



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR
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EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday, October 8, 2014
7:30 p.m.

Present: Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Howard Winkler, Augusta Haydock, Jack Jones **Absent:** Adrienne McClure **Also Present:** Christine Bongiorno, Director of Health and Human Services, Sara Hirchon, Susan and Sara Vallaincourt

Department Head Guest: Christine Bongiorno, Director of Health and Human Services

The meeting started with the Director giving an overview of the makeup of the department and the services each division provides including: Arlington Youth Consultation Center, Council on Aging, Board of Health, Veterans Services and Arlington Food Pantry. There was extensive discussion about the burgeoning population of underserved people in the Town and the efforts being made to meet that challenge.

Minutes

Barbara Boltz moved approval of the corrected September 2014 meeting minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings.

Current Bid Projects

The Committee reviewed some recent payrolls from the Central Fire Project that needed some clarification on women vs. minority employees.

School Diversity Task Group (SDTG)

Barbara Boltz reported on the June and September meetings. The Committee reviewed the minority hiring report that will be passed on for review by the School Committee; progress in increasing the makeup of the workforce in the school department has been relatively flat. The Director of the Today's Students Tomorrow's Teacher is leaving. Moving forward, coffees for minority teachers on staff will only be held once per year, in the fall. Sixty teachers are slated to participate in cultural competency training; administrators will also be participating. The next meeting of the group is November 3rd.

Other Business

Police Chief Fred Ryan will be present at the next meeting of the Committee on November 12, 2014.

Barbra Boltz moved to adjourn the meeting at 8:50 p.m.

Caryn C. Malloy

Caryn Malloy
Equal Opportunity Officer