57,706	3.56%

**Appendix B
Fiscal Year 2016 Budgets**

23 Health & Human Services		2013	2014	2015	2016	\$ change	% change	
All Health and Human Services								
	Personnel Services	546,157	558,580	584,143	596,589	12,446	2.13%	
	Expenses	309,269	308,969	327,579	409,377	81,798	24.97%	
	TOTAL	855,426	867,549	911,722	1,005,966	94,244	10.34%	
		4.43%	1.42%	5.09%	10.34%			
a. Health and Human Services Administration								
	Personnel Services	295,781	312,771	328,879	340,174	11,295	3.43%	
	Expenses	24,990	25,490	31,300	32,300	1,000	3.19%	
	TOTAL	320,771	338,261	360,179	372,474	12,295	3.41%	
		5.06%	5.45%	6.48%	3.41%			
Detail of Personnel Services:								
A D M I N	Director of Health and Human Services	95,918	98,555	103,849	105,799	1,950	1.88%	
	Health Compliance Inspector	68,550	70,435	72,372	72,372	0	0.00%	
	Office Manager - Health and Human Services	42,092	44,871	46,106	46,393	287	0.62%	
	Public Health Nurse	23,501	28,310	28,949	28,949	0	0.00%	
	Health Comp Officer / Sealer (1 PT) *	5,302	7,122	7,318	7,318	0	0.00%	
	Health Comp Officer	52,345	55,801	59,486	67,397	7,911	13.30%	
	BASE SALARY + STEPS	287,708	305,094	318,080	328,228	10,148	3.19%	
	Overtime	2,500	5,000	7,500	7,500			
	Longevity	2,163	2,677	3,299	4,446	1,147	34.77%	
	Unused salary reserve	3,410						
	TOTAL PERSONNEL SERVICES	295,781	312,771	328,879	340,174	11,295	3.43%	
<i>* Position now shared with the Town of Belmont</i>								
b. Veterans' Services								
V E T E R A N S	Personnel Services	62,164	63,874	59,774	56,574	(3,200)	-5.35%	
	Expenses	3,339	3,539	3,539	3,577			
	Veteran's aid & assistance	276,000	275,000	288,000	360,000	72,000	25.00%	
		341,503	342,413	351,313	420,151	68,838	19.59%	
		3.16%	0.27%	2.60%	19.59%			
	State reimbursements (cherry sheet)	(223,340)	(207,767)	(225,800)	(317,384)			
	Detail of Personnel Services:							
	Director of Veterans' Services	60,945	62,621	59,774	56,574	(3,200)	-5.35%	
	BASE SALARY + STEPS	60,945	62,621	59,774	56,574	(3,200)	-5.35%	
	Longevity	1,219	1,253	0	0	0		
	TOTAL PERSONNEL SERVICES	62,164	63,874	59,774	56,574	(3,200)	-5.35%	
<i>75% of veterans's aid & assistance reimbursed by state.</i>								
c. Council on Aging								
C O A	Personnel Services	188,212	181,935	195,490	199,841	4,351	2.23%	
	Expenses	4,940	4,940	4,740	13,500	8,760	184.81%	
	TOTAL	193,152	186,875	200,230	213,341	13,111	6.55%	
		3.81%	-3.25%	7.15%	6.55%			
	Detail of Personnel Services:							
	Executive Secretary	65,065	70,662	75,327	78,152	2,825	3.75%	
	Social Worker (2 PT) *	55,946	58,262	60,894	61,753	859	1.41%	
	Principal Clerk & Secretary (1 PT)	36,628	39,936	46,329	46,329	0	0.00%	
	Nurse *	10,694	12,075	11,740	12,407	667	5.68%	
	BASE SALARY + STEPS	168,333	180,935	194,290	198,641	4,351	2.24%	
Longevity	3,078	1,000	1,200	1,200	0	0.00%		
Unused salary reserve	16,801							
	TOTAL PERSONNEL SERVICES	188,212	181,935	195,490	199,841	4,351	2.23%	
<i>* Represents the Town portion only. These positions are partially funded by State and other grants.</i>								
24 Retirement								
	a Contributory Pensions	8,504,185	9,008,899	9,571,203	10,098,704	527,501	5.51%	
	Water/Sewer Offset	(900,542)	(955,990)	(1,014,958)	(1,045,463)	(30,505)	3.01%	
	b Non-Contributory Pensions	107,123	107,123	87,123	87,000	(123)	-0.14%	
	TOTAL	7,710,766	8,160,032	8,643,368	9,140,241	496,873	5.75%	
		5.20%	5.83%	5.92%	5.75%			

**Appendix B
Fiscal Year 2016 Budgets**

25 Insurance	2013	2014	2015	2016	\$ change	% change
Total insurance costs (health + other - offsets)	15,105,214	14,739,366	15,406,731	16,359,582	952,851	6.18%
	-8.36%	-2.42%	4.53%	6.18%		
<i>For fiscal year 2016, the Town Manager is hereby authorized to transfer funds within this budget.</i>						
Group Insurance Commission *	13,335,156	13,407,935	13,573,204	14,472,394	899,190	6.62%
Federal Medicare withholding	745,000	825,000	974,723	974,723	0	0.00%
Flexible Benefit Plan / Health Reimbursement Account	50,800	50,800	50,800	103,248	52,448	103.24%
Employee health mitigation fund	500,000	200,000	200,000	200,000	0	0.00%
Medicare	25,000	25,000	18,000	18,000	0	0.00%
Opt-out program	187,999	205,997	233,996	245,995	11,999	5.13%
TOTAL GROUP HEALTH	14,843,955	14,714,732	15,050,723	16,014,360	951,638	6.32%
Health Insurance Trust Fund **		(300,000)			0	
Recreation Enterprise Fund	(47,993)	(51,086)	(55,804)	(53,144)	2,660	-4.77%
Ed Burns Arena Enterprise Fund	(47,889)	(51,000)	(51,405)	(58,776)	(7,371)	14.34%
Early retirees reinsurance program	(73,381)				0	
Contributory retirement	(32,748)	(33,978)	(33,865)	(36,735)	(2,870)	8.47%
Water/Sewer Enterprise Fund	(581,730)	(584,302)	(552,918)	(564,756)	(11,838)	2.14%
TOTAL OFFSETS	(783,741)	(1,020,366)	(693,992)	(713,411)	(19,419)	2.80%
NET GROUP HEALTH	14,060,214	13,694,366	14,356,731	15,300,949	932,219	6.49%
	-8.37%	-2.60%	4.84%	6.58%		
Group Life	55,000	55,000	55,000	63,633	8,633	15.70%
Liability insurance	50,000	50,000	55,000	55,000	0	0.00%
Indemnity insurance	270,625	270,625	270,625	270,625	0	0.00%
Unemployment insurance	200,000	200,000	200,000	200,000	0	0.00%
Workers' Compensation	490,000	490,000	490,000	490,000	0	0.00%
TOTAL OTHER INSURANCE	1,065,625	1,065,625	1,070,625	1,079,258	8,633	0.81%
Municipal Building Trust Fund	(20,625)	(20,625)	(20,625)	(20,625)	0	0.00%
NET OTHER INSURANCE	1,045,000	1,045,000	1,050,000	1,058,633	8,633	0.82%
<i>Note: Group health insurance was transferred to the Massachusetts Group Insurance Commission (GIC) in FY2012.</i>						
<i>* All funds required to be paid for post employment benefits shall be transferred by the Comptroller, as needed, from this budget to the OPEB account established by Chapter 161 of the Acts of 2005 and Article 44 of the 2008 Annual Town Meeting for the purpose of paying OPEB costs from said fund.</i>						
<i>** one-time distribution from pre-GIC health insurance trust fund.</i>						

