



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
BARBARA BOLTZ
AUGUSTA HAYDOCK
JACK JONES
ADRIENNE McCLURE
HOWARD WINKLER

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, April 9, 2014
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Augusta Haydock, Jack Jones,
Absent: Adrienne McClure

Minutes

Augusta Haydock moved approval of the March 12, 2014 meeting minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee discussed background investigations for public safety candidates and how candidates are screened for a racial or sexual orientation bias.

Current Bid Projects

The Central Fire Station bid and Hibbert Street playground bid will both be awarded on May 1, 2014.

School Diversity Task Group (SDTG)

Barbara Boltz reported that there is a minority job fair being hosted at Arlington High School on April 30th, and there will be a coffee for candidates of color on May 14th. The SDTG will next meet on May 12th.

Other Business

Caryn Malloy reported that the Town Manager has offered to set up a meeting with the area president of the NAACP to solicit ideas on how the Town can attract more minority job applicants.

The Committee discussed other people they would like to invite to attend a future meeting; Director of Planning and Community Development Carol Kowalski and a member of the Arlington Board of Assessors were both mentioned as possibilities.

Patricia O'Donoghue brought a marked up version of the Committee's informational brochure; the Committee discussed the possibility of developing a logo along with an updated informational brochure.

Barbara Boltz moved to adjourn the meeting at 8:17 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer