



ARLINGTON FINANCE COMMITTEE  
MINUTES OF MEETING  
TOWN HALL  
LYONS ROOM  
7:30 PM 4/30/18

ATTENDEES:

Deyst*	White	Caccavaro*	Kellar*	McKenna*
DeCoursey*	Wallach*	Harmer	Gibian*	
Tosti*	Foskett*	Bayer*	Duvadie	
Hansberry	Beck*	Jones*	Deshler*	
Franclemont*	Howard*	Fanning	Levy	Diggins*

\*Indicates present

VISITORS: Deputy Town Manager Sandy Pooler, Director of Human Resources Caryn Malloy

MINUTES of 4/23/18 approved as submitted. Unanimous.

At 27 COLLECTIVE BARGAINING: Pooler provided a recommended vote (Ref 1). With Malloy's help they researched the pay rates in other communities and were able to justify some increases. They recommended a 3 year contract with COLAs of 2%, 2%, 1%. They offered this shaping to minimize the pressure in the year when an override might be needed. The Librarians were more concerned with the expanding the top salaries so their pay plan has 2 new steps at the top and the bottom 2 steps will be dropped. The Fire Fighters also have a new step just below the top. They gave up their 1% weekend stipend in exchange for an EMT stipend. The \$1.8 M total cost includes the step increments over the amounts in the budget. Negotiations with remaining unions continue. A Special Town Meeting may be held this fall to approve any agreements. The vote also sets aside funds to cover COLAs that might be presented this fall.

VOTED to endorse the recommended vote in Ref 1. Unanimous

TOWN MEETING will be asked to vote on Minuteman Tech, Art 27, and the Budgets  
RESERVE FUND Balance: \$1,436,230.17

COMMITTEE: Tosti announced that an ATFC meeting on funding OPEB will be held in Billerica on 5/16. Let Diggins know if you want to go.

Peter Howard 5/1/18

Ref 1: Article 27 Collective Bargaining