26 Reserve Fund	2013	2014	2015	2016 *	\$ change	% change
TOTAL	670,000	750,000	1,000,000	1,200,000	200,000	20.00%
	8.06%	11.94%	33.33%	20.00%		
<i>* \$200,000 increase is reserve in FY 2016 for special education funding</i>						

**Appendix B
Fiscal Year 2016 Budgets**

A Water & Sewer	2013	2014	2015	2016	\$ change	% change
EXPENSES						
Personnel Services	2,835,087	2,915,559	2,060,731	2,095,392	34,661	1.68%
Expenses	13,991,148	14,075,082	15,603,320	15,711,823	108,503	0.70%
Capital Outlay & Debt Service	1,701,970	2,035,790	2,154,178	1,971,159	(183,019)	-8.50%
TOTAL EXPENSES	18,528,205	19,026,431	19,818,229	19,778,374	(39,855)	-0.20%
	5.40%	2.69%	4.16%	-0.20%		
REVENUES						
User Charges	11,764,659	12,380,172	13,954,027	13,954,027	0	0.00%
Shift of Debt to Tax Rate	5,593,112	5,593,112	5,593,112	5,593,112	0	0.00%
Use of Reserves	930,421	741,194	0	0	0	
Interest Income/Miscellaneous	113,413	127,540	131,365	131,365	0	0.00%
Real Estate Tax Liens	126,600	184,413	189,945	189,945	0	0.00%
TOTAL REVENUES	18,528,205	19,026,431	19,868,449	19,868,449	0	0.00%
	5.40%	2.69%	4.43%	0.00%		
FUND INCREASE (DECREASE)	0	0	50,220	90,075		
(Deficit to be funded through General Fund)						
<u>Personnel Services Detail</u>						
Administration	48,558	51,550	52,942	52,942	0	0.00%
Clerical	43,840	46,568	47,829	47,829	0	0.00%
Labor	1,832,647	1,851,951	1,939,160	1,973,821	34,661	1.79%
Retirement	900,542	955,990	1,014,958	1,070,780	55,822	5.50%
Unemployment Compensation	2,500	2,500	2,500	2,500	0	0.00%
Workers' compensation	7,000	7,000	7,000	7,000	0	0.00%
TOTAL PERSONNEL SERVICES	2,835,087	2,915,559	3,064,389	3,154,872	90,483	2.95%
<u>Water Operating Expenses Detail</u>						
Maintenance of Water Distribution System	361,700	361,700	361,700	366,000	4,300	1.19%
Maintenance of Plant	60,600	60,600	63,600	63,600	0	0.00%
M.W.R.A. Assessment	4,713,024	4,562,366	4,713,200	4,715,211	2,011	0.04%
Great Meadows	4,000	4,000	4,000	4,000	0	0.00%
TOTAL WATER EXPENSES	5,139,324	4,988,666	5,142,500	5,148,811	6,311	0.12%
<u>Sewer Operating Expenses Detail</u>						
Maintenance of Sanitary Sewer System	125,000	125,000	125,000	125,000	0	0.00%
Maintenance of Storm Sewer System	176,000	176,000	226,000	226,000	0	0.00%
M.W.R.A. Assessment	7,483,362	7,697,718	8,006,000	7,997,138	(8,862)	-0.11%
TOTAL SEWER EXPENSES	7,784,362	7,998,718	8,357,000	8,348,138	(8,862)	-0.11%
<u>Indirect Expenses</u>						
Indirect Charges	1,067,462	1,087,698	1,100,162	1,155,394	55,232	5.02%
Rates Uncollectable	0	0	0	0	0	
TOTAL INDIRECT EXPENSES	1,067,462	1,087,698	1,100,162	1,155,394	55,232	5.02%

Appendix B
Fiscal Year 2016 Budgets

B Recreation	2013	2014	2015	2016	\$ change	% change
EXPENSES						
Personnel Services	262,147	275,914	290,336	300,529	10,193	3.51%
Operating Expenses	262,720	271,813	295,031	311,821	16,790	5.69%
Capital Outlay	0	0	0	0	0	
TOTAL EXPENSES	524,867	547,727	585,367	612,350	26,983	4.61%
	-0.66%	4.36%	6.87%	4.61%		
REVENUES						
User Fees and Charges	523,000	533,000	572,200	598,000	25,800	4.51%
Miscellaneous	17,000	17,000	17,000	17,000	0	0.00%
TOTAL REVENUES	540,000	550,000	589,200	615,000	25,800	4.38%
	-0.46%	1.85%	7.13%	4.38%		
FUND INCREASE (DECREASE)	15,133	2,273	3,833	2,650		
(Deficit to be funded through General Fund)						
<u>Personnel Services Detail</u>						
Director of Recreation (.5)	50,584	53,535	56,382	56,383	1	0.00%
Recreation Facilities Supervisor	60,027	64,719	68,993	56,338	(12,655)	-18.34%
Principal Clerk-Stenographer (1 + 1 PT)	20,530	22,625	29,523	24,545	(4,978)	-16.86%
Building Craftsman (.25)				10,699	10,699	
SUB-TOTAL	131,141	140,879	154,898	147,965	(6,933)	-4.48%
Temporary staff	130,000	134,000	134,000	152,000	18,000	13.43%
Longevity	806	835	1,238	564	(674)	-54.44%
Overtime	200	200	200	0	(200)	-100.00%
TOTAL PERSONNEL SERVICES	262,147	275,914	290,336	300,529	10,193	3.51%
<u>Operating Expenses Detail</u>						
Office Supplies	1,900	1,900	1,900	1,900	0	0.00%
Utilities	20,000	28,000	28,000	28,000	0	0.00%
Vehicle maintenance	0	0	0	0	0	
Travel Allowance	1,677	1,677	1,677	1,677	0	0.00%
Health Insurance	47,993	51,086	55,804	53,144	(2,660)	-4.77%
Maintenance reserve			25,000	27,500	2,500	
Recreation Programs	191,150	189,150	182,650	199,600	16,950	9.28%
TOTAL OPERATING EXPENSES	262,720	271,813	295,031	311,821	16,790	5.69%

