



# TOWN OF ARLINGTON

## EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIR  
BARBARA BOLTZ  
AUGUSTA HAYDOCK  
JACK JONES  
HOWARD WINKLER

CARYN COVE MALLOY  
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee  
Meeting Minutes  
Wednesday June 8, 2016  
7:30 p.m.

**Present:** Tricia O'Donoghue, Chair, Caryn Malloy, Barbara Boltz, Augusta Haydock, Jack Jones, Howard Winkler

**Also present:** Andrea Haas, Sean Santen

### Minutes

Howard Winkler moved approval of the May 11, 2016 meeting minutes as corrected.

SO VOTED

### Current Job Openings

The Committee reviewed current job openings. The Committee discussed the process used for the hiring of a data collector in the Assessor's Office. Administrative direction for the office recently changed from the elected Board of Assessors to the Town Manager by vote of Town Meeting.

### Current Bid Projects

The Stratton School will be going under reconstruction in the summer. The Project Manager, Robert Juusola has agreed to provide reports to the Committee on female and minority participation similar to those provided on other school construction projects.

### School Diversity Task Group (SDTG)

Barbara Boltz reported that the Superintendent Kathy Bodie gave the SDTG a copy of the minority hiring report for the Arlington Public Schools.

The SDTG attended a meeting of the School Committee to discuss cultural competency goals. They then meet with a two member subcommittee (members Bill Hayner and Paul Schlichtman); member Jennifer Suisse was also in attendance. They discussed having cultural competency be a part of teacher training.

Other Business

Barbara Boltz invited committee members to attend the NAACP Freedom Fund Breakfast on August 6<sup>th</sup> at the Menotomy Tavern.

Howard Winkler moved to adjourn the meeting at 8:36 p.m.

Caryn Malloy  
Equal Opportunity Officer