BID DOCUMENTS AND SPECIFICATIONS FOR:

MINUTEMAN BIKEWAY IMPROVEMENTS AT LAKE STREET Arlington, Massachusetts

Bid # 19-48

November 2019

Prepared for:

Department of Public Works

Town of Arlington, Massachusetts

Prepared by: Green International

SEALED BIDS will be received:

Date: Wednesday December 4, 2019 Time: 10:00 AM Place: Office of the Purchasing Agent 730 Massachusetts Avenue Arlington, MA 02476

TABLE OF CONTENTS

BIDDING AND CONTRACT REQUIREMENTS

Invitation to Bid Instructions to Bidders Bid Form

CERTIFICATE OF NON-COLLUSION
CERTIFICATE OF FOREIGN CORPORATION
COMMONWEALTH OF MASSACHUSETTS - SCHEDULE FOR
PARTICIPATION BY WOMEN/MINORITY BUSINESS
ENTERPRISE BIDDER CERTIFICATION
BIDDER CERTIFICATION REGARDING PAYMENT OF
PREVAILING WAGES
CERTIFICATE OF PAYMENT OF STATE TAXES
CERTIFICATE OF AUTHORITY MEETING OF BOARD OF
DIRECTORS

Contract Form Performance Bond Labor & Materials Payment Bond General Conditions Supplementary Conditions State Statutes and Regulations, Commonwealth of Massachusetts Superseding Changes to General & Supplementary Conditions Equal Opportunity Employment Minority and Woman Business Enterprise Set Aside Requirements Wage Rates Town of Arlington By-Law Article 16 Insurance Requirements

DIVISION 01- SPECIAL PROVISIONS

END OF SECTION

TOWN OF ARLINGTON MASSACHUSETTS

INVITATION TO BID

BID No. 19-48 MINUTEMAN BIKEWAY IMPROVEMENTS AT LAKE STREET

Sealed bids for Minuteman Bikeway Improvements at Lake Street for the Town of Arlington, Massachusetts, will be received at the Purchasing Department, 730 Massachusetts Avenue, Arlington, MA 02476 until **10:00 AM prevailing time, on Wednesday, December 4, 2019** at which time and place said bids will be publicly opened and read aloud.

All bids must be in a sealed envelope plainly marked: **<u>BID No. 19-48 MINUTEMAN</u> <u>BIKEWAY IMPROVEMENTS AT LAKE STREET.</u>**

The scope of work of the Base Bid includes improvements to the Minuteman Bikeway crossing at Lake Street and the intersection of Lake Street at Brooks Avenue, both in the Town of Arlington, Massachusetts. At the Minuteman Bikeway crossing at Lake Street, the project includes installing a new traffic signal, installing empty conduit and pull boxes for the potential lighting improvements to be included as part of Add Alternate #1, realigning the Bikeway approaches to provide a perpendicular crossing, constructing cement concrete sidewalk areas for pedestrians along the Bikeway, constructing cement concrete wheelchair ramps, pavement milling and overlay along Lake Street. Utility improvements include replacing two catch basins and electrical service for the traffic signal systems.

At the intersection of Lake Street at Brookes Avenue, the project includes reconstruction of cement concrete wheelchair ramps at the Lake Street at Brooks Avenue intersection, reconstruction of existing bituminous concrete sidewalk, and a full traffic signal replacement at the Lake Street at Brooks Avenue intersection. Utility improvements include electrical service for the traffic signal systems.

Add **Alternate #1** includes installing new lighting structures along the Minuteman Bikeway approaches to Lake Street.

Add **Alternate #2** includes landscaping and hardscaping improvements along the Minuteman Bikeway approaches to Lake Street including plantings and installing benches, bike racks, trash receptacles, and an information kiosk with a shelter.

A pre-bid meeting will be held on Wednesday November 20, 2019 at 10:00 AM, Engineering Office, 2nd floor, 51 Grove St., Arlington, MA 02474

Bid Security in the form of a bid bond, cash, certified check, treasurer's or cashier's check payable to the Owner, is required in the amount of five percent of the bid, in accordance with Section 00200, INSTRUCTIONS TO BIDDERS.

The contract duration for the Base Bid is 72 consecutive days.

Contract Documents and plans are available for down load and review on the Town Website:

www.arlingtonma.gov/purchasing

The selected contractor shall furnish a performance bond and a payment bond in amount at least equal to one hundred percent (100%) of the contract price as stipulated in Section 00700 GENERAL CONDITIONS of these specifications.

By-law of the Town of Arlington, Title 1, Article 16, Minority/Woman Workforce Participation in Construction Projects which exceed \$200,000.00 is part and parcel of the bid.

Minimum Wage Rates as determined by the Commissioner of the Division of Occupational Safety of the Executive Office of Labor and Workforce Development under the provisions of the Massachusetts General Laws Chapter 149, Section 26 to 27D, as amended, apply to this project. It is the responsibility of the Bidder, before bid opening, to request if necessary, any additional information on Minimum Wage Rates for those trades people who may be employed for the proposed work under this contract.

All bids for this project are subject to applicable bidding laws of Massachusetts, including General Laws Chapter 30, Section 39M as amended.

The Bidder agrees that this bid shall be good and may not be withdrawn for a period of 30 working days, Saturdays, Sundays and legal holidays excluded after the opening of bids.

The Owner reserves the right to waive any informalities or to reject any or all bids.

TOWN OF ARLINGTON

Adam W. Chapdelaine Town Manager

INSTRUCTIONS TO BIDDERS

1. COMPLEMENTARY DOCUMENT

A. INVITIATION TO BID, including herewith, is complementary to this document and shall be reviewed by bidder for specific instruction which are not repeated herein.

2. STATUTES REGUALTING COMPETITIVE BIDDING

- A. Bidding procedures and award of general contract and subcontracts shall be in accordance with the provisions of Chapter 30, Section 39M and Chapter 149, Section 44A through 44L inclusive, of the General Laws of the Commonwealth of Massachusetts, including all current amendments.
- B. In the event of any discrepancy or inconsistency between the provisions of these Bid and Contract Documents and the above-mentioned statutes, the provisions of the above-mentioned statutes shall govern. In such event, the application of all remaining provisions not in conflict to any circumstance other than that in which the conflict occurs shall not be affected thereby.

3. BIDDER'S QUALIFICATIONS

- A. DCPO Certification not required.
- B. The Contractors' Update Statements are not public records and will not be open to public inspection.

4. INTERPRETATION OF DOCUMENTS: NOTIFICATION OF ERRORS

- A. Interpretations of the provisions of the Bid and Contract Documents will be made by the designer upon written request of any general bidder or subbidder, provided that such request is received by the Designer at least seven (7) days prior to the date of the applicable bid opening, and that the Designer considers such interpretation to be of sufficient importance. Oral or telephone interpretations will not generally be made, and if made shall be strictly informal and not legally valid or binding.
- B. Such written interpretations shall be in the form of Addenda to the Bid and Contract Documents.
- C. Bidders are urged to communicate all errors and discrepancies found in the Bid and Contract Documents to the Designer. Telephone calls pointing out any such errors or discrepancies will be taken by the Designer, but only for the purpose of receiving the information in order that it may be properly processed, and not for interpretation or clarification.

5. EXAMINATION OF BIDDING AND CONTRACT DOCUMENTS

- A. Each Bidder shall carefully examine the Bid and Contract Documents to obtain a thorough understanding of the work of his bid in addition to the work of related trades. In addition, each General Bidder shall personally visit the site to thoroughly acquaint himself/herself with the conditions as they exist hereon.
- B. Failure of any Bidder to thoroughly examine the Bid and Contract Documents or to visit and examine the site shall in no way relieve him/her of any obligation with respect to his/her bid or of any responsibility assigned to him under the Contract.

6. PRE-BID CONFERENCE

A. Pre-bid conference will be held at the location and time stipulated in the Invitation to Bid.

7. MODIFICATION AND WITHDRAWAL OF BIDS

A. Modification of withdrawal of Bids will be permitted after the submission of such bids provided clearly written, readily understandable instructions for same are received by the Owner in writing prior to the time established for opening of such bids. No Bid may be withdrawn after that time, except as otherwise provided herein or by law.

8. ADDENDA

A. Addenda may be required during the bidding period to modify, clarify or interpret the Bid and Contract Documents. It is intended, but not guaranteed, that such Addenda shall be mailed by the Owner to all persons or parties to whom Bid and Contract Documents have been issued (Bidders of Record). Failure to receive such Addend shall in no way relieve any bidder from the execution of its provisions. All bidders are cautioned to verify the number of Addenda which have been issued and to secure any needed copies from the Designer before submitting a Bid.

9. FORM FOR BIDS

A. The Owner will make available, to every person applying therefor, a Bid Form. Each bona fide Bidder will be furnished forms for his proposal upon request. Such forms will be made available at the Owner's office during the regular office hours throughout the bidding period. Bids must be submitted on the forms provided by Owner or of forms included in the bid documents of the Project Manual.

- B. All blank spaces provided on the bid forms shall be filled in with ink or typewriter. Where space if provided, sums shall be expressed in both words and figures. In case of a discrepancy between the two, the written words shall govern.
- C. No interlineations, additional, alterations or erasures shall be made on the forms.

10. ALTERNATES

- A. Each Bidder shall bid on alternatives listed. In the event that any alternate does not involve a change in the amount of the Bid, the Bidder shall so indicate by using the words "No Change" in the space provided for that alternate.
- B. General Bidders shall enter on the form for General Bid a single amount for each alternate, each amount to consist of the total of all the subbidders' amounts for the given alternate plus the amount of for work of the alternate to be performed by the General Contractor.
- C. If alternate(s) are accepted, they shall be accepted in the order listed. The low bidder will be determined on the basis of the sum of the Base Bid and the alternates accepted.

11. SUBMISSION OF BIDS

A. The Bid Form shall be properly executed and enclosed with the required bid deposit in a sealed envelope plainly marked on the outside with the following information.

Bid For:

SUBMITTED BY:

(Name of Bidder)

(Address of Bidder)

B. If Bids are mailed; the above required envelope shall be enclosed in a second envelope identified with the above markings and mailed to the place of bid opening, as described in the Invitation to Bid. Mailed Bids must be received before the time scheduled for opening of Bids.

12. PERFORMANCE AND PAYMENT BONDS

A. The Performance and Labor and Materials Payment Bonds required of the General Contractor shall each be in the amount of 100% of the contract sum from a surety company qualified to do business under the laws of the Commonwealth of Massachusetts and approved by the Owner.

13. FOREIGN CORPORATIONS

A. The attention of bidders is called to General Laws, Chapter 30, Section 39L, as amended by Acts of 1967, Chapter 3, under which the Owner may not enter into a contract with a foreign corporation as a subcontractor unless the foreign corporation has filed with the Owner a certificate by the State Secretary stating that the foreign corporation has complied with General Laws Chapter 181, Sections 3 and 5 and stating the date of such compliance.

14. AWARD OF CONTRACT

A. The Contract will be awarded to the lowest responsible and eligible bidder except in the event of a substitution as provided by under Chapter 149, Sections 44E and 44F of the above-reference General Laws.

15. COMMENCEMENT AND COMPLETION OF WORK

A. The successful bidder, upon completion of the Contract Agreement, shall commence the work of the Contract within seven (7) calendar days from receipt of written Notice to Proceed issued by the Owner within fourteen (14) calendar days after said execution of the Contract Agreement, and shall therefore diligently and continuously carry on the work in such manner as to substantially complete the work on or before August 28, 2020 except as noted herein.

16. LIQUIDATED DAMAGES

- A. The attention of bidders is particularly called to the requirements as to the conditions of employment to be observed, the minimum wage rates to be paid under the Contract and affirmative action to ensure equal employment opportunity.
- B. Contractor shall make full good faith efforts to secure at least ten percent (10%) of the Labor and Materials incorporated in the Work from Minority Business Enterprises and five percent (5%) of the Labor and Materials incorporated in the Work from Women Business Enterprises certified by the Commonwealth of Massachusetts and consistent with the Federal Equal Employment Opportunity requirements attached hereto as Attachment A. Satisfactory documentation of such effort shall be furnished promptly upon request by Owner.

C. The Owner is an equal employment opportunity employer and has an active Affirmative Action Plan (AAP). For more information, direct correspondence to Patricia M. Libby, Affirmative Action Officer for the Town of Arlington.

BID FORM

For: Minuteman Bikeway Improvements at Lake Street (Bid #19-48) Proposal (BID)

of___

(hereinafter called "Bidder") a corporation, organized and existing under the laws of the Commonwealth of Massachusetts.

doing business as _____

(corporation, proprietorship, partnership)

to the TOWN OF ARLINGTON hereinafter called "Owner". Gentlemen:

A. The Bidder, in compliance with your invitation for bids for the Minuteman Bikeway Improvements at Lake Street, Arlington Massachusetts, having examined the plan and specifications with related documents and the site of the proposed project including the availability of materials and labor, hereby proposes to furnish all labor, materials and supplies, and to construct the project in accordance with the Contract Documents, within the time set forth therein, and at the prices stated below. These prices are to cover all expenses incurred in performing the work required under the Contract Documents, of which this proposal is a part.

Bidder hereby agrees to commence work under this Contract on or before a date to be specified in the written "Notice to Proceed" from the Owner, and to complete the work by August 28, 2019. The Bidder further agrees to pay as liquidated damages, the sum of \$1,000.00 for each consecutive calendar day thereafter that the works remains incomplete, as provided in the Instruction to Bidders, Modifications to General Conditions. Required completion dates are as follows:

B. Bidder acknowledges receipt of the following addendum:

		Da	ated
		Da	ated
		Da	ated
C.	Bidder agrees to perform all work described in the spe drawings, for the following lump sum price of:	ecifications and shown on the	
	1. Total Proposed Base Bid Contract Price:		
		Dollars (\$)
	2. Bid Deposit on total bid price, including alternat	<u>es</u> , in the sum of:	
		Dollars (\$	<u>)</u> in
	form of	is submitted herewith ir s to become property of the C	

the event the Contract and bonds are not executed within the time above set forth, as liquidated damages for the delay and additional expense to the Owner caused thereby.

3. The Bid does not include premiums on Performance/Labor and Materials Bond. Cost of required Bond Premiums (for base bid and any and all alternates):

Bid Premiums Add \$_____

4. <u>Alternates</u> This bid includes Alternates as follows:

ADD Alternate No. 1:		dollars
and	cents \${).
ADD Alternate No. 2:		dollars
and	cents \${).

5. <u>Schedule of Values – Base Bid:</u>

- This Schedule of Values shall be completed and submitted with the Official Bid. The Value of Schedules will be used for the purposes of determining the cost associated with construction or contract change.
- The sum of the total of all items MUST equal the Lump Sum Price listed on the previous sheet for the Base Bid.

Item #	Description	Total Cost
1	Bituminous Concrete Sidewalk (Inclusive of asphalt (for sidewalk and driveway surfaces), excavation, gravel borrow, fine grading and compacting, tack coat, and loaming and seeding)	\$
2	Cement Concrete Sidewalk (Inclusive of cement concrete, excavation, gravel borrow, fine grading and compacting, tack coat, and loaming and seeding)	\$
3	Cement Concrete Wheelchair Ramps (Inclusive of cement concrete, detectable warning panel, removing and discarding existing curb, new granite curb, new granite curb transitions, asphalt for transition from limits of cement concrete wheelchair ramp to match existing bituminous concrete sidewalk, excavation, fine grading and compacting, sawcutting existing asphalt pavement, gravel borrow and loaming and seeding.)	\$
4	Pavement Milling and Overlay (Inclusive of pavement milling, asphalt, tack coat and rubberized asphalt sealer)	\$
5	Utility Improvements (Inclusive of excavation, new catch basins, new drainage manhole, new reinforced concrete pipe, crushed stone, adjusting existing catch basins, adjusting existing drainage manholes, adjusting existing sewer manholes, adjusting existing gate boxes, etc., as indicated on the Plans)	\$
6	Minuteman Bikeway Reconstruction (Inclusive of asphalt,	\$

r		
	excavation, gravel borrow, fine grading and compacting,	
	sawcutting existing asphalt pavement, scored cement	
	concrete pavement, clearing and grubbing, removing	
	existing trees, loaming and seeding and removing and	
	stacking existing park bench and bike rack, as indicated	
	on the Plans)	
7	Traffic Control Signal – Lake Street at Brooks Ave	
	(Inclusive of disconnecting and removing and stacking all	
	existing traffic signal equipment, new traffic signal	
	controller and cabinet on new foundation, new mast	
	arms on new foundations, new traffic signal posts on new	
	foundations, new vehicle signal indications, new	\$
	pedestrian signal indications, new APS pedestrian	T
	pushbutton assemblies, new electronic blank-out signs,	
	new vehicle video detection equipment, new preemption	
	equipment, wiring, and coordinating with the Arlington	
8	Department of Public Works) Traffic Control Signal – Lake Street at Minuteman Bikeway	
0	(Inclusive of new traffic signal controller and cabinet on	
	-	
	new foundation, new mast arm on new foundation, new	
	traffic signal posts on new foundations, new vehicle signal	
	indications, new pedestrian signal indications, new bicycle	A
	signal indications, new APS pedestrian pushbutton	\$
	assemblies, new vehicle video detection equipment, new	
	pedestrian video detection equipment, new bicycle video	
	detection equipment, new preemption equipment,	
	wiring, and coordinating with the Arlington Department	
	of Public Works)	
9	Conduit and Pull Boxes (Inclusive of excavation,	
	controlled density fill, electrical conduit (lighting and	\$
	traffic signal), asphalt, pull boxes, electric handholes and	Ŷ
	loaming and seeding)	
10	Electronic Blank-Out Signs (Inclusive of electronic blank-	
	out "No Turn on Red" R10-10b signs, electronic blank-out	
	"Wait for Green" SP-1 signs, mounting equipment and	
	wiring)	
11	Radar Speed Feedback Sign (Inclusive of variable speed	
	limit signs (R2-1), radar speed feedback displays, posts,	
	foundations, restoration of existing site conditions,	
	cement concrete sidewalk and asphalt to patch around	
	area excavated for post foundations, loaming and	
	seeding, solar panels and wiring)	
12	Signs (not included in other values) and Pavement	\$
	Markings	¥
13	Traffic Controls for Construction (Inclusive of detour	
	signs, safety signs, portable changeable message signs,	
	reflectorized drums, warning lights, reflectorized traffic	\$
	cones, temporary fencing and barricades as required by	
	the Traffic Management Plans and the MUTCD)	
14	All other items incidental to the Contract	\$

D. If the Bid is accepted by the Owner, the undersigned agrees to complete the entire work provided to be done under the contract within the time stipulated by the Owner.

- E. The undersigned agrees that for extra work, if any, performed in accordance with the AGREEMENT, he will accept compensation as stipulated therein in full payment for such extra work.
- F. Bidder understands that the Owner reserves the right to reject any and all bids.
- G. The undersigned hereby agrees that he will not withdraw the Bid within sixty (60) consecutive calendar days after the actual date of the opening of Bids and that, if the Owner accepts this Bid, the undersigned will duly execute and acknowledge the required Contract Bonds within 10 days after notification that the AGREEMENT is ready for signature.
- H. Should the undersigned fail to fulfill any of his agreements as here in before set forth, the Owner shall have the right to retain as liquidated damages the amount of the Bid security, which shall become the Owner/s property. If a bid was furnished as bid security, it is agreed that the amount thereof shall be paid as liquidated damages to the Owner by the Surety.
- I. The Undersigned certifies under penalty of perjury that this Bid is in all respect bona fide, fair and made without collusion or fraud with any other person. As used in this subsection the "person" shall mean natural person, joint venture, partnership, corporation or other business or legal entity.
- J. The undersigned certifies that he is able to furnish labor that can work in harmony with all with all laws and regulations applicable to awards made subject forty-four A.
 - 1. Have been in business under the present name for _____years.
 - 2. Ever failed to complete any work awarded? (Yes), (No). If yes, explain:
 - 3. Bank Reference: _____

K. The Bidder is required to state below <u>all</u> work he/she and his/her subcontractors (if subcontractors are to perform substantial portions of the work) has compete within the past 5 years of a similar character and value to that of the work included in the proposed Contract and to give references that will enable the Owners to judge the Bidder's experience, skill and business standing. The Bidder is required to list a minimum of 3 completed projects that are comparable in scope, complexity and value. For each project, include the name, location, type, date complete, construction value and owner contact.

(add supplementary page if necessary)

L. The Bidder is required to state below <u>all</u> construction projects he/she currently has under contract. For each project, include the name, location, type, scheduled completion date, construction value and owner contact.

M. The undersigned bidder hereby certifies that the tools and equipment required to meet the specified requirements of the Contract document, will be utilized in the performance of the work.

N. The undersigned further certifies under the penalty of perjury that the said undersigned is not presently debarred from doing public construction work in the Commonwealth of Massachusetts under the provisions of section 29F, or any other applicable debarment

provisions of any other chapter of the General Laws or any rule or regulation declared there under.

O. The undersigned bidder hereby certifies he/she will comply with the minority workforce percentage ratio and specific affirmative action steps contained in the EEO/AA provisions of the Contract, including compliance with Minority/Women Business Enterprise as required under these contract provisions. The contractor receiving the award of the Contract shall be required to obtain from each of its subcontractors a copy of its bidder's certification and submit it to the contracting agency prior to the award of such subcontract, regardless of tier, that it will comply with the minority workforce ratio and specific affirmative action steps contained in these EEO/AA contract provisions.

Date: _____

Name of General Bidder By:

Name and Title of Person Signing Bond

Business Address

FORM A

CERTIFICATE OF NON-COLLUSION

The undersigned certifies under penalties of perjury that this bid is in all respects bona fide, fir and made without collusion or fraud with any other person. As used in this section the word 'person' shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

Authorized Name	
Authorized Signature	Date
Social Security Number or Federal Identification Number	
Legal Name of Business Entity (Print or	
Type) Address	
City, State, Zip Code	

FORM B

CERTIFICATE OF FOREIGN CORPORATION

The undersigned certifies that it has been duly established, organized, or chartered as a corporation under the laws of:

Jurisdiction

The undersigned further certifies that it complies with the requirements of M.G.L, c. 30, sec. 39L and with the requirements of M.G.L, c. 181 relative to the registration and operation of foreign corporations within the Commonwealth of Massachusetts.

Date

Date

Name of Person Signing the Bid or Proposal

Signature of Person Signing the Bid or Proposal

Name of Business (Print or Type)

FORM C

COMMONWEALTH OF MASSACHUSETTS

SCHEDULE FOR PARTICIPATION BY WOMEN/MINORITY BUSINESS

ENTERPRISE BIDDER CERTIFICATION

A bidder agrees to expend at least the amount of the contract set forth below if awarded, for W/MNE. For the purposes of this commitment, the designation means a business that has been certified by SOMWBA as such. The Bidder must indicate the W/MBE it intends to utilize in this document as follows: (Attach another sheet if necessary.)

Company Name and Address	Nature of Participant	Dollar Value of Participation
1.		<u>\$</u>
2.		\$
3.		\$

The undersigned hereby certifies that he or she read the terms of this condition and is authorized to bind the Bidder to the commitment herein set forth.

Name of Person Signing the Bid or Proposal		
Signature of Person Signing the Bid or Proposal	Title	
Name of Business (Print or Type)		

FORM D

BIDDER CERTIFICATION REGARDING PAYMENT OF PREVAILING WAGES

The undersigned hereby certifies, under pains and penalties of perjury, that the foregoing bid is based upon the payment to laborers to be employed on the project of wages in an amount no less that the applicable wage rates established for the project by the Massachusetts Department of Labor and Industries. The undersigned bidder agrees to identify the awarding authority for, from, and against any loss, expense, damages, action, or claims, including any expense incurred in connection with any delay or stoppage of the project work, arising out of or as a result of (1) the failure of the said bid to be based upon the payment of the said applicable prevailing wage rates or

(2) the failure of the bidder, of selected as the contractor, to pay laborers employed on the project the said applying prevailing wage rates.

Date

Name of Person Signing the Bid or Proposal

Signature of Person Signing the Bid or Proposal Title

Name of Business (Print or Type)

FORM E

CERTIFICATION OF PAYMENT OF STATE TAXES

Legislation enacted by the Commonwealth of Massachusetts, effective, 1983, requires that attestation below be signed:

Pursuant top M.G.L c. 62C, sec. 49A, I certify under the penalties of perjury, that I to my best knowledge and belief, have filed all state tax returns and paid all state taxes required by law.

APPROVAL OF A CONTRACT OR ANY OTHER AGREEMENT WILL NOT BE GRANTED UNLESS THIS CERITIFCATION CLAUSE IS SIGNED BY AN AUTHORIZED CORPROATE OFFICER.

THE TAX PAYER IDENTIFICATION NUMBER WILL BE FURNISHED TO THE MASSACHUSETIS DPEARTMENT OF REVENUE TO DETERMINE IF TAX FILINGS AND/OR TAX PAYMENT OBLIGATIONS HAVE BEEN MET. PROVIDERS WHO FAIL TO CORRECT THIER NON-FILING AND/OR DELIQUENCY STATUS SHALL NOT HAVE A CONTRACT OR ANY OTHER AGREEMENT ISSUED, RENEWED OR EXTENDED

(Signature of Individual)	
---------------------------	--

Title

Social Security Number or Federal Identification Number

Corporate Name

Name of Person Signing the Proposal (Print or Type)

Date

Legal Name of Business Entity (Print or

Type) Business Address

FORM F

CERTIFICATION OF AUTHORITY MEETING OF BOARD OF DIRECTORS

(Note: if business entity is a partnership or individual, all owners shall sign this form.)

	Directors of the		duly called
and held at			
	(Corporat	10n	
)		
	on the	day of	, 20,
(Location)			
at which a quorum	was present and acting, it was	voted that	, the
			Jame)
	of this Corporatio	n, is hereby author	ized and empowered to
make, (Title/Pos	ition)		
into, sign, seal and	deliver on behalf of the Corpo	ration a Contract f	or
with the		, and the pe	erformance and
	h in the amount as specified b		
I hereby certify that	the above is a true and correct	t copy of the record	l. that said vote
• •	ed or repealed and is in full for	1.	
that	-		
	is duly elected		of the corporation
(Name)	(Title/Position)	

Clerk or secretary of the Corporation

Date

(Note: If the Bidder is a corporation, affix corporate seal and give below the names of its president, treasurer, and general manager, if any: if a partnership, give full names and residential addresses of all partners; and if an individual, give residential dress if different form business address.)

the required names and addresses of all person interested in this proposal, as Principals, are as follows:

CONTRACT FOR MINUTEMAN BIKEWAY IMPROVEMENTS AT LAKE STREET AGREEMENT

THIS AGREEMENT, made as of this _____day of _____, 20____, by and between the TOWN OF ARLINGTON, MASSACHUSETTS, acting through its TOWN

MANAGER, hereinaft	ter called the 'Owner' and	,,
	(Name of Contractor)	
of	, country of	and
State of	, hereinafter called the 'Contractor'.	

WITNESSETH; That the Contractor and the Owner for the consideration hereinafter named agrees as follow:

1. SCOPE: The Contractor will furnish at his own proper cost and expense all materials, supplies, machinery, equipment, appliances, tools, superintendence, labor, insurance and other items and services necessary to complete the work as shown and described on the Contract Documents entitled "Minuteman Bikeway Improvements at Lake Street", Arlington, Massachusetts, hereinafter called the 'Project', prepared by Green International Affiliates, Inc. hereinafter called the 'Designer', or 'Landscape Architect'.

2. CONTRACT SUM: The owner agrees to pay the contractor, and the contractor agrees to accept in full consideration for the performance of the contract, subject to additions and deductions provided for in the contract documents, in current funds, the sum of dollars (\$), hereinafter called the 'Contract Sum' and to make payments on account thereof, as described below and elsewhere in the Contract Documents.

3. COMMENCEMENT OF WORK AND TIME OF COMPLETION: The contractor agrees to commence work on the contract within seven (7) calendar days from the receipt of written Notice to Proceed issued by the Owner and/or within fourteen (14) calendar days after execution of the contract Agreement and to thereafter diligently and continuously carry on the work. He agrees to complete the work on or before Friday, August 28, 2020, except as herein noted.

4. LIQUIDATED DAMAGES: The Contractor agrees to pay the Owner liquidated damages for failure to complete the Project in conformance with the time allowances as set forth above at the rate of \$1,000.00 per calendar day.