**Appendix B
Fiscal Year 2016 Budgets**

C Ed Burns Arena	2013	2014	2015	2016	\$ change	% change
EXPENSES						
Personnel Services	241,063	260,623	273,418	265,255	(8,163)	-2.99%
Operating Expenses	240,719	244,380	247,075	259,425	12,350	5.00%
Debt Service	66,500	83,000	83,000	83,000	0	0.00%
TOTAL EXPENSES	548,282	588,003	603,493	607,680	4,187	0.69%
	3.34%	7.24%	2.63%	0.69%		
REVENUES						
Public Skating	50,000	56,000	56,000	60,000	4,000	7.14%
Ice time	347,500	349,000	358,000	367,200	9,200	2.57%
Concession Stand	32,000	34,000	34,000	34,000	0	0.00%
Capital & Miscellaneous	137,000	151,700	158,500	155,500	(3,000)	-1.89%
TOTAL REVENUES	566,500	590,700	606,500	616,700	10,200	1.68%
	4.17%	4.27%	2.67%	1.68%		
FUND INCREASE (DECREASE)	18,218	2,697	3,007	9,020		
(Deficit to be funded through General Fund)						
<u>Personnel Services Detail</u>						
Administration	182,139					
Director of Recreation (.5)		53,535	56,382	56,383		0.00%
Rink Facility Supervisor		68,382	70,263	70,263		0.00%
Principal Clerk-Stenographer (1 + 1 PT)		22,625	29,523	24,545		0.00%
Building Craftsman		52,063	53,494	42,795		0.00%
SUB-TOTAL	182,139	196,605	209,662	193,986	(15,676)	-7.48%
Temporary staff	55,000	60,000	60,000	67,500	7,500	12.50%
Longevity	1,424	1,519	2,256	2,269	13	0.58%
Retirement & Overtime	2,500	2,500	1,500	1,500	0	0.00%
TOTAL PERSONNEL SERVICES	241,063	260,623	273,418	265,255	(8,163)	-2.99%
<u>Operating Expenses Detail</u>						
Office Supplies	1,200	1,200	1,200	500	(700)	-58.33%
Other Supplies	1,080	1,080	0	0	0	
Utilities (Electricity & Gas)	125,000	127,000	132,000	134,000	2,000	1.52%
Security	7,500	7,800	8,000	4,832	(3,168)	-39.60%
Marketing	1,500	1,500	500	500	0	0.00%
Refrigeration	7,500	7,500	5,000	5,000	0	0.00%
Zamboni fuel and maintenance	4,200	4,200	1,305	2,200	895	68.58%
Health Insurance	47,889	51,000	51,405	58,776	7,371	14.34%
Concession Stand	20,000	19,000	19,000	19,000	0	0.00%
DCR payment			6,065	6,167		
Otherwise Unclassified	24,850	24,100	22,600	28,450	5,850	25.88%
TOTAL OPERATING EXPENSES	240,719	244,380	247,075	259,425	12,350	5.00%

**Appendix B
Fiscal Year 2016 Budgets**

D Council on Aging Transportation	2013	2014	2015	2016	\$ change	% change
EXPENSES						
Personnel Services	75,184	79,929	81,654	82,014	360	0.44%
Operating Expenses	32,400	41,371	41,371	44,400	3,029	7.32%
Capital Outlay	0	0	0	0		
TOTAL EXPENSES	107,584	121,300	123,025	126,414	3,389	2.75%
	7.33%	12.75%	1.42%	2.75%		
REVENUES						
Transfer from CoA Reserve Fund	0	0	0	30,000	30,000	
Dial-A-Ride-Taxi fees	7,800	13,800	13,800	13,800	0	0.00%
COA Contracts	40,000	40,000	40,000	40,000	0	0.00%
Vans	7,800	17,500	17,500	23,500	6,000	34.29%
Other state revenue	2,000	0	0	0	0	
Donations	20,000	20,000	22,000	20,000	(2,000)	-9.09%
General fund subsidy	30,000	30,000	30,000	0		
TOTAL REVENUES	107,600	121,300	123,300	127,300	4,000	3.24%
	7.39%	12.73%	1.65%	3.24%		
FUND INCREASE (DECREASE)	16	0	275	886		0.00%
<u>Personnel Services Detail</u>						
Van driver	38,376	40,758	41,906	42,067	161	0.38%
Info & Referral	24,169	28,271	29,048	29,047	(1)	0.00%
Dial-a-ride clerk	1,939				0	
On call van driver	10,000	10,000	10,000	10,000	0	0.00%
BASE SALARY	74,484	79,029	80,954	81,114	160	0.20%
Longevity	700	900	700	900	200	28.57%
TOTAL PERSONNEL SERVICES	75,184	79,929	81,654	82,014	360	0.44%

**Appendix B
Fiscal Year 2016 Budgets**

E Youth Seivces	2013	2014	2015	2016	\$ change	% change
EXPENSES						
Personnel Services	243,125	295,356	362,940	368,999	6,059	1.67%
Expenses	241,100	221,300	231,800	229,900	(1,900)	-0.82%
TOTAL EXPENSES	484,225	516,656	594,740	598,899	4,159	0.70%
	11.34%	6.70%	15.11%	0.70%		
REVENUES						
Client Fees & insurance reimbursements	295,000	288,262	292,000	288,000	(4,000)	-1.37%
School contracts	35,000	40,000	60,000	52,000		
Gifts and donations	20,000	48,000	106,000	128,000	22,000	20.75%
Intergovernmental (CDBG)	15,000	22,000	17,000	17,000	0	0.00%
General fund subsidy	120,000	120,000	120,000	120,000	0	0.00%
TOTAL REVENUES	485,000	518,262	595,000	605,000	10,000	1.68%
	11.51%	6.86%	14.81%	1.68%		
FUND INCREASE (DECREASE)	775	1,606	260	6,101		0.00%
<u>Personnel Services Detail</u>						
Director of Youth Services	68,882	79,978	82,177	82,177	0	0.00%
Psychiatrist (1 PT)	26,000	27,500	45,500	45,500	0	0.00%
Psychologist (1 PT)	43,181	45,702	46,958	46,958	0	0.00%
Clinical Director	64,302	70,435	74,905	74,905	0	0.00%
Medical Record Clerk (1 PT)		16,496	18,081	20,920	2,839	15.70%
Asst. Clinical Director (1 PT)			37,567	38,976	1,409	
Billing agent (1 PT)(1 FT)(1 FT)(1 FT)	38,720	53,145	56,652	58,352	1,700	3.00%
BASE SALARY	241,085	293,256	361,840	367,788	5,948	1.64%
Longevity	2,040	2,100	1,100	1,211	111	10.09%
TOTAL PERSONNEL SERVICES	243,125	295,356	362,940	368,999	6,059	1.67%
<u>Operating Expenses Detail</u>						
Administrative fees	18,000	18,000	5,000	6,000	1,000	20.00%
Fee for service clinicians	204,000	179,000	200,000	195,000	(5,000)	-2.50%
Case manager	10,000	15,000	15,000	17,500		
Professional licenses	2,000	500	500	800		
Other purchased services	2,500	0	0	0		
Office Supplies	3,000	3,000	3,000	3,000	0	0.00%
Car Allowance	1,000	500	500	300	(200)	-40.00%
Unclassified	600	5,300	7,800	7,300	(500)	-6.41%
TOTAL OPERATING EXPENSES	241,100	221,300	231,800	229,900	(1,900)	-0.82%

APPENDIX C
SUMMARY OF FINANCE COMMITTEE RECOMMENDATIONS
FISCAL YEAR 2016

REVENUES

PROPERTY TAX DETAIL	
FY 2015 levy limit	98,617,161
+2.5%	2,465,429
New growth	450,000
Debt exclusions	2,635,325
Symmes debt exclusion (net of receiv)	0
less MSBA receipts	(1,615,914)
MWRA debt	5,593,112
TOTAL PROPERTY TAX	108,145,113

SCHOOL REIMBURSEMENT DETAIL (MSBA)	
Bishop	322,764
Brackett	347,518
Hardy	469,110
Peirce	476,522
TOTAL EXEMPT RECEIPTS	1,615,914
Ottoson (non-exempt)	858,859
TOTAL EXEMPT RECEIPTS	2,474,773

