



**ARTICLE 7**

**CAPITAL BUDGET/DPW YARD**

To see if the Town will vote to appropriate a sum of money for remodeling, reconstructing, or making extraordinary repairs to the DPW Yard and associated buildings, including original equipment and landscaping, paving and other site improvements incidental or directly related to such remodeling, reconstruction or repair, and determine whether such appropriations shall be raised by taxation, transferred from available funds, borrowed or provided by any combination of the foregoing; or take any action related thereto.

(Inserted at the request of the Town Manager)

**VOTED:** That the sum of \$1,253,754 be and hereby is appropriated for the purpose of paying costs of the design, remodeling, reconstruction, and/or extraordinary repairs to the DPW Yard and associated buildings and for costs incidental and related thereto, and that said sum be transferred from retained earnings of the Water and Sewer Enterprise Fund. (16-1)

**COMMENT:** This article provides for \$1,253,754 in appropriation from the retained earnings of the Water and Sewer Enterprise Fund for remodeling, repair and renovation of its share of the Grove Street DPW Yard project previously authorized at the 2016 Annual Town Meeting.

**ARTICLE 8**

**COLLECTIVE BARGAINING**

To see if the Town will vote to fund any fiscal items in the event that any are contained in collective bargaining agreements between the Town and the following named collective bargaining units, and to fund for non-union, M Schedule, and elected officials' salaries or fringe benefits, determine how the money shall be raised and expended; or take any action related thereto: A. Local 680, American Federation of State, County and Municipal Employees; B. Service Employees International Union; C. Arlington Police Patrol Officers' Association; D. Arlington Ranking Police Officers' Association; E. M Schedule and non-union employees; and F. Full-time elected officials.

(Inserted at the request of the Town Manager)

**VOTED:** That the Town hereby ratifies the following financial items in the collective bargaining agreements and memoranda of agreement with the following enumerated collective bargaining units and hereby approves the following financial items relating to Local 680, American Federation of State, County and Municipal Employees and Service Employees International Union:

**A. Local 680, American Federation of State, County and Municipal Employees**

- (1) a 2% general wage increase effective July 1, 2018;**
- (2) a market adjustment of 35 cents to the top step of the AFSCME: MC, Office Administrative and Administrative Technical and Professional Pay Plans effective the first full calendar pay period of 2019;**
- (3) a 2% general wage increase effective July 1, 2019;**
- (4) a market adjustment of 20 cents to the top step of the AFSCME: MC, Office Administrative and Administrative Technical and Professional Pay Plans effective the first full calendar pay period of 2020;**
- (5) \$125 increase in Clothing and Cleaning Allowance effective July 1, 2019; and**
- (6) a 1% general wage increase effective July 1, 2020;**

**and that for this purpose the sum of \$138,717, is to be transferred from funds previously appropriated and set aside by vote of the 2018 Annual Town Meeting under Warrant Article 27, such funds to be expended under the direction of the Town Manager.**

**B. Service Employees International Union**

- (1) a 2% general wage increase effective July 1, 2018;**
- (2) a 2% general wage increase effective July 1, 2019;**
- (3) a 1% general wage increase effective July 1, 2020;and**
- (4) implementation of a new step at 15 years of service;**

**and that for this purpose the sum of \$49,929, is to be transferred from funds previously appropriated and set aside by vote of the 2018 Annual Town Meeting under Warrant Article 27, such funds to be expended under the direction of the Town Manager.**

**COMMENT:** Should these agreements be ratified by the Town, four of the six unions will have reached agreements valid through June 30, 2021.