5. ALTERNATES: The following Alternates have been accepted and the Contract Sum stated in Paragraph 2 of this Agreement includes and is adjusted to reflect the total cost of each accepted alternate:

Alternate No.	Indicate Accepted or Rejected	Original Bid Value of Alternate
ADD Alt. No. 1		
ADD Alt. No. 2		
CONTRACT FORM		

- 6. PAYMENTS TO CONTRACTOR: Payments shall be made in accordance with Chapter 30, Section 39K of the General Laws of the Commonwealth of Massachusetts, including all current amendments, generally as follows:
 - Within fifteen days after receipt from the Contractor, at the place designated by A. the Owner if such a place is so designated, of a period estimate requesting payment of the amount due for the preceding month, the Owner will make a periodic payment to the Contractor for the work performed during the preceding month and for the - materials not incorporated in the work but delivered and suitably stored at the site (or at some location agreed upon in writing) to which the Contractor has title or to which a subcontractor has title and has authorized to Contractor to transfer title to the Owner, less (1) a retention based on its estimate of the fair value of its claims against the Contractor and less (2) a retention for direct payments to subcontractors based on demands for same in accordance with the provisions of Section 39F, and less (3) a retention not exceeding five percent of the approved amount of the periodic payment. After the receipt of a periodic estimate requesting final payment and within sixty-five days after (a) the Contractor fully completes the work or substantially completes the work so that the value of the work remaining to be done is, in the estimate of the Owner, less than one percent of the original contract price, or (b) the Contractor substantially completes the work and the Owner takes possession for occupancy, whichever occurs first, the Owner shall pay the Contractor the entire balance due on the Contract less (1) a retention based on its estimate of the fair value of its claim against the Contractor and of the cost of completing the incomplete and unsatisfactory items of work and less (2) a retention for direct payments to subcontractors based on the demands for same in accordance with the provisions of Section 39F, or based on the record of payments by the Contractor to the subcontractors under this contract if such record of payment indicates that the Contractor has not paid subcontractors as provided in Section 39F. If the Owner fails to make payment as herein provided, there shall be added to each such payment daily interest at the rate of five percent per annum commencing on the first day after said payment is due and continuing until the payment is delivered or mailed to the Contractor, provided, that no interest shall be due, in any event, on the amount due on a periodic estimate for Final Payment until fifteen days after receipt of such a periodic estimate from the Contractor, at the place designated by the Owner if such a place is so designated. The Contractor agrees to pay to each subcontractor a portion of any such interest paid in accordance with the amount due each subcontractor.
 - B. The Owner may make changes in any periodic estimate submitted by the Contractor and the payment due on said periodic estimate shall be computed in accordance with the changes so made, but such changes or any requirement for a corrected periodic estimate shall not affect the due date for the periodic

payment or the date for the commencement of interest charges on the amount of the periodic payment computed in accordance with the changes made, as provided herein; provided that the Owner may, within seven days after receipt, return to the Contractor for correction any periodic estimate which is not in the required form or which contains computations not arithmetically correct and, in that event, the date of receipt for such periodic estimate in proper form and with arithmetically correct computations. The date of receipt of a periodic estimate received on a Saturday shall be the first working day thereafter. The provisions of Section 39G shall not apply to any contract for the construction, reconstruction, remodeling, repair or demolition of any public building to which this section applies.

- 7. PAYMENTS TO SUBCONTRACTORS: Payments shall be made in accordance with Chapter 30, Section 39F of the General Laws of the Commonwealth of Massachusetts, including all current amendments, generally as follows:
 - A. Forthwith after the General Contractor receives payment on account of a period estimate, the General Contractor shall pay to each Subcontractor the amount paid for the labor performed and the materials furnished in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor by the General Contractor.
 - B. Not later than the sixty-fifth day after each Subcontractor substantially completes his work in accordance with the plans and specifications, the entire balance due under the Subcontract less amounts retained by the Owner as the estimated cost of completing the incomplete and unsatisfactory items of work, shall be due the Subcontractor, and the Owner shall pay that amount to the General Contractor. The General Contractor shall forthwith pay to the Subcontractor the full amount received from the Owner less any amount specified in any court proceedings barring such payment and also less any amount claimed due from the Subcontractor by the General Contractor.
 - C. Each payment made by the Owner to the General Contract pursuant to subparagraphs (A) and (B) of this paragraph for the labor performed and the materials furnished by a Subcontractor shall be made to the General Contractor for the account of that Subcontractor: and the Owner shall take reasonable steps to compel the General Contractor to make each payment to each such Subcontractor. If the Owner has received a demand for direct payment from a Subcontractor for any amount which has already been included in a payment to the General Contractor for payment to the Subcontractor as provided in subparagraphs (A) and (B), the Owner shall act upon demand as provided in this Section.
 - D. If, within seventy days after the Subcontractor has substantially completed the Subcontract work, the Subcontractor has not received from the General Contractor the balance due under the Subcontract including any amount due for extra labor and materials furnished to the General Contractor, less any

amount retained by the Owner as the estimated cost of completing the incomplete and unsatisfactory items of work, the Subcontractor may demand direct payment of that balance from the Owner. The demand shall be by a sworn statement delivered to or sent by certified mail to the Owner, and a copy shall be delivered to or sent by certified mail to the General Contractor at the same time. The demand shall contain a detailed breakdown or the balance due under the Subcontract and also a statement of the status of completion of the Subcontract work. Any demand made after Substantial Completion of the Subcontract work shall be-valid even if delivered or mailed prior to the seventieth day after the Subcontractor has substantially completed the Subcontract work Within ten days after the Subcontractor has delivered or so mailed the demand to the Owner and delivered or so mailed a copy to the General Contractor, the General Contractor may reply to the demand. The reply shall be a sworn statement delivered to or sent by certified mail to the Owner and a copy shall be delivered to or sent by certified mail to the Subcontractor at the same time. The reply shall contain a detailed breakdown of the balance due under the Subcontract including any amount due for extra labor and materials furnished to the General Contractor and of the amount due for each claim made by the General Contractor against the Subcontractor.

- E. Within fifteen days after receipt of the demand by the Owner, but in no event prior to the seventieth day after Substantial Completion of the Subcontract work, the Awarding Authority shall make direct payment to the Subcontractor of the balance due under the Subcontract, less any amount (i) retained by the Owner as the estimated cost of completing the incomplete or unsatisfactory items of work, (ii) specified in any court proceedings barring such payment, or (iii) disputed by the General Contractor in the sworn reply: provided, that the Owner shall not deduct from a direct payment any amount as provided in part (iii) if the reply is not sworn to, or for which the sworn reply does not contain the detailed breakdown required in subparagraph (D); The Owner shall make further direct payments to the Subcontractor forthwith after the removal of the basis for deductions from direct payments made as provided in parts(i) and (ii) of this subparagraph.
- F. The Owner shall forthwith deposit the amount deducted from a direct payment as provided in part (iii) of subparagraph (E) in an interest-bearing joint account in the names of the General Contractor and the Subcontractor in a bank in Massachusetts; selected by the Owner and agreed upon by the General Contractor and the Subcontractor and shall notify the General Contractor and the Subcontractor of the date of deposit and the bank receiving the deposit. The bank shall pay the amount on the account, including accrued interest, as provided in an agreement between the General Contractor and the Subcontractor or as determined by decree of a court of competent jurisdiction.
- G. All direct payments and all deductions from demands for direct payments deposited in an interest-bearing account or accounts in a bank pursuant to subparagraph (F) shall be made out of amounts payable to the General

Contractor at the time of receipt of a demand for direct payment from a Subcontractor and out of amounts later become payable to the General Contractor and in order of receipt of such demands from Subcontractors. All direct payments shall discharge the obligation of the Owner to the General Contractor to the extent of such payment.

- H. The Owner shall deduct from payments to a General Contractor amounts which, together with the deposits in interest-bearing accounts pursuant to subparagraph (F), are sufficient to satisfy all unpaid balances of demands for direct payment received from Subcontractors. All such amounts shall be earmarked for such direct payments, and the Subcontractors shall have a right in such deductions prior to any claims against such amounts by creditors of the General Contractor.
- I. On all contracts for building construction subject to the provisions of Sections 44A to 44L, inclusive, of Chapter 149, periodic payments for work performed by a Subcontractor shall be made to the General Contractor for payment to the Subcontractor and shall be paid to the Subcontractor forthwith after receipt thereof by the General Contractor and without any ten day waiting period as provided above, less any amount claimed by the General Contractor it a letter containing a breakdown of the claim and sent to the Subcontractor with such payment, provided that a General Contractor, who has received a periodic estimate for a periodic payment in proper form from a Subcontractor three days, Saturdays, Sundays and holidays excluded, before the due date of the General Contractor's periodic estimate for the same periodic payment period less any amount claimed by the General Contractor in a letter containing a breakdown of the claim and sent to the Subcontractor with such payment, even though the General Contractor does not submit a periodic estimate to the Owner for that payment period; and provided, further, that the Owner shall take all reasonable steps to compel the General Contractor to make payment to the Subcontractors as provided in this paragraph, and upon the written request of a Subcontractor setting forth the amount payable but not paid, a copy of which shall be sent to the General Contractor, shall make direct payment to a Subcontractor, as provided for above, which shall discharge the obligation of the Owner to the General Contractor to extent of any such payment.
- J. The Owner shall not include in any direct payment to a Subcontractor pursuant to this section any amount claimed from that Subcontractor by the General Contractor in a letter containing a breakdown of the claim and sent to the Owner within ten days after the receipt by the General Contractor of the copy of the request of the Subcontractor to the Owner for direct payment.

8. CONDITIONS OF EMPLOYMENT

A. The schedule of Minimum Wage Rates and Health and Pension Fund Contributions as determined by the Commissioner under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 m 27D, inclusive, AS amended, is hereby made a part of this Agreement.

- B. The Contractor shall pay to any reserve police officer employed by him in any city or town the prevailing rate of wages paid to regular police officers in such city or town.
- C. No laborer, workman, mechanic, foreman or inspector working within the Commonwealth, in the employ of the Contractor, Subcontractor or any other person doing or contracting to do the whole or a part of the work contemplated by the Contract, shall be required or permitted to work more than eight hours in any one day or forty-eight hours in any one week, or more than six days in any one week, except in cases of emergency.
- D. Every employee of the Contractor or any Subcontractor shall lodge, board and trade where and with whom he elects; and no person or his agents or employees shall be directly or indirectly required, as a condition of employment that the employee to lodge, board or trade at a particular place or with a particular person.

9. SUBCONTRACTORS

A. The Contractor will employ the following Subcontractors on the work and will pay for the execution of his as defined in the Contract Documents; and subject to the additions and deductions provided in the subject to the additions and deductions provided in the Contract Documents, the sum shown opposite his name.

<u>Class Of Work</u>	Subcontractor	Subcontractor Sum

- B. The names of any additional Subcontractors whom the Contractor proposed to employ shall be submitted to the Designer for approval. No such Subcontractor shall be employed to whose standing or ability the Owner or the Designer has any reasonable objection.
- 10. THE CONTRACT DOCUMENTS: The General Conditions of the Contract, the Specifications and the Drawings, together with this Agreement, for the Contract, and they are as fully a part of the Contract as if hereto attached or herein repeated Drawings and Specifications titled: Minuteman Bikeway Improvements at Lake Street
- 11. INCORPORATION OF STATUTES BY REFERENCE: If statutes of the Commonwealth of Massachusetts in any way relating to the construction, alterations, repair and installation of public works, particularly with reference to labor and labor rates, they shall be strictly complied with by the Contractor and it is understood that all such statutes are incorporated by reference in this Contract.

12. It is expressly agreed that this Agreement is to be executed for and in behalf of the Owner by the members of its Board of Selectmen and any of its appoints and that such persons are acting in a representative capacity for and in behalf of Owner, and that such persons shall not incur any personal liability hereunder.

IN WITNESS whereof, inhabitants of the Town of Arlington and

have caused these presents to be executed by their

hereunto duly authorized the day and year first written.

TOWN OF ARLINGTON

Adam W. Chapdelaine, Town Manager

Certification: I hereby Certify that an appropriation in the amount of the Contract is available.

Town Accountant

Contractor

By: (Title)

Approved as to Matter of Form:

Town Counsel

CONTRACT FORM

THIS PAGE INTENTIONALLY LEFT BLANK

CONTRACT FORM

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: That we

(Name of Contractor)

a_

(Corporation, Partnership or Individual)

hereinafter called "Principal" and

(Surety)

of______, State of______, hereinafter called the "Surety", are held and firmly bound into

THE TOWN OF ARLINGTON, MASSACHUSETTS (Owner)

acting through its **TOWN MANAGER**

ARLINGTON, MASSACHUSETTS (City and State)

hereinafter called "Owner", in the penal sum of

__Dollars (\$_____) in lawful

money of the United states, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents

by these presents.

THE CONDITION OF THIS OBLIGATION is such that Whereas, the Principal entered into a certain contract with the Owner, dated ______ day of a copy of which is hereto attached and made a part hereof for the construction of

Arlington, Massachusetts

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by, the Owner, with or without notice to the Surety, and if he shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the Owner from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay

the Owner all outlay and expense which the Owner may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said Surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the specifications accompanying the same shall in any way affect its obligation of this, Bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Contractor shall 'abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

INWITNESS WHEREOF, the parties to those present have duly executed in this Bond on the day of_____

ATTEST:

Principal

By__

Secretary

(Address - zip code)

Witness as to Principal

(Seal)

(Address - zip code)

ATTEST:

Surety	
BY	
(Surety)	
Secretary	
(Address-Zip Code)	
	(Seal)
Witness as to Surety	
(Address-Zip Code)	

NOTE: Date of Bond must not be prior to date of Contract. If Contractor is a Partnership, all partners should execute Bond.

END OF DOCUMENT

THIS PAGE INTENTIONALLY LEFT BLANK

LABOR AND MATERIALS PAYMENT BOND

KNOW ALL MEN BY THESE PRESENTS: That we

(Name of Contractor)

(Corporation, Partnership of Individual) hereinafter called "Principal" and

(Surety)

of_____, State of_____, hereinafter called the "Surety", are held and firmly bound into

TOWN OF ARLINGTON, MASSACHUSETTS (Owner) acting through its <u>TOWN MANAGER</u>

ARLINGTON, MASSACHUSETTS (City and State)

herein called "Owner", in the penal sum of

_____,Dollars (\$) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that 'Whereas, the Principal entered into a certain contract with the Owner, dated the day of ______, a copy of which is hereto attached and made a part hereof for the construction of:

MINUTEMAN BIKEWAY IMPROVEMENTS AT LAKE STREET IN ARLINGTON, MASSACHUSETTS

NOW, THEREFORE, if the Principal shall promptly make payment to all persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the prosecution of the work provided for in such contract, and any authorized extension or modification thereof, including all amounts due for materials, lubricants, oil, gasoline, coal and coke, repairs on machinery, equipment and tools, consumed or

LABOR AND MATERIALS PAYMENT BOND

used in connection with the construction of such work, and all insurance premiums on said work, and for all labor, performed in such work whether by subcontractor or otherwise, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the contract or to the work to be performed thereunder or the specifications accompanying the Same shall in any wise affect its obligation on this Bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the work or to the specifications.

PROVIDED, FURTHER, that no final settlement between the Owner and the Contractor shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, the parties to these present have duly executed in this Bond on the day of______,

ATTEST:

Principal

BY Secretary

(Address - zip code)

Witness as to Principal

(Seal)

(Address - zip code)

ATTEST:

Surety

Secretary

(Address-Zip Code)

Witness as to Surety

(Seal)

(Address-Zip Code)

NOTE: Date of Bond must not be prior to date of Contract. If Contractor is a Partnership, all partners should execute Bond.

END OF DOCUMENT

THIS PAGE INTENTIONALLY LEFT BLANK

STANDARD GENERAL CONDITIONS OF THE CONSTRUCTION CONTRACT

Prepared by

ENGINEERS JOINT CONTRACT DOCUMENTS COMMITTEE

and

Issued and Published Jointly By

PROFESSIONAL ENGINEERS IN PRIVATE PRACTICE a practice division of the NATIONAL SOCIETY OF PROFESSIONAL ENGINEERS

AMERICAN CONSULTING ENGINEERS COUNCIL _____ AMERICAN

SOCIETY OF CIVIL ENGINEERS

This document has been approved and endorsed by

The Associated General

Contractors of America

Construction Specifications Institute

EJCDC No. 1910-8 (1996 Edition)

Copyright ©1996

National Society of Professional Engineers 1420 King Street, Alexandria, VA 22314

American Consulting Engineers Council 1015 15th Street N.W., Washington, DC 20005

American Society of Civil Engineers 345 East 47th Street, New York, NY 10017

TABLE OF CONTENTS

ARTICL	E 1 - DEFINITIONS AND TERMINOLOGY	6
	1.01 Defined Terms	6
	1.02 Terminology	
ARTICL	E 2 - PRELIMINARY MATTERS	9
1111101	2.01 Delivery of Bonds	
	2.02 Copies of Documents	
	2.03 Commencement of Contract Times; Notice to Proceed	
	2.04 Starting the Work	
	2.05 Before Starting Construction	
	2.06 Preconstruction Conference	
	2.07 Initial Acceptance of Schedules	
ARTICL	E 3 - CONTRACT DOCUMENTS: INTENT, AMENDING, REUSE	10
1 IIIIICE2	3.01 Intent	
	3.02 Reference Standards	
	3.03 Reporting and Resolving Discrepancies	
	3.04 Amending and Supplementing Contract Documents	
	3.05 Reuse of Documents	
	5.05 Reuse of Documents	
ARTICLI	E 4 - AVAILABILITY OF LANDS; SUBSURFACE AND PHYSICAL CONDITIONS; REFERENCE	E
	POINTS	
	4.01 Availability of Lands	
	4.02 Subsurface and Physical Conditions	
	4.03 Differing Subsurface or Physical Conditions	
	4.04 Underground Facilities	
	4.05 Reference Points	
	4.06 Hazardous Environmental Condition at Site	
ARTICL	E 5 - BONDS AND INSURANCE	15
	5.01 Performance, Payment, and Other Bonds	15
	5.02 Licensed Sureties and Insurers	15
	5.03 Certificates of Insurance	15
	5.04 CONTRACTOR's Liability Insurance	15
	5.05 OWNER's Liability Insurance	16
	5.06 Property Insurance	
	5.07 Waiver of Rights	17
	5.08 Receipt and Application of Insurance Proceeds	18
	5.09 Acceptance of Bonds and Insurance; Option to Replace	18
	5.10 Partial Utilization, Acknowledgment of Property Insurer	
ARTICLI	E 6 - CONTRACTOR'S RESPONSIBILITIES	
	6.01 Supervision and Superintendence	
	6.02 Labor; Working Hours	
	6.03 Services, Materials, and Equipment	
	6.04 Progress Schedule	
	6.05 Substitutes and "Or-Equals"	
	6.06 Concerning Subcontractors, Suppliers, and Others	

6.07 Patent Fees and Royalties	
6.08 Permits	
6.09 Laws and Regulations	
6.10 Taxes	
6.11 Use of Site and Other Areas	
6.12 Record Documents	
6.13 Safety and Protection	
6.14 Safety Representative	
6.15 Hazard Communication Programs	
6.16 Emergencies	
6.17 Shop Drawings and Samples	
6.18 Continuing the Work	
6.19 CONTRACTOR's General Warranty and Guarantee	
6.20 Indemnification	
ADTICLE 7 OTHED WORK	26
ARTICLE 7 - OTHER WORK	
7.02 Coordination	
	22
ARTICLE 8 - OWNER'S RESPONSIBILITIES	
8.01 Communications to Contractor	
8.02 Replacement of ENGINEER	
8.03 Furnish Data	
8.04 Pay Promptly When Due	
8.05 Lands and Easements; Reports and Tests	
8.06 Insurance	
8.07 Change Orders	
8.08 Inspections, Tests, and Approvals	
8.09 Limitations on OWNER's Responsibilities	
8.10 Undisclosed Hazardous Environmental Condition	
8.11 Evidence of Financial Arrangements	
ARTICLE 9 - ENGINEER'S STATUS DURING CONSTRUCTION	
9.01 OWNER'S Representative	
9.02 Visits to Site	
9.03 Project Representative	
9.04 Clarifications and Interpretations	
9.05 Authorized Variations in Work	
9.06 Rejecting Defective Work	
9.07 Shop Drawings, Change Orders and Payments	
9.08 Determinations for Unit Price Work	
9.09 Decisions on Requirements of Contract Documents and Acceptability of Work	
9.10 Limitations on ENGINEER's Authority and Responsibilities	
ARTICLE 10 - CHANGES IN THE WORK; CLAIMS	
10.01 Authorized Changes in the Work	
10.02 Unauthorized Changes in the Work	
10.03 Execution of Change Orders	
10.04 Notification to Surety	
10.05 Claims and Disputes	
ARTICLE 11 - COST OF THE WORK; CASH ALLOWANCES; UNIT PRICE WORK	
11.01 Cost of the Work	
-	

11.02 Cash Allowances	
11.03 Unit Price Work	
ARTICLE 12 - CHANGE OF CONTRACT PRICE; CHANGE OF CONTRACT TIMES	
12.01 Change of Contract Price	
12.02 Change of Contract Times	
12.03 Delays Beyond CONTRACTOR's Control	
12.04 Delays Within CONTRACTOR's Control	
1205 Delays Beyond OWNER's and CONTRACTOR'S Control	
12.06 Delay Damages	
ARTICLE 13 - TESTS AND INSPECTIONS; CORRECTION, REMOVAL OR ACCEPTANC	E OF DEFECTIVE
WORK	34
13.01 Notice of Defects	
13.02 Access to Work	
13.03 Tests and Inspections	
13.04 Uncovering Work	
13.05 OWNER May Stop the Work	
13.06 Correction or Removal of Defective Work	
13.07 Correction Period	
13.08 Acceptance of Defective Work	
13.09 OWNER May Correct Defective Work	
ARTICLE 14 - PAYMENTS TO CONTRACTOR AND COMPLETION	37
14.01 Schedule of Values	
14.02 Progress Payments	
14.02 <i>CONTRACTOR's Warranty of Title</i>	
14.05 CONTRACTOR's warning of Title	
14.05 Partial Utilization	
14.06 Final Inspection	
14.07 Final Payment	
14.08 Final Completion Delayed	
14.09 Waiver of Claims	41
ARTICLE 15 - SUSPENSION OF WORK AND TERMINATION	41
15.01 OWNER May Suspend Work	41
15.02 OWNER May Terminate for Cause	
15.03 OWNER May Terminate For Convenience	41
15.04 CONTRACTOR May Stop Work or Terminate	
ARTICLE 16 - DISPUTE RESOLUTION	42
16.01 Methods and Procedures	
10.01 memous una l'roccuires	
ARTICLE 17 - MISCELLANEOUS	
17.01 Giving Notice	
17.02 Computation of Times	43
17.03 Cumulative Remedies	
17.04 Survival of Obligations	
17.05 Controlling Law	

GENERAL CONDITIONS

ARTICLE 1 - DEFINITIONS AND TERMINOLOGY

1.01 Defined Terms

A. Wherever used in the Contract Documents and printed with initial or all capital letters, the terms listed below will have the meanings indicated which are applicable to both the singular and plural thereof.

1. Addenda--Written or graphic instruments issued prior to the opening of Bids which clarify, correct, or change the Bidding Requirements or the Contract Documents.

2. *Agreement--*The written instrument which is evidence of the agreement between OWNER and CONTRACTOR covering the Work.

3. Application for Payment--The form acceptable to ENGINEER which is to be used by CON-TRACTOR during the course of the Work in requesting progress or final payments and which is to be accompanied by such supporting documentation as is required by the Contract Documents.

4. *Asbestos*--Any material that contains more than one percent asbestos and is friable or is releasing asbestos fibers into the air above current action levels established by the United States Occupational Safety and Health Administration.

5. *Bid*--The offer or proposal of a bidder submitted on the prescribed form setting forth the prices for the Work to be performed.

6. *Bidding Documents--*The Bidding Requirements and the proposed Contract Documents (including all Addenda issued prior to receipt of Bids).

7. *Bidding Requirements--*The Advertisement or Invitation to Bid, Instructions to Bidders, Bid security form, if any, and the Bid form with any supplements.

8. *Bonds*--Performance and payment bonds and other instruments of security.

9. *Change Order*--A document recommended by ENGINEER which is signed by CONTRACTOR and OWNER and authorizes an addition, deletion, or revision in the Work or an adjustment in the Contract Price or the Contract Times, issued on or after the Effective Date of the Agreement.

10. *Claim*--A demand or assertion by OWNER or CONTRACTOR seeking an adjustment of Contract Price or Contract Times, or both, or other relief with respect to the terms of the Contract. A demand for money or services by a third party is not a Claim.

11. *Contract--*The entire and integrated written agreement between the OWNER and CONTRACTOR concerning the Work. The Contract supersedes prior negotiations, representations, or agreements, whether written or oral.

12. Contract Documents--The Contract Documents establish the rights and obligations of the parties and include the Agreement, Addenda (which pertain to the Contract Documents), CONTRACTOR's Bid (including documentation accompanying the Bid and any post Bid documentation submitted prior to the Notice of Award) when attached as an exhibit to the Agreement, the Notice to Proceed, the Bonds, these General Conditions, the Supplementary Conditions, the Specifications and the Drawings as the same are more specifically identified in the Agreement, together with all Written Amendments, Change Orders, Work Change Directives, Field Orders, and ENGINEER's written interpretations and clarifications issued on or after the Effective Date of the Agreement. Approved Shop Drawings and the reports and drawings of subsurface and physical conditions are not Contract Documents. Only printed or hard copies of the items listed in this paragraph are Contract Documents. Files in electronic media format of text, data, graphics, and the like that may be furnished by OWNER to CONTRACTOR are not Contract Documents.

13. Contract Price--The moneys payable by OWNER to CONTRACTOR for completion of the Work in accordance with the Contract Documents as stated in the Agreement (subject to the provisions of paragraph 11.03 in the case of Unit Price Work).

14. *Contract Times-*-The number of days or the dates stated in the Agreement to: (i) achieve Substantial Completion; and (ii) complete the Work so that it is ready for final payment as evidenced by ENGINEER's written recommendation of final payment.

15. *CONTRACTOR*--The individual or entity with whom OWNER has entered into the Agreement.

16. *Cost of the Work--*See paragraph 11.01.A for definition.

17. *Drawings--*That part of the Contract Documents prepared or approved by ENGINEER which graphically shows the scope, extent, and character of the Work to be performed by CONTRACTOR. Shop Drawings and other CONTRACTOR submittals are not Drawings as so defined.

18. *Effective Date of the Agreement-*-The date indicated in the Agreement on which it becomes effective, but if no such date is indicated, it means the date on which the Agreement is signed and delivered by the last of the two parties to sign and deliver.

19. *ENGINEER*--The individual or entity named as such in the Agreement.

20. ENGINEER's Consultant--An individual or entity having a contract with ENGINEER to furnish services as ENGINEER's independent professional associate or consultant with respect to the Project and who is identified as such in the Supplementary Conditions.

21. *Field Order--*A written order issued by ENGINEER which requires minor changes in the Work but which does not involve a change in the Contract Price or the Contract Times.

22. *General Requirements--*Sections of Division 1 of the Specifications. The General Requirements pertain to all sections of the Specifications.

23. Hazardous Environmental Condition--The presence at the Site of Asbestos, PCBs, Petroleum, Hazardous Waste, or Radioactive Material in such quantities or circumstances that may present a substantial danger to persons or property exposed thereto in connection with the Work.

24. *Hazardous Waste--*The term Hazardous Waste shall have the meaning provided in Section 1004 of the Solid Waste Disposal Act (42 USC Section 6903) as amended from time to time.

25. Laws and Regulations; Laws or Regulations--Any and all applicable laws, rules, regulations, ordinances, codes, and orders of any and all govern mental bodies, agencies, authorities, and courts having jurisdiction. 26. *Liens*--Charges, security interests, or encumbrances upon Project funds, real property, or personal property.

27. *Milestone--*A principal event specified in the Contract Documents relating to an intermediate completion date or time prior to Substantial Completion of all the Work.

28. *Notice of Award*--The written notice by OWNER to the apparent successful bidder stating that upon timely compliance by the apparent successful bidder with the conditions precedent listed therein, OWNER will sign and deliver the Agreement.

29. *Notice to Proceed--*A written notice given by OWNER to CONTRACTOR fixing the date on which the Contract Times will commence to run and on which CONTRACTOR shall start to perform the Work under the Contract Documents.

30. *OWNER*--The individual, entity, public body, or authority with whom CONTRACTOR has entered into the Agreement and for whom the Work is to be performed.

31. *Partial Utilization--*Use by OWNER of a substantially completed part of the Work for the purpose for which it is intended (or a related purpose) prior to Substantial Completion of all the Work.

32. PCBs--Polychlorinated biphenyls.

33. *Petroleum*--Petroleum, including crude oil or any fraction thereof which is liquid at standard conditions of temperature and pressure (60 degrees Fahrenheit and 14.7 pounds per square inch absolute), such as oil, petroleum, fuel oil, oil sludge, oil refuse, gasoline, kerosene, and oil mixed with other non-Hazardous Waste and crude oils.

34. *Project--*The total construction of which the Work to be performed under the Contract Documents may be the whole, or a part as may be indicated elsewhere in the Contract Documents.

35. *Project Manual*--The bound documentary information prepared for bidding and constructing the Work. A listing of the contents of the Project Manual, which may be bound in one or more volumes, is contained in the table(s) of contents.

36. *Radioactive Material*-Source, special nuclear, or byproduct material as defined by the Atomic Energy Act of 1954 (42 USC Section 2011 et seq.) as amended from time to time.

37. *Resident Project Representative--*The authorized representative of ENGINEER who may be assigned to the Site or any part thereof.

38. *Samples--*Physical examples of materials, equipment, or workmanship that are representative of some portion of the Work and which establish the standards by which such portion of the Work will be judged.

39. *Shop Drawings*--All drawings, diagrams, illustrations, schedules, and other data or information which are specifically prepared or assembled by or for CONTRACTOR and submitted by CONTRACTOR to illustrate some portion of the Work.

40. *Site*--Lands or areas indicated in the Contract Documents as being furnished by OWNER upon which the Work is to be performed, including rights-of-way and easements for access thereto, and such other lands furnished by OWNER which are designated for the use of CONTRACTOR.

41. *Specifications--*That part of the Contract Documents consisting of written technical descriptions of materials, equipment, systems, standards, and workmanship as applied to the Work and certain administrative details applicable thereto.

42. *Subcontractor*--An individual or entity having a direct contract with CONTRACTOR or with any other Subcontractor for the performance of a part of the Work at the Site.

43. Substantial Completion--The time at which the Work (or a specified part thereof) has progressed to the point where, in the opinion of ENGINEER, the Work (or a specified part thereof) is sufficiently complete, in accordance with the Contract Documents, so that the Work (or a specified part thereof) can be utilized for the purposes for which it is intended. The terms "substantially complete" and "substantially completed" as applied to all or part of the Work refer to Substantial Completion thereof.

