



**Town of Arlington, Massachusetts**  
**730 Massachusetts Ave., Arlington, MA 02476**  
**Phone: 781-316-3000**

**webmaster@town.arlington.ma.us**

## **Accountability Minutes 9/24/2007**

*THE ARLINGTON SCHOOL COMMITTEE  
ACCOUNTABILITY SUBCOMMITTEE  
Monday, September 24, 2007 @ 8:30 a.m..*

**In attendance: Jeff Thielman (Subcommittee Chair), Denise Burns, Ron Spangler, Nate Levenson (Superintendent), Topher Heigham (parent)**

**The meeting was called to order at 8:40 a.m.**

- 1. The August 24, 2007 minutes were approved 2-0 (Motion by Mr. Spangler, Second by Mr. Thielman)**
- 2. Review of Goals and Measures**

**Goal 2: All students will attain high levels of academic success through the implementation of a data-driven, standards based education.**

*g) Increase the percentage of readers at grade level in grades 1 and 2. Measurement will be based on growth over time of individual students in the district, not year-to-year comparisons of different cohorts.*

Potential Points: 6

**Subcommittee voted to award four points (Motion by Ms. Burns, second by Mr. Spangler)**

- 3. The subcommittee certified that 60.5 points have been awarded by the subcommittee to date. The subcommittee will recommend that 60.5 points be awarded per the attached Accountability Grid at the September 25, 2007 School Committee meeting. Motion by Mr. Spangler, second by Ms. Burns, approved 3-0.**
- 4. The subcommittee discussed how the accountability grid should be presented to the full School Committee and the public on Tuesday, September 25<sup>th</sup>. The subcommittee made the following recommendations:**
  - Explain that 75% of the accountability grid focused on the district's achievements of goals and objectives, and 25% included policy CBI, which is an evaluation of the superintendent's job performance.
  - Note that out of 100 points, the Superintendent earned 60.5 points. Of the first five goals, which were the administrative goals, the Superintendent and his team achieved 53.5 of 75 points, meaning 71% of the goals set last year were obtained.
  - The Superintendent would have earned approximately a 6% merit adjustment had he not waived this clause of his contract.
  - The full grid and a statement from the subcommittee needs to be on line by Wednesday morning.
- 5. The committee will meet next on Monday, October 15<sup>th</sup> at 8:30 a.m.**

The meeting adjourned at 9:15 a.m.