LOCAL RECEIPTS DETAIL	
Motor vehicle excise	3,950,000
Other excise - hotel	275,000
Other excise - meals	350,000
Penalties & interest	235,000
Payments in lieu of taxes	38,000
Fees	1,384,000
Rentals	695,000
Dept revenue - schools	100,000
Dept revenue - libraries	49,000
Dept revenue - cemeteries	250,000
Dept revenue - recreation	0
Other departmental revenue	0
Licenses and permits	1,475,000
Special assessments	0
Fines and forfeits	40,000
Investment income	55,000
Medicare Part D	0
TOTAL LOCAL RECEIPTS	8,896,000

LOCAL AID ("CHERRY SHEET") DETAIL	
RECEIPTS	
Education	
Chapter 70	10,715,559
Charter Tuition Assessment Reimbur	11,435
Offset Receipts	
School Lunch Assistance	0
School Choice Receiving Tuition	0
Total Education	10,726,994
General Government	
Additional Assistance	0
Total unrestricted gen'l gov't	6,993,777
Annual Formula Local Aid	0
Veterans' Benefits	317,384
Exemptions: Vets, blind, Elderly, etc.	139,263
Offset Receipts	
Public Libraries	53,352
Total General Government	7,503,776
Total Estimated Receipts	18,230,770
Ch 70 add from SFSF	0
School Construction (MSBA, inc OM)	2,474,773
Local Aid Receipts inc MSBA	20,705,543
ASSESSMENTS	
State Assessments and Charges	
Retired Employee's Health Insurance	0
Air Pollution Districts	15,660
Metropolitan Area Planning Council	21,784
RMV Non-Renewal Surcharge	50,040
Total Assess. & Charges	87,484
Transportation Authorities	
MBTA	2,828,506
Boston Metro. Transit District	835
Total MBTA Assessment	2,829,341
Annual Charges Against Receipts	
Special Education	22,997
Total Annual Charges	22,997
Tuition Assessments	
School Choice Sending Tuition	45,000
Charter School Sending Tuition	154,201
Total Tuition Assessments	199,201
Total Estimated Charges	3,139,023
NET LOCAL AID	15,091,747

APPROPRIATIONS

BUDGETS (Article 22)	
Town Manager	
3 Town Manager	502,524
4 Human Resources	300,855
5 Information Technology	695,137
10 Legal	453,689
14 Planning & Community Development	415,730
15 a. Redevelopment Board Expenses	10,800
15 b. Rental Property Expenses *	253,928
17 a. Public Works Administration	164,288
17 b. Engineering	143,454
17 c. Cemeteries	247,043
17 d. Properties/Natural Resources	1,326,981
17 e. Sanitation/Highway Division	5,848,839
17 f. Motor Equipment Repair	382,431
17 g. Street lighting, traffic signals	182,500
18 Facilities	395,615
19 b. Police Services	7,565,963
19 c. Fire Service	6,692,960
20 Inspections	419,262
22 Libraries	2,217,065
23 a. Health and Human Services Administration	372,474
23 b. Veterans' Services	420,151
23 c. Council on Aging	213,341
Total Town Manager	29,225,030
Board of Selectmen	
2 a. Administration and Licensing	234,372
2 c. Printing Town Reports	3,500
2 d. Accounting and Auditing	57,000
6 Comptroller	422,261
13 Parking	114,834
16 Zoning Board of Appeals	22,012
Total Selectmen	853,979
Town Clerk	
11 Town Clerk	263,328
12 Board of Registrars	60,585
Total Town Clerk	323,913
Retirement	
24 a Contributory Pensions	9,053,241
24 b Non-Contributory Pensions	87,000
24 Total Pensions	9,140,241
Fixed Budgets	
25 Insurance	16,359,582
8 Postage	174,263
2 b. Elections and Town Meeting	87,760
26 Reserve Fund	1,200,000
Total Fixed Budgets	17,821,605
1 Finance Committee	12,206
7 Treasurer-Collector	661,255
9 Board of Assessors	277,498
21 Education	53,574,114
TOTAL BUDGETS	111,889,841

WARRANT ARTICLES	
TOTAL BUDGETS	
22 Total Budgets	111,889,841
24 Capital Budget	10,231,101
OTHER WARRANT ARTICLES	
20 Collective bargaining	700,000
21 Positions reclassification	18,023
23 Revaluation	50,000
28 Minuteman Regional School	4,010,950
29 Commission on Disabilities	3,000
29 Historic District Commission	5,100
29 Historical Commission	2,160
29 Human Rights Commission	4,500
29 Recycling Committee	3,000
29 Tourism & Econ. Development	1,775
29 Transportation Advisory	0
29 Vision 2020	3,000
29 Arlington Commission on Arts & Culture	3,160
30 Flags on graves of veterans	4,500
30 Veteran's, Mem., Patriot's Day	5,667
31 Indemnification, medical costs	8,500
31 Legal defense	0
32 Public art	12,000
33 Human Rights Comm. Exec Director	0
34 Water bodies (Cons Comm)	40,000
35 Community Service program	7,500
36 Scenic Byway	5,000
38 Retiree health insurance (OPEB)	960,800
TOTAL OTHER ARTICLES	5,848,635
TOTAL WARRANT ARTICLES	127,969,577

ENTERPRISE FUNDS

A. WATER & SEWER	
Budget	3,939,472
Capital	1,971,159
Assessment	12,712,349
Indirect charges	1,155,394
Total expenses	19,778,374
Total revenues	19,868,449
Net surplus (deficit)	90,075

B. RECREATION	
Budget	612,350
Capital	0
Total expenses	612,350
Total revenues	615,000
Net surplus (deficit)	2,650

C. ED BURNS ARENA	
Budget	524,680
Capital	83,000
Total expenses	607,680
Total revenues	616,700
Net surplus (deficit)	9,020

D. COUNCIL ON AGING TRANSPORTATION	
Budget	126,414
Total revenues	127,300
From general fund	0
Net surplus (deficit)	886

E. YOUTH SERVICES	
Budget	598,899
Total revenues	485,000
From general fund	120,000
Net surplus (deficit)	6,101

ENTERPRISE FUND SUMMARY	
Budget	5,801,815
Capital	2,054,159
Assessment	12,712,349
Indirect charges	1,155,394
Total expenses	21,723,717
Total revenues	21,712,449
Total from general fund	120,000
Net surplus (deficit)	108,732

SUMMARY

FY 2016 SUMMARY OF REVENUES	
Property Tax Levy (n/l) Symmes	108,145,113
Local Aid Receipts n/l MSBA	18,230,770
MSBA receipts	2,474,773
Local Receipts	8,896,000
Overlay reserve (Art 51)	350,000
Override stabilization fund	0
Health Insurance Trust Fund	300,000
Use of free cash (Art 43)	3,435,846
TOTAL FY 2015 REVENUES	141,832,502

SUMMARY OF FY 2016 EXPENDITURES	
Town budgets	58,315,727
School budget	53,574,114
Capital plan	10,231,101
Warrant articles	5,848,635
Youth Services subsidy	120,000
C of A Trans subsidy	0
MBTA assessment	2,829,341
MWRA debt service	5,593,112
Educ. & Library offset receipts	53,352
Charter/choice tuitions	199,201
Other state assessments	110,481
Reserve for court judgements	100,000
Symmes urban renewal	674,675
Snow & ice deficit	500,000
Overlay reserve	800,000
Long term stab. fund (Art 40)	100,000
Override stab.fund (Art 44)	2,782,763
TOTAL FY 2015 EXPENDITUR	141,832,502