44. *Supplementary Conditions*--That part of the Contract Documents which amends or supplements these General Conditions.

45. *Supplier--*A manufacturer, fabricator, supplier, distributor, materialman, or vendor having a direct contract with CONTRACTOR or with any Subcontractor to furnish materials or equipment to be incorporated in the Work by CONTRACTOR or any Subcontractor.

46. Underground Facilities--All underground pipelines, conduits, ducts, cables, wires, manholes, vaults, tanks, tunnels, or other such facilities or attachments, and any encasements containing such facilities, including those that convey electricity, gases, steam, liquid petroleum products, telephone or other communications, cable television, water, wastewater, storm water, other liquids or chemicals, or traffic or other control systems.

47. *Unit Price Work*--Work to be paid for on the basis of unit prices.

48. *Work* --The entire completed construction or the various separately identifiable parts thereof required to be provided under the Contract Documents. Work includes and is the result of performing or providing all labor, services, and documentation necessary to produce such construction, and furnishing, installing, and incorporating all materials and equipment into such construction, all as required by the Contract Documents.

49. Work Directive--A Change written statement to CONTRACTOR issued on or after the Effective Date of the Agreement and signed by OWNER and recommended by ENGINEER ordering an addition, deletion, or revision in the Work, or responding to differing or unforeseen subsurface or physical conditions under which the Work is to be performed or to emergen-A Work Change Directive will not change the cies. Contract Price or the Contract Times but is evidence that the parties expect that the change ordered or documented by a Work Change Directive will be incorporated in a subsequently issued Change Order following negotiations by the parties as to its effect, if any, on the Contract Price or Contract Times.

50. Written Amendment--A written statement modifying the Contract Documents, signed by OWNER and CONTRACTOR on or after the Effective Date of the Agreement and normally dealing with the nonengineering or nontechnical rather than strictly construction-related aspects of the Contract Documents.

1.02 Terminology

A. Intent of Certain Terms or Adjectives

Whenever in the Contract Documents the 1 terms "as allowed," "as approved," or terms of like effect or import are used, or the adjectives "reasonable." "suitable," "acceptable," "proper," "satisfactory," or adjectives of like effect or import are used to describe an action or determination of ENGINEER as to the Work, it is intended that such action or determination will be solely to evaluate, in general, the completed Work for compliance with the requirements of and information in the Contract Documents and conformance with the design concept of the completed Project as a functioning whole as shown or indicated in the Contract Documents (unless there is a specific statement indicating otherwise). The use of any such term or adjective shall not be effective to assign to ENGINEER any duty or authority to supervise or direct the performance of the Work or any duty or authority to undertake responsibility contrary to the provisions of paragraph 9.10 or any other provision of the Contract Documents.

B. Day

1. The word "day" shall constitute a calendar day of 24 hours measured from midnight to the next midnight.

C. Defective

The word "defective," when modifying 1. the word "Work," refers to Work that is unsatisfactory, faulty, or deficient in that it does not conform to the Contract Documents or does not meet the requirements of any inspection, reference standard, test, or approval referred to in the Contract Documents, or has been damaged prior to ENGINEER's recommendation of final payment (unless responsibility for the protection thereof has been assumed by OWNER at Substantial Completion in accordance with paragraph 14.04 or 14.05).

D. Furnish, Install, Perform, Provide

1. The word "furnish," when used in connection with services, materials, or equipment, shall mean to supply and deliver said services, materials, or equipment to the Site (or some other

specified location) ready for use or installation and in usable or operable condition.

2. The word "install," when used in connection with services, materials, or equipment, shall mean to put into use or place in final position said services, materials, or equipment complete and ready for intended use.

3. The words "perform" or "provide," when used in connection with services, materials, or equipment, shall mean to furnish and install said services, materials, or equipment complete and ready for intended use.

4. When "furnish," "install," "perform," or "provide" is not used in connection with services, materials, or equipment in a context clearly requiring an obligation of CONTRACTOR, "provide" is implied.

E Unless stated otherwise in the Contract Documents, words or phrases which have a well-known technical or construction industry or trade meaning are used in the Contract Documents in accordance with such recognized meaning.

ARTICLE 2 - PRELIMINARY MATTERS

2.01 Delivery of Bonds

A. When CONTRACTOR delivers the executed Agreements to OWNER, CONTRACTOR shall also deliver to OWNER such Bonds as CONTRACTOR may be required to furnish.

2.02* Copies of Documents

A. OWNER shall furnish to CONTRACTOR up to ten copies of the Contract Documents. Additional copies will be furnished upon request at the cost of reproduction.

2.03 Commencement of Contract Times; Notice to Proceed

A. The Contract Times will commence to run on the thirtieth day after the Effective Date of the Agreement or, if a Notice to Proceed is given, on the day indicated in the Notice to Proceed. A Notice to Proceed may be given at any time within 30 days after the Effective Date of the Agreement. In no event will the Contract Times com-

mence to run later than the sixtieth day after the day of Bid opening or the thirtieth day after the Effective Date of the Agreement, whichever date is earlier.

2.04 *Starting the Work*

A. CONTRACTOR shall start to perform the Work on the date when the Contract Times commence to run. No Work shall be done at the Site prior to the date on which the Contract Times commence to run.

*See Supplementary Conditions

2.05* Before Starting Construction

A. CONTRACTOR's Review of Contract Docu-Before undertaking each part of the Work, ments: CONTRACTOR shall carefully study and compare the Contract Documents and check and verify pertinent figures therein and all applicable field measurements. CONTRACTOR shall promptly report in writing to ENGINEER any conflict, error, ambiguity, or discrepancy which CONTRACTOR may discover and shall obtain a written interpretation or clarification from ENGINEER before proceeding with any Work affected thereby; however, CONTRACTOR shall not be liable to OWNER or ENGINEER for failure to report any conflict, error, ambiguity, or discrepancy in the Contract Documents unless CONTRACTOR knew or reasonably should have known thereof.

B. *Preliminary Schedules:* Within ten days after the Effective Date of the Agreement (unless otherwise specified in the General Requirements), CONTRACTOR shall submit to ENGINEER for its timely review:

> 1. a preliminary progress schedule indicating the times (numbers of days or dates) for starting and completing the various stages of the Work, including any Milestones specified in the Contract Documents;

> 2. a preliminary schedule of Shop Drawing and Sample submittals which will list each required submittal and the times for submitting, reviewing, and processing such submittal; and

> 3. a preliminary schedule of values for all of the Work which includes quantities and prices of

items which when added together equal the Contract Price and subdivides the Work into

component parts in sufficient detail to serve as the basis for progress payments during performance of the Work. Such prices will include an appropriate amount of overhead and profit applicable to each item of Work.

* C. *Evidence of Insurance:* Before any Work at the Site is started, CONTRACTOR and OWNER shall each deliver to the other, with copies to each additional insured identified in the Supplementary Conditions, certificates of insurance (and other evidence of insurance which either of them or any additional insured may reasonably request) which CONTRACTOR and OWNER respectively are required to purchase and maintain in accordance with Article 5.

2.06 Preconstruction Conference

A. Within 20 days after the Contract Times start to run, but before any Work at the Site is started, a conference attended by CONTRACTOR, ENGINEER, and others as appropriate will be held to establish a working understanding among the parties as to the Work and to discuss the schedules referred to in paragraph 2.05.B, procedures for handling Shop Drawings and other submittals, processing Applications for Payment, and maintaining required records.

2.07 Initial Acceptance of Schedules

A. Unless otherwise provided in the Contract Documents, at least ten days before submission of the first Application for Payment a conference attended by CON-TRACTOR, ENGINEER, and others as appropriate will be held to review for acceptability to ENGINEER as provided below the schedules submitted in accordance with paragraph 2.05.B. CONTRACTOR shall have an additional ten days to make corrections and adjustments and to complete and resubmit the schedules. No progress payment shall be made to CONTRACTOR until acceptable schedules are submitted to ENGINEER.

> 1. The progress schedule will be acceptable to ENGINEER if it provides an orderly progression of the Work to completion within any specified Milestones and the Contract Times. Such acceptancewill not impose on ENGINEER responsibility for the progress schedule, for sequencing, scheduling, or progress of the Work nor interfere with or relieve CONTRACTOR from CONTRACTOR's full responsibility therefor.

2. CONTRACTOR's schedule of Shop Drawing and Sample submittals will be acceptable to ENGINEER if it provides a workable arrangement for reviewing and processing the required submittals.

3. CONTRACTOR's schedule of values will be acceptable to ENGINEER as to form and substance if it provides a reasonable allocation of the Contract Price to component parts of the Work.

*See Supplementary Conditions

ARTICLE 3 - CONTRACT DOCUMENTS: INTENT, AMENDING, REUSE

3.01* Intent

A. The Contract Documents are complementary; what is called for by one is as binding as if called for by all.

B. It is the intent of the Contract Documents to describe a functionally complete Project (or part there of) to be constructed in accordance with the Contract Documents. Any labor, documentation, services, materials, or equipment that may reasonably be inferred from the Contract Documents or from prevailing custom or trade usage as being required to produce the intended result will be provided whether or not specifically called for at no additional cost to OWNER.

C. Clarifications and interpretations of the Contract Documents shall be issued by ENGINEER as provided in Article 9.

3.02 *Reference Standards*

A. Standards, Specifications, Codes, Laws, and Regulations

1. Reference to standards, specifications, manuals, or codes of any technical society, organization, or association, or to Laws or Regulations, whether such reference be specific or by implication, shall mean the standard, specification, manual, code, or Laws or Regulations in effect at the time of opening of Bids (or on the Effective Date of the Agreement if there were no Bids), except as may be otherwise specifically stated in the Contract Documents. 2. No provision of any such standard, specification, manual or code, or any instruction of a Supplier shall be effective to change the duties or responsibilities of OWNER, CONTRACTOR, or ENGINEER, or any of their subcontractors, consultants, agents, or employees from those set forth in the Contract Documents, nor shall any such provision or instruction be effective to assign to OWNER, ENGINEER, or any of ENGINEER's Consultants, agents, or employees any duty or authority to supervise or direct the performance of the Work or any duty or authority to undertake responsibility inconsistent with the provisions of the Contract Documents.

3.03 Reporting and Resolving Discrepancies

A. Reporting Discrepancies

If, during the performance of the Work, 1. CONTRACTOR discovers any conflict, error, ambiguity, or discrepancy within the Contract Documents or between the Contract Documents and any provision of any Law or Regulation applicable to the performance of the Work or of any standard, specification, manual or code, or of any instruction of any Supplier, CONTRACTOR shall report it to ENGINEER in writing at once. CONTRACTOR shall not proceed with the Work affected thereby (except in an emergency as required by paragraph 6.16.A) until an amendment or supplement to the Contract Documents has been issued by one of the methods indicated in 3.04; provided. however, paragraph that CONTRACTOR shall not be liable to OWNER or ENGINEER for failure to report any such conflict, error, ambiguity, or discrepancy unless CON-TRACTOR knew or reasonably should have known thereof.

B. *Resolving Discrepancies*

1. Except as may be otherwise specifically stated in the Contract Documents, the provisions of the Contract Documents shall take precedence in resolving any conflict, error, ambiguity, or discrepancy between the provisions of the Contract Documents and:

a. the provisions of any standard, specification, manual, code, or instruction (whether or not specifically incorporated by reference in the Contract Documents); or b. the provisions of any Laws or Regulations applicable to the performance of the Work (unless such an interpretation of the provisions of the Contract Documents would result in violation of such Law or Regulation).

3.04 Amending and Supplementing Contract Documents

A. The Contract Documents may be amended to provide for additions, deletions, and revisions in the Work or to modify the terms and conditions thereof in one or

*See Supplementary Conditions

B. The requirements of the Contract Documents may be supplemented, and minor variations and deviations in the Work may be authorized, by one or more of the following ways: (i) a Field Order; (ii) ENGINEER's approval of a Shop Drawing or Sample; or (iii) ENGINEER's written interpretation or clarification.

3.05 *Reuse of Documents*

A. CONTRACTOR and any Subcontractor or Supplier or other individual or entity performing or furnishing any of the Work under a direct or indirect contract with OWNER: (i) shall not have or acquire any title to or ownership rights in any of the Drawings, Specifications, or other documents (or copies of any thereof) prepared by or bearing the seal of ENGINEER or ENGINEER's Consultant, including electronic media editions; and (ii) shall not reuse any of such Drawings, Specifications, other documents, or copies thereof on extensions of the Project or any other project without written consent of OWNER and ENGINEER and specific written verification or adaption by ENGINEER. This prohibition will survive final payment, completion, and acceptance of the Work, or termination or completion of the Contract. Nothing herein shall preclude CONTRACTOR from retaining copies of the Contract Documents for record purposes.

ARTICLE 4 - AVAILABILITY OF LANDS; SUBSURFACE AND PHYSICAL CONDITIONS; REFERENCE POINTS

4.01 Availability of Lands

A. OWNER shall furnish the Site. OWNER shall notify CONTRACTOR of any encumbrances or

restrictions not of general application but specifically related to use of the Site with which CONTRACTOR must comply in performing the Work. OWNER will obtain in a timely manner and pay for easements for permanent structures or permanent changes in existing facilities. If CONTRACTOR and OWNER are unable to agree on entitlement to or on the amount or extent, if any, of any adjustment in the Contract Price or Contract Times, or both, as a result of any delay in OWNER's furnishing the Site, CONTRACTOR may make a Claim therefor as provided in paragraph 10.05.

B. Upon reasonable written request, OWNER shall furnish CONTRACTOR with a current statement of record legal title and legal description of the lands upon which the Work is to be performed and OWNER's interest therein as necessary for giving notice of or filing a mechanic's or construction lien against such lands in accordance with applicable Laws and Regulations.

C. CONTRACTOR shall provide for all additional lands and access thereto that may be required for temporary construction facilities or storage of materials and equipment.

4.02* Subsurface and Physical Conditions

A.* *Reports and Drawings:* The Supplementary Conditions identify:

1. those reports of explorations and tests of subsurface conditions at or contiguous to the Site that ENGINEER has used in preparing the Contract Documents; and

2. those drawings of physical conditions in or relating to existing surface or subsurface structures at or contiguous to the Site (except Underground Facilities) that ENGINEER has used in preparing the Contract Documents.

B. Limited Reliance by CONTRACTOR on Technical Data Authorized: CONTRACTOR may rely upon the general accuracy of the "technical data" contained in such reports and drawings, but such reports and drawings are not Contract Documents. Such "technical data" is identified in the Supplementary Conditions. Except for such reliance on such "technical data," CONTRACTOR may not rely upon or make any Claim against OWNER, ENGINEER, or any of ENGINEER's Consultants with respect to:

1. the completeness of such reports and drawings for CONTRACTOR's purposes, includ-

ing, but not limited to, any aspects of the means, methods, techniques, sequences, and procedures of construction to be employed by CONTRACTOR, and safety precautions and programs incident thereto; or

2. other data, interpretations, opinions, and information contained in such reports or shown or indicated in such drawings; or

3. any CONTRACTOR interpretation of or conclusion drawn from any "technical data" or any such other data, interpretations, opinions, or information.

*See Supplementary Conditions

4.03 Differing Subsurface or Physical Conditions

A. *Notice:* If CONTRACTOR believes that any subsurface or physical condition at or contiguous to the Site that is uncovered or revealed either:

1. is of such a nature as to establish that any "technical data" on which CONTRACTOR is entitled to rely as provided in paragraph 4.02 is materially inaccurate; or

2. is of such a nature as to require a change in the Contract Documents; or

3. differs materially from that shown or indicated in the Contract Documents; or

4. is of an unusual nature, and differs materially from conditions ordinarily encountered and generally recognized as inherent in work of the character provided for in the Contract Documents; then CONTRACTOR shall, promptly after becoming aware thereof and before further disturbing the subsurface or physical conditions or performing any Work in connection therewith (except in an emergency as required by paragraph 6.16.A), notify OWNER and ENGINEER in writing about such condition. CONTRACTOR shall not further disturb such condition or perform any Work in connection therewith (except as aforesaid) until receipt of written order to do so.

B. *ENGINEER's Review:* After receipt of written notice as required by paragraph 4.03.A, ENGINEER will promptly review the pertinent condition, determine the

necessity of OWNER's obtaining additional exploration or tests with respect thereto, and advise OWNER in writing (with a copy to CONTRACTOR) of ENGINEER's findings and conclusions.

C. Possible Price and Times Adjustments

1. The Contract Price or the Contract Times, or both, will be equitably adjusted to the extent that the existence of such differing subsurface or physical condition causes an increase or decrease in CONTRACTOR's cost of, or time required for, performance of the Work; subject, however, to the following:

a. such condition must meet any one or more of the categories described in paragraph 4.03.A; and

b. with respect to Work that is paid for on a Unit Price Basis, any adjustment in Contract Price will be subject to the provisions of paragraphs 9.08 and 11.03.

2. CONTRACTOR shall not be entitled to any adjustment in the Contract Price or Contract Times if:

a. CONTRACTOR knew of the existence of such conditions at the time CONTRACTOR made a final commitment to OWNER in respect of Contract Price and Contract Times by the submission of a Bid or becoming bound under a negotiated contract; or

b. the existence of such condition could reasonably have been discovered or revealed as a result of any examination, investigation, exploration, test, or study of the Site and contiguous areas required by the Bidding Requirements or Contract Documents to be conducted by or for CONTRACTOR prior to CONTRACTOR's making such final commitment; or

c. CONTRACTOR failed to give the written notice within the time and as required by paragraph 4.03.A.

3. If OWNER and CONTRACTOR are unable to agree on entitlement to or on the amount or extent, if any, of any adjustment in the Contract Price or Contract Times, or both, a Claim may be made therefor as provided in paragraph 10.05. However, OWNER, ENGINEER, and ENGINEER's Consultants shall not be liable to CONTRACTOR for any claims, costs, losses, or damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) sustained by CONTRACTOR on or in connection with any other project or anticipated project.

4.04 Underground Facilities

A. Shown or Indicated: The information and data shown or indicated in the Contract Documents with respect to existing Underground Facilities at or contiguous to the Site is based on information and data furnished to OWNER or ENGINEER by the owners of such Underground Facilities, including OWNER, or by others. Unless it is otherwise expressly provided in the Supplementary Conditions:

1. OWNER and ENGINEER shall not be responsible for the accuracy or completeness of any such information or data; and

2. the cost of all of the following will be included in the Contract Price, and CONTRACTOR shall have full responsibility for:

a. reviewing and checking all such information and data,

b. locating all Underground Facilities shown or indicated in the Contract Documents,

c. coordination of the Work with the owners of such Underground Facilities, including OWNER, during construction, and

d. the safety and protection of all such Underground Facilities and repairing any damage thereto resulting from the Work.

B. Not Shown or Indicated

1. If an Underground Facility is uncovered or revealed at or contiguous to the Site which was not shown or indicated, or not shown or indicated with reasonable accuracy in the Contract Documents, CONTRACTOR shall, promptly after becoming aware thereof and before further disturbing conditions affected thereby or

performing any Work in connection therewith (except in an emergency as required by paragraph 6.16.A), identify the owner of such Underground Facility and give written notice to that owner and to OWNER and ENGINEER. ENGINEER will promptly review the Underground Facility and determine the extent, if any, to which a change is required in the Contract Documents to reflect and document the consequences of the existence or location of the Underground Facility. During such time, CONTRACTOR shall be responsible for the safety and protection of such Underground Facility.

If ENGINEER concludes that a change in 2. the Contract Documents is required, a Work Change Directive or a Change Order will be issued to reflect and document such consequences. An equitable adjustment shall be made in the Contract Price of Contract Times, or both, to the extent that they are attributable to the existence or location of any Underground Facility that was not shown or indicated or not shown or indicated with reasonable accuracy in the Contract Documents and that CONTRACTOR did not know of and could not reasonably have been expected to be aware of or to have anticipated. If OWNER and CONTRACTOR are unable to agree on entitlement to or on the amount or extent, if any, of any such adjustment in Contract Price or Contract Times, OWNER or CONTRACTOR may make a Claim therefor as provided in paragraph 10.05.

4.05* Reference Points

A. OWNER shall provide engineering surveys to establish reference points for construction which in ENGINEER's judgment are necessary to enable CON-TRACTOR to proceed with the Work. CONTRACTOR shall be responsible for laying out the Work, shall protect and preserve the established reference points and property monuments, and shall make no changes or relocations without the prior written approval of OWNER. CONTRACTOR shall report to ENGINEER whenever any reference point or property monument is lost or destroyed or requires relocation because of necessary changes in grades or locations, and shall be responsible for the accurate replacement or relocation of such reference points or property monuments by professionally qualified personnel.

4.06 *Hazardous Environmental Condition at Site*

A. *Reports and Drawings:* Reference is made to the Supplementary Conditions for the identification of those reports and drawings relating to a Hazardous Environmental Condition identified at the Site, if any, that have been utilized by the ENGINEER in the preparation of the Contract Documents.

B. Limited Reliance by CONTRACTOR on Technical Data Authorized: CONTRACTOR may rely upon the general accuracy of the "technical data" contained in such reports and drawings, but such reports and drawings are not Contract Documents. Such "technical data" is identified in the Supplementary Conditions. Except for such reliance on such "technical data," CONTRACTOR may not rely upon or make any Claim against OWNER, ENGINEER or any of ENGINEER's Consultants with respect to:

> 1. the completeness of such reports and drawings for CONTRACTOR's purposes, including, but not limited to, any aspects of the means, methods, techniques, sequences and procedures of construction to be employed by CONTRACTOR and safety precautions and programs incident thereto; or

*See Supplementary Conditions

2. other data, interpretations, opinions and information contained in such reports or shown or indicated in such drawings; or

3. any CONTRACTOR interpretation of or conclusion drawn from any "technical data" or any such other data, interpretations, opinions or information.

C. CONTRACTOR shall not be responsible for any Hazardous Environmental Condition uncovered or revealed at the Site which was not shown or indicated in Drawings or Specifications or identified in the Contract Documents to be within the scope of the Work. CON-TRACTOR shall be responsible for a Hazardous Environmental Condition created with any materials brought to the Site by CONTRACTOR, Subcontractors, Suppliers, or anyone else for whom CONTRACTOR is responsible.

D. If CONTRACTOR encounters a Hazardous Environmental Condition or if CONTRACTOR or anyone for whom CONTRACTOR is responsible creates a Hazardous Environmental Condition, CONTRACTOR shall immediately: (i) secure or otherwise isolate such condition; (ii) stop all Work in connection with such condition and in any area affected thereby (except in an emergency as required by paragraph 6.16); and (iii) notify OWNER and ENGINEER (and promptly thereafter confirm such notice in writing). OWNER shall promptly consult with ENGINEER concerning the necessity for OWNER to retain a qualified expert to evaluate such condition or take corrective action, if any.

E CONTRACTOR shall not be required to resume Work in connection with such condition or in any affected area until after OWNER has obtained any required permits related thereto and delivered to CONTRACTOR written notice: (i) specifying that such condition and any affected area is or has been rendered safe for the resumption of Work; or (ii) specifying any special conditions under which such Work may be resumed safely. If OWNER and CONTRACTOR cannot agree as to entitlement to or on the amount or extent, if any, of any adjustment in Contract Price or Contract Times, or both, as a result of such Work stoppage or such special conditions under which Work is agreed to be resumed by CONTRACTOR, either party may make a Claim therefor as provided in paragraph 10.05.

F. If after receipt of such written notice CONTRACTOR does not agree to resume such Work based on a reasonable belief it is unsafe, or does not agree to resume such Work under such special conditions, then OWNER may order the portion of the Work that is in the area affected by such condition to be deleted from the Work. If OWNER and CONTRACTOR cannot agree as to entitlement to or on the amount or extent, if any, of an adjustment in Contract Price or Contract Times as a result of deleting such portion of the Work, then either party may make a Claim therefor as provided in paragraph 10.05. OWNER may have such deleted portion of the Work performed by OWNER's own forces or others in accordance with Article 7.

To the fullest extent permitted by Laws and G Regulations. OWNER shall indemnify and hold harmless CONTRACTOR. Subcontractors. ENGINEER. ENGINEER's Consultants and the officers, directors, partners, employees, agents, other consultants, and subcontractors of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to a Hazardous Environmental Condition, provided that such Hazardous Environmental Condition: (i) was not shown or indicated in the Drawings or

Specifications or identified in the Contract Documents to be included within the scope of the Work, and (ii) was not created by CONTRACTOR or by anyone for whom CONTRACTOR is responsible. Nothing in this paragraph 4.06.E shall obligate OWNER to indemnify any individual or entity from and against the consequences of that individual's or entity's own negligence.

H. To the fullest extent permitted by Laws and Regulations, CONTRACTOR shall indemnify and hold harmless OWNER, ENGINEER, ENGINEER's Consultants. and the officers, directors, partners, employees, agents, other consultants, and subcontractors of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges architects, other of engineers, attorneys, and professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to a Hazardous Environmental Condition created by CONTRACTOR or by anyone for whom CONTRACTOR is responsible. Nothing in this paragraph 4.06.F shall obligate CONTRACTOR to indemnify any individual or entity from and against the consequences of that individual's or entity's own negligence.

I. The provisions of paragraphs 4.02, 4.03, and 4.04 are not intended to apply to a Hazardous Environmental Condition uncovered or revealed at the Site.

*See Supplementary Conditions

ARTICLE 5 - BONDS AND INSURANCE

5.01* Performance, Payment, and Other Bonds

A. CONTRACTOR shall furnish performance and payment Bonds, each in an amount at least equal to the Contract Price as security for the faithful performance and payment of all CONTRACTOR's obligations under the Contract Documents. These Bonds shall remain in effect at least until one year after the date when final payment becomes due, except as provided otherwise by Laws or Regulations or by the Contract Documents. CONTRAC-TOR shall also furnish such other Bonds as are required by the Contract Documents.

B.* All Bonds shall be in the form prescribed by the Contract Documents except as provided otherwise by Laws or Regulations, and shall be executed by such sureties as are named in the current list of "Companies Holding Certificates of Authority as Acceptable Sureties on Federal Bonds and as Acceptable Reinsuring Companies" as published in Circular 570 (amended) by the Financial Management Service, Surety Bond Branch, U.S. Department of the Treasury. All Bonds signed by an agent must be accompanied by a certified copy of such agent's authority to act.

C. If the surety on any Bond furnished by CON-TRACTOR is declared bankrupt or becomes insolvent or its right to do business is terminated in any state where any part of the Project is located or it ceases to meet the requirements of paragraph 5.01.B, CONTRACTOR shall within 20 days thereafter substitute another Bond and surety, both of which shall comply with the requirements of paragraphs 5.01.B and 5.02.

5.02 Licensed Sureties and Insurers

A. All Bonds and insurance required by the Contract Documents to be purchased and maintained by OWNER or CONTRACTOR shall be obtained from surety or insurance companies that are duly licensed or authorized in the jurisdiction in which the Project is located to issue Bonds or insurance policies for the limits and coverages so required. Such surety and insurance companies shall also meet such additional requirements and qualifications as may be provided in the Supplementary Conditions.

5.03 *Certificates of Insurance*

A. CONTRACTOR shall deliver to OWNER, with copies to each additional insured identified in the Supplementary Conditions, certificates of insurance (and other evidence of insurance requested by OWNER or any other additional insured) which CONTRACTOR is required to purchase and maintain. OWNER shall deliver to CONTRACTOR, with copies to each additional insured identified in the Supplementary Conditions, certificates of insurance (and other evidence of insurance requested by CONTRACTOR or any other additional insured) which OWNER is required to purchase and maintain.

5.04* CONTRACTOR's Liability Insurance

A. CONTRACTOR shall purchase and maintain such liability and other insurance as is appropriate for the Work being performed and as will provide protection from claims set forth below which may arise out of or result from CONTRACTOR's performance of the Work and CONTRACTOR's other obligations under the Contract Documents, whether it is to be performed by CONTRACTOR, any Subcontractor or Supplier, or by anyone directly or indirectly employed by any of them to perform any of the Work, or by anyone for whose acts any of them may be liable:

1. claims under workers' compensation, disability benefits, and other similar employee benefit acts;

2. claims for damages because of bodily injury, occupational sickness or disease, or death of CONTRACTOR's employees;

3. claims for damages because of bodily injury, sickness or disease, or death of any person other than CONTRACTOR's employees;

4. claims for damages insured by reasonably available personal injury liability coverage which are sustained: (i) by any person as a result of an offense directly or indirectly related to the employment of such person by CONTRACTOR, or (ii) by any other person for any other reason;

5. claims for damages, other than to the Work itself, because of injury to or destruction of tangible property wherever located, including loss of use resulting therefrom; and

6. claims for damages because of bodily injury or death of any person or property damage arising out of the ownership, maintenance or use of any motor vehicle.

