



TOWN OF ARLINGTON

DEPARTMENT OF HUMAN RESOURCES

730 MASSACHUSETTS AVENUE, ARLINGTON, MA 02476
PHONE (781) 316-3120 FAX: (781) 316-3129

To: Benefit Eligible Employees
From: Human Resources Department
Date: November 2, 2015
RE: Dental Open Enrollment- Enhanced benefits

Dental Open Enrollment

Dental Open Enrollment will begin today, November 4th, and **end at 4 p.m., on Wednesday, November 18th**. Dental coverage is 100% paid by the employee. If you wish to be enrolled in dental insurance as of January 1, 2016, please contact us for an enrollment form. **If you are already on the plan, you do not have to re-enroll.**

There are two options for enrollment, one plan has a limit of \$750 and the other plan has a higher limit and a carry-over allowed for unused balances. The pricing is as follows:

Plan Option	Individual	Family
Low Plan	\$40.19	\$94.35
High Plan	\$55.72	\$130.80

The descriptions of the plans are on the back. The low plan will remain the same. In addition to the benefits listed, the High plan will now cover a \$1,000 Orthodontics lifetime benefit, wisdom tooth extraction, white filling coverage, and the maximum calendar year benefit will increase to \$1,500 with a maximum rollover of \$1,250.

Health Insurance Open Enrollment will happen in the spring for a July 1 effective date. For updates please contact us or visit www.mass.gov/gic. Additionally, if you are on an active health plan, please contact us if you have incurred any copays over \$75 or have had high expenses that may be eligible for reimbursement under the HRA.

Additional information

If you have any questions regarding this memo, please contact:

Caryn Malloy, Human Resources Director
Claire Roberts, Human Resources Assistant
Shirley Dunton, Benefits Administrator
Judy Marshall, Administrative Assistant

At 781-316-3120 or hr@town.arlington.ma.us