FY 2016 REVENUES LESS EXPENDITURES	
	0

**APPENDIX D
Long Range Projection 2015-2021**

	FY 2015 RECAP	FY 2016	Dollar Change	Percent Change	FY 2017	Dollar Change	Percent Change	FY 2018	Dollar Change	FY 2019	Dollar Change	FY 2020	Dollar Change	FY 2021	Dollar Change
I REVENUE															
A. State Aid	17,462,884	18,230,770	767,886	4.40%	18,491,208	260,438	1.43%	18,738,845	247,637	19,062,188	323,344	19,393,745	331,557	19,663,023	269,278
School Construction Aid	2,906,266	2,474,773	(431,493)	-14.85%	2,474,773	0	0.00%	1,615,914	(858,859)	476,523	(1,139,391)	476,523	0	476,523	0
B. Local Receipts	8,540,842	8,896,000	355,158	4.16%	8,971,000	75,000	0.84%	9,046,000	75,000	9,121,000	75,000	9,196,000	75,000	9,271,000	75,000
C. Free Cash	3,042,925	3,435,846	392,922	12.91%	1,969,343	(1,466,503)	-42.68%	1,969,343	0	1,969,343	0	1,969,343	0	1,969,343	0
D. Overlay Reserve Surplus	350,000	350,000	0	0.00%	200,000	(150,000)	-42.86%	200,000	0	200,000	0	200,000	0	200,000	0
E. Property Tax	105,285,021	108,145,113	2,860,092	2.72%	111,022,824	2,877,712	2.66%	113,985,865	2,963,041	117,236,630	3,250,765	120,393,415	3,156,785	123,622,719	3,229,303
F. Override Stabilization Fund					772,112			2,991,790		6,526,227		9,223,749		1,266,770	
TOTAL REVENUES	137,587,937	141,532,502	3,944,565	2.87%	143,901,261	2,368,760	1.67%	148,547,757	4,646,497	154,591,911	6,044,154	160,852,775	6,260,864	156,469,377	(4,383,398)
II APPROPRIATIONS															
A. Operating Budgets															
School	50,729,968	53,574,114	2,844,146		56,338,388	2,764,274		59,118,609	2,780,221	62,191,496	3,072,887	65,428,357	3,236,861	68,690,623	3,262,266
General Education Costs	32,518,318	34,572,590	2,054,271	6.32%	36,243,496	1,670,906	4.83%	37,741,086	1,497,591	39,254,529	1,513,443	40,974,905	1,720,376	42,763,046	1,788,141
Special Education Costs*	16,356,500	17,501,455	1,144,955	7.00%	18,726,557	1,225,102	7.00%	20,037,415	1,310,859	21,440,035	1,402,619	22,940,837	1,500,802	24,546,696	1,605,859
Kindergarten Fee Offset	970,000	970,000	0	0.00%	970,000	0	0.00%	970,000	0	970,000	0	970,000	0	970,000	0
Growth Factor	885,150	530,069	(355,081)	-40.00%	398,336			370,107		526,932		542,615		410,882	
Net School Budget	50,729,968	53,574,114	2,844,146	5.61%	56,338,388	2,764,274	5.16%	59,118,609	2,780,221	62,191,496	3,072,887	65,428,357	3,236,861	68,690,623	3,262,266
Minuteman	3,788,615	4,010,950	222,335	5.87%	4,151,333	140,383	3.50%	4,296,630	145,297	4,447,012	150,382	4,602,657	155,645	4,763,750	161,093
Town	23,957,450	24,996,292	1,038,842	4.34%	25,746,181	749,889	3.00%	26,518,566	772,385	27,314,123	795,557	28,133,547	819,424	28,977,553	844,006
Expenses	9,423,408	9,489,893	66,485	0.71%	9,774,590	284,697	3.00%	10,067,827	293,238	10,369,862	302,035	10,680,958	311,096	11,001,387	320,429
Less Offsets:															
Enterprise Fund/Other	1,988,367	2,138,041	149,674	7.53%	2,202,182	64,141	3.00%	2,268,248	66,065	2,336,295	68,047	2,406,384	70,089	2,478,576	72,192
Net Town Budget	31,392,491	32,348,144	955,653	3.04%	33,318,588	970,444	3.00%	34,318,146	999,558	35,347,690	1,029,544	36,408,121	1,060,431	37,500,365	1,092,244
MWRB Debt Shift	5,593,112	5,593,112	0	0.00%	5,593,112	0	0.00%	5,593,112	0	5,593,112	0	5,593,112	0	5,593,112	0
B. Capital budget															
Exempt Debt Service	2,771,358	2,635,325	(136,033)	-4.91%	2,524,722	(110,603)	-4.20%	2,424,741	(99,981)	1,396,516	(1,028,225)	1,335,235	(61,281)	1,265,998	(69,237)
Non-Exempt Service	5,798,300	6,770,886	972,586	16.77%	6,849,017	78,131	1.15%	6,044,906	(804,111)	6,921,057	876,151	6,994,022	72,965	6,493,825	(500,197)
Cash	1,554,300	1,426,356	(127,944)	-8.23%	1,460,725	34,369	2.41%	1,250,963	(209,762)	1,365,277	114,314	1,517,278	152,001	1,404,679	(112,599)
Offets/Capital Carry Forward	(205,600)	(601,468)	(395,868)	-192.54%	(520,932)	80,536	-13.39%	(193,133)	327,799	(390,118)	(196,985)	(282,158)	107,960	(455,562)	(173,404)
Total Capital	9,918,358	10,231,100	312,742	3.15%	10,313,532	82,432	0.81%	9,527,477	(786,055)	9,292,732	(234,745)	9,564,377	271,645	8,708,940	(855,437)
C. Pensions	8,643,368	9,140,241	496,873	5.75%	9,642,954	502,713	5.50%	10,173,317	530,362	10,732,849	559,532	11,323,156	590,307	11,945,929	622,774
D. Insurance	15,406,731	16,359,582	952,851	6.18%	17,307,446	947,864	5.79%	18,303,155	995,710	19,394,348	1,091,193	20,553,839	1,159,491	21,745,404	1,191,566
E. State Assessments	3,077,946	3,139,023	61,077	1.98%	3,217,499	78,476	2.50%	3,297,936	80,437	3,380,348	82,448	3,464,894	84,510	3,551,516	86,622
F. Offset Aid - Assistance to Libraries	73,716	53,352	(20,364)	-27.62%	53,352	0	0.00%	53,352	0	53,352	0	53,352	0	53,352	0
G. Overlay Reserve	1,534,082	800,000	(734,082)	-47.85%	600,000	(200,000)	-25.00%	600,000	0	800,000	200,000	600,000	(200,000)	600,000	0
H. Fixed Costs - Res. Fund & Elections	1,131,005	1,287,760	156,755	13.86%	1,150,000	(137,760)	-10.70%	1,050,000	(100,000)	1,150,000	100,000	1,050,000	(100,000)	1,150,000	100,000
I. Other Crt Jdgmnts/ Deficit/ symmes	1,182,750	1,274,675	91,925	7.77%	1,277,875	3,200	0.25%	1,278,338	463	1,271,250	(7,088)	1,273,225	1,975	1,271,950	(1,275)
J. Warrant Articles	805,433	937,685	132,252	16.42%	937,685	0	0.00%	937,685	0	937,685	0	937,685	0	937,685	0
K. Override Stabilization Fund	4,310,362	2,782,763	(1,527,599)	-35.44%											
L. TOTAL APPROPRIATIONS	137,587,937	141,532,501	3,944,564	2.87%	143,901,261	2,368,760	1.67%	148,547,757	4,646,498	154,591,911	6,044,154	160,852,775	6,260,864	166,512,628	5,659,853
BALANCE	0	0			0			0		0		0		(10,043,250)	
Surplus / (deficit) to carryover to next year	0	0			0			0		0		0		(10,043,250)	