B. The policies of insurance so required by this paragraph 5.04 to be purchased and maintained shall:

*See Supplementary Conditions

1. with respect to insurance required by paragraphs 5.04.A.3 through 5.04.A.6 inclusive, include as additional insureds (subject to any customary exclusion in respect of professional liability) OWNER, ENGINEER, ENGINEER's Consultants, and any other individuals or entities identified in the Supplementary Conditions, all of whom shall be listed as additional insureds, and include coverage for the respective officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of all such additional insureds, and the insurance afforded to these additional insureds shall provide primary coverage for all claims covered thereby;

2. include at least the specific coverages and be written for not less than the limits of liability provided in the Supplementary Conditions or required by Laws or Regulations, whichever is greater;

3. include completed operations insurance;

4. include contractual liability insurance covering CONTRACTOR's indemnity obligations under paragraphs 6.07, 6.11, and 6.20;

5. contain a provision or endorsement that the coverage afforded will not be canceled, materially changed or renewal refused until at least thirty days prior written notice has been given to OWN-ER and CONTRACTOR and to each other additional insured identified in the Supplementary Conditions to whom a certificate of insurance has been issued (and the certificates of insurance furnished by the CONTRACTOR pursuant to paragraph 5.03 will so provide);

6. remain in effect at least until final payment and at all times thereafter when CON-TRACTOR may be correcting, removing, or replacing defective Work in accordance with paragraph 13.07; and

7. with respect to completed operations insurance, and any insurance coverage written on a claims -made basis, remain in effect for at least two years after final payment (and CONTRACTOR shall furnish OWNER and each other additional insured identified in the Supplementary Conditions, to whom a certificate of insurance has been issued, evidence satisfactory to OWNER and any such additional insured of continuation of such insurance at final payment and one year thereafter).

5.05 OWNER's Liability Insurance

A.* In addition to the insurance required to be provided by CONTRACTOR under paragraph 5.04, OWNER, at OWNER's option, may purchase and maintain at OWNER's expense OWNER's own liability insurance as will protect OWNER against claims which may arise from operations under the Contract Documents.

5.06* Property Insurance

A. Unless otherwise provided in the Supplementary Conditions, OWNER shall purchase and maintain property

insurance upon the Work at the Site in the amount of the full replacement cost thereof (subject to such deductible amounts as may be provided in the Supplementary Conditions or required by Laws and Regulations). This insurance shall:

> include the interests of OWNER, CON-1. TRACTOR. Subcontractors. ENGINEER. ENGINEER's Consultants, and any other individuals or entities identified in the Supplementary Conditions, and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them, each of whom is deemed to have an insurable interest and shall be listed as an additional insured:

> 2. be written on a Builder's Risk "all-risk" or open peril or special causes of loss policy form that shall at least include insurance for physical loss or damage to the Work, temporary buildings, false work, and materials and equipment in transit, and shall insure against at least the following perils or causes of loss: fire, lightning, extended coverage, theft, vandalism and malicious mischief, earthquake, collapse, debris removal, demolition by enforcement of Laws occasioned and Regulations, water damage, and such other perils or causes of loss as may be specifically required by the Supplementary Conditions;

3. include expenses incurred in the repair or replacement of any insured property (including but not limited to fees and charges of engineers and architects);

*See Supplementary Conditions

4. cover materials and equipment stored at the Site or at another location that was agreed to in writing by OWNER prior to being incorporated in the Work, provided that such materials and equipment have been included in an Application for Payment recommended by ENGINEER;

5. allow for partial utilization of the Work by OWNER;

6. include testing and startup; and

7. be maintained in effect until final payment is made unless otherwise agreed to in writing by OWNER, CONTRACTOR, and ENGINEER with 30 days written notice to each other additional insured to whom a certificate of insurance has been issued.

B.* OWNER shall purchase and maintain such boiler and machinery insurance or additional property insurance as may be required by the Supplementary Conditions or Laws and Regulations which will include the interests of OWNER, CONTRACTOR, Subcontractors, ENGINEER, ENGINEER's Consultants, and any other individuals or entities identified in the Supplementary Conditions, each of whom is deemed to have an insurable interest and shall be listed as an insured or additional insured.

C.* All the policies of insurance (and the certificates or other evidence thereof) required to be purchased and maintained in accordance with paragraph 5.06 will contain a provision or endorsement that the coverage afforded will not be canceled or materially changed or renewal refused until at least 30 days prior written notice has been given to OWNER and CONTRACTOR and to each other additional insured to whom a certificate of insurance has been issued and will contain waiver provisions in accordance with paragraph 5.07.

D.* OWNER shall not be responsible for purchasing and maintaining any property insurance specified in this paragraph 5.06 to protect the interests of CONTRACTOR, Subcontractors, or others in the Work to the extent of any deductible amounts that are identified in the Supplementary Conditions. The risk of loss within such identified deductible amount will be borne by CON-TRACTOR, Subcontractors, or others suffering any such loss, and if any of them wishes property insurance coverage within the limits of such amounts, each may purchase and maintain it at the purchaser's own expense.

E.* If CONTRACTOR requests in writing that other special insurance be included in the property insurance policies provided under paragraph 5.06, OWNER shall, if possible, include such insurance, and the cost thereof will be charged to CONTRACTOR by appropriate Change Order or Written Amendment. Prior to commencement of the Work at the Site, OWNER shall in writing advise CONTRACTOR whether or not such other insurance has been procured by OWNER.

5.07 Waiver of Rights

A.* OWNER and CONTRACTOR intend that all policies purchased in accordance with paragraph 5.06 will protect OWNER, CONTRACTOR, Subcontractors, ENGINEER, ENGINEER's Consultants, and all other individuals or entities identified in the Supplementary Conditions to be listed as insureds or additional insureds (and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them) in such policies and will provide primary coverage for all losses and damages caused by the perils or causes of loss covered thereby. All such policies shall contain provisions to the effect that in the event of payment of any loss or damage the insurers will have no rights of recovery against any of the insureds or additional insureds thereunder. OWNER and CONTRACTOR waive all rights against each other their respective officers, directors, partners, and employees. agents. and other consultants and subcontractors of each and any of them for all losses and damages caused by, arising out of or resulting from any of the perils or causes of loss covered by such policies and any other property insurance applicable to the Work; and, in addition, waive all such rights against Subcontractors, ENGINEER, ENGINEER's Consultants, and all other individuals or entities identified in the Supplementary Conditions to be listed as insureds or additional insureds (and the officers, directors, partners, and other consultants and employees, agents, subcontractors of each and any of them) under such policies for losses and damages so caused.

None of the above waivers shall extend to the rights that any party making such waiver may have to the proceeds of insurance held by OWNER as trustee or otherwise payable under any policy so issued.

B. OWNER waives all rights against CONTRACTOR, Subcontractors, ENGINEER, ENGINEER's Consultants, and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them for:

*See Supplementary Conditions

1. loss due to business interruption, loss of use, or other consequential loss extending beyond direct physical loss or damage to OWNER's property or the Work caused by, arising out of, or resulting from fire or other peril whether or not insured by OWNER; and

2. loss or damage to the completed Project or part thereof caused by, arising out of, or resulting from fire or other insured peril or cause of loss covered by any property insurance maintained on the completed Project or part thereof by OWNER during partial utilization pursuant to paragraph 14.05, after Substantial Completion pursuant to paragraph 14.04, or after final payment pursuant to paragraph 14.07.

C. Any insurance policy maintained by OWNER covering any loss, damage or consequential loss referred to in paragraph 5.07.B shall contain provisions to the effect that in the event of payment of any such loss, damage, or consequential loss, the insurers will have no rights of recovery against CONTRACTOR, Subcontractors, ENGINEER, or ENGINEER's Consultants and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them.

5.08* Receipt and Application of Insurance Proceeds

A.* Any insured loss under the policies of insurance required by paragraph 5.06 will be adjusted with OWNER and made payable to OWNER as fiduciary for the insureds, as their interests may appear, subject to the requirements of any applicable mortgage clause and of paragraph 5.08.B. OWNER shall deposit in a separate account any money so received and shall distribute it in accordance with such agreement as the parties in interest may reach. If no other special agreement is reached, the damaged Work shall be repaired or replaced, the moneys so received applied on account thereof, and the Work and the cost thereof covered by an appropriate Change Order or Written Amendment.

B.* OWNER as fiduciary shall have power to adjust and settle any loss with the insurers unless one of the parties in interest shall object in writing within 15 days after the occurrence of loss to OWNER's exercise of this power. If such objection be made, OWNER as fiduciary shall make settlement with the insurers in accordance with such agreement as the parties in interest may reach. If no such agreement among the parties in interest is reached, OWNER as fiduciary shall adjust and settle the loss with the insurers and, if required in writing by any party in interest, OWNER as fiduciary shall give bond for the proper performance of such duties.

5.09* Acceptance of Bonds and Insurance; Option to Replace

A.* If either OWNER or CONTRACTOR has any objection to the coverage afforded by or other provisions of the Bonds or insurance required to be purchased and maintained by the other party in accordance with Article 5 on the basis of non-conformance with the Contract Documents, the objecting party shall so notify the other party in writing within 10 days after receipt of the certificates (or other evidence requested) required by paragraph 2.05.C. OWNER and CONTRACTOR shall each provide to the other such additional information in respect of insurance provided as the other may reasonably request. If either party does not purchase or maintain all of the Bonds and insurance required of such party by the Contract Documents, such party shall notify the other party in writing of such failure to purchase prior to the start of the Work, or of such failure to maintain prior to any change in the required coverage. Without prejudice to any other right or remedy, the other party may elect to obtain equivalent Bonds or insurance to protect such other party's interests at the expense of the party who was required to provide such coverage, and a Change Order shall be issued to adjust the Contract Price accordingly.

5.10 Partial Utilization, Acknowledgment of Property Insurer

A. If OWNER finds it necessary to occupy or use a portion or portions of the Work prior to Substantial Completion of all the Work as provided in para graph 14.05, no such use or occupancy shall commence before the insurers providing the property insurance pursuant to paragraph 5.06 have acknowledged notice thereof and in writing effected any changes in coverage necessitated thereby. The insurers providing the property insurance shall consent by endorsement on the policy or policies, but the property insurance shall not be canceled or permitted to lapse on account of any such partial use or occupancy.

ARTICLE 6 - CONTRACTOR'S RESPONSIBILITIES

6.01 Supervision and Superintendence

A. CONTRACTOR shall supervise, inspect, and direct the Work competently and efficiently, devoting such attention thereto and applying such skills and expertise as may be necessary to perform the Work in accordance with

*See Supplementary Conditions

the Contract Documents. CONTRACTOR shall be solely responsible for the means, methods, techniques, sequences,

and procedures of construction, but CONTRACTOR shall not be responsible for the negligence of OWNER or ENGINEER in the design or specification of a specific means, method, technique, sequence, or procedure of construction which is shown or indicated in and expressly required by the Contract Documents. CONTRACTOR shall be responsible to see that the completed Work complies accurately with the Contract Documents.

B. At all times during the progress of the Work, CONTRACTOR shall assign a competent resident superintendent thereto who shall not be replaced without written notice to OWNER and ENGINEER except under extraordinary circumstances. The superintendent will be CONTRACTOR's representative at the Site and shall have authority to act on behalf of CONTRACTOR. All communications given to or received from the superintendent shall be binding on CONTRACTOR.

6.02 Labor; Working Hours

A. CONTRACTOR shall provide competent, suitably qualified personnel to survey, lay out, and construct the Work as required by the Contract Documents. CON-TRACTOR shall at all times maintain good discipline and order at the Site.

B. Except as otherwise required for the safety or protection of persons or the Work or property at the Site or adjacent thereto, and except as otherwise stated in the Contract Documents, all Work at the Site shall be performed during regular working hours, and CON-TRACTOR will not permit overtime work or the performance of Work on Saturday, Sunday, or any legal holiday without OWNER's written consent (which will not be unreasonably withheld) given after prior written notice to ENGINEER.

6.03 Services, Materials, and Equipment

A. Unless otherwise specified in the General Requirements, CONTRACTOR shall provide and assume full responsibility for all services, materials, equipment, labor, transportation, construction equipment and machinery, tools, appliances, fuel, power, light, heat, telephone, water, sanitary facilities, temporary facilities, and all other facilities and incidentals necessary for the performance, testing, start-up, and completion of the Work.

B. All materials and equipment incorporated into the Work shall be as specified or, if not specified, shall be of good quality and new, except as otherwise provided in the Contract Documents. All warranties and guarantees specifically called for by the Specifications shall expressly run to the benefit of OWNER. If required by ENGINEER, CONTRACTOR shall furnish satisfactory evidence (including reports of required tests) as to the source, kind, and quality of materials and equipment. All materials and equipment shall be stored, applied, installed, connected, erected, protected, used, cleaned, and conditioned in accordance with instructions of the applicable Supplier, except as otherwise may be provided in the Contract Documents.

6.04 Progress Schedule

A. CONTRACTOR shall adhere to the progress schedule established in accordance with paragraph 2.07 as it may be adjusted from time to time as provided below.

1. CONTRACTOR shall submit to ENGI-NEER for acceptance (to the extent indicated in paragraph 2.07) proposed adjustments in the progress schedule that will not result in changing the Contract Times (or Milestones). Such adjustments will conform generally to the progress schedule then in effect and additionally will comply with any provisions of the General Requirements applicable thereto.

2. Proposed adjustments in the progress schedule that will change the Contract Times (or Milestones) shall be submitted in accordance with the requirements of Article 12. Such adjustments may only be made by a Change Order or Written Amendment in accordance with Article 12.

6.05 Substitutes and "Or-Equals"

A. Whenever an item of material or equipment is specified or described in the Contract Documents by using the name of a proprietary item or the name of a particular Supplier, the specification or description is intended to establish the type, function, appearance, and quality required. Unless the specification or description contains or is followed by words reading that no like, equivalent, or "or-equal" item or no substitution is permitted, other items of material or equipment or material or equipment of other Suppliers may be submitted to ENGINEER for review under the circumstances described below.

1. "Or-Equal" Items: If in ENGINEER's sole discretion an item of material or equipment proposed by CONTRACTOR is functionally equal to that named and sufficiently similar so that no change in related Work will be required, it may be

considered by ENGINEER as an "or-equal" item, in which case review and approval of the proposed item may, in ENGINEER's sole discretion, be accomplished without compliance with some or all of the requirements for approval of proposed substitute items. For the purposes of this paragraph 6.05.A.1, a proposed item of material or equipment will be considered functionally equal to an item so named if:

a. in the exercise of reasonable judgment ENGINEER determines that: (i) it is at least equal in quality, durability, appearance, strength, and design characteristics; (ii) it will reliably perform at least equally well the function imposed by the design concept of the completed Project as a functioning whole, and;

b. CONTRACTOR certifies that: (i) there is no increase in cost to the OWNER; and (ii) it will conform substantially, even with deviations, to the detailed requirements of the item named in the Contract Documents.

2. Substitute Items

a. If in ENGINEER's sole discretion an item of material or equipment proposed by CON-TRACTOR does not qualify as an "or-equal" item under paragraph 6.05.A.1, it will be considered a proposed substitute item.

b. CONTRACTOR shall submit sufficient information as provided below to allow ENGI-NEER to determine that the item of material or equipment proposed is essentially equivalent to that named and an acceptable substitute therefor. Requests for review of proposed substitute items of material or equipment will not be accepted by ENGINEER from anyone other than CONTRACTOR.

c. The procedure for review by ENGINEER will be as set forth in paragraph 6.05.A.2.d, as supplemented in the General Requirements and as ENGINEER may decide is appropriate under the circumstances.

d. CONTRACTOR shall first make written application to ENGINEER for review of a proposed substitute item of material or equipment that CONTRACTOR seeks to furnish or use. The application shall certify that the proposed substitute item will perform adequately the functions and achieve the results called for by the general design, be similar in substance to that specified, and be suited to the same use as that specified. The application will state the extent, if any, to which the use of the proposed substitute item will prejudice CONTRACTOR's achievement of Substantial Completion on time, whether or not use of the proposed substitute item in the Work will require a change in any of the Contract Documents (or in the provisions of any other direct contract with OWNER for work on the Project) to adapt the design to the proposed substitute item and whether or not incorporation or use of the proposed substitute item in connection with the Work is subject to payment of any license fee or royalty. All variations of the proposed substitute item from that specified will be identified in the application. and available engineering. sales maintenance, repair, and replacement services will be indicated. The application will also contain an itemized estimate of all costs or credits that will result directly or indirectly from use of such substitute item, including costs of redesign and claims of other contractors affected by any resulting change, all of which will be considered by ENGINEER in evaluating the proposed substitute item. ENGINEER may require CONTRACTOR to furnish additional data about the proposed substitute item.

B. Substitute Construction Methods or Procedures: If a specific means, method, technique, sequence, or procedure of construction is shown or indicated in and expressly required by the Contract Documents, CON-TRACTOR may furnish or utilize a substitute means, method, technique, sequence, or procedure of construction approved by ENGINEER. CONTRACTOR shall submit sufficient information to allow ENGINEER, in ENGINEER's sole discretion, to determine that the substitute proposed is equivalent to that expressly called for by the Contract Documents. The procedure for review by ENGINEER will be similar to that provided in subparagraph 6.05.A.2.

C. *Engineer's Evaluation:* ENGINEER will be allowed a reasonable time within which to evaluate each proposal or submittal made pursuant to para graphs 6.05.A and 6.05.B. ENGINEER will be the sole judge of acceptability. No "or-equal" or substitute will be ordered, installed or utilized until ENGINEER's review is complete, which will be evidenced by either a Change Order for a

substitute or an approved Shop Drawing for an "or equal." ENGINEER will advise CONTRACTOR in writing of any negative determination.

D. *Special Guarantee:* OWNER may require CON-TRACTOR to furnish at CONTRACTOR's expense a special performance guarantee or other surety with respect to any substitute.

E ENGINEER's Cost Reimbursement: ENGINEER will record time required by ENGINEER and ENGINEER's Consultants in evaluating substitute proposed or submitted by CONTRACTOR pursuant to paragraphs 6.05.A.2 and 6.05.B and in making changes in the Contract Documents (or in the provisions of any other direct contract with OWNER for work on the Project) occasioned thereby. Whether or not ENGINEER approves a substitute item so proposed or submitted by CON-TRACTOR, CONTRACTOR shall reimburse OWNER for the charges of ENGINEER and ENGINEER's Consultants for evaluating each such proposed substitute.

F. *CONTRACTOR's Expense:* CONTRACTOR shall provide all data in support of any proposed substitute or "or-equal" at CONTRACTOR's expense.

6.06 Concerning Subcontractors, Suppliers, and Others

A. CONTRACTOR shall not employ any Subcontractor, Supplier, or other individual or entity (including those acceptable to OWNER as indicated in paragraph 6.06.B), whether initially or as a replacement, against whom OWNER may have reasonable objection. CONTRACTOR shall not be required to employ any Subcontractor, Supplier, or other individual or entity to furnish or perform any of the Work against whom CONTRACTOR has reasonable objection.

B. If the Supplementary Conditions require the identity of certain Subcontractors, Suppliers, or other individuals or entities to be submitted to OWNER in advance for acceptance by OWNER by a specified date prior to the Effective Date of the Agreement, and if CONTRACTOR has submitted a list thereof in accordance the Supplementary Conditions, OWNER's with acceptance (either in writing or by failing to make written objection thereto by the date indicated for acceptance or objection in the Bidding Documents or the Contract Documents) of any such Subcontractor, Supplier, or other individual or entity so identified may be revoked on the basis of reasonable objection after due investigation. CONTRACTOR shall submit an acceptable replacement

for the rejected Subcontractor, Supplier, or other individual or entity, and the Contract Price will be adjusted by the difference in the cost occasioned by such replacement, and an appropriate Change Order will be issued or Written Amendment signed. No acceptance by OWNER of any such Subcontractor, Supplier, or other individual or entity, whether initially or as a replacement, shall constitute a waiver of any right of OWNER or ENGI-NEER to reject defective Work.

C. CONTRACTOR shall be fully responsible to OWNER and ENGINEER for all acts and omissions of the Subcontractors, Suppliers, and other individuals or entities performing or furnishing any of the Work just as CONTRACTOR is responsible for CONTRACTOR's own acts and omissions. Nothing in the Contract Documents shall create for the benefit of any such Subcontractor, Supplier, or other individual or entity any contractual relationship between OWNER or ENGINEER and any such Subcontractor, Supplier or other individual or entity, nor shall it create any obligation on the part of OWNER or ENGINEER to pay or to see to the payment of any moneys due any such Subcontractor, Supplier, or other individual or entity except as may otherwise be required by Laws and Regulations.

D. CONTRACTOR shall be solely responsible for scheduling and coordinating the Work of Subcontractors, Suppliers, and other individuals or entities performing or furnishing any of the Work under a direct or indirect contract with CONTRACTOR.

E CONTRACTOR shall require all Subcontractors, Suppliers, and such other individuals or entities performing or furnishing any of the Work to communicate with ENGINEER through CONTRACTOR.

F. The divisions and sections of the Specifications and the identifications of any Drawings shall not control CONTRACTOR in dividing the Work among Subcontractors or Suppliers or delineating the Work to be performed by any specific trade.

G. All Work performed for CONTRACTOR by a Subcontractor or Supplier will be pursuant to an appropriate agreement between CONTRACTOR and the Subcontractor or Supplier which specifically binds the Subcontractor or Supplier to the applicable terms and conditions of the Contract Documents for the benefit of OWNER and ENGINEER. Whenever any such agreement is with a Subcontractor or Supplier who is listed as an additional insured on the property insurance provided in paragraph 5.06, the agreement between the CONTRAC- TOR and the Subcontractor or Supplier will contain provisions whereby the Subcontractor or Supplier waives all rights against OWNER, CONTRACTOR, ENGINEER, ENGINEER's Consultants, and all other individuals or entities identified in the Supplementary Conditions to be listed as insureds or additional insureds (and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them) for all losses and damages caused by, arising out of, relating to, or resulting from any of the perils or causes of loss covered by such policies and any other property insurance applicable to the Work. If the insurers on any such policies require separate waiver forms to be signed by any Subcontractor or Supplier, CONTRACTOR will obtain the same.

6.07 Patent Fees and Royalties

A. CONTRACTOR shall pay all license fees and royalties and assume all costs incident to the use in the performance of the Work or the incorporation in the Work of any invention, design, process, product, or device which is the subject of patent rights or copyrights held by others. If a particular invention, design, process, product, or device is specified in the Contract Documents for use in the performance of the Work and if to the actual knowledge of OWNER or ENGINEER its use is subject to patent rights or copyrights calling for the payment of any license fee or royalty to others, the existence of such rights shall be disclosed by OWNER in the Contract Documents. To the fullest extent permitted by Laws and Regulations, CONTRACTOR shall indemnify and hold harmless OWNER, ENGINEER, ENGINEER's Consultants, and the officers, directors, partners, employees or agents, and other consultants of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to any infringement of patent rights or copyrights incident to the use in the performance of the Work or resulting from the incorporation in the Work of any invention, design, process, product, or device not specified in the Contract Documents.

6.08 Permits

A. Unless otherwise provided in the Supplementary Conditions, CONTRACTOR shall obtain and pay for all construction permits and licenses. OWNER shall assist CONTRACTOR, when necessary, in obtaining such permits and licenses. CONTRACTOR shall pay all governmental charges and inspection fees necessary for the prosecution of the Work which are applicable at the time of opening of Bids, or, if there are no Bids, on the Effective Date of the Agreement. CONTRACTOR shall pay all charges of utility owners for connections to the Work, and OWNER shall pay all charges of such utility owners for capital costs related thereto, such as plant investment fees.

6.09 Laws and Regulations

A. CONTRACTOR shall give all notices and comply with all Laws and Regulations applicable to the performance of the Work. Except where otherwise expressly required by applicable Laws and Regulations, neither OWNER nor ENGINEER shall be responsible for monitoring CONTRACTOR's compliance with any Laws or Regulations.

B. If CONTRACTOR performs any Work knowing or having reason to know that it is contrary to Laws or Regulations, CONTRACTOR shall bear all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to such Work; however, it shall not be CONTRACTOR's primary responsibility to make certain that the Specifications and Drawings are in accordance with Laws and Regulations, CONTRACTOR of shall relieve but this not CONTRACTOR's obligations under paragraph 3.03.

C. Changes in Laws or Regulations not known at the time of opening of Bids (or, on the Effective Date of the Agreement if there were no Bids) having an effect on the cost or time of performance of the Work may be the subject of an adjustment in Contract Price or Contract Times. If OWNER and CONTRACTOR are unable to agree on entitlement to or on the amount or extent, if any, of any such adjustment, a Claim may be made therefor as provided in paragraph 10.05.

6.10* *Taxes*

A. CONTRACTOR shall pay all sales, consumer, use, and other similar taxes required to be paid by CONTRACTOR in accordance with the Laws and Regulations of the place of the Project which are applicable during the performance of the Work.

6.11* Use of Site and Other Areas

A.* Limitation on Use of Site and Other Areas

1. CONTRACTOR shall confine construction equipment, the storage of materials and equipment, and the operations of workers to the Site and other areas permitted by Laws and Regulations,

*See Supplementary Conditions

and shall not unreasonably encumber the Site and other areas with construction equipment or other materials or equipment. CONTRACTOR shall assume full responsibility for any damage to any such land or area, or to the owner or occupant thereof, or of any adjacent land or areas resulting from the performance of the Work.

2. Should any claim be made by any such owner or occupant because of the performance of the Work, CONTRACTOR shall promptly settle with such other party by negotiation or otherwise resolve the claim by arbitration or other dispute resolution proceeding or at law.

To the fullest extent permitted by Laws 3. and Regulations, CONTRACTOR shall indemnify hold harmless OWNER. and ENGINEER. ENGINEER's Consultant. and the officers. directors, partners, employees, agents, and other consultants of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers. architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to any claim or action, legal or equitable, brought by any such owner or occupant against OWNER, ENGINEER, or any other party indemnified hereunder to the extent caused by or based upon CONTRACTOR's performance of the Work.

B. *Removal of Debris During Performance of the Work:* During the progress of the Work CONTRACTOR shall keep the Site and other areas free from accumulations of waste materials, rubbish, and other debris. Removal and disposal of such waste materials, rubbish, and other debris shall conform to applicable Laws and Regulations. C. *Cleaning:* Prior to Substantial Completion of the Work CONTRACTOR shall clean the Site and make it ready for utilization by OWNER. At the completion of the Work CONTRACTOR shall remove from the Site all tools, appliances, construction equipment and machinery, and surplus materials and shall restore to original condition all property not designated for alteration by the Contract Documents.

D. Loading Structures: CONTRACTOR shall not load nor permit any part of any structure to be loaded in any manner that will endanger the structure, nor shall CONTRACTOR subject any part of the Work or adjacent property to stresses or pressure s that will endanger it.

6.12 Record Documents

A. CONTRACTOR shall maintain in a safe place at the Site one record copy of all Drawings, Specifications, Addenda, Written Amendments, Change Orders, Work Change Directives, Field Orders, and written interpretations and clarifications in good order and annotated to show changes made during construction. These record documents together with all approved Samples and a counterpart of all approved Shop Drawings will be available to ENGINEER for reference. Upon completion of the Work, these record documents, Samples, and Shop Drawings will be delivered to ENGINEER for OWNER.

6.13 Safety and Protection

A. CONTRACTOR shall be solely responsible for initiating, maintaining and supervising all safety precautions and programs in connection with the Work. CONTRACTOR shall take all necessary precautions for the safety of, and shall provide the necessary protection to prevent damage, injury or loss to:

1. all persons on the Site or who may be affected by the Work;

2. all the Work and materials and equipment to be incorporated therein, whether in storage on or off the Site; and

3. other property at the Site or adjacent thereto, including trees, shrubs, lawns, walks, pavements, roadways, structures, utilities, and Underground Facilities not designated for removal, relocation, or replacement in the course of construction.

CONTRACTOR shall comply with all applicable B Laws and Regulations relating to the safety of persons or property, or to the protection of persons or property from damage, injury, or loss; and shall erect and maintain all necessary safeguards for such safety and protection. CONTRACTOR shall notify owners of adjacent property and of Underground Facilities and other utility owners when prosecution of the Work may affect them, and shall cooperate with them in the protection, removal, relocation, and replacement of their property. All damage, injury, or loss to any property referred to in paragraph 6.13.A.2 or 6.13.A.3 caused, directly or indirectly, in whole or in part, by CONTRACTOR, any Subcontractor, Supplier, or any other individual or entity directly or indirectly employed by any of them to perform any of the Work, or anyone for whose acts any of them may be liable, shall be remedied by CONTRACTOR (except damage or loss attributable to the fault of Drawings or Specifications or to the acts or omissions of OWNER or ENGINEER or ENGINEER's Consultant, or anyone employed by any of them, or anyone for whose acts any of them may be liable, and not attributable, directly or indirectly, in whole or in part, to the fault or negligence of CONTRACTOR or any Subcontractor, Supplier, or other individual or entity directly or indirectly employed by any of them). CONTRACTOR's duties and responsibilities for safety and for protection of the Work shall continue until such time as all the Work is completed and ENGINEER has issued a notice to OWNER and CONTRACTOR in accordance with paragraph 14.07.B that the Work is acceptable (except as otherwise expressly provided in connection with Substantial Completion).

6.14 Safety Representative

A. CONTRACTOR shall designate a qualified and experienced safety representative at the Site whose duties and responsibilities shall be the prevention of accidents and the maintaining and supervising of safety precautions and programs.

6.15 Hazard Communication Programs

A. CONTRACTOR shall be responsible for coordinating any exchange of material safety data sheets or other hazard communication information required to be made available to or exchanged between or among employers at the Site in accordance with Laws or Regulations.

6.16 Emergencies

A. In emergencies affecting the safety or protection of persons or the Work or property at the Site or adjacent thereto, CONTRACTOR is obligated to act to prevent threatened damage, injury, or loss. CONTRACTOR shall give ENGINEER prompt written notice if CONTRACTOR believes that any significant changes in the Work or variations from the Contract Documents have been caused thereby or are required as a result thereof. If ENGINEER determines that a change in the Contract Documents is required because of the action taken by CONTRACTOR in response to such an emergency, a Work Change Directive or Change Order will be issued.

