



Vision 2020 Diversity Task Group Meeting Minutes

December 14, 2015
7:00 PM

Present: R. Gottlieb, A. Espar, M. Deedy, A. Schramm C. Carswell, K. Conway, B. Harrelson, M. Harrison, L. Popkin, J. Slivko, M. Stein
Absent: B. Bagchi Williamson

- I. Welcome and Introductions (10 min)
M. Stein chairing with C. Carswell
- II. Review/approve minutes from Nov. 9 meeting (5 min.)
One Amendment (IV) approved as amended, send to Joey in Planning. KC as timekeeper.
- III. **True Story Theater.** Amber Espar (20 min)
 - a. Brochure re: NEA grant
Collaboration with 6 groups in town, series of performances over 2 years.
Claire described their typical performance process using a theme, audience participation improv, active listening and acknowledgement.
 - b. During 1/9/16 "Stigma" event, TST to address a DTG-selected topic;
DTG members can attend free or give a donation.
 - c. During 1/11/16 DTG meeting, TST will address "bystander awareness".
- IV. **Arlington Reads, March, 2016** Maura Deedy, Library Assistant Director. (25 min)
 - a. Book selection is "Americanah" about the experience of two young Nigerians who migrate to the US and England.
 - b. Themes: race, identity, gender, being black in America
 - c. Possible library events:
 - Panel on identity and race
 - Writing class on identity
 - Book discussions
 - Films, music and art performances
 - d. Identity emerged as a DTG theme
 - e. Brooks to represent DTG in working with the library
 - f. Mary suggested a town-wide awareness, "Spring Awakening" with all town groups
- V. **DTG Programs.**
 - a. Stigma 1/9/15 Mary H (20 min)
 - Done: TST doing location and publicity, save the date to all co-sponsor groups
 - Needs: posters - Robin will do

Publicity to schools - Amber - call AHS Head of Social Studies
Student groups, community service hours - Brooks, Farjam
Arl Jewish List, MV NAACP - Miriam.
Electronic poster to all - Amber

- b. Possible spring workshop for students on bystander awareness
- c. Implicit Bias 4/7/16 at Town Hall Brooks H (10 min)
We have speakers, need publicity, co-sponsors, teens
Flyers and posters at 1/9 and 1/15 events.
- d. Stereotype Art Show Mary H (5 min)
Ideally March or April, 2016
Looking for a site; issues: \$150.00 hanging fee, exhibit insurance, need
foot traffic, safety for photos
- e. Report on Restorative Justice workshop at First Parish - Kathy C (15 min)

VI. New Business. (10 min)

- a. Disability Commission - Miriam will invite to our February meeting
- b. Public statement re: anti-Muslim rhetoric - Claire - possible letter to editor?
- c. Appreciation party for Tanya - add to February agenda

Adjourned at 9:10 pm

Next meeting: January 11 with True Story Theater

Submitted by
Kathy Conway