

**Arlington Human Rights Commission**  
**5/29/18 -- Meeting Agenda**  
**Jefferson Cutter House, 611 Massachusetts Ave, Arlington, MA 02474**  
**8:00-9:45 p.m.**  
**Naomi Greenfield and David Swanson, Co-Chairs**

**Present:** Co-Chairs Naomi Greenfield and David Swanson, Commissioners Nick Minton, Christine Carney, D'ondria Maxwell, Kristina Fontanez, Betsy Carlton-Gysan, Kristen Bauer, Bill Logan, and Chris Huvos

**Absent:** Gary Horowitz, Sharon Grossman, and Sheri Baron

Co-chair Swanson convened the meeting at 8:09PM.

- **Check-in / Meeting Roles (8:00PM-8:05PM | 5mins.)**
  - Secretary – Commissioner Maxwell
  - Time-Keeper – Co-Chair Greenfield
  - Next-Stepper – Co-Chair Swanson
  
- **Minutes Approval (8:10PM-8:15PM | 5mins.)**
  - Commissioner Carney moved to accept 4/18/18 minutes and Commissioner Fontanez seconded. Commissioners Carlton-Gysan, Maxwell and Minton abstained, and all other commissioners voted in favor.
  
- **Citizens Open Forum (8:15PM-8:30PM | 15mins.)**
  - School Committee Member Jennifer Susse discussed two items with the Commission:
    - i. The school hate incident response document prepared by the Commission and the status of implementing the document's protocols in public schools; and
    - ii. A Commission liaison to the schools and School Committee for communication purposes.
  
- **Correspondence/Incidents/Complaints (8:30PM-8:50PM | 20mins.)**
  - Mel Goldsipe, Vice Chair of the Rainbow Commission, requested the Commission join the Coalition to Uphold Massachusetts' Non-Discrimination Laws protecting transgender and gender nonconforming people.
    - i. Commissioner Minton moved that the Commission join the Coalition and Commissioner Logan seconded. All commissioners voted in favor.
  
  - Commissioner Huvos summarized his interaction with an Arlington family that felt that they were being harassed because of their race or their political views.

The family has spoken with the Arlington Police Department (APD). The family has decided not to file an official complaint with the Commission.

- Arlington High School (AHS) Vandalism and Hate Incident:
  - i. Co-Chair Swanson summarized the incident, including that AHS and APD have concluded that 14 students were responsible for the graffiti and property damage. Of the 14 students, a smaller number were involved in the hate graffiti.
  - ii. APD has decided to offer the students the opportunity to participate in the Restorative Justice Program, in lieu of criminal charges. If the Restorative Justice Program is initiated, the Commission will play an active role in the process.
  - iii. Co-Chair Greenfield explained that the Commission received several inquiries about this incident from parents, school administrators, students, local clergy members, and the press.
  - iv. The Commission discussed the need to brainstorm and develop a coordinated community response plan to help inform future responses to similar hate incidents.
  
- Co-Chair Greenfield explained that an Arlington resident reported hate graffiti on the bike path. Co-Chair Greenfield asked Commissioner Bauer to follow-up with the resident, thanking them for reporting the incident. Commissioner Bauer agreed to follow-up.
  
- **Sub-Committee Report Out: (8:50PM-9:10PM | 20mins.)**
  - **Communications**
    - i. Commissioner Carlton-Gysan explained that she was updating the Commission website.
    - ii. Co-Chair Greenfield and Commissioner Carlton-Gysan explained that the Commission logo would be updated by a professional, based on the current logo, the new logo created by the student winner of the logo contest, and other local human rights commission logos. The mock-ups proposed by the professional will be shared with the Commission.
  
  - The following Subcommittee report outs were tabled until the June meeting:
    - i. School Liaisons, Diversity Groups (Colonial Day)
    - ii. Annual Fall Event
    - iii. ARMUN
    - iv. Response Coordination
    - v. Restorative Justice
  
- **Budget Update (9:10PM-9:15PM | 5mins.)**
  - Co-Chair Greenfield reported that more “Hate Has No Home Here” signs were purchased for public distribution and sale.

- Co-Chair Greenfield reported that Commission mediation training had been secured and paid for by the Commission budget. Mediation training is scheduled for June 18-19.
- **Education and Training (9:15PM-9:25PM | 10mins.)**
  - Mediation training – Co-Chair Greenfield reiterated that the mediation training dates have been set for June 18-19.
  - ACMi Intern – Co-Chair Greenfield explained that the Commission and ACMi would have a summer intern.
- **Community events and info (9:25PM-9:35PM | 5mins.)**
  - No events were discussed
- **Next steps (9:35PM-9:45PM | 10mins.) – Not discussed**
  - Co-Chair Greenfield suggested changing the date of the June meeting. She said she would suggest alternative dates soon.

Co-Chair Swanson moved to adjourn at 9:57PM and Commissioner Bauer seconded. All commissioners voted in favor.