6.17* Shop Drawings and Samples

A.* CONTRACTOR shall submit Shop Drawings to ENGINEER for review and approval in accordance with the acceptable schedule of Shop Drawings and Sample submittals. All submittals will be identified as ENGINEER may require and in the number of copies specified in the General Requirements. The data shown on the Shop Drawings will be complete with respect to quantities, dimensions, specified performance and design criteria, materials, and similar data to show ENGINEER the services, materials, and equipment CONTRACTOR proposes to provide and to enable ENGINEER to review the information for the limited purposes required by paragraph 6.17.E.

B.* CONTRACTOR shall also submit six (6) Samples to ENGINEER for review and approval in accordance with the acceptable schedule of Shop Drawings and Sample submittals. Each Sample will be identified clearly as to material, Supplier, pertinent data such as catalog numbers, and the use for which intended and otherwise as ENGI-NEER may require to enable ENGINEER to review the submittal for the limited purposes required by paragraph 6.17.E. The numbers of each Sample to be submitted will be as specified in the Specifications.

C. Where a Shop Drawing or Sample is required by the Contract Documents or the schedule of Shop Drawings and Sample submittals acceptable to ENGINEER as required by paragraph 2.07, any related Work performed prior to ENGINEER's review and approval of the pertinent submittal will be at the sole expense and responsibility of CONTRACTOR.

D. Submittal Procedures

1. Before submitting each Shop Drawing or Sample, CONTRACTOR shall have determined and verified:

a. all field measurements, quantities, dimensions, specified performance criteria, installation requirements, materials, catalog numbers, and similar information with respect thereto;

b. all materials with respect to intended use, fabrication, shipping, handling, storage, assembly, and installation pertaining to the performance of the Work;

c. all information relative to means, methods, techniques, sequences, and procedures of construction and safety precautions and programs incident thereto; and

d. CONTRACTOR shall also have reviewed and coordinated each Shop Drawing or

*See Supplementary Conditions

Sample with other Shop Drawings and Samples and with the requirements of the Work and the Contract Documents.

2. Each submittal shall bear a stamp or specific written indication that CONTRACTOR has satis fied CONTRACTOR's obligations under the Contract Documents with respect to CONTRACTOR's review and approval of that submittal.

3. At the time of each submittal, CON-TRACTOR shall give ENGINEER specific written notice of such variations, if any, that the Shop Drawing or Sample submitted may have from the requirements of the Contract Documents, such notice to be in a written communication separate from the submittal; and, in addition, shall cause a specific notation to be made on each Shop Drawing and Sample submitted to ENGINEER for review and approval of each such variation.

E. ENGINEER's Review

1. ENGINEER will timely review and approve Shop Drawings and Samples in accordance with the schedule of Shop Drawings and Sample submittals acceptable to ENGINEER. ENGINEER's review and approval will be only to determine if the items covered by the submittals will, after installation or incorporation in the Work, conform to the information given in the Contract Documents and be compatible with the design concept of the completed Project as a functioning whole as indicated by the Contract Documents.

2. ENGINEER's review and approval will not extend to means, methods, techniques, sequences, or procedures of construction (except where a particular means, method, technique, sequence, or procedure of construction is specifically and expressly called for by the Contract Documents) or to safety precautions or programs incident thereto. The review and approval

of a separate item as such will not indicate approval of the assembly in which the item functions.

3. ENGINEER's review and approval of Shop Drawings or Samples shall not relieve CON-TRACTOR from responsibility for any variation from the requirements of the Contract Documents unless CONTRACTOR has in writing called ENGINEER's attention to each such variation at the time of each submittal as required by paragraph 6.17.D.3 and ENGINEER has given written approval of each such variation by specific written notation thereof incorporated in or accompanying the Shop Drawing or Sample approval; nor will any approval by ENGINEER relieve CONTRACTOR from responsibility for complying with the requirements of paragraph 6.17.D.1.

F. Resubmittal Procedures

1. CONTRACTOR shall make corrections required by ENGINEER and shall return the required number of corrected copies of Shop Drawings and submit as required new Samples for review and approval. CONTRACTOR shall direct specific attention in writing to revisions other than the corrections called for by ENGINEER on previous submittals.

6.18 *Continuing the Work*

A. CONTRACTOR shall carry on the Work and adhere to the progress schedule during all disputes or disagreements with OWNER. No Work shall be delayed or postponed pending resolution of any disputes or disagreements, except as permitted by paragraph 15.04 or as OWNER and CONTRACTOR may otherwise agree in writing.

6.19 CONTRACTOR's General Warranty and Guarantee

A. CONTRACTOR warrants and guarantees to OWNER, ENGINEER, and ENGINEER's Consultants that all Work will be in accordance with the Contract Documents and will not be defective. CONTRACTOR's warranty and guarantee hereunder excludes defects or damage caused by:

> 1. abuse, modification, or improper maintenance or operation by persons other than CON-TRACTOR, Subcontractors, Suppliers, or any other individual or entity for whom CONTRACTOR is responsible; or

> 2. normal wear and tear under normal usage.

B. CONTRACTOR's obligation to perform and complete the Work in accordance with the Contract Documents shall be absolute. None of the following will constitute an acceptance of Work that is not in accordance with the Contract Documents or a release of CONTRACTOR's obligation to perform the Work in accordance with the Contract Documents:

1. observations by ENGINEER;

2. recommendation by ENGINEER or payment by OWNER of any progress or final payment;

3. the issuance of a certificate of Substantial Completion by ENGINEER or any payment related thereto by OWNER;

4. use or occupancy of the Work or any part thereof by OWNER;

5. any acceptance by OWNER or any failure to do so;

6. any review and approval of a Shop Drawing or Sample submittal or the issuance of a notice of acceptability by ENGINEER;

7. any inspection, test, or approval by others; or

8. any correction of defective Work by OWNER.

6.20 Indemnification

A. To the fullest extent permitted by Laws and Regulations, CONTRACTOR shall indemnify and hold harmless OWNER, ENGINEER, ENGINEER's Consultants, and the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them from and against all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to the performance of the Work, provided that any such claim, cost, loss, or damage:

> 1. is attributable to bodily injury, sickness, disease, or death, or to injury to or destruction of tangible property (other than the Work itself), including the loss of use resulting therefrom; and

> 2. is caused in whole or in part by any negligent act or omission of CONTRACTOR, any Subcontractor, any Supplier, or any individual or entity directly or indirectly employed by any of them to perform any of the Work or anyone for whose acts any of them may be liable, regardless of whether or not caused in part by any negligence or omission of an individual or entity indemnified hereunder or whether liability is imposed upon such indemnified party by Laws and Regulations regardless of the negligence of any such individual or entity.

B. In any and all claims against OWNER or ENGI-NEER or any of their respective consultants, agents, officers, directors, partners, or employees by any employee (or the survivor or personal representative of such employee) of CONTRACTOR, any Subcontractor, any Supplier, or any individual or entity directly or indirectly employed by any of them to perform any of the Work, or anyone for whose acts any of them may be liable, the indemnification obligation under paragraph 6.20.A shall not be limited in any way by any limitation on the amount or type of damages, compensation, or benefits payable by or for CONTRACTOR or any such Subcontractor, Supplier, or other individual or entity under workers' compensation acts, disability benefit acts, or other employee benefit acts.

C. The indemnification obligations of CONTRAC-TOR under paragraph 6.20.A shall not extend to the liability of ENGINEER and ENGINEER's Consultants or to the officers, directors, partners, employees, agents, and other consultants and subcontractors of each and any of them arising out of:

1. the preparation or approval of, or the failure to prepare or approve, maps, Drawings, opinions, reports, surveys, Change Orders, designs, or Specifications; or

2. giving directions or instructions, or failing to give them, if that is the primary cause of the injury or damage.

ARTICLE 7 - OTHER WORK

7.01 Related Work at Site

A. OWNER may perform other work related to the Project at the Site by OWNER's employees, or let other direct contracts therefor, or have other work performed by utility owners. If such other work is not noted in the Contract Documents, then:

1. written notice thereof will be given to CONTRACTOR prior to starting any such other work; and

2. if OWNER and CONTRACTOR are unable to agree on entitlement to or on the amount or extent, if any, of any adjustment in the Contract Price or Contract Times that should be allowed as a result of such other work, a Claim may be made therefor as provided in paragraph 10.05.

B. CONTRACTOR shall afford each other contractor who is a party to such a direct contract and each utility owner (and OWNER, if OWNER is performing the other work with OWNER's employees) proper and safe access to the Site and a reasonable opportunity for the introduction and storage of materials and equipment and the execution of such other work and shall properly coordinate the Work with theirs. Unless otherwise provided in the Contract Documents, CONTRACTOR shall do all cutting, fitting, and patching of the Work that may be required to properly connect or otherwise make its several parts come together and properly integrate with such other work. CONTRACTOR shall not endanger any work of others by cutting, excavating, or otherwise altering their work and will only cut or alter their work with the written consent of ENGINEER and the others whose work will be affected. The duties and responsibilities of CONTRACTOR under this paragraph are for the benefit of

such utility owners and other contractors to the extent that there are comparable provisions for the benefit of CONTRACTOR in said direct contracts between OWNER and such utility owners and other contractors.

C. If the proper execution or results of any part of CONTRACTOR's Work depends upon work performed by others under this Article 7, CONTRACTOR shall inspect such other work and promptly report to ENGINEER in writing any delays, defects, or deficiencies in such other work that render it unavailable or unsuitable for the proper execution and results of CONTRACTOR's Work. CONTRACTOR's failure to so report will constitute an acceptance of such other work as fit and proper for integration with CONTRACTOR's Work except for latent defects and deficiencies in such other work.

7.02 *Coordination*

A. If OWNER intends to contract with others for the performance of other work on the Project at the Site, the following will be set forth in Supplementary Conditions:

1. the individual or entity who will have authority and responsibility for coordination of the activities among the various contractors will be identified;

2. the specific matters to be covered by such authority and responsibility will be itemized; and

3. the extent of such authority and responsibilities will be provided.

B. Unless otherwise provided in the Supplementary Conditions, OWNER shall have sole authority and responsibility for such coordination.

ARTICLE 8 - OWNER'S RESPONSIBILITIES

8.01 Communications to Contractor

A. Except as otherwise provided in these General Conditions, OWNER shall issue all communications to CONTRACTOR through ENGINEER.

8.02 Replacement of ENGINEER

A. In case of termination of the employment of ENGINEER, OWNER shall appoint an engineer to whom CONTRACTOR makes no reasonable objection, whose status under the Contract Documents shall be that of the former ENGINEER.

8.03 Furnish Data

A. OWNER shall promptly furnish the data required of OWNER under the Contract Documents.

8.04 Pay Promptly When Due

A. OWNER shall make payments to CONTRACTOR promptly when they are due as provided in paragraphs 14.02.C and 14.07.C.

8.05 Lands and Easements; Reports and Tests

A. OWNER's duties in respect of providing lands and easements and providing engineering surveys to establish reference points are set forth in paragraphs 4.01 and 4.05. Paragraph 4.02 refers to OWNER's identifying and making available to CONTRACTOR copies of reports of explorations and tests of subsurface conditions and drawings of physical conditions in or relating to existing surface or subsurface structures at or contiguous to the Site that have been utilized by ENGINEER in preparing the Contract Documents.

*See Supplementary Conditions

8.06* Insurance

A.* OWNER's responsibilities, if any, in respect to purchasing and maintaining liability and property insurance are set forth in Article 5.

8.07 Change Orders

A. OWNER is obligated to execute Change Orders as indicated in paragraph 10.03.

8.08 *Inspections, Tests, and Approvals*

A. OWNER's responsibility in respect to certain inspections, tests, and approvals is set forth in paragraph 13.03.B.

8.09 Limitations on OWNER's Responsibilities

A. The OWNER shall not supervise, direct, or have control or authority over, nor be responsible for, CONTRACTOR's means, methods, techniques, sequences, or procedures of construction, or the safety precautions and programs incident thereto, or for any failure of CONTRACTOR to comply with Laws and Regulations applicable to the performance of the Work. OWNER will not be responsible for CONTRACTOR's failure to perform the Work in accordance with the Contract Documents.

8.10 Undisclosed Hazardous Environmental Condition

A. OWNER's responsibility in respect to an undis closed Hazardous Environmental Condition is set forth in paragraph 4.06.

8.11 Evidence of Financial Arrangements

A. If and to the extent OWNER has agreed to furnish CONTRACTOR reasonable evidence that financial arrangements have been made to satisfy OWNER's obligations under the Contract Documents, OWNER's responsibility in respect thereof will be as set forth in the Supplementary Conditions.

ARTICLE 9 - ENGINEER'S STATUS DURING CONSTRUCTION

9.01 OWNER'S Representative

A. ENGINEER will be OWNER's representative during the construction period. The duties and responsibilities and the limitations of authority of ENGINEER as OWNER's representative during construction are set forth in the Contract Documents and will not be changed without written consent of OWNER and ENGINEER.

9.02 Visits to Site

A. ENGINEER will make visits to the Site at intervals appropriate to the various stages of construction as ENGINEER deems necessary in order to observe as an experienced and qualified design professional the progress that has been made and the quality of the various aspects of CONTRACTOR's executed Work. Based on information obtained during such visits and observations, ENGINEER, for the benefit of OWNER, will determine, in general, if the Work is proceeding in accordance with the Contract Documents. ENGINEER will not be required to make exhaustive or continuous inspections on the Site to check the quality or quantity of the Work. ENGINEER's efforts will be directed toward providing for OWNER a greater degree of confidence that the completed Work will conform generally to the Contract Documents. On the basis of such visits and observations, ENGINEER will keep OWNER informed of the progress of the Work and will endeavor to guard OWNER against defective Work.

B. ENGINEER's visits and observations are subject to all the limitations on ENGINEER's authority and responsibility set forth in paragraph 9.10, and particularly, but without limitation, during or as a result of ENGINEER's visits or observations of CONTRACTOR's Work ENGINEER will not supervise, direct, control, or have authority over or be responsible for CONTRACTOR's means, methods, techniques, sequences, or procedures of construction, or the safety precautions and programs incident thereto, or for any failure of CONTRACTOR to comply with Laws and Regulations applicable to the performance of the Work.

9.03* Project Representative

A. If OWNER and ENGINEER agree, ENGINEER will furnish a Resident Project Representative to assist ENGINEER in providing more extensive observation of the Work. The responsibilities and authority and limitations thereon of any such Resident Project Representative and assistants will be as provided in paragraph 9.10 and in the Supplementary Conditions. If OWNER designates another representative or agent to represent OWNER at the Site who is not ENGINEER's Consultant, agent or employee,

*See Supplementary Conditions

the responsibilities and authority and limitations thereon of such other individual or entity will be as provided in the Supplementary Conditions.

9.04 *Clarifications and Interpretations*

A. ENGINEER will issue with reasonable promptness such written clarifications or interpretations of the requirements of the Contract Documents as ENGINEER may determine necessary, which shall be consistent with the intent of and reasonably inferable from the Contract Documents. Such written clarifications and interpretations will be binding on OWNER and CONTRACTOR. If OWNER and CONTRACTOR are unable to agree on entitlement to or on the amount or extent, if any, of any adjustment in the Contract Price or Contract Times, or both, that should be allowed as a result of a written clarification or interpretation, a Claim may be made therefor as provided in paragraph 10.05.

9.05 Authorized Variations in Work

A. ENGINEER may authorize minor variations in the Work from the requirements of the Contract Documents which do not involve an adjustment in the Contract Price or the Contract Times and are compatible with the design concept of the completed Project as a functioning whole as indicated by the Contract Documents. These may be accomplished by a Field Order and will be binding on OWNER and also on CONTRACTOR, who shall perform the Work involved promptly. If OWNER and CONTRAC-TOR are unable to agree on entitlement to or on the amount or extent, if any, of any adjustment in the Contract Price or Contract Times, or both, as a result of a Field Order, a Claim may be made therefor as provided in paragraph 10.05.

9.06 Rejecting Defective Work

A. ENGINEER will have authority to disapprove or reject Work which ENGINEER believes to be defective, or that ENGINEER believes will not produce a completed Project that conforms to the Contract Documents or that will prejudice the integrity of the design concept of the completed Project as a functioning whole as indicated by the Contract Documents. ENGINEER will also have authority to require special inspection or testing of the Work as provided in paragraph 13.04, whether or not the Work is fabricated, installed, or completed.

9.07 Shop Drawings, Change Orders and Payments

A. In connection with ENGINEER's authority as to Shop Drawings and Samples, see paragraph 6.17.

B. In connection with ENGINEER's authority as to Change Orders, see Articles 10, 11, and 12.

C. In connection with ENGINEER's authority as to Applications for Payment, see Article 14.

9.08 Determinations for Unit Price Work

A. ENGINEER will determine the actual quantities and classifications of Unit Price Work performed by CONTRACTOR. ENGINEER will review with CON-TRACTOR the ENGINEER's preliminary determinations on such matters before rendering a written decision thereon (by recommendation of an Application for Payment or otherwise). ENGINEER's written decision thereon will be final and binding (except as modified by ENGINEER to reflect changed factual conditions or more accurate data) upon OWNER and CONTRACTOR, subject to the provisions of paragraph 10.05.

9.09 Decisions on Requirements of Contract Documents and Acceptability of Work

A. ENGINEER will be the initial interpreter of the requirements of the Contract Documents and judge of the acceptability of the Work thereunder. Claims, disputes and other matters relating to the acceptability of the Work, the quantities and classifications of Unit Price Work, the interpretation of the requirements of the Contract Documents pertaining to the performance of the Work, and Claims seeking changes in the Contract Price or Contract Times will be referred initially to ENGINEER in writing, in accordance with the provisions of paragraph 10.05, with a request for a formal decision.

B. When functioning as interpreter and judge under this paragraph 9.09, ENGINEER will not show partiality to OWNER or CONTRACTOR and will not be liable in connection with any interpretation or decision rendered in good faith in such capacity. The rendering of a decision by ENGINEER pursuant to this paragraph 9.09 with respect to any such Claim, dispute, or other matter (except any which have been waived by the making or acceptance of final payment as provided in paragraph 14.07) will be a condition precedent to any exercise by OWNER or CONTRACTOR of such rights or remedies as either may otherwise have under the Contract Documents or by Laws or Regulations in respect of any such Claim, dispute, or other matter.

*See Supplementary Conditions

9.10 *Limitations on ENGINEER's Authority and Responsibilities*

A. Neither ENGINEER's authority or responsibility under this Article 9 or under any other provision of the Contract Documents nor any decision made by ENGINEER in good faith either to exercise or not exercise such authority or responsibility or the undertaking, exercise, or performance of any authority or responsibility by ENGINEER shall create, impose, or give rise to any duty in contract, tort, or otherwise owed by ENGINEER to CONTRACTOR, any Subcontractor, any Supplier, any other individual or entity, or to any surety for or employee or agent of any of them.

B. ENGINEER will not supervise, direct, control, or have authority over or be responsible for CONTRACTOR's means, methods, techniques, sequences, or procedures of construction, or the safety precautions and programs incident thereto, or for any failure of CONTRACTOR to comply with Laws and Regulations applicable to the performance of the Work. ENGINEER will not be responsible for CONTRACTOR's failure to perform the Work in accordance with the Contract Documents.

C. ENGINEER will not be responsible for the acts or omissions of CONTRACTOR or of any Subcontractor, any Supplier, or of any other individual or entity performing any of the Work.

D. ENGINEER's review of the final Application for Payment and accompanying documentation and all maintenance and operating instructions, schedules, guarantees, Bonds, certificates of inspection, tests and approvals, and other documentation required to be delivered by paragraph 14.07.A will only be to determine generally that their content complies with the require ments of, and in the case of certificates of inspections, tests, and approvals that the results certified indicate compliance with, the Contract Documents.

E. The limitations upon authority and responsibility set forth in this paragraph 9.10 shall also apply to ENGINEER's Consultants, Resident Project Representative, and assistants. See Article 18.

ARTICLE 10 - CHANGES IN THE WORK; CLAIMS

10.01 Authorized Changes in the Work

A. Without invalidating the Agreement and without notice to any surety, OWNER may, at any time or from time to time, order additions, deletions, or revisions in the Work by a Written Amendment, a Change Order, or a Work Change Directive. Upon receipt of any such document, CONTRACTOR shall promptly proceed with the Work involved which will be performed under the applicable conditions of the Contract Documents (except as otherwise specifically provided).

B. If OWNER and CONTRACTOR are unable to agree on entitlement to, or on the amount or extent, if any, of an adjustment in the Contract Price or Contract Times, or both, that should be allowed as a result of a Work Change Directive, a Claim may be made therefor as provided in paragraph 10.05.

10.02 Unauthorized Changes in the Work

A. CONTRACTOR shall not be entitled to an increase in the Contract Price or an extension of the Contract Times with respect to any work performed that is not required by the Contract Documents as amended, modified, or supplemented as provided in paragraph 3.04, except in the case of an emergency as provided in paragraph 6.16 or in the case of uncovering Work as provided in paragraph 13.04.B.

10.03 Execution of Change Orders

A. OWNER and CONTRACTOR shall execute appropriate Change Orders recommended by ENGINEER (or Written Amendments) covering:

1. changes in the Work which are: (i) ordered by OWNER pursuant to paragraph 10.01.A, (ii) required because of acceptance of defective Work under paragraph 13.08.A or OWNER's correction of defective Work under paragraph 13.09, or (iii) agreed to by the parties;

2. changes in the Contract Price or Contract Times which are agreed to by the parties, including any undisputed sum or amount of time for Work actually performed in accordance with a Work Change Directive; and

3. changes in the Contract Price or Contract Times which embody the substance of any written decision rendered by ENGINEER pursuant to paragraph 10.05; provided that, in lieu of executing any such Change Order, an appeal may be taken from any such decision in accordance with the provisions of the Contract Documents and applicable Laws and Regulations, but during any such appeal, CONTRACTOR shall carry on the Work and adhere to the progress schedule as provided in paragraph 6.18.A.

10.04 Notification to Surety

A. If notice of any change affecting the general scope of the Work or the provisions of the Contract Documents (including, but not limited to, Contract Price or Contract Times) is required by the provisions of any Bond to be given to a surety, the giving of any such notice will be CONTRACTOR's responsibility. The amount of each applicable Bond will be adjusted to reflect the effect of any such change.

10.05 Claims and Disputes

A. Notice: Written notice stating the general nature of each Claim, dispute, or other matter shall be delivered by the claimant to ENGINEER and the other party to the Contract promptly (but in no event later than 30 days) after the start of the event giving rise thereto. Notice of the amount or extent of the Claim, dispute, or other matter with supporting data shall be delivered to the ENGINEER and the other party to the Contract within 60 days after the start of such event (unless ENGINEER allows additional time for claimant to submit additional or more accurate data in support of such Claim, dispute, or other matter). A Claim for an adjustment in Contract Price shall be prepared in accordance with the provisions of paragraph 12.01.B. A Claim for an adjustment in Contract Time shall be prepared in accordance with the provisions of paragraph 12.02.B. Each Claim shall be accompanied by claimant's written statement that the adjustment claimed is the entire adjustment to which the claimant believes it is entitled as a result of said event. The opposing party shall submit any response to ENGINEER and the claimant within 30 days after receipt of the claimant's last submittal (unless ENGINEER allows additional time).

B. *ENGINEER's Decision:* ENGINEER will render a formal decision in writing within 30 days after receipt of the last submittal of the claimant or the last submittal of the opposing party, if any. ENGINEER's written decision on such Claim, dispute, or other matter will be final and binding upon OWNER and CONTRACTOR unless:

1. an appeal from ENGINEER's decision is taken within the time limits and in accordance with the dispute resolution procedures set forth in Article 16; or

2. if no such dispute resolution procedures have been set forth in Article 16, a written notice of intention to appeal from ENGINEER's written decision is delivered by OWNER or CONTRAC-TOR to the other and to ENGINEER within 30 days after the date of such decision, and a formal proceeding is instituted by the appealing party in a forum of competent jurisdiction within 60 days after the date of such decision or within 60 days after Substantial Completion, whichever is later (unless otherwise agreed in writing by OWNER and CONTRACTOR), to exercise such rights or remedies as the appealing party may have with respect to such Claim, dispute, or other matter in accordance with applicable Laws and Regulations.

C. If ENGINEER does not render a formal decision in writing within the time stated in paragraph 10.05.B, a decision denying the Claim in its entirety shall be deemed to have been issued 31 days after receipt of the last submittal of the claimant or the last submittal of the opposing party, if any.

D. No Claim for an adjustment in Contract Price or Contract Times (or Milestones) will be valid if not submitted in accordance with this paragraph 10.05.

ARTICLE 11 - COST OF THE WORK; CASH ALLOWANCES; UNIT PRICE WORK

11.01 Cost of the Work

A. *Costs Included:* The term Cost of the Work means the sum of all costs necessarily incurred and paid by CONTRACTOR in the proper performance of the Work. When the value of any Work covered by a Change Order or when a Claim for an adjustment in Contract Price is determined on the basis of Cost of the Work, the costs to be reimbursed to CONTRACTOR will be only those additional or incremental costs required because of the change in the Work or because of the event giving rise to the Claim. Except as otherwise may be agreed to in writing by OWNER, such costs shall be in amounts no higher than those prevailing in the locality of the Project, shall include only the following items, and shall not include any of the costs itemized in paragraph 11.01.B.

1. Payroll costs for employees in the direct employ of CONTRACTOR in the performance of the Work under schedules of job classifications agreed upon by OWNER and CONTRACTOR. Such employees shall include without limitation superintendents, foremen, and other personnel employed full time at the Site. Payroll costs for employees not employed full time on the Work shall be apportioned on the basis of their time spent on the Work. Payroll costs shall include, but not be limited to, salaries and wages plus the cost of fringe benefits, which shall include social security contributions, unemployment, excise, and payroll taxes, workers' compensation, health and retirement benefits, bonuses, sick leave, vacation and holiday pay applicable thereto. The expenses of performing Work outside of regular working hours, on Saturday, Sunday, or legal holidays, shall be included in the above to the extent authorized by OWNER.

2. Cost of all materials and equipment furnished and incorporated in the Work, including costs of transportation and storage thereof, and Suppliers' field services required in connection therewith. All cash discounts shall accrue to CONTRACTOR unless OWNER deposits funds with CONTRACTOR with which to make payments, in which case the cash discounts shall accrue to OWNER. All trade dis counts, rebates and refunds and returns from sale of surplus materials and equipment shall accrue to OWNER, and CONTRACTOR shall make provisions so that they may be obtained.

Payments made by CONTRACTOR to 3. Subcontractors for Work performed by Subcontractors. If required by OWNER, CON-TRACTOR shall obtain competitive bids from subcontractors acceptable to OWNER and CON-TRACTOR and shall deliver such bids to OWNER, who will then determine, with the advice of ENGI-NEER, which bids, if any, will be acceptable. If any subcontract provides that the Subcontractor is to be paid on the basis of Cost of the Work plus a fee, the Subcontractor's Cost of the Work and fee shall determined in the same manner as he CONTRACTOR's Cost of the Work and fee as provided in this paragraph 11.01.

4. Costs of special consultants (including but not limited to engineers, architects, testing laboratories, surveyors, attorneys, and accountants) employed for services specifically related to the Work.

5. Supplemental costs including the following:

a. The proportion of necessary transportation, travel, and subsistence expenses of CONTRACTOR's employees incurred in discharge of duties connected with the Work.

b. Cost, including transportation and maintenance, of all materials, supplies, equipment, machinery, appliances, office, and temporary facilities at the Site, and hand tools not owned by the workers, which are consumed in the performance of the Work, and cost, less market value, of such items used but not consumed which remain the property of CONTRACTOR.

c. Rentals of all construction equipment and machinery, and the parts thereof whether rented from CONTRACTOR or others in accordance with rental agreements approved by OWN-ER with the advice of ENGINEER, and the costs of transportation, loading, unloading, assembly, dismantling, and removal thereof. All such costs shall be in accordance with the terms of said rental agreements. The rental of any such equipment, machinery, or parts shall cease when the use thereof is no longer necessary for the Work.

d. Sales, consumer, use, and other similar taxes related to the Work, and for which CON-TRACTOR is liable, imposed by Laws and Regulations.

e. Deposits lost for causes other than negligence of CONTRACTOR, any Subcontractor, or anyone directly or indirectly employed by any of them or for whose acts any of them may be liable, and royalty payments and fees for permits and licenses.

f. Losses and damages (and related expenses) caused by damage to the Work, not compensated by insurance or otherwise, sustained by CONTRACTOR in connection with the performance of the Work (except losses and damages within the deductible amounts of property insurance established in accordance with paragraph 5.06.D), provided such losses and damages have resulted from causes other than the negligence of CONTRACTOR, any Subcontractor, or anyone directly or indirectly employed by any of them or for whose acts any of them may be liable. Such losses shall include settlements made with the written consent and approval of OWNER. No such losses, damages, and expenses shall be included in the Cost of the Work for the purpose of determining CONTRACTOR's fee.

g. The cost of utilities, fuel, and sanitary facilities at the Site.

h. Minor expenses such as telegrams, long distance telephone calls, telephone service at the Site, expressage, and similar petty cash items in connection with the Work.

i. When the Cost of the Work is used to determine the value of a Change Order or of a Claim, the cost of premiums for additional Bonds and insurance required because of the changes in the Work or caused by the event giving rise to the Claim.

j. When all the Work is performed on the basis of cost-plus, the costs of premiums for all Bonds and insurance CONTRACTOR is required by the Contract Documents to purchase and maintain.