Reserve Balances	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Free Cash	6,871,692	3,938,685	3,938,685	3,938,685	3,938,685	3,938,685	3,938,685
Stabilization Fund	2,774,188	2,957,414	3,146,136	3,340,520	3,540,736	3,746,958	3,959,367
Override Stabilization Fund	17,997,883	20,780,646	20,008,534	17,016,745	10,490,518	1,266,769	(1)
Municipal Bldg Ins. Trust Fund	771,724	794,876	818,722	843,284	868,582	894,640	921,479
TOTAL:	28,415,487	28,471,620	27,912,077	25,139,233	18,838,521	9,847,052	8,819,529
% of General Fund Revenue	20.7%	20.1%	19.4%	16.9%	12.2%	6.1%	5.6%

The plan does not include any potential impacts of an Arlington High School or Minuteman Regional Vocational School Building Project (s)

The plan does not include any projected revenues or expenditures from the Community Preservation Act

The plan does not include the \$300,00 transfer from the Health Benefit Trust Fund to the OPEB Trust Fund included in Article 38

APPENDIX E
Water Bodies Program Analysis

The purpose of this schedule is to show activity of the Water Bodies and Phragmites Account over several years, specifically with a 5 year review of revenue and expenditures, current year projection and the three years of budget based on current information available.

Please note that the difference between fiscal years is one day. The ending balance as of 6/30 each year is carried forwarded to the top of the subsequent column as the opening, 7/1 balance.

Water Bodies Account History: 5 Years of Actual, Current Year Expected, 3 Years of Projected

MUNIS #	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Projected	FY16 Budget	FY17 Budget	FY18 Budget
Beginning Balance - 7/1	\$ 34,649.93	\$ 8,360.23	\$ 18,425.23	\$ 19,425.23	\$ 23,890.23	\$ 27,865.23	\$ 20,365.23	\$ 10,365.23	\$ 22,865.23
230 4972 Revenue/Appropriation	15,000.00	15,000.00	20,000.00	50,000.00	50,000.00	40,000.00	40,000.00	40,000.00	40,000.00
230 4831 Revenue/Donations	-	-	1,000.00	-	1,300.00	-	-	-	-
230 5299 Expenses - Spy Pond	(38,164.20)	(4,935.00)	-	(22,725.00)	(29,200.00)	(31,000.00)	(37,000.00)	(21,000.00)	(34,000.00)
230 5299 Expenses - Reservoir	(3,125.50)	-	(20,000.00)	(21,400.00)	(18,125.00)	(16,000.00)	(12,000.00)	(6,000.00)	(8,500.00)
230 5299 Expenses - Hills	-	-	-	(1,410.00)	-	(500.00)	(1,000.00)	(500.00)	(1,000.00)
Ending Balance - 6/30	<u>\$ 8,360.23</u>	<u>\$ 18,425.23</u>	<u>\$ 19,425.23</u>	<u>\$ 23,890.23</u>	<u>\$ 27,865.23</u>	<u>\$ 20,365.23</u>	<u>\$ 10,365.23</u>	<u>\$ 22,865.23</u>	<u>\$ 19,365.23</u>

Phragmites Acct - Spy Pond - supported by donations - for use on phragmites only: 5 Years of Actual, Current Year Expected, 3 Years of Projected

MUNIS #	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Projected	FY16 Budget	FY17 Budget	FY18 Budget
Beginning Balance - 7/1	\$ -	\$ -	\$ 5,361.00	\$ 5,821.00	\$ 4,120.00	\$ 4,120.00	\$ 2,870.00	\$ 2,870.00	\$ 2,870.00
230 4830 Revenue/Donations	-	9,161.00	4,060.00	100.00	-	-	-	-	-
230 5290 Expenses	-	(3,800.00)	(3,600.00)	(1,801.00)	-	(1,250.00)	-	-	-
Ending Balance - 6/30	<u>\$ -</u>	<u>\$ 5,361.00</u>	<u>\$ 5,821.00</u>	<u>\$ 4,120.00</u>	<u>\$ 4,120.00</u>	<u>\$ 2,870.00</u>	<u>\$ 2,870.00</u>	<u>\$ 2,870.00</u>	<u>\$ 2,870.00</u>

Subtotal of Water Bodies and Phragmites Acct Ending Balances (Above)

MUNIS #	FY10 Actual	FY11 Actual	FY12 Actual	FY13 Actual	FY14 Actual	FY15 Projected	FY16 Budget	FY17 Budget	FY18 Budget
Water Bodies Fund	8,360.23	8,360.23	18,425.23	19,425.23	23,890.23	27,865.23	20,365.23	10,365.23	22,865.23
Phragmites Fund	-	5,361.00	5,821.00	4,120.00	4,120.00	2,870.00	2,870.00	2,870.00	2,870.00
Available Balance	<u>\$ 8,360.23</u>	<u>\$ 13,721.23</u>	<u>\$ 24,246.23</u>	<u>\$ 23,545.23</u>	<u>\$ 28,010.23</u>	<u>\$ 30,735.23</u>	<u>\$ 23,235.23</u>	<u>\$ 13,235.23</u>	<u>\$ 25,735.23</u>

Notes

- 1) Control eurasian watermilfoil -- Treatment with "Sonar" occurs in May, every three years. The last treatment was May 21, 2013.
- 2) Harvesting water chestnuts -- Mechanical harvesting occurs in July to reduce the seed bed for the following year.
- 3) Control excessive vegetation -- Treatment with "Reward" occurs in May or early June, as needed.
- 4) Control algae -- Treatment with a copper compound occurs in July or August if there is an algae bloom.
- 5) Control phragmites -- Treatment with "AquaPro" occurs in October, every three years.
- 6) Water bodies and watershed survey -- Checks the health of Arlington's water bodies and invasive plants and animals.

APPENDIX E
Water Bodies Program Analysis
Expense Detail - Actual and Projected

The purpose of this schedule is to provide a breakout of the expenditure detail that is summarized on the previous page.

