



TOWN OF ARLINGTON

EQUAL OPPORTUNITY ADVISORY COMMITTEE

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TRICIA O'DONOGHUE, CHAIRMAN
BARBARA BOLTZ
ANDREA HAAS
AUGUSTA HAYDOCK
JACK JONES
LORI LENNON

CARYN COVE MALLOY
EQUAL OPPORTUNITY OFFICER

Equal Opportunity Advisory Committee
Meeting Minutes
Wednesday March 14, 2018
7:30 p.m.

Present: Tricia O'Donoghue (Chairman), Augusta Haydock, Barbara Boltz, Caryn Malloy, Lori Lennon, Andrea Haas

Absent: Jack Jones

Minutes

Augusta Haydock moved approval of the February 21, 2018 minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings and hiring activity. The Committee was pleased to see a minority applicant was selected for a professional position within the Library. The Committee also noted that overall the number of applicants for positions has declined.

Current Bid Projects

The Committee discussed the new construction of the Minuteman Vocational School and expansion of the Hardy Elementary School.

SO VOTED

School Diversity Task Group (SDTG)

Barbara Boltz reported that the February 26, 2018 meeting is cancelled; the next meeting is set for April 2, 2018.

Other Business

Caryn Malloy reported on the Cultural Competency Trainings for Town Departments and Committees she attended Monday February 26th and Tuesday February 27th from 7:30 to 9:30 p.m. The trainings were led by Rebecca Jackson, Director of Community Learning & Racial Equity at the Trinity Boston Foundation. The sessions were

introductory and focused on unconscious bias and becoming more sensitized to the assumptions we make about people. Caryn indicated her very positive review of the sessions and further that similar training would soon be introduced to Town Department Heads.

Barbara Boltz moved to adjourn the meeting at 8:12 p.m.

Caryn Malloy
Equal Opportunity Officer