B. *Costs Excluded:* The term Cost of the Work shall not include any of the following items:

1. Payroll costs and other compensation of CONTRACTOR's officers, executives, principals (of partnerships and sole proprietorships), general managers, engineers, architects, estimators, attorneys, auditors, accountants, purchasing and contracting agents, expediters, timekeepers, clerks, and other personnel employed by CONTRACTOR, whether at the Site or in CONTRACTOR's principal or branch office for general administration of the Work and not specifically included in the agreed upon schedule of job classifications referred to in paragraph 11.01.A.1 or specifically covered by paragraph 11.01.A.4, all of which are to be considered administrative costs covered by the CONTRACTOR's fee.

2. Expenses of CONTRACTOR's principal and branch offices other than CONTRACTOR's office at the Site.

3. Any part of CONTRACTOR's capital expenses, including interest on CONTRACTOR's capital employed for the Work and charges against CONTRACTOR for delinquent payments.

4. Costs due to the negligence of CON-TRACTOR, any Subcontractor, or anyone directly or indirectly employed by any of them or for whose acts any of them may be liable, including but not limited to, the correction of defective Work, disposal of materials or equipment wrongly supplied, and making good any damage to property.

5. Other overhead or general expense costs of any kind and the costs of any item not specifically and expressly included in paragraphs 11.01.A and 11.01.B.

C. *CONTRACTOR's Fee:* When all the Work is performed on the basis of cost-plus, CONTRACTOR's fee shall be determined as set forth in the Agreement. When the value of any Work covered by a Change Order or when a Claim for an adjustment in Contract Price is determined on the basis of Cost of the Work, CONTRACTOR's fee shall be determined as set forth in paragraph 12.01.C.

D. *Documentation:* Whenever the Cost of the Work for any purpose is to be determined pursuant to paragraphs 11.01.A and 11.01.B, CONTRACTOR will establish and maintain records thereof in accordance with generally accepted accounting practices and submit in a form acceptable to ENGINEER an itemized cost breakdown together with supporting data.

11.02 Cash Allowances

A. It is understood that CONTRACTOR has included in the Contract Price all allowances so named in the Contract Documents and shall cause the Work so covered to be performed for such sums as may be acceptable to OWNER and ENGINEER. CONTRACTOR agrees that:

> 1. the allowances include the cost to CON-TRACTOR (less any applicable trade discounts) of materials and equipment required by the allowances to be delivered at the Site, and all applicable taxes; and

> 2. CONTRACTOR's costs for unloading and handling on the Site, labor, installation costs, overhead, profit, and other expenses contemplated for the allowances have been included in the Contract Price and not in the allowances, and no demand for additional payment on account of any of the foregoing will be valid.

B. Prior to final payment, an appropriate Change Order will be issued as recommended by ENGINEER to reflect actual amounts due CONTRACTOR on account of Work covered by allowances, and the Contract Price shall be correspondingly adjusted.

11.03 Unit Price Work

A. Where the Contract Documents provide that all or part of the Work is to be Unit Price Work, initially the Contract Price will be deemed to include for all Unit Price Work an amount equal to the sum of the unit price for each separately identified item of Unit Price Work times the estimated quantity of each item as indicated in the Agreement. The estimated quantities of items of Unit Price Work are not guaranteed and are solely for the purpose of comparison of Bids and determining an initial Contract Price. Determinations of the actual quantities and classifications of Unit Price Work performed by CONTRACTOR will be made by ENGINEER subject to the provisions of paragraph 9.08.

B. Each unit price will be deemed to include an amount considered by CONTRACTOR to be adequate to cover CONTRACTOR's overhead and profit for each separately identified item.

C. OWNER or CONTRACTOR may make a Claim for an adjustment in the Contract Price in accordance with paragraph 10.05 if:

> 1. the quantity of any item of Unit Price Work performed by CONTRACTOR differs materially and significantly from the estimated quantity of such item indicated in the Agreement; and

> 2. there is no corresponding adjustment with respect any other item of Work; and

3. if CONTRACTOR believes that CONTRACTOR is entitled to an increase in Contract Price as a result of having incurred additional expense or OWNER believes that OWNER is entitled to a decrease in Contract Price and the parties are unable to agree as to the amount of any such increase or decrease.

12.01* Change of Contract Price

A. The Contract Price may only be changed by a Change Order or by a Written Amendment. Any Claim for an adjustment in the Contract Price shall be based on written notice submitted by the party making the Claim to the ENGINEER and the other party to the Contract in accordance with the provisions of paragraph 10.05.

B.* The value of any Work covered by a Change Order or of any Claim for an adjustment in the Contract Price will be determined as follows:

> 1. where the Work involved is covered by unit prices contained in the Contract Documents, by application of such unit prices to the quantities of the items involved (subject to the provisions of paragraph 11.03); or

> 2. where the Work involved is not covered by unit prices contained in the Contract Documents, by a mutually agreed lump sum (which may include an allowance for overhead and profit not necessarily in accordance with paragraph 12.01.C.2); or

> 3. where the Work involved is not covered by unit prices contained in the Contract Documents and agreement to a lump sum is not reached under paragraph 12.01.B.2, on the basis of the Cost of the Work (determined as provided in paragraph 11.01) plus a CONTRACTOR's fee for overhead and profit (determined as provided in paragraph 12.01.C).

C. *CONTRACTOR's Fee:* The CONTRACTOR's fee for overhead and profit shall be determined as follows:

1. a mutually acceptable fixed fee; or

2. if a fixed fee is not agreed upon, then a fee based on the following percentages of the various portions of the Cost of the Work:

a. for costs incurred under paragraphs 11.01.A.1 and 11.01.A.2, the CONTRACTOR's fee shall be 15 percent;

b. for costs incurred under paragraph 11.01.A.3, the CONTRACTOR's fee shall be five percent;

c. where one or more tiers of subcontracts are on the basis of Cost of the Work plus a fee and no fixed fee is agreed upon, the intent of paragraph 12.01.C.2.a is that the Subcontractor who actually performs the Work, at whatever tier, will be paid a fee of 15 percent of the costs incurred by such Subcontractor under paragraphs 11.01.A.1 and 11.01.A.2 and that any higher tier Subcontractor and CON-TRACTOR will each be paid a fee of five percent of the amount paid to the next lower tier Subcontractor;

*See Supplementary Conditions

d. no fee shall be payable on the basis of costs itemized under paragraphs 11.01.A.4, 11.01.A.5, and 11.01.B;

e. the amount of credit to be allowed by CONTRACTOR to OWNER for any change which results in a net decrease in cost will be the amount of the actual net decrease in cost plus a deduction in CONTRACTOR's fee by an amount equal to five percent of such net decrease; and

f. when both additions and credits are involved in any one change, the adjustment in CONTRACTOR's fee shall be computed on the basis of the net change in accordance with paragraphs 12.01.C.2.a through 12.01.C.2.e, inclusive.

12.02 Change of Contract Times

A. The Contract Times (or Milestones) may only be changed by a Change Order or by a Written Amendment. Any Claim for an adjustment in the Contract Times (or Milestones) shall be based on written notice submitted by the party making the claim to the ENGINEER and the other party to the Contract in accordance with the provisions of paragraph 10.05.

B. Any adjustment of the Contract Times (or Milestones) covered by a Change Order or of any Claim for an adjustment in the Contract Times (or Milestones) will be determined in accordance with the provisions of this Article 12.

12.03 Delays Beyond CONTRACTOR's Control

A. Where CONTRACTOR is prevented from completing any part of the Work within the Contract Times (or Milestones) due to delay beyond the control of CONTRACTOR, the Contract Times (or Milestones) will be extended in an amount equal to the time lost due to such delay if a Claim is made therefor as provided in paragraph 12.02.A. Delays beyond the control of CON-TRACTOR shall include, but not be limited to, acts or neglect by OWNER, acts or neglect of utility owners or other contractors performing other work as contemplated by Article 7, fires, floods, epidemics, abnormal weather conditions, or acts of God.

12.04 Delays Within CONTRACTOR's Control

A. The Contract Times (or Milestones) will not be extended due to delays within the control of CONTRACTOR. Delays attributable to and within the control of a Subcontractor or Supplier shall be deemed to be delays within the control of CONTRACTOR.

12.05 Delays Beyond OWNER's and CONTRACTOR's Control

A. Where CONTRACTOR is prevented from completing any part of the Work within the Contract Times (or Milestones) due to delay beyond the control of both OWNER and CONTRACTOR, an extension of the Contract Times (or Milestones) in an amount equal to the time lost due to such delay shall be CONTRACTOR's sole and exclusive remedy for such delay.

12.06 *Delay Damages*

A. In no event shall OWNER or ENGINEER be liable to CONTRACTOR, any Subcontractor, any Supplier, or any other person or organization, or to any surety for or employee or agent of any of them, for damages arising out of or resulting from:

1. delays caused by or within the control of CONTRACTOR; or

2. delays beyond the control of both OWNER and CONTRACTOR including but not limited to fires, floods, epidemics, abnormal weather conditions, acts of God, or acts or neglect by utility owners or other contractors performing other work as contemplated by Article 7.

B. Nothing in this paragraph 12.06 bars a change in Contract Price pursuant to this Article 12 to compensate CONTRACTOR due to delay, interference, or disruption directly attributable to actions or inactions of OWNER or anyone for whom OWNER is responsible.

ARTICLE 13 - TESTS AND INSPECTIONS; CORRECTION, REMOVAL OR ACCEPTANCE OF DEFECTIVE WORK

13.01 Notice of Defects

A. Prompt notice of all defective Work of which OWNER or ENGINEER has actual knowledge will be given to CONTRACTOR. All defective Work may be rejected, corrected, or accepted as provided in this Article 13.

13.02* Access to Work

A. OWNER, ENGINEER, ENGINEER's Consultants, other representatives and personnel of OWNER, independent testing laboratories, and governmental agencies with jurisdictional interests will have access to the Site and the Work at reasonable times for their observation, inspecting, and testing. CONTRACTOR shall provide them proper and safe conditions for such access and advise them of CONTRACTOR's Site safety procedures and programs so that they may comply therewith as applicable.

13.03* Tests and Inspections

A. CONTRACTOR shall give ENGINEER timely notice of readiness of the Work for all required inspections, tests, or approvals and shall cooperate with inspection and testing personnel to facilitate required inspections or tests.

B.* OWNER shall employ and pay for the services of an independent testing laboratory to perform all inspections, tests, or approvals required by the Contract Documents except:

1. for inspections, tests, or approvals covered by paragraphs 13.03.C and 13.03.D below;

2. that costs incurred in connection with tests or inspections conducted pursuant to paragraph 13.04.B shall be paid as provided in said paragraph 13.04.B; and

3. as otherwise specifically provided in the Contract Documents.

C. If Laws or Regulations of any public body having jurisdiction require any Work (or part thereof) specifically to be inspected, tested, or approved by an employee or other representative of such public body, CONTRACTOR shall assume full responsibility for arranging and obtaining such inspections, tests, or approvals, pay all costs in connection therewith, and furnish ENGINEER the required certificates of inspection or approval.

D. CONTRACTOR shall be responsible for arranging and obtaining and shall pay all costs in connection with any inspections, tests, or approvals required for OWNER's and ENGINEER's acceptance of materials or equipment to be incorporated in the Work; or acceptance of materials, mix designs, or equipment submitted for approval prior to CONTRACTOR's purchase thereof for incorporation in the Work. Such inspections, tests, or approvals shall be performed by organizations acceptable to OWNER and ENGINEER.

E If any Work (or the work of others) that is to be inspected, tested, or approved is covered by CONTRAC-TOR without written concurrence of ENGINEER, it must, if requested by ENGINEER, be uncovered for observation.

F. Uncovering Work as provided in paragraph 13.03.E shall be at CONTRACTOR's expense unless CON-TRACTOR has given ENGINEER timely notice of CONTRACTOR's intention to cover the same and ENGI-NEER has not acted with reasonable promptness in response to such notice.

13.04 Uncovering Work

A. If any Work is covered contrary to the written request of ENGINEER, it must, if requested by ENGINEER, be uncovered for ENGINEER's observation and replaced at CONTRACTOR's expense.

B. If ENGINEER considers it necessary or advisable that covered Work be observed by ENGINEER or inspected or tested by others, CONTRACTOR, at ENGINEER's request, shall uncover, expose, or otherwise make available for observation, inspection, or testing as ENGINEER may require, that portion of the Work in question, furnishing all necessary labor, material, and If it is found that such Work is defective, equipment. CONTRACTOR shall pay all Claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to such uncovering, exposure, observation, inspection, and testing, and of satisfactory replacement or reconstruction (including but not limited to all costs of repair or replacement of work of others); and OWNER shall be entitled to an appropriate decrease in the Contract Price. If the parties are unable to agree as to the amount thereof, OWNER may make a Claim therefor as provided in paragraph 10.05. If, however, such Work is not found to be defective. CONTRACTOR shall be allowed an increase in the Contract Price or an extension of the Contract Times (or Milestones), or both, directly attributable to such uncovering, exposure, observation, inspection, testing, replacement, and reconstruction. If the parties are unable to agree as to the amount or extent thereof, CONTRACTOR may make a Claim therefor as provided in paragraph 10.05.

*See Supplementary Conditions

13.05 OWNER May Stop the Work

A. If the Work is defective, or CONTRACTOR fails to supply sufficient skilled workers or suitable materials or equipment, or fails to perform the Work in such a way that the completed Work will conform to the Contract Documents, OWNER may order CONTRACTOR to stop the Work, or any portion thereof, until the cause for such order has been eliminated; however, this right of OWNER to stop the Work shall not give rise to any duty on the part of OWNER to exercise this right for the benefit of CONTRACTOR, any Subcontractor, any Supplier, any other individual or entity, or any surety for, or employee or agent of any of them.

13.06 Correction or Removal of Defective Work

A. CONTRACTOR shall correct all defective Work, whether or not fabricated, installed, or completed, or, if the Work has been rejected by ENGINEER, remove it from the Project and replace it with Work that is not defective. CONTRACTOR shall pay all Claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to such correction or removal (including but not limited to all costs of repair or replacement of work of others).

13.07 *Correction Period*

A. If within one year after the date of Substantial Completion or such longer period of time as may be prescribed by Laws or Regulations or by the terms of any applicable special guarantee required by the Contract Documents or by any specific provision of the Contract Documents, any Work is found to be defective, or if the repair of any damages to the land or areas made available for CONTRACTOR's use by OWNER or permitted by Laws and Regulations as contemplated in paragraph 6.11.A is found to be defective, CONTRACTOR shall promptly, without cost to OWNER and in accordance with OWNER's written instructions: (i) repair such defective land or areas, or (ii) correct such defective Work or, if the defective Work has been rejected by OWNER, remove it from the Project and replace it with Work that is not defective, and (iii) satisfactorily correct or repair or remove and replace any damage to other Work, to the work of others or other land or areas resulting there from. If CONTRACTOR does not promptly comply with the terms of such instructions, or in an emergency where delay would cause serious risk of loss or damage, OWNER may have the defective Work corrected or repaired or may have the rejected Work removed and replaced, and all Claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) arising out of or relating to such correction or repair or such removal and replacement (including but not limited to all costs of repair or replacement of work of others) will be paid by CONTRACTOR.

B. In special circumstances where a particular item of equipment is placed in continuous service before Substantial Completion of all the Work, the correction period for that item may start to run from an earlier date if so provided in the Specifications or by Written Amendment. C. Where defective Work (and damage to other Work resulting therefrom) has been corrected or removed and replaced under this paragraph 13.07, the correction period hereunder with respect to such Work will be extended for an additional period of one year after such correction or removal and replacement has been satisfactorily completed.

D. CONTRACTOR's obligations under this paragraph 13.07 are in addition to any other obligation or warranty. The provisions of this paragraph 13.07 shall not be construed as a substitute for or a waiver of the provisions of any applicable statute of limitation or repose.

13.08 Acceptance of Defective Work

A. If, instead of requiring correction or removal and replacement of defective Work, OWNER (and, prior to ENGINEER's recommendation of finalpayment. ENGINEER) prefers to accept it, OWNER may do so. CONTRACTOR shall pay all Claims, costs, losses, and damages (including but not limited to all fees and charges of engineers. architects. attorneys. and other professionals and all court or arbitration or other dispute resolution costs) attributable to OWNER's evaluation of and determination to accept such defective Work (such costs to be approved by ENGINEER as to reasonableness) and the diminished value of the Work to the extent not otherwise paid by CONTRACTOR pursuant to this sentence. If any such acceptance occurs prior to ENGINEER's recommendation of final payment, a Change Order will be issued incorporating the necessary revisions in the Contract Documents with respect to the Work, and OWNER shall be entitled to an appropriate decrease in the Contract Price, reflecting the diminished value of Work so accepted. If the parties are unable to agree as to the amount thereof, OWNER may make a Claim therefor as provided in paragraph 10.05. If the acceptance occurs after such recommendation, an appropriate amount will be paid by CONTRACTOR to OWNER.

13.09 OWNER May Correct Defective Work

A. If CONTRACTOR fails within a reasonable time after written notice from ENGINEER to correct defective Work or to remove and replace rejected Work as required by ENGINEER in accordance with paragraph 13.06.A, or if CONTRACTOR fails to perform the Work in accordance with the Contract Documents, or if CONTRACTOR fails to comply with any other provision of the Contract Documents, OWNER may, after seven days written notice to CONTRACTOR, correct and remedy any such deficiency.

B In exercising the rights and remedies under this paragraph, OWNER shall proceed expeditiously. In connection with such corrective and remedial action, OWNER may exclude CONTRACTOR from all or part of the Site, take possession of all or part of the Work and suspend CONTRACTOR's services related thereto, take posses sion of CONTRACTOR's tools, appliances, construction equipment and machinery at the Site, and incorporate in the Work all materials and equipment stored at the Site or for which OWNER has paid CONTRACTOR but which are stored elsewhere. CONTRACTOR shall allow OWNER, OWNER's representatives, agents and employees, OWNER's other contractors, and ENGINEER and ENGINEER's Consultants access to the Site to enable OWNER to exercise the rights and remedies under this paragraph.

C. All Claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) incurred or sustained by OWNER in exercising the rights and remedies under this paragraph 13.09 will be charged against CONTRACTOR, and a Change Order will be issued incorporating the necessary revisions in the Contract Documents with respect to the Work; and OWNER shall be entitled to an appropriate decrease in the Contract Price. If the parties are unable to agree as to the amount of the adjustment, OWNER may make a Claim therefor as provided in paragraph 10.05. Such claims, costs, losses and damages will include but not be limited to all costs of repair, or replacement of work of others destroyed or damaged by correction, removal, or replacement of CONTRACTOR's defective Work.

D. CONTRACTOR shall not be allowed an extension of the Contract Times (or Milestones) because of any delay in the performance of the Work attributable to the exercise by OWNER of OWNER's rights and remedies under this paragraph 13.09.

ARTICLE 14 - PAYMENTS TO CONTRACTOR AND COMPLETION

14.01 Schedule of Values

A. The schedule of values established as provided in paragraph 2.07.A will serve as the basis for progress payments and will be incorporated into a form of Application for Payment acceptable to ENGINEER. Progress payments on account of Unit Price Work will be based on the number of units completed.

14.02 Progress Payments

A.* Applications for Payments

1. At least 20 days before the date established for each progress payment (but not more often than once a month), CONTRACTOR shall submit to ENGINEER for review an Application for Payment filled out and signed by CONTRACTOR covering the Work completed as of the date of the Application and accompanied by such supporting documentation as is required by the Contract Documents. If payment is requested on the basis of materials and equipment not incorporated in the Work but delivered and suitably stored at the Site or at another location agreed to in writing, the Application for Payment shall also be accompanied by a bill of sale, invoice, or other documentation warranting that OWNER has received the materials and equipment free and clear of all Liens and evidence that the materials and equipment are covered by appropriate property insurance or other arrangements to protect OWNER's interest therein, all of which must be satisfactory to OWNER.

2. Beginning with the second Application for Payment, each Application shall include an affidavit of CONTRACTOR stating that all previous progress payments received on account of the Work have been applied on account to discharge CONTRACTOR's legitimate obligations associated with prior Applications for Payment.

3. The amount of retainage with respect to pro-gress payments will be as stipulated in the Agreement.

*See Supplementary Conditions

B. Review of Applications

1. ENGINEER will, within 10 days after receipt of each Application for Payment, either indicate in writing a recommendation of payment and present the Application to OWNER or return the Application to CONTRACTOR indicating in writing ENGINEER's reasons for refusing to recommend payment. In the latter case, CON-TRACTOR may make the necessary corrections and resubmit the Application.

2. ENGINEER's recommendation of any payment requested in an Application for Payment will constitute a representation by ENGINEER to OWNER, based on ENGINEER's observations on the Site of the executed Work as an experienced and qualified design professional and on ENGINEER's review of the Application for Payment and the accompanying data and schedules, that to the best of ENGINEER's knowledge, information and belief:

a. the Work has progressed to the point indicated;

b. the quality of the Work is generally in accordance with the Contract Documents (subject to an evaluation of the Work as a functioning whole prior to or upon Substantial Comple tion, to the results of any subsequent tests called for in the Contract Documents, to a final determination of quantities and classifications for Unit Price Work under paragraph 9.08, and to any other qualifications stated in the recommendation); and

c. the conditions precedent to CONTRACTOR's being entitled to such payment appear to have been fulfilled in so far as it is ENGINEER's responsibility to observe the Work.

3. By recommending any such payment ENGINEER will not thereby be deemed to have represented that: (i) inspections made to check the quality or the quantity of the Work as it has been performed have been exhaustive, extended to every aspect of the Work in progress, or involved detailed inspections of the Work beyond the responsibilities specifically as signed to ENGINEER in the Contract Documents; or (ii) that there may not be other matters or issues between the parties that might entitle CONTRACTOR to be paid additionally by OWNER or entitle OWNER to withhold payment to CONTRACTOR.

4. Neither ENGINEER's review of CONTRACTOR's Work for the purposes of recommending payments nor ENGINEER's recommendation of any payment, including final payment, will impose responsibility on ENGINEER to supervise, direct, or control the Work or for the means, methods, techniques, sequences, or procedures of construction, or the safety precautions and programs incident thereto, or for CONTRACTOR's failure to comply with Laws and Regulations applicable to CONTRACTOR's performance of the Work. Additionally, said review or recommendation will not impose responsibility on ENGINEER to make any examination to ascertain how or for what purposes CONTRACTOR has used the moneys paid on account of the Contract Price, or to determine that title to any of the Work, materials, or equipment has passed to OWNER free and clear of any Liens.

5. ENGINEER may refuse to recommend the whole or any part of any payment if, in ENGINEER's opinion, it would be incorrect to make the representations to OWNER referred to in paragraph 14.02.B.2. ENGINEER may also refuse to recommend any such payment or, because of subsequently discovered evidence or the results of subsequent inspections or tests, revise or revoke any such payment recommendation previously made, to such extent as may be necessary in ENGINEER's opinion to protect OWNER from loss because:

a. the Work is defective, or completed Work has been damaged, requiring correction or replacement;

b. the Contract Price has been reduced by Written Amendment or Change Orders;

c. OWNER has been required to correct defective Work or complete Work in accordance with paragraph 13.09; or

d. ENGINEER has actual knowledge of the occurrence of any of the events enumerated in paragraph 15.02.A.

C. Payment Becomes Due

1. Ten days after presentation of the Application for Payment to OWNER with ENGINEER's recommendation, the amount recommended will (subject to the provisions of paragraph 14.02.D) become due, and when due will be paid by OWNER to CONTRACTOR.

D. Reduction in Payment

1. OWNER may refuse to make payment of the full amount recommended by ENGINEER because:

a. claims have been made against OWNER on account of CONTRACTOR's performance or fumishing of the Work;

b. Liens have been filed in connection with the Work, except where CONTRACTOR has delivered a specific Bond satisfactory to OWN-ER to secure the satisfaction and discharge of such Liens;

c. there are other items entitling OWNER to a set-off against the amount recommended; or

d. OWNER has actual knowledge of the occurrence of any of the events enumerated in paragraphs 14.02.B.5.a through 14.02.B.5.c or paragraph 15.02.A.

2. If OWNER refuses to make payment of the full amount recommended by ENGINEER, OWNER must give CONTRACTOR immediate written notice (with a copy to ENGINEER) stating the reasons for such action and promptly pay CONTRACTOR any amount remaining after deduction of the amount so withheld. OWNER shall promptly pay CONTRACTOR the amount so withheld, or any adjustment thereto agreed to by OWNER and CONTRACTOR, when CONTRAC-TOR corrects to OWNER's satisfaction the reasons for such action.

3. If it is subsequently determined that OWNER's refusal of payment was not justified, the amount wrongfully withheld shall be treated as an amount due as determined by paragraph 14.02.C.1.

14.03 CONTRACTOR's Warranty of Title

A. CONTRACTOR warrants and guarantees that title to all Work, materials, and equipment covered by any Application for Payment, whether incorporated in the Project or not, will pass to OWNER no later than the time of payment free and clear of all Liens.

14.04 Substantial Completion

A. When CONTRACTOR considers the entire Work ready for its intended use CONTRACTOR shall notify OWNER and ENGINEER in writing that the entire Work is substantially complete (except for items specifically listed by CONTRACTOR as incomplete) and request that ENGINEER issue a certificate of Substantial Completion. Promptly thereafter, OWNER, CONTRACTOR, and ENGI-NEER shall make an inspection of the Work to determine the status of completion. If ENGINEER does not consider the Work substantially complete, ENGINEER will notify CONTRACTOR in writing giving the reasons therefor. If ENGINEER considers the Work substantially complete, ENGINEER will prepare and deliver to OWNER a tentative certificate of Substantial Completion which shall fix the date of Substantial Completion. There shall be attached to the certificate a tentative list of items to be completed or corrected before final payment. OWNER shall have seven days after receipt of the tentative certificate during which to make written objection to ENGINEER as to any provisions of the certificate or attached list. If, after considering such objections, ENGINEER concludes that the Work is not substantially complete, ENGINEER will within 14 days after submission of the tentative certificate to OWNER notify CONTRACTOR in writing, stating the reasons therefor. f, after consideration of OWNER's objections, ENGINEER considers the Work substantially complete, ENGINEER will within said 14 days execute and deliver to OWNER and CONTRACTOR a definitive certificate of Substantial Completion (with a revised tentative list of items to be completed or corrected) reflecting such changes from the tentative certificate as ENGINEER believes justified after consideration of any objections from OWNER. At the time of delivery of the tentative certificate of Substantial Completion ENGINEER will deliver to OWNER and CONTRACTOR a written recommendation as to division of responsibilities pending final payment between OWNER and CONTRACTOR with respect to security, operation, safety, and protection of the Work, maintenance, heat, utilities, insurance, and warranties and guarantees. Unless OWNER and CONTRACTOR agree otherwise in writing and so inform ENGINEER in writing prior to ENGINEER's issuing the definitive certificate of Substantial Completion. ENGINEER's aforesaid recommendation will be binding on OWNER and CONTRACTOR until final payment.

B. OWNER shall have the right to exclude CONTRACTOR from the Site after the date of Substantial Completion, but OWNER shall allow CONTRACTOR reasonable access to complete α correct items on the tentative list.

14.05 Partial Utilization

A. Use by OWNER at OWNER's option of any substantially completed part of the Work which has specifically been identified in the Contract Documents, or which OWNER, ENGINEER, and CONTRACTOR agree constitutes a separately functioning and usable part of the Work that can be used by OWNER for its intended purpose without significant interference with CONTRACTOR's performance of the remainder of the Work, may be accomplished prior to Substantial Completion of all the Work subject to the following conditions.

> 1. OWNER at any time may request CON-TRACTOR in writing to permit OWNER to use any such part of the Work which OWNER believes to be ready for its intended use and substantially complete. If CONTRACTOR agrees that such part of the Work is substantially complete, CON-TRACTOR will certify to OWNER and ENGINEER that such part of the Work is substantially complete and request ENGINEER to issue a certificate of Substantial Completion for that part of the Work. CONTRACTOR at any time may notify ENGINEER OWNER and in writing that CONTRACTOR considers any such part of the Work ready for its intended use and substantially complete and request ENGINEER to issue a certificate of Substantial Completion for that part of the Work. Within a reasonable time after either such request, OWNER, CONTRACTOR, and ENGINEER shall make an inspection of that part of the Work to determine its status of completion. If ENGINEER does not consider that part of the Work to be substantially complete, ENGINEER will notify OWNER and CONTRACTOR in writing giving the reasons therefor. If ENGINEER considers that part of the Work to be substantially complete, the provisions of paragraph 14.04 will apply with respect to certification of Substantial Completion of that part of the Work and the division of responsibility in respect thereof and access thereto.

2. No occupancy or separate operation of part of the Work may occur prior to compliance with the requirements of paragraph 5.10 regarding property insurance.

14.06 Final Inspection

A. Upon written notice from CONTRACTOR that the entire Work or an agreed portion thereof is complete, ENGINEER will promptly make a final inspection with OWNER and CONTRACTOR and will notify CON-TRACTOR in writing of all particulars in which this inspection reveals that the Work is incomplete or defective. CONTRACTOR shall immediately take such measures as are necessary to complete such Work or remedy such deficiencies.

14.07 Final Payment

A. Application for Payment

After CONTRACTOR has, in the 1 opinion of ENGINEER, satisfactorily completed all corrections identified during the final inspection and has delivered, in accordance with the Contract Documents. all maintenance and operating schedules. guarantees, instructions. Bonds. certificates or other evidence of insurance certificates of inspection, marked-up record documents (as provided in paragraph 6.12), and other documents, CONTRACTOR may make application for final payment following the procedure for progress payments.

2. The final Application for Payment shall be accompanied (except as previously delivered) by: (i) all documentation called for in the Contract Documents, including but not limited to the evidence of insurance required by subparagraph 5.04.B.7; (ii) consent of the surety, if any, to final payment; and (iii) complete and legally effective releases or waivers (satisfactory to OWNER) of all Lien rights arising out of or Liens filed in connection with the Work.