Detail - FY 14 - Actual	PO#	Report due	Spy Pond	Reservoir	Hills	FY Total	Spent to date	\$\$ available	Comments
treatment/sonar			29,200	-	-	29,200	29,200	-	
water chestnuts/mechanical harvest				18,125	-	18,125	18,125	-	
algae treatment				-	-	-	-	-	
water quality testing/plant id						-	-	-	
Total			<u>\$ 29,200</u>	<u>\$ 18,125</u>	<u>\$ -</u>	<u>\$ 47,325</u>	<u>\$ 47,325</u>	<u>\$ -</u>	

Detail - FY 15 - Projected	PO#	Report due	Spy Pond	Reservoir	Hills	FY Total	Spent to date	\$\$ available	Comments
treatment/sonar - spend in FY17			12,000	-	-	12,000	-	-	
treatment/reward			10,000	-	-	10,000	-	10,000	
water chestnuts/hand pull			-	15,000	-	15,000	-	15,000	
algae treatment			5,000	-	-	5,000	-	5,000	
water quality testing/plant id			4,000	1,000	500	5,500	-	5,500	
Total			<u>\$ 31,000</u>	<u>\$ 16,000</u>	<u>\$ 500</u>	<u>\$ 47,500</u>	<u>\$ -</u>	<u>\$ 35,500</u>	

Detail - FY 16 - Budget	PO#	Report due	Spy Pond	Reservoir	Hills	FY Total	Spent to date	\$\$ available	Comments
treatment/sonar - spend in FY17			12,000	-	-	12,000	-	-	
treatment/reward			10,000	-	-	10,000	-	10,000	
water chestnuts/hand pull			-	8,000	-	8,000	-	8,000	
algae treatment			5,000	-	-	5,000	-	5,000	
water quality testing/plant id/survey			10,000	4,000	1,000	15,000	-	15,000	
Total			<u>\$ 37,000</u>	<u>\$ 12,000</u>	<u>\$ 1,000</u>	<u>\$ 50,000</u>	<u>\$ -</u>	<u>\$ 38,000</u>	

Detail - FY 17 - Budget	PO#	Report due	Spy Pond	Reservoir	Hills	FY Total	Spent to date	\$\$ available	Comments
treatment/sonar - spend in FY17			12,000	-	-	12,000	-	-	
treatment/reward			-	-	-	-	-	-	
water chestnuts/hand pull			-	5,000	-	5,000	-	5,000	
algae treatment			5,000	-	-	5,000	-	5,000	
water quality testing/plant id/survey			4,000	1,000	500	5,500	-	5,500	
Total			<u>\$ 21,000</u>	<u>\$ 6,000</u>	<u>\$ 500</u>	<u>\$ 27,500</u>	<u>\$ -</u>	<u>\$ 15,500</u>	

Detail - FY 18 - Budget	PO#	Report due	Spy Pond	Reservoir	Hills	FY Total	Spent to date	\$\$ available	Comments
treatment/sonar			14000	-	-	14,000	-	-	
treatment/reward			10000	-	-	10,000	-	-	
water chestnuts/hand pull			-	7000	-	7,000	-	-	
algae treatment			5000	-	-	5,000	-	-	
water quality testing/plant id			5000	1500	1000	7,500	-	-	
Total			<u>\$ 34,000</u>	<u>\$ 8,500</u>	<u>\$ 1,000</u>	<u>\$ 43,500</u>	<u>\$ -</u>	<u>\$ -</u>	

Report date: 2/20/14 THD

APPENDIX F
Massachusetts Bay Transportation Authority
Local Assessments on Cities and Towns for FY 2016

	<u>FY2016 Statement of Facts</u>			FY2016		Prelim	Adjust	Interim			MBTA			
	2013			Total	MBTA	RTA	RTA	Assessment	Paratransit Cr. & Allocation	Final	Assessment			
	Est. Census Population	Weights	Weighted Population	District %	Preliminary Assessed	Assessment Credit	Assessment Credit	Population	%	Charge	Assessment	Assessment %		
Arlington	44,028	9	396,252	1.5945%	2,596,760			396,252	1.7545%	230,404	2,827,164	1,342	2,828,506	1.7368%
Belmont	25,332	9	227,988	0.9174%	1,494,075			227,988	1.0095%	132,567	1,626,642	773	1,627,415	0.9993%
Boston	645,966	18	11,627,388	46.7879%	76,197,812			11,627,388	51.4837%	6,760,850	82,958,661	39,357	82,998,018	50.9634%
Brookline	59,128	12	709,536	2.8551%	4,649,805			709,536	3.1417%	412,566	5,062,371	2,403	5,064,774	3.1099%
Cambridge	107,289	12	1,287,468	5.1807%	8,437,170			1,287,468	5.7006%	748,610	9,185,780	4,359	9,190,139	5.6430%
Chelsea	37,670	9	339,030	1.3642%	2,221,767			339,030	1.5012%	197,132	2,418,899	1,149	2,420,048	1.4860%
Everett	42,935	9	386,415	1.5549%	2,532,295			386,415	1.7110%	224,685	2,756,980	1,309	2,758,289	1.6937%
Malden	60,509	9	544,581	2.1914%	3,568,805			544,581	2.4113%	316,652	3,885,457	1,844	3,887,301	2.3869%
Medford	57,170	9	514,530	2.0704%	3,371,872			514,530	2.2782%	299,178	3,671,050	1,743	3,672,793	2.2552%
Milton	27,270	9	245,430	0.9876%	1,608,378			245,430	1.0867%	142,707	1,751,085	832	1,751,917	1.0757%
Newton	87,971	9	791,739	3.1859%	5,188,507			791,739	3.5057%	460,364	5,648,871	2,681	5,651,552	3.4702%
Revere	53,756	9	483,804	1.9468%	3,170,515			483,804	2.1422%	281,312	3,451,827	1,639	3,453,466	2.1205%
Somerville	78,804	9	709,236	2.8539%	4,647,839			709,236	3.1404%	412,392	5,060,231	2,402	5,062,633	3.1086%
Watertown	32,996	9	296,964	1.1950%	1,946,096			296,964	1.3149%	172,672	2,118,768	1,006	2,119,774	1.3016%
Bedford	13,975	3	41,925	0.1687%	274,747			41,925	0.1856%	24,378	299,125	143	299,268	0.1838%
Beverly	40,664	3	121,992	0.4909%	799,451			121,992	0.5402%	70,933	870,384	414	870,798	0.5347%
Braintree	36,727	3	110,181	0.4434%	722,050			110,181	0.4879%	64,066	786,116	374	786,490	0.4829%
Burlington	25,463	3	76,389	0.3074%	500,600			76,389	0.3382%	44,417	545,017	260	545,277	0.3348%
Canton	22,221	3	66,663	0.2682%	436,863			66,663	0.2952%	38,762	475,625	227	475,852	0.2922%
Cohasset	8,273	3	24,819	0.0999%	162,646			24,819	0.1099%	14,431	177,077	85	177,162	0.1088%
Concord	19,285	3	57,855	0.2328%	379,141			57,855	0.2562%	33,640	412,781	197	412,978	0.2536%
Danvers	27,483	3	82,449	0.3318%	540,313			82,449	0.3651%	47,941	588,254	280	588,534	0.3614%
Dedham	25,299	3	75,897	0.3054%	497,376			75,897	0.3361%	44,131	541,507	258	541,765	0.3327%
Dover	5,797	3	17,391	0.0700%	113,969			17,391	0.0770%	10,112	124,081	60	124,141	0.0762%
Framingham	70,441	3	211,323	0.8504%	1,384,865	(1,074,151)		211,323	0.9357%	122,876	433,590	208	433,798	0.2664%
Hamilton	8,131	3	24,393	0.0982%	159,855			24,393	0.1080%	14,184	174,039	84	174,123	0.1069%
Hingham	22,740	3	68,220	0.2745%	447,066			68,220	0.3021%	39,667	486,733	232	486,965	0.2990%
Holbrook	10,952	3	32,856	0.1322%	215,315			32,856	0.1455%	19,104	234,419	112	234,531	0.1440%
Hull	10,332	3	30,996	0.1247%	203,126			30,996	0.1372%	18,023	221,149	106	221,255	0.1359%
Lexington	32,650	3	97,950	0.3941%	641,896			97,950	0.4337%	56,954	698,850	333	699,183	0.4293%
Lincoln	6,565	3	19,695	0.0793%	129,067			19,695	0.0872%	11,452	140,519	68	140,587	0.0863%
Lynn	91,589	3	274,767	1.1056%	1,800,632			274,767	1.2166%	159,766	1,960,398	931	1,961,329	1.2043%
Lynnfield	12,395	3	37,185	0.1496%	243,685			37,185	0.1646%	21,622	265,307	127	265,434	0.1630%
Manchester	5,249	3	15,747	0.0634%	103,195			15,747	0.0697%	9,156	112,351	54	112,405	0.0690%
Marblehead	20,187	3	60,561	0.2437%	396,875			60,561	0.2682%	35,214	432,089	206	432,295	0.2654%
Medfield	12,313	3	36,939	0.1486%	242,073			36,939	0.1636%	21,479	263,552	126	263,678	0.1619%
Melrose	27,690	3	83,070	0.3343%	544,383			83,070	0.3678%	48,302	592,685	282	592,967	0.3641%
Middleton	9,419	3	28,257	0.1137%	185,177			28,257	0.1251%	16,430	201,607	97	201,704	0.1239%