3. In lieu of the releases or waivers of Liens specified in paragraph 14.07.A.2 and as approved by OWNER, CONTRACTOR may furnish receipts or releases in full and an affidavit of CONTRACTOR that: (i) the releases and receipts include all labor, services, material, and equipment for which a Lien could be filed; and (ii) all payrolls, material and equipment bills, and other indebtedness connected with the Work for which OWNER or OWNER's property might in any way be responsible have been paid or otherwise satis fied. If any Subcontractor or Supplier fails to furnish such a release or receipt in full, CON-TRACTOR may furnish a Bond or other collateral satisfactory to OWNER to indemnify OWNER against any Lien.

B. Review of Application and Acceptance

If, on the basis of ENGINEER's observa-1. tion of the Work during construction and final inspection, and ENGINEER's review of the final Application for Payment and accompanying documentation as required by the Contract Documents, ENGINEER is satisfied that the Work has been completed and CONTRACTOR's other obligations under the Contract Documents have been fulfilled. ENGINEER will, within ten days after receipt of the final Application for Payment, indicate in writing ENGINEER's recommendation of payment and present the Application for Payment to OWNER for payment. At the same time ENGINEER will also give written notice to OWNER and CONTRACTOR that the Work is acceptable subject to the provisions of paragraph 14.09. Otherwise, ENGINEER will return the Application for Payment to CONTRACTOR, indicating in writing the reasons for refusing to recommend final payment, in which case CONTRACTOR shall make the necessary corrections and resubmit the Application for Payment.

C. Payment Becomes Due

1. Thirty days after the presentation to OWNER of the Application for Payment and accompanying documentation, the amount recommended by ENGINEER will become due and, when due, will be paid by OWNER to CON-TRACTOR.

14.08 Final Completion Delayed

A. If, through no fault of CONTRACTOR, final completion of the Work is significantly delayed, and if ENGINEER so confirms, OWNER shall, upon receipt of CONTRACTOR's final Application for Payment and recommendation of ENGINEER, and without terminating the Agreement, make payment of the balance due for that portion of the Work fully completed and accepted. If the remaining balance to be held by OWNER for Work not

fully completed or corrected is less than the retainage stipulated in the Agreement, and if Bonds have been furnished as required in paragraph 5.01, the written consent of the surety to the payment of the balance due for that portion of the Work fully completed and accepted shall be submitted by CONTRACTOR to ENGINEER with the Application for such payment. Such payment shall be made under the terms and conditions governing final payment, except that it shall not constitute a waiver of Claims.

14.09 Waiver of Claims

A. The making and acceptance of final payment will constitute:

1. a waiver of all Claims by OWNER against CONTRACTOR, except Claims arising from unsettled Liens, from defective Work appearing after final inspection pursuant to paragraph 14.06, from failure to comply with the Contract Documents or the terms of any special guarantees specified therein, or from CONTRACTOR's continuing obligations under the Contract Documents; and

2. a waiver of all Claims by CONTRACTOR against OWNER other than those previously made in writing which are still unsettled.

ARTICLE 15 - SUSPENSION OF WORK AND TERMINATION

15.01 OWNER May Suspend Work

A. At any time and without cause, OWNER may suspend the Work or any portion thereof for a period of not more than 90 consecutive days by notice in writing to CONTRACTOR and ENGINEER which will fix the date on which Work will be resumed. CONTRACTOR shall resume the Work on the date so fixed. CONTRACTOR shall be allowed an adjustment in the Contract Price or an extension of the Contract Times, or both, directly attributable to any such suspension if CONTRACTOR makes a Claim therefor as provided in paragraph 10.05.

15.02 OWNER May Terminate for Cause

A. The occurrence of any one or more of the following events will justify termination for cause:

1. CONTRACTOR's persistent failure to perform the Work in accordance with the Contract Documents (including, but not limited to, failure to supply sufficient skilled workers or suitable materials or equipment or failure to adhere to the progress schedule established under paragraph 2.07 as adjusted from time to time pursuant to paragraph 6.04);

2. CONTRACTOR's disregard of Laws or Regulations of any public body having jurisdiction;

3. CONTRACTOR's disregard of the authority of ENGINEER; or

4. CONTRACTOR's violation in any substantial way of any provisions of the Contract Documents.

B. If one or more of the events identified in paragraph 15.02.A occur, OWNER may, after giving CONTRACTOR (and the surety, if any) seven days written notice, terminate the services of CONTRACTOR, exclude CONTRACTOR from the Site, and take possession of the Work and of all CONTRACTOR's tools, appliances, construction equipment, and machinery at the Site, and use the same to the full extent they could be used by CONTRACTOR (without liability to CONTRACTOR for trespass or conversion), incorporate in the Work all materials and equipment stored at the Site or for which OWNER has paid CONTRACTOR but which are stored elsewhere, and finish the Work as OWNER may deem expedient. In such case, CONTRACTOR shall not be entitled to receive any further payment until the Work is finished. If the unpaid balance of the Contract Price exceeds all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) sustained by OWNER arising out of or relating to completing the Work, such excess will be paid to CONTRACTOR. If such claims, costs, losses, and damages exceed such unpaid balance, CONTRACTOR shall pay the difference to OWNER. Such claims, costs, losses, and damages incurred by OWNER will be reviewed by ENGINEER as to their reasonableness and, when so approved by ENGINEER, incorporated in a Change Order. When exercising any rights or remedies under this paragraph OWNER shall not be required to obtain the lowest price for the Work performed.

C. Where CONTRACTOR's services have been so terminated by OWNER, the termination will not affect any rights or remedies of OWNER against CONTRACTOR then existing or which may thereafter accrue. Any retention or payment of moneys due CONTRACTOR by OWNER will not release CONTRACTOR from liability.

15.03 OWNER May Terminate For Convenience

A. Upon seven days written notice to CON-TRACTOR and ENGINEER, OWNER may, without cause and without prejudice to any other right or remedy of OWNER, elect to terminate the Contract. In such case, CONTRACTOR shall be paid (without duplication of any items):

> 1. for completed and acceptable Work executed in accordance with the Contract Documents prior to the effective date of termination, including fair and reasonable sums for overhead and profit on such Work;

> 2. for expenses sustained prior to the effective date of termination in performing services and fumishing labor, materials, or equipment as required by the Contract Documents in connection with uncompleted Work, plus fair and reasonable sums for overhead and profit on such expenses;

3. for all claims, costs, losses, and damages (including but not limited to all fees and charges of engineers, architects, attorneys, and other professionals and all court or arbitration or other dispute resolution costs) in curred in settlement of terminated contracts with Subcontractors, Suppliers, and others; and

4. for reasonable expenses directly attributable to termination.

B. CONTRACTOR shall not be paid on account of loss of anticipated profits or revenue or other economic loss arising out of or resulting from such termination.

15.04 CONTRACTOR May Stop Work or Terminate

A. If, through no act or fault of CONTRACTOR, the Work is suspended for more than 90 consecutive days by OWNER or under an order of court or other public authority, or ENGINEER fails to act on any Application for Payment within 30 days after it is submitted, or OWNER fails for 30 days to pay CONTRACTOR any sum finally determined to be due, then CONTRACTOR may, upon

seven days written notice to OWNER and ENGINEER, and provided OWNER or ENGINEER do not remedy such suspension or failure within that time, terminate the Contract and recover from OWNER payment on the same terms as provided in paragraph 15.03. In lieu of terminating the Contract and without prejudice to any other right or remedy, if ENGINEER has failed to act on an Application for Payment within 30 days after it is submitted, or OWNER has failed for 30 days to pay CONTRACTOR any sum finally determined to be due, CONTRACTOR may, seven days after written notice to OWNER and ENGINEER, stop the Work until payment is made of all such amounts due CONTRACTOR, including interest thereon. The provisions of this paragraph 15.04 are not intended to preclude CONTRACTOR from making a Claim under paragraph 10.05 for an adjustment in Contract Price or Contract Times or otherwise for expenses or damage directly attributable to CONTRACTOR's stopping the Work as permitted by this paragraph.

ARTICLE 16 - DISPUTE RESOLUTION*

16.01 *Methods and Procedures*

A. Dispute resolution methods and procedures, if any, shall be as set forth in the Supplementary Conditions. If no method and procedure has been set forth, and subject to the provisions of paragraphs 9.09 and 10.05, OWNER and CONTRACTOR may exercise such rights or remedies as either may otherwise have under the Contract Documents or by Laws or Regulations in respect of any dispute.

ARTICLE 17 - MISCELLANEOUS*

17.01 Giving Notice

A. Whenever any provision of the Contract Documents requires the giving of written notice, it will be deemed to have been validly given if delivered in person to the individual or to a member of the firm or to an officer of the corporation for whom it is intended, or if delivered at or sent by registered or certified mail, postage prepaid, to the last business address known to the giver of the notice.

17.02 Computation of Times

A. When any period of time is referred to in the Contract Documents by days, it will be computed to

exclude the first and include the last day of such period. If the last day of any such period falls on a Saturday or Sunday or on a day made a legal holiday by the law of the applicable jurisdiction, such day will be omitted from the computation.

17.03 Cumulative Remedies

A. The duties and obligations imposed by these General Conditions and the rights and remedies available hereunder to the parties hereto are in addition to, and are not to be construed in any way as a limitation of, any rights and remedies available to any or all of them which are otherwise imposed or available by Laws or Regulations, by special warranty or guarantee, or by other provisions of the Contract Documents, and the provisions of this paragraph will be as effective as if repeated specifically in the Contract Documents in connection with each particular duty, obligation, right, and remedy to which they apply.

17.04 Survival of Obligations

A. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with the Contract Documents, as well as all continuing obligations indicated in the Contract Documents, will survive final payment, completion, and acceptance of the Work or termination or completion of the Agreement.

17.05 Controlling Law

A. This Contract is to be governed by the law of the state in which the Project is located.

PAGE LEFT INTENTIONALLY BLANK

SUPPLEMENTARY CONDITIONS

TABLE OF CONTENTS

Article Number	Title
1	DEFINITIONS AND TERMINOLOGY
2	PRELIMINARY MATTERS
3	CONTRACT DOCUMENTS: INTENT, AMENDING, REUSE
4	AVAILABILITY OF LANDS; SUBSURFACE AND PHYSICAL CONDITIONS; REFERENCE POINTS
5	BONDS AND INSURANCE
6	CONTRACTOR'S RESPONSIBILITIES
7	OWNER'S RESPONSIBILITIES
8	ENGINEER'S STATUS DURING CONSTRUCTION
9	COST OF THE WORK; CASH ALLOWANCES, UNIT PRICE WORK
10	CHANGE OF CONTRACT PRICE; CHANGE OF CONTRACT TIMES
. 11	TESTS AND INSPECTIONS; CORRECTION, REMOVAL OR ACCEPTANCE OF DEFECTIVE WORK
12	PAYMENTS TO CONTRACTOR AND COMPLETION
13	SUSPENSION OF WORK AND TERMINATION
14	MISCELLANEOUS

μ

SUPPLEMENTARY CONDITIONS

AMENDMENTS TO GENERAL CONDITIONS

These Supplementary Conditions amend or supplement the Standard General Conditions of the Construction Contract (No. 1910-8, 1996 edition) and other provisions of the Contract Documents as indicated below. All provisions which are not so amended or supplemented remain in full force and effect.

ARTICLE I. DEFINITIONS AND TERMINOLOGY

Add the following language at the beginning of definition I.QI A.12 entitled "Contract Documents" in the General-Conditions:

"The Advertisement for Bids, Instructions to Bidders, State Regulations, ..."

Delete the words "The individual or entity named as such in the Agreement" in 1.01.A.19 and insert the following in their place:

"The individual or entity duly appointed by the Owner to undertake the duties and powers herein assigned to the Engineer, acting either directly or through duly appointed representatives."

Delete the words "and who is identified as such in the Supplementary Conditions" at the end of definition 1.01 A.20, entitled "ENGINEER'S Consultant."

Delete definition 1.01 A.41 entitled "Specifications" in the General Conditions in its entirety and insert the following in its place:

"Sections included under Division 1 through Division 16 of the Contract Documents:"

ARTICLE 2. PRELIMINARY MATTERS

SC-2.05

Delete paragraph 2.0SC of the General Conditions in its entirety and insert the following in its place:

"C. Evidence of Insurance: CONTRACTOR shall deliver to OWNER, with a copy to the ENGINEER, Certificates of Insurance within 10 days after receipt of the notice of the acceptance of bid (and other evidence requested by OWNER) which CONTRACTOR is required to purchase and maintain in accordance with the requirements of Article 5."

ARTICLE 3. CONTRACT DOCUMENTS: INTENT, AMENDING, REUSE SC-3.0

Add the following sentence at the end of Paragraph 3.01A of the General Conditions:

"...by all. Each and every provision of law and clause required by law to be inserted in these Contract Documents shall be deemed to be inserted herein, and they shall be read and enforced as though itwere included herein, and ifthrough mistake or otherwise, any such provision is not inserted, or if not correctly inserted, then upon the application of either party, the Contract Documents shall forthwith be physically amended to make such insertion."

ARTICLE 4. AVAILABILITY OF LANDS; SUBSURFACE AND PHYSICAL CONDITIONS; REFERENCE POINTS

SC-4.02

Delete the term "Supplementary Conditions" of paragraph 4.02 A of the General Conditions and replace it with "Contract Documents".

SC-4.04

Change "of' to "or" on line 6 of paragraph 4.04 B.2 of the General Conditions. Delete the following words from lines 8 and 9 of paragraph 4.04 82 of the General Conditions:

"...Or not shown or indicated with reasonable accuracy..."

SC-4.05

Add a new paragraph immediately after paragraph 4.05A of the General Conditions which is to read as follows:

B. ENGINEER may check the lines elevations and reference marks set by CONTRACTOR, and CONTRACTOR shall correct any errors disclosed by such check. Such a check shall not be considered" as approval of CONTRACTOR'S work and shall not relieve CONTRACTOR of the responsibility for construction of the entire Work in accordance with the Contract Documents. CONTRACTOR shall furnish personnel to assist ENGINEER in checking lines and grades."

SC-4.06

Delete the term Supplementary Conditions in paragraph 4.06A of the General Conditions and replace it with "Contract Documents".

ARTICLE 5. BOND AND INSURANCE

NOTICE TO CONTRACTOR:

1. Proof of Insurance coverage shall be furnished to the OWNER inaccordance with the schedule for submittal of Bonds and Agreements.

2. Additionally refer to Article 2. PRELIMINARY MATTERS, Paragraph SC-2.05.C

SC-5.01

Insert these sentences following SC-5.01.A: The Surety Company providing the bonds shall have a rating of A or better within the Best Key Rating Guide and be licensed by the Massachusetts Division of Insurance. The contractor shall pay the premiums for such Bonds.

SC-5.03

Delete the second sentence following SC-5.03.A: of the General Conditions, which beings "OWNER shall deliver to..."

SC-5.04

The limits of liability for the insurance required by paragraph 5.04A of the General Conditions shall provide coverage for not less than the following amounts or greater where required by law:

5.4 A.1 and 5.04 A.2 Worker's Compensation

(1) Worker's Compensation	Statutory Requirements	
(2) Coverage B - Employer's Liability	\$100,000/\$500,000/\$100,000	

5.04 A.3, 5.04 A.4, and 5.04 A.5 Commercial General Liability Limits shall include Coverage for... independent Contractors, Personal Injury, Owners and Contractors Protective Liability, Explosion, Underground and Collapse, Broad Form Property Damage, Blanket Contractual Liability per locations/project endorsement.

Commercial General Liability	\$1,000,000/\$2,000,000
Products/completed Operations	\$2,000,000 Aggregate

5.4 A.6 Automobile Liability for owned, hired and non-owned vehicles:

(1) Bodily injury:	\$1,000,000/\$1,000,00 \$1,000,000/\$1,000,00	•
(2) Property damage	\$1,000,000	Each occurrence

The following indemnity agreement: shall be made part of this contract:

1.To the fullest extent permitted by law, Contractor(s) hereby acknowledges and agrees that it shall indemnify, hold harmless and defend the Engineer, the Owner, the Engineer and any of their officers, directors, employees, agents, affiliates, subsidiaries and partners from and against all-claims, damages, losses and expenses, including but not limited to, attorney's fees, arising out of or resulting from the performance of the contractor's work under this contract, provided that any such claim, damage, loss or expense (1) is attributable to bodily injury to or destruction of tangible property (other than to the work itself) including loss of use resulting therefrom, and (2) is (CAUSED) in whole or in part by any

negligent acts omissions of the contractor, its employees, agents or contractors or anyone directly or indirectly employed by any of them, or anyone whose acts any of them may be liable.

2. The Contractor hereby acknowledges its obligation under the foregoing paragraph to indemnify the Engineer and Owner against judgments suffered because of the contractor's work and to assume the cost of defending the Engineer and Owner against claims as described in the foregoing paragraph.

A. Engineer and Owner shall be named as Additional Insured on contractors General Liability and Umbrella Liability Contractors.

The Contractual Liability required by paragraph s.04n.4 of the General Conditions shall provide coverage for not less than the following amounts:

(1) Bodily injury:	\$1,000,000 Each occurrence \$1,000,000 Annual aggregate
(2).Property damage, including explosion, collapse and underground coverage:	\$1,000,000 Each occurrence \$1,000,000 Annual aggregate

SC-5.04

I

Add two new paragraphs immediately after paragraph 5.04B of the General Conditions, which are to read as follows:

"C. The CONTRACTOR shall also provide:

1. CONTRACTOR shall, as a minimum, purchase and maintain excess liability insurance in the umbrella form with a combined single limit of not less than \$5,000,000 per claim and in the aggregate. Evidence of such excess liability shall be delivered to OWNER in accordance with paragraph 2.0SC in the form of a certificate indicating the policy numbers and limits of liability of all underlying insurance.

A. General Liability, Workers' Compensation, Automobile Liability and Umbrella Liability Policies will contain waivers of subrogation in favor of the Engineer and Owner.

2. If the aggregate limits of liability indicated in CONTRACTOR' insurance provided in accordance with paragraphs 5.03 and 5.04 are not sufficient to cover all claims for damages arising from his operations under this Contract and from any other work performed by him or if policies of insurance do not provide that the aggregate limits of liability for bodily injury and property damage apply to each contract or project separately, CONTRACTOR shall have such policies amended so that the aggregate limits of liability required by this Contract will be available to cover all claims for damages due to operations under this Contract."

SC-5.05

Delete paragraph 5 .05 of the General Conditions in its entirety.

SC-5.06

Delete Paragraph 5.06 A of the General Conditions in its entirety and insert the following in its place:

"A. CONTRACTOR shall purchase and maintain, until final payment, property insurance upon the Work at the site in an amount equal to the total bid price for the completed construction. This insurance shall include the interests of OWNER, CONTRACTOR, Subcontractors, ENGINEER and ENGINEERS consultants in the Work, shall insure against the perils of fire and extended coverage, shall include "all risk" insurance for physical loss and damage including theft, vandalism and malicious mischief, collapse and water damage, and shall include damages, losses and expenses rising out of or resulting from any insured loss or incurred in the repair or replacement of any insured property (including but not limited to fees and charges of engineers, architects, attorneys and other professionals). This insurance shall be provided on the completed value form.' If not covered under the "all risk" insurance or otherwise provided in these Supplementary Conditions, CONTRACTOR shall purchase and maintain similar property insurance on portions of the Work stored on and off the site or in transit when such portions of the Work are to be included in an Application for Payment." A \$20,000 deductible shall be acceptable. Any other deductible amount shall be approved in advance by the OWNER and any deductible amount shall be borne by the CONTRACTOR.

Delete paragraph 5.068 of the General Conditions in its entirety.

Delete Paragraph 5.06C of the General Conditions in its entirety and insert the following in its place:

"C. All the policies of insurance (or the certificates or other evidence thereof) required to be purchased and maintained by CONTRACTOR in accordance with paragraphs 5.06 will contain a provision or endorsement that the coverage afforded will not be canceled or materially changed or renewal refused until at least thirty days' prior written notice has been given to OWNER by certified mail and will contain waiver provisions in accordance with paragraph 5.078. The words **"Endeavor** to" shall be struck from the Certificate of Insurance in the Cancellation Statement"

Delete paragraph 5.06D of the General Conditions in its entirety.

Delete paragraph 5.06E of the General Conditions in its entirety.

SC-5.07

Amend the last sentence of paragraph 5.07A of the General Conditions by striking out the words "held by OWNER as trustee or." As so amended, paragraph 5.07A remains in effect.

SC-5.08

Delete paragraph 5.08A of the General Conditions in its entirety.

Delete paragraph 5.0813 of the General Conditions in its entirety.

SC-5.09

Delete paragraph 5.09A of the General Conditions in its entirety and insert the following in its place:

"A. If OWNER has any objection Ito the coverage afforded by or other provisions of the insurance required to be purchased and maintained by CONTRACTOR in accordance with this Article 5 on the basis of its not complying with the Contract Documents, OWNER will notify CONTRACTOR in writing thereof within thirty days of the date of delivery of such certificates to OWNER in accordance with paragraph 2.0SC. CONTRACTOR will provide such additional information in respect of insurance provided by him as OWNER may reasonably request."

ARTICLE 6. CONTRACTOR'S RESPONSIBILTIES

SC-6.01

Delete paragraph 6.01B of the General Conditions in its entirety and replace with the following:

"B. At the site of the Work the CONTRACTOR shall employ a full-time construction superintendent or foreman who shall have full authority to act for the CONTRACTOR. It is understood that such representative shall be acceptable to the ENGINEER and shall be one who will be continued in the capacity for the particular job involved unless the representative ceases to be on the CONTRACTOR'S payroll. If at any time during the Work the representative is deemed by the ENGINEER to be no longer acceptable, the representative shall be promptly replaced by the CONTRACTOR. All communications to the superintendent shall be as binding as if given to the CONTRACTOR."

SC-6.04

Add the following paragraph after paragraph 6.04 A.2 of the General Conditions: -

"B. The CONTRACTOR's resident superintendent shall attend weekly progress meetings at the site of the work with the ENGINEER and others as appropriate to review schedule status and such other pertinent subjects as may be listed on the agenda by the ENGINEER."

SC-6.17

In paragraph 6.17 E.1 of the General Conditions, delete the word "timely" from the first line.

SC-6.20

Delete paragraph 6.20A of the General Conditions in its entirety and replace with the following:

"A. To the fullest extent permitted by law, the CONTRACTOR shall indemnify and hold harmless the OWNER, the ENGINEER, ENGINEER'S consultants, and their agents and employees from and against all claims, damages, losses and expenses, including but not limited to attorney's fees, arising out of or resulting from the performance of the Work, provided that such claim, damage, loss or expense is attributable to bodily injury, sickness,

disease or death, or to injury to or destruction of tangible property (other than the Work itself) including loss of use resulting therefrom, but only to the extent caused in whole or in part by acts or omissions of the CONTRACTOR, a subcontractor, anyone directly or indirectly employed by them or anyone for whose acts they may be liable, regardless of whether or not such claim, damage, loss or expense is caused in part by a party indemnified hereunder. Such obligation shall apply to any such claims, damages, losses and expenses which arise and/or are incurred by any person or entity either during the performance of the Work and/or alter completion of construction. Nothing in this paragraph shall be construed to negate, abridge, or reduce other rights or obligations of indemnity or contribution which would otherwise exist as to a party or person indemnified hereunder. CONTRACTOR hereby assumes the responsibility and liability for injury to or death of any and all persons, including the. CONTRACTOR's employees, and for any and all damage to property caused by, resulting from, or arising out of any act, omission or neglect on the part of the CONTRACTOR, or of any Subcontractor or of anyone directly or indirectly employed by any of them or of anyone for whose acts, any of them may be liable."

Delete paragraph 6.20C of the General Conditions in its entirety.

ARTICLE 8. OWNER'S RESPONSIBILITIES

SC-8.06

Delete paragraph 8.06A of the General Conditions in its entirety.

ARTICLE 9. ENGINEER'S STATUS DURING CONSTRUCTION

SC-9.01

Add a new paragraph 9.0113 after paragraph 9.01A of the General Conditions, which is to read as follows:

"B. Nothing contained in the Contract Documents shall be construed to create a contractual relationship of any kind (1) between the ENGINEER and CONTRACTOR, (2) between the OWNER and a Subcontractor or Subcontractors, or (3) between any person or entities other than the OWNER and CONTRACTOR. The ENGINEER shall, however, be entitled to performance and enforcement of obligations under the CONTRACT DOCUMENTS intended to facilitate performance of the ENGINEERS duties."

ARTICLE 11. COST OF THE WORK; CASH ALLOWANCES; UNIT PRICE WORK

Delete Article 11 of the General Conditions in its entirety and replace with the following:

"A. The unit price of an item of Unit Price work shall be subject to reevaluation and adjustment under the following conditions:

(1) If the total extended bid price [Estimated Quantity times the Bid Unit Price] of a particular item of Unit Price Work amounts to 5 percent or more of the Original Contract Price and the variation in the quantity of the particular item of Unit Price Work performed by CONTRACTOR differs by more than 15 percent from the estimated quantity of such item indicated in the Agreement; and

(2) If there is no corresponding adjustment with respect to any other item of work; and

(3) If CONTRACTOR believes that CONTRACTOR has incurred additional expense as a result thereof, CONTRACTOR may make a claim for an adjustment in the Contract Price in accordance with Article 11- if the parties am unable to agree as to the effect of any such variations in the quantity of Unit Price Work performed. If OWNER believes that the quantity variation entitles OWNER to an adjustment in the unit price, OWNER shall be entitled to an adjustment in the unit price in an amount determined by the ENGINEER. ENGINEER shall not be liable in connection with any determination relating to adjustments which is rendered in good faith."

ARTICLE 12. CHANGE OF CONTRACT PRICE; CHANGE OF CONTRACT TIMES

SC-12.06

Add the following new paragraphs after paragraph 12.06 of the General Conditions:

"12.07 Liquidated Damages:

A. If the CONTRACTOR shall neglect, fail or refuse to complete the work within the time herein specified, or any proper extension thereof granted by the OWNER, then the CONTRACTOR does hereby agree, as a part consideration for the awarding of this Contract, to pay to the OWNER the amount specified in the Contract, not as a penalty but as liquidated damages for such breach of contract as hereinafter set forth, for each and every calendar day that the Contract shall be in default after the time stipulated in the Contract for completing the work. Such damages may be retained from time to time by the OWNER from progress payments or any amounts owing to the CONTRACTOR, or otherwise collected.

B. The said amount is fixed and agreed upon by and between the CONTRACTOR and the OWNER because of the impracticability and extreme difficulty of fixing and ascertaining the actual damages the OWNER would in such event sustain, and said amount is agreed to be the amount of damages which the OWNER would sustain and said amount shall be retained from time to time by the OWNER from current periodical estimates.

C. It is further agreed that time is of the essence of each and every portion of this Contract and of the specifications wherein as definite and certain length of times if fixed for the performance of any act whatsoever; and where under the Contract an additional time is allowed for the completion of any work, the new time limit fixed by such extension shall be of the essence of this Contract. <u>Provided</u> that the CONTRACTOR shall not be charged with liquidated damages of any excess cost when the OWNER determines that the CONTRACTOR is without fault and the CONTRACTOR'S reasons for the time extension are acceptable to the OWNER; <u>Provided, further,</u> that the CONTRACTOR shall not be charged with liquidated damages or any excess cost when the delay in completion of the work is due:

1) to any preference, priority or allocation order duly issued by the Government;

2) to unforeseeable cause beyond the control and without the fault or negligence of the CONTRACTOR, including, but not restricted to, acts of God, or of the public enemy, acts of the OWNER, acts of another CONTRACTOR in the performance of a contract with the OWNER, fires, floods, epidemics, quarantine restrictions, strikes, freight embargoes, and severe weather; and

3) to any delays of subcontractors or suppliers occasioned by any of the causes specified in subsections C(I) and C(2) above;

D. Provided, further, that the CONTRACTOR shall, within ten (10) days from the beginning of such delay, unless the OWNER shall grant a further period of time prior to the date of final settlement of the Contract, notify the OWNER, in writing, of the causes of the delay, who shall ascertain the facts and extent of the delay and notify the CONTRACTOR within a reasonable time of its decision in the matter."

ARTICLE 13. TESTS AND INSPECTIONS; CORRECTION, REMOVAL OR ACCEPTANCE OF DEFECTIVE WORK

SC-13.07

Delete paragraph 3.07A of the General Conditions and insert the following in its place:

"A. If within one year alter the date of Substantial Completion or such longer period of time as may be prescribed by Laws or Regulations or by the terms of any applicable special guarantee required by the Contract Documents or by any specific provision of the Contract Documents, any work is found. to be defective, CONTRACTOR shall promptly, without cost to OWNER and in accordance with OWNER's written instructions: (i) correct such defective work, or, if it has been rejected by OWNER, remove it from the site and replace it with work that is not defective, and (ii) satisfactorily construct or remove and replace any damage to other work or the work of others therefrom. If CONTRACTOR does not begin the repairs ten (10) days of receipt of written notification and promptly comply with the terms of OWNER's written instructions, or in an emergency when delay would cause serious risk, loss or damage, OWNER may have the defective work corrected or the rejected work removed and replaced, and all claims, costs, losses and damages caused by or resulting from such removal and replacement (including but not limited to all costs of repair or replacement of work of others) will be paid by CONTRACTOR."

SC-13.09

Revise paragraph 13.09A of the General Conditions

A. Delete the word "seven" and replace it with the word "ten" so that it reads "alter ten days written notice to CONTRACTOR."