APPENDIX F
Massachusetts Bay Transportation Authority
Local Assessments on Cities and Towns for FY 2016

	FY2016 Statement of Facts 2013			Total District %	FY2016 MBTA Preliminary Assessed	Prelim RTA Assessment Credit	Adjust RTA Assessment Credit	Interim			Paratransit Cr. & Allocation	MBTA			
	Est. Census Population	Weights	Weighted Population					Assessment	RTA Reallocation			Assessment	Final Assessment	Assessment %	
									Population	%					Charge
Nahant	3,446	3	10,338	0.0416%	67,748			10,338	0.0458%	6,011	73,759	36	73,795	0.0453%	
Natick	35,214	3	105,642	0.4251%	692,304	(507,511)		105,642	0.4678%	61,426	246,219	119	246,338	0.1513%	
Needham	29,736	3	89,208	0.3590%	584,607			89,208	0.3950%	51,871	636,478	303	636,781	0.3910%	
Norfolk	11,689	3	35,067	0.1411%	229,805	(77,950)		35,067	0.1553%	20,390	172,245	83	172,328	0.1058%	
Norwood	28,951	3	86,853	0.3495%	569,174			86,853	0.3846%	50,501	619,675	295	619,970	0.3807%	
Peabody	52,044	3	156,132	0.6283%	1,023,181			156,132	0.6913%	90,784	1,113,965	529	1,114,494	0.6843%	
Quincy	93,494	3	280,482	1.1286%	1,838,084			280,482	1.2419%	163,089	2,001,173	950	2,002,123	1.2294%	
Randolph	33,456	3	100,368	0.4039%	657,742			100,368	0.4444%	58,360	716,102	341	716,443	0.4399%	
Reading	25,327	3	75,981	0.3057%	497,927			75,981	0.3364%	44,180	542,107	258	542,365	0.3330%	
Salem	42,544	3	127,632	0.5136%	836,411			127,632	0.5651%	74,213	910,624	433	911,057	0.5594%	
Saugus	27,735	3	83,205	0.3348%	545,268			83,205	0.3684%	48,380	593,648	283	593,931	0.3647%	
Sharon	18,027	3	54,081	0.2176%	354,409			54,081	0.2395%	31,446	385,855	184	386,039	0.2370%	
Stoneham	21,734	3	65,202	0.2624%	427,289			65,202	0.2887%	37,912	465,201	222	465,423	0.2858%	
Swampscott	13,951	3	41,853	0.1684%	274,275			41,853	0.1853%	24,336	298,611	143	298,754	0.1834%	
Topshfield	6,388	3	19,164	0.0771%	125,588			19,164	0.0849%	11,143	136,731	66	136,797	0.0840%	
Wakefield	26,080	3	78,240	0.3148%	512,731			78,240	0.3464%	45,493	558,224	266	558,490	0.3429%	
Walpole	24,818	3	74,454	0.2996%	487,920			74,454	0.3297%	43,292	531,212	253	531,465	0.3263%	
Waltham	62,227	3	186,681	0.7512%	1,223,377			186,681	0.8266%	108,547	1,331,924	633	1,332,557	0.8182%	
Wellesley	29,090	3	87,270	0.3512%	571,907			87,270	0.3864%	50,744	622,651	296	622,947	0.3825%	
Wenham	5,055	3	15,165	0.0610%	99,381			15,165	0.0671%	8,818	108,200	52	108,252	0.0665%	
Weston	11,853	3	35,559	0.1431%	233,029			35,559	0.1574%	20,676	253,705	121	253,826	0.1559%	
Westwood	14,876	3	44,628	0.1796%	292,461			44,628	0.1976%	25,949	318,410	152	318,562	0.1956%	
Weymouth	55,419	3	166,257	0.6690%	1,089,533			166,257	0.7362%	96,672	1,186,205	564	1,186,769	0.7287%	
Wilmington	23,147	3	69,441	0.2794%	455,068			69,441	0.3075%	40,377	495,445	236	495,681	0.3044%	
Winchester	22,079	3	66,237	0.2665%	434,071			66,237	0.2933%	38,514	472,585	225	472,810	0.2903%	
Winthrop	18,111	3	54,333	0.2186%	356,061			54,333	0.2406%	31,592	387,653	185	387,838	0.2381%	
Woburn	39,083	3	117,249	0.4718%	768,368			117,249	0.5192%	68,175	836,543	398	836,941	0.5139%	
Abington	16,124	1	16,124	0.0649%	105,665	(23,135)					82,530	39	82,569	0.0507%	
Acton	22,891	1	22,891	0.0921%	150,012	(73,838)					76,174	36	76,210	0.0468%	
Amesbury	16,650	1	16,650	0.0670%	109,113	(300,365)	191,252				0	0	0	0.0000%	
Andover	34,477	1	34,477	0.1387%	225,938	(167,309)					58,629	28	58,657	0.0360%	
Ashburnham	6,155	1	6,155	0.0248%	40,336	(23,228)					17,108	8	17,116	0.0105%	
Ashby	3,161	1	3,161	0.0127%	20,715	(9,513)					11,202	5	11,207	0.0069%	
Ashland	17,150	1	17,150	0.0690%	112,389	(39,263)					73,126	35	73,161	0.0449%	
Attleboro	43,886	1	43,886	0.1766%	287,598	(388,496)	100,898				0	0	0	0.0000%	
Auburn	16,315	1	16,315	0.0657%	106,917	(146,958)	40,041				0	0	0	0.0000%	
Ayer	7,821	1	7,821	0.0315%	51,253	(23,774)					27,479	13	27,492	0.0169%	
Bellingham	16,675	1	16,675	0.0671%	109,276	(140,537)	31,261				0	0	0	0.0000%	