ARTICLE 14. PAYMENTS TO CONTRACTOR AND COMPLETION

SC-14.02

Delete paragraph 14.02A.3 and insert the following in its place:

"3. Retainage with respect to progress payments will be five percent or, if stipulated, the maximum allowed by law."

Add Paragraph 4. to read as follows:

"4. The CONTRACTOR shall submit Weekly Payroll Records Report and Statement of

Compliance verifying compliance with the Minimum Prevailing Wage Law, MGL ch. 149, Sections 26-27H. "These Statements of Compliance shall be submitted as a condition of payment for work performed during the period the reports apply."

SC-14.03

1.

Delete paragraph 14.03A in its entirety and insert the following in its place:

"A CONTRACTOR warrants and guarantees that title to all work, material and equipment covered by any Application for Payment, whether incorporated in the Project or not, will pass to OWNER no later than at the time of Application for Payment free and clear of all liens. CONTRACTOR shall provide written transfer of title and a certified paid invoice provided by the supplier."

ARTICLE 15. SUSPENSION OF WORK AND TERMINATION

SC-15.02

Add a new paragraph immediately after paragraph 15.02 AA of the General Conditions which is to read as follows:

"5. If the Work to be done under this Contract shall be abandoned, or if this Contract or any part thereof shall be sublet, without the previous written consent of OWNER, or if the contract or any claim thereunder shall be assigned by CONTRACTOR otherwise than as herein specified;"

ARTICLE 17. MISCELLANEOUS

SC-17.06, 17.07, 17.08, 17.09

Add the following new paragraphs after paragraph 17.05 of the General Conditions:

"17.06 Assignment:

A. The CONTRACTOR shall not assign the whole or any part of this Contract or any moneys due or to become due hereunder until thirty (30) days prior notice in writing has been given to the OWNER of the intention to assign, which notice shall state the identity and address of the prospective assignee. No assignment shall be made without the OWNER's prior written consent. Such consent shall not be unreasonably withheld. In case the CONTRACTOR assigns all or any part of the moneys due or to become due under this Contract, the instrument of assignment shall contain a clause substantially to the effect that it is agreed that the right of the assignee in and to any moneys due or to become due to the CONTRACTOR shall be subject to prior claims of all persons, firms and corporations of services rendered or materials supplied for the performance of the work called for in this Contract."

17.7 Liability

1t is understood and agreed that members of the OWNER or the ENGINEER' or any agent or employees of the OWNER signing this Agreement shall not be personally liable hereunder for any action incurred in connection with this Agreement.

17.8 State Statutes and Regulations

See Superseding Changes To General & Supplementary Conditions 12/29/04 for further modifications of the General Conditions due to state statutes and regulations.

17.9 Severability

If any provision of this Agreement shall be invalid or unenforceable to any extent or in any application, then the remainder of this Agreement and of such terms and conditions, except to such extent or in such application, shall not be affected thereby, and each and every term and condition of this Agreement shall be valid and enforced to the fullest extent and in the broadest application permitted by law."

END OF SECTION

STATE STATUTES AND REGULATIONS COMMONWEALTH OF MASSACHUSETTS

A. REVISIONS TO GENERAL CONDITIONS

- 1. Definitions
- 2. Subsurface Conditions Found Different
- 3. Subcontracting
- 4. Permits
- 5. Contractor Records
- 6. Massachusetts Sales and Use Tax I
- 7. Clarifications and Interpretations
- 8. Change of Contract Price
- 9. Payments
- 10. Suspension of Work and Termination
- 11. Labor Classification and Minimum Wage Rates

B. OTHER REGULATORY REQUIREMENTS

- 1. Working Hours
- 2. DEP Community Sound Level Criteria

ATTACHMENT A – Wage Rates

ATTACHMENT B

Excerpts from Chapter 149 and Chapter 30 of the Massachusetts General Law

ATTACHMENT C - (not used on this project)

Special Provisions for Minority/Women Business Enterprises and the Commonwealth of Massachusetts Supplemental Equal Employment Opportunity Anti-Discrimination and Affirmative Action Program.

ATTACHMENT D--

Change Orders

A. REVISIONS TO GENERAL CONDITIONS:

1. Definitions

The term "AWARDING AUTHORITY," as used herein, shall be considered to be synonymous with the term "OWNER," described in definition 1.01 A.30.

Delete definition 1.01 A.43 entitled "Substantial Completion" in the General Conditions in its entirety and insert the following in its place:

"Substantial Completion shall be interpreted in accordance with Massachusetts General Law Chapter 30, Section 39G or -39K as appropriate."

2. Subsurface Conditions Found Different

Add the following sentence to the end of paragraph 4.03A of the General Conditions:

"...to do so. Adjustments resulting from subsurface or latent physical conditions will be in accordance with Massachusetts General Law Chapter 30, Section 39N."

3. Subcontracting

Add the following language at the end of paragraph 6.06F of the General Conditions:

"Except as required otherwise by Massachusetts General Law Chapter 149, Section 44F, for Work governed by Chapter 149, sections 44A through 44H."

4. Permits

Delete paragraph 6.08A of the General Conditions in its entirety and insert the following in its place:

"A. The AWARDING AUTHORITY shall be responsible for identifying and obtaining all federal, state, and local permits required by the nature and location of construction, including but not limited to railroad permits, building construction permits, and permits for street and highway cuts and openings. CONTRACTOR shall be responsible for obtaining all permits required of his equipment, work force, or particular operations (such as blasting) in the performance of the Work and not otherwise specified to be obtained by the AWARDING AUTHORITY. These permit fees shall be paid by CONTRACTOR. CONTRACTOR shall pay all governmental charges and inspection fees necessary for the prosecution of the Work, which are applicable at the time of opening of bids, or, if there are no Bids, on the Effective Date of the Agreement."

5. Contractor Records

Add a new paragraph immediately after paragraph 6.09C of the General Conditions, which is to read as follows:

"D. The CONTRACTOR shall comply with all applicable provisions Chapter 30, Section 39R of the Massachusetts General Laws Regarding, CONTRACTOR'S records."

6. Massachusetts Sales and Use Tax

Add the following paragraph after paragraph 6.1OA of the General Conditions:

"B. The material and supplies to be used by the CONTRACTOR in the Work of this Contract are exempt from the Sales and Use Tax of the Commonwealth of Massachusetts. The AWARDING AUTHORITY tax exemption certificate number will be furnished to the CONTRACTOR."

7. Clarifications and Interpretations

Add the following language at the end of paragraph 9.04A of the General Conditions:

"The ENGINEER'S interpretation will be made in accordance with the requirements of Massachusetts General Law Chapter 30, Section 39P."

8. Change of Contract Price

Delete paragraphs 11.01,11.02, and 12.01 of the General Conditions, having to do with Change of Contract Price. Changes in contract price will be governed by the section called "Change Orders" in Attachment D, Section XXX and Article 11 in the Supplementary Conditions.

9. Payments

Delete paragraph 12.028.1 of the General Conditions, in its entirety and insert the following in its place:

"1. Progress Payments will be made in accordance with the Massachusetts General Law Chapter 30, Section 39G or 39K, as applicable."

Add the following new paragraph following paragraph 14.02C.1 of the General Conditions:

"2. The CONTRACTOR shall make payments to Subcontractors in accordance with the requirements of Massachusetts General Law Chapter 30, Section 39F."

Delete paragraph 14.07B of the General Conditions in its entirety and insert the following in its place:

"1. If, on the basis of the ENGINEER's observation of the Work during construction and final inspection and, upon the ENGINEER's review of the final Application for Payment and accompanying documentation, the ENGINEER is satisfied that the Work has been completed and that the CONTRACTOR's other obligations under the Contract Documents have been fulfilled, the ENGINEER will indicate in writing his recommendation of payment and present the Application to the AWARDI NG AUTHORITY for payment. Thereupon the ENGINEER will give written notice to the AWARDING AUTHORITY and the CONTRACTOR that the Work is acceptable subject to the provisions of paragraph 14.15. Otherwise, the ENGINEER will return the Application to CONTRACTOR, indicating in writing the reasons for refusing to recommend final payment. In such case the CONTRACTOR shall make the necessary corrections and resubmit the Application. If the Application and accompanying documentation are appropriate as to form and substance, the AWARDING AUTHORITY shall in accordance with the applicable Massachusetts General Law, pay the CONTRACTOR the amount recommended by the ENGINEER."

10. Suspension of Work and Termination

Delete paragraph 15.01A of the General Conditions in its entirety and insert the following in its place:

"A. The AWARDING AUTHORITY may order, at any time and without cause, the CONTRACTOR to suspend or delay the Work in accordance with Massachusetts General Law Chapter 30, Section 39-0."

11. Labor Classifications and Minimum Wage Rates

Add the following paragraphs under the heading "Wage Rates" after paragraph 17.10 of the Supplementary Conditions:

"17.11 Wage Rates

- A. Minimum wage rates as determined by the Commissioner of the Department of Labor and Industries under the provisions of Massachusetts General Laws Chapter 149, Sections 26-270 apply to this project. A copy of the wage schedule is included in the front end of the specifications under Federal Minimum Wage Rates. If, after the Notice of Award, it becomes necessary to employ any person in a trade or occupation not classified in the wage determinations, such person shall be paid at not less than such rates as shall be determined by the Commissioner. Such approved minimum rate shall be retro- active to the time of the initial employment of such person in such trade or occupation. The CONTRACTOR shall notify the AWARDING AUTHORITY of its intention to employ persons in trades or occupations not classified in the wage determinations as soon as possible in order to allow sufficient time for the AWARDING AUTHORITY to obtain approved rates for such trades or occupations.
- B. The schedule of wages referred to above are minimum rates only, and the AWARDING AUTHORITY will not consider any claims for additional compensation made by CONTRACTOR because of payment by the CONTRACTOR of any wage rate in excess of the applicable rate contained in the Contract.
- C. The said schedule of wages shall continue to be the minimum rates to be paid during the life of this Agreement and a legible copy of said schedule shall be kept posted in a conspicuous place at the site of the Work.
- D. CONTRACTOR and subcontractors shall submit a copy of weekly payroll records to the AWARDING AUTHORITY and the AWARDING AUTHORITY shall retain the records of a minimum of three years."

B. OTHER REGULATORY REQUIREMENTS:

1. Working Hours

No laborer, workman, mechanic, foreman, or inspector, working within the Commonwealth, in the employ of the CONTRACTOR, subcontractor, or other person doing or contracting to do the whole or a part of the work contemplated by this contract, shall be required or permitted to work more than eight hours in any one day or more than forty-eight hours in any one week, or more than six days in any one week, except in cases of emergency.

2. DEP Community sound Level Criteria

The Community Sound Level Criteria as established by the Commonwealth of Massachusetts Department of Environmental Protection (DEP) must be conformed to prior to the AWARDING AUTHORITY's acceptance of the structure. The following sound level criteria must be met at the construction site:

- A. The increase in the broad band noise level shall not be in excess often (10) dB(A) above ambient at the station boundary. The ambient level is defined as the A-weighted noise level that is exceeded ninety (90) percent of the time measured during the period in question.
- B. The primary noise source(s) shall not produce a puretone condition. Puretone is any given octave band center frequency that exceeds the two adjacent center frequencies by three (3) or more decibels.

END OF SECTION

THIS PAGE INTENTIONALLY LEFT BLANK

SUPERSEDING CHANGES TO GENERAL AND SUPPLEMENTARY CONDITIONS

1. <u>GENERAL CONDITIONS</u>

2.06A - insert at end: Said conference shall be scheduled and arranged by the Contractor. I

4.01B - delete

4.06G - delete

5.07B - delete

6.17E - restore the word "timely" in the first line. Delete the word "only" from the 5" line. Where "only" has been deleted, insert "to determine their general conformance with the contract documents, in accordance with good and accepted engineering practices, and".

8.02A - delete "to whom contractor makes no reasonable objection'.

9.02A - Insert, after "Work" in the 6'" line, "While construction is active at the project, said visits and inspections will take place at least once per week."

12.06 - delete subparts A and B, and replace with the following: "The Contractor hereby agrees that the Contractor shall have no claim for damages of any kind against the Owner or the Engineer on account of any delay in the commencement of the Work and/or any delay in, or suspension of any portion of the Work, whether such delay is caused by the Owner, the Engineer, or otherwise. The Contractor acknowledges that the Contractor's sole remedy for any such delay and/or suspension will be an extension of time as provided in these general conditions.

No claims shall be allowed on account of the failure of the Engineer to furnish Drawings, specifications or instructions or to return Shop Drawings or Samples until the expiration of the applicable time period referenced in Mass. Gen. L. c. 30, §39P, and not then unless such claim be reasonable.

No extension of time shall be granted because of seasonable or abnormal variations in temperature, humidity or precipitation, which conditions shall be wholly at the risk of the Contract, whether occurring within the time originally scheduled for completion, or within any period of extension granted. There shall be no increase in the Contract Sum on account of any additional costs or operations or conditions resulting therefrom.

14.02C - change 'Ten" to "Twenty-One"

14.07A(3) - delete the first three lines through the word "Owner,". In the third line, after Contractor, substitute "shall" for "may". In the fourth line, after the word "full" insert "on behalf of both Contractor and all of its Subcontractors,".

14.09A(1) - delete -

SUPERSEDING CHANGES TO GENERAL AND SUPPLEMENTARY CONDITIONS

15.03B - add after "termination" ", with respect to this project or any other project of the Contractor."

Add "15.03C. If this Contract is terminated by Owner with or without cause, and regardless of whether said termination is rightful or wrongful, in no event shall the Contractor be paid a sum which, together with prior payments to Contractor, exceeds the sum payable to Contractor under the Agreement (Section 00520), as adjusted by any agreed change orders.

II. SUPPLEMENTARY CONDITIONS

Article V - Bonds and Insurance

Employer's liability coverage must be \$2 million per accident, \$2 million disease limits, and \$2 million per employee disease limits.

General liability insurance limits must be \$5 million aggregate, \$2 million dollars' products/completed operations aggregate; \$2 million personal injury and advertising; and \$2 million per occurrence.

The contractual liability insurance coverage must have limits corresponding to the foregoing. At 5.04A.6, the following changes should be made to paragraph I of the indemnity clause: four lines from the bottom, the parenthesis should be removed from the word "CAUSED" and the word "CAUSED" should be changed to lower-case (caused). Also, in the last line of said clause, insert the word "for" after the word "anyone."

At SC-5.04C 1 - insert the following sentence at the end: "The Contractor's excess liability insurance coverage must follow from with its underlying liability coverages."

SC-6.20A - insert the word "defend" after the word "shall" in the first line.

SC-14.02A.3 - insert the following sentence at the end: "Retainage for the entire project will be withheld until substantial completion of the entire project, at which time retainage shall be accounted for, subject to all of the other terms and conditions of payment at the time of substantial completion.

Add the following Article SC-18.

SC-I 8 Arbitration - J

18.1 Controversies and Claims Subject to Arbitration. Any Claim arising out of or related to the Contract, or the breach thereof, except claims relating to aesthetic effect, shall be settled by arbitration, subject to the provisions of Subparagraph 18.7. Arbitration will be conducted in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association and judgment upon the award rendered by the Arbitrator or Arbitrators may be entered in any Court having jurisdiction thereof. In any such arbitration in which the amount stated in the demand is \$100,000 or less, a single arbitrator shall be appointed in accordance with the procedures set forth in the American Arbitration Arbitration Industry Arbitration Rules. In any such arbitrators shall be appointed in the demand is in excess of \$100,000, a panel of three arbitrators shall be appointed in accordance with the procedures set forth in the American Arbitration in which the

Association Construction Industry Arbitration Rules. The patties may agree to use any arbitration service. In the absence of such agreement, the American Arbitration Association shall be utilized.

18.2 Rules For Arbitration. If the neutral arbitrator is appointed by the American Arbitration Association, the said Association shall administer the arbitration and its Construction Industry Arbitration Rules shall govern all aspects of the proceeding including the enforcement of any award. If the neutral arbitrator is not appointed by the American Arbitration Association, then the panel of arbitrators shall act as the administrator of the arbitration but the Construction Industry Arbitration Rules of the Association shall nonetheless govern all aspects of the proceeding, including the enforcement of any award. The arbitration .panel shall have all the powers and duties conferred on the Association pursuant to said rules.

In addition, the following rules shall govern the selection of arbitrators and the proceedings:

18.2.1 Neither party may appoint as arbitrator an employee or an owner of that party, nor the parent, spouse or child of an employee or owner of that party.

18.2.2 Alter the neutral arbitrator has been appointed, neither party may engage in ex parte communication with the arbitrator appointed by that party.

18.2.3 Contract Performance During Arbitration. During arbitration proceedings, the Owner and Contractor shall otherwise continue their performances hereunder.

18.3 When a written decision of the Engineer states that the decision is final, any demand for arbitration of the matter covered by such decision must be made within two months after substantial completion of the project, as determined by the Engineer in accordance with the provisions hereof. The failure to demand arbitration within said two month period will result in the Engineer's decision becoming final and binding upon the Owner and the Contractor.

18.4 A Demand for arbitration shall be made with the time limits specified in Subparagraph 18.3, and in no event shall be made after the date when the institution of legal or equitable proceedings based on such Claim would be barred by the applicable statute of limitations.

18.5 Claims and Timely Assertion of Claims. A party who files a notice of demand for arbitration must assert in the demand all Claims then known to that party on which arbitration is permitted to be demanded. When a party fails to include a claim through oversight, inadvertence or excusable neglect, or when a Claim has matured or been acquired subsequently, the arbitrator or arbitrators may permit amendment.

18.6 Judgment on Final Award. The award rendered by the arbitrator or arbitrators shall be final, and the judgment maybe entered upon it in accordance with applicable law in any court having jurisdiction thereof.

18.7 Notwithstanding any provision contained in this Paragraph 18 or elsewhere in the Contract Documents, the Owner reserves the following right in connection with claims and disputes between the Owner and Contractor:

1. the right to institute the legal action against the Contractor in any court of competent jurisdiction in-lieu of demanding arbitration pursuant to this paragraph 18, in which case the dispute or disputes which are the subject of such action shall be decided by such court, and not by arbitration.

2. the right to obtain from any court of competent jurisdiction a stay of any arbitration instituted by the Contractor, provided that the application for such stay is made before the appointment of the neutral arbitrator in such arbitration, in which case the dispute or disputes which are the subject of such arbitration shall be decided by such court, and not by arbitration;

3. the right to require the Contractor to join as a party in any arbitration between the Owner and Architect relating to the Project in which case the Contractor agrees to be bound by that decision of the arbitrator arbitrators in such arbitration.

In case the Owner elects to proceed in accordance with 18.7.1 or 18.7.2 above, the word "litigation", shall be deemed to replace the word "arbitration" wherever the latter word appears in the Contract Documents.

SC-19 MBE and WBE participation

The Contractor shall comply with the provision of G.L.c. 7 40N, and any associated regulations effective during the time of the project, relative to the participation of minority and womenowned businesses in connection with the project. At present, the current participation goals are 7.4% MBE and 4% WBE.

END OF SECTION

EQUAL OPPORTUNITY REQUIREMENTS

1. EQUAL EMPLOYMENT OPPORTUNITY

A. <u>Equal Employment Plan</u>: The Contractor and each Subcontractor shall implement an effective affirmative action plan to assure equal employment opportunity throughout the performance of work on this project. Do not discriminate against any employee or applicant tor employment because of race, color, sex, religion, age, or national origin. Affirmative action plan shall include, but not be limited to, the following:

- 1. Employment, upgrading, demotion, or transfer.
- 2. Recruitment or recruitment advertising.
- 3. Layoff or termination.
- 4. Rates of pay or other forms of compensation.
- 5. Selection for training, including apprenticeship.

B. <u>Rules and Regulations:</u> The Contractor and each Subcontractor shall comply with all applicable local, state and federal laws and regulations regarding equal employment opportunity and with the provisions of the following:

1.. Governors "Executive Order No. 74", dated July 20. 1970. entitled the "Governor's Code of Fair Practices", as amended by the Governor's Executive Order No. 116, dated May 1, 1975.

2. The Fair Employment Practices Law of the Commonwealth, Chapter 1518 of the General Laws of Massachusetts, as amended.

3. The rules and regulations of the Massachusetts Commission Against Discrimination as in force at the dale of the Contract.

4. The rules, regulations and relevant orders of the United States Secretary of Labor, the Commonwealth of Massachusetts Department of Labor and Industries, and other authorities having jurisdiction as in force at the date of the Contract.

5. Governor's 'Executive Order No. 237'.

C. <u>Employment Advertisements:</u> State in all solicitations or advertisements for employees that all qualified applicants will receive consideration tor employment without regard to race, color, sex, religion, age, or national origin.

D. <u>Referral Notices</u>: Direct special effort toward the recruitment of minority workers through the unions and through referral agencies representing the minority community.

E. <u>Advising Labor Unions</u>: Send to each labor union or representative of workers with which the Contractor has a collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers' representative of the Contractors equal employment opportunity commitment and post copies of these notices in conspicuous places available to employees and applicants for employment.

F. <u>Posting</u>: Post copies of equal opportunity employment notices in conspicuous places available to employees and applicants for employment and post notices setting forth the provisions oi this non-discrimination equal employment opportunity clause.

G. <u>Manning Table</u>: Assume and be responsible for the affirmative duty of achieving the range of minority employment and women work force participation set forth in a manning table tor the entire project. Submit a manning table at the request of the Owner and obtain Owners approval prior to the Award of Contract.

H. <u>Percentage Participation:</u> Both Contractor and Sub-contractor shall comply with requirements of Minority and Women Business percentage of Contract percentage participation requirements specified in the Minority and Women Business Enterprise Set Aside Requirements Section.

END OF SECTION

MINORITY AND WOMEN BUSINESS ENTERPRISE SET ASIDE REQUIREMENTS

1. GENERAL

A. All provisions of the Contract Documents shall be subject to all applicable provisions of law, including, without limitation, Federal. State, and Local statutes and ordinances regarding setting aside a portion of the Contract tor qualified Minority and Women Business Enterprises. The Contractor shall recognize that other duties and obligations are required by laws, statutes, and ordinances which may not be provided herein, but must be considered and made a part of this Contract. In case of a conflict between the Contract Documents and applicable laws, statutes, and ordinances, the provisions of law, statutes, and ordinances shall govern.

2. MINORITY AND WOMEN OWNED BUSINESS ENTERPRISE SET ASIDE REQUIREMENTS

A. Requirements For minority and women business enterprise set aside requirements, provided to the Architect by the Awarding Authority Follow. The Architect does not warrant or guarantee the completeness or accuracy of this information, and *every* bidder and contractor shall be responsible tor ascertaining the MWBE set aside requirements in the area where the work will be performed.

1. Bidders shall agree to contract with minority and women owned businesses as certified by the State Office of Minority and Women Business Assistance [SOMWBA]. "the amount of participation which shall be reserved for such enterprises shall not be less than fifteen percent [t5%] of the total contract amount including accepted alternates, of which at least ten percent [10%] shall be reserved tor minority business enterprises and five percent [5%] shall be reserved tor womenowned business enterprises.

2. The Contractor and each Subcontractor shall furnish to the Awarding Authority, within fifteen days alter completion of its portion of the work, a certified 'Statement of Compliance' certifying compliance with minority and women business enterprise set aside requirements. Submit the 'Statement of Compliance' in a form acceptable to the Awarding Authority.

3. See Massachusetts Executive Order 237 as amended.

END OF SECTION

THIS PAGE INTENTIONALLY LEFT BLANK

BY-LAWS OF THE TOWN OF ARLINGTON TITLE 1 ARTICLE 16: CONSTRUCTION PROJECTS

ART. 15, A.T. M. 4/22/96

Section 1. Women Work Force Participation

Any Town board or official in charge of a construction or reconstruction project is required to include in the contract documents the following:

ART. 17, A.T.M. 4/28/99

A. The contractor shall maintain as a goal on this project a not less than five percent ratio of women work force to total project hours in both the general contract and individual filed subbid contract, if applicable. The preceding sentence shall be included in all construction contracts whether entered into the Town pursuant to the provisions of M.G.L. c.149 or M.G.L. c.30 §.39M, et seq., provided however, that if entered into under Chapter 30 same shall not be deemed to apply where the projected bid price as determined by the Director of Public Works is not likely to exceed \$200,000.

B. A Labor Scheduling Table which will be used as a tool for achieving a range of women work force participation for the entire project in both the general contract and .each individual filed sub-bid contract.

Section 2. Equal Opportunity Goal Compliance

Any Town board or official in charge of a construction or reconstruction project is required to include in the contract documents the following:

ART. 16 A.T.M. 4/24/96; ART. 17, A.T.M. 4/28/99

A. Before starting work, the contractors (includes general contractor, for itself and its subcontractors, as well as all filed sub-bid contractors, if applicable) will submit plans for achievement of the equal opportunity goals of the contract. All contractors will be required to make a good faith effort to achieve these goals. The plan will indicate if the contractors expect to achieve the requirements during the first quarter. If there are reasons why the contract construction phase, then the contractors shall provide a plan calculated to address, to the extent reasonably possible, these obstacles to a good faith effort to achieve such goals.

B. Not more than ten days following the end of each work quarter, the contractors will report on the achievement of the goals, detailing the good faith efforts that have been made and will continue to be made and any other appropriate efforts not yet undertaken.

C. All reports will be signed by an officer or principal of the company who has the authority to contractually obligate the company.

Section 3. Recruitment and Training

ART. 53 ATM 5/19/97

Any board, officer, committee, or other agency of the Town, which acts on behalf of the Town in making or supervising any contract, in an amount exceeding the sum of \$100,000 for the purchase of goods or services or for the construction, renovation, or repair of buildings or other improvement of real estate, may make arrangements with contractors and other interested agencies for special programs of recruitment and training in connection with the work to be performed on such contract, with the objective of promoting equal employment opportunity for members of minority groups protected by the fair employment

laws of the Commonwealth and the United States. Any board, officer, committee or other Town agency may expend Town funds in carrying them out provided that appropriations specifically designed for such purposes have been voted by the Town Meeting. ART. 32, ATM 5/14/03

Section 4. LEED

It is the intent of the Town to reduce the life-cycle operating costs and increase the environmental efficiency of Town buildings, by adopting the goal that all construction of new Town buildings and major renovations and additions to existing Town buildings meet or exceed a Silver Certification based on the most current criteria of the Leadership in Energy and Environmental Design (LEED) Green Building Rating System promulgated by the United States Green Building Council, or comparable scoring system. The Town shall include a minimum of LEED Silver Certification, or equivalent level in comparable building scoring system, as a required element in requests for proposal or bids it issues soliciting architectural design services for construction, major renovation, and addition to its buildings, unless the Permanent Town Building Committee makes the finding that such certification is not in keeping with the use or purpose of the building or is otherwise inappropriate. No building project shall be deemed complete until LEED Silver Certification or greater, or equivalent, has been confirmed, unless the PTBC makes the finding that such certification is not in keeping with the use or purpose of the building or is otherwise inappropriate. ART. 18, ATM 4/00, ART. 32 ATM 5/14/03

http://www.town.arlington.ma. us/Public_Documents/ArlingtonMA_TownBylaws/title1#arti cle16

END OF SECTION

INSURANCE REQUIREMENTS

1. GENERAL

This section specifies the Owner's requirements for insurance and relates to the Α. General Conditions of the Contract for Construction and Supplementary Conditions of the Contract for Construction.

Β. Provisions of the General Conditions of the Contract for Construction and Supplementary General Conditions of the Contract for Construction, which are not modified by the following insurance Requirements, remain in full effect.

2. **INSURANCE REQUIREMENTS**

Insurance Limits: The insurance required should be written for not less than the Α. limits of liability required by law or the following limits, whichever is greater: State and federal Workmen's Compensation Statutory Benefits required by union contract as required.

GENERAL LIABILITY*

General Liability-Bodily Injury and Property Damage Each Occurrence General Liability — Bodily Injury and Property Damage Aggregate General Liability shall include coverage for the following: Comprehensive form Premise/Operations Liability	\$1,000,000.00 \$2,000,000.00
Explosion, Collapse and Underground (XCU). Products/Completed Operations (aggregate limit \$2,000,000.00) Contractual Liability Independent Contractors Broad Form Property Damage Personal Injury Including Libel and Slander Coverage Broad Form CGL Endorsement	
AUTOMOBILE LIABILITY** Comp. Automobile Liability** Bodily Injury and Property Damage Per Accident **Provide coverage for All Owned, Non-Owned, and Hired vehicles.	\$1,000,000.00
EXCESS LIABILITY – Umbrella Form Each occurrence Aggregate	\$5,000,000.00 \$5,000,000.00

Β. Exclusions: The Owner's property insurance shall not cover tools, equipment, shoring, staging, forms, temporary buildings or other equipment owned or rented by the Contractor, its Subcontractors, or any Worker.

C. Named Insured: Each Insurance policy certificate of insurance provided by the Contractor shall name the Town of Arlington as an additional insured. Each insurance policy and certificate of insurance provided by the Contractor shall contain a provision that the Owner shall be notified of cancellation or restrictive amendment at least thirty (30) days prior to the effective date of such cancellation or amendment.

D. Insurance Certificates: Submit insurance certificates for the Owner's review and approval prior to commencement of the work. The Contractor and all subcontractors who are required to provide insurance under the Contract shall provide accurate and bona fide "Certificates of insurance "issued by a responsible agent of the insurance company.

1. Certificate Content: Such "Certificates of Insurance" shall clearly indicate the insurance coverage. Each "Certificate of Insurance" shall be accompanied by a sworn and duly notarized statement from the responsible agent of the insurance company issuing the certificate clearly stating that all insurance specified and required by the Contract Documents is provided and in force, and also a clear statement of all exceptions and deviations, if any, from the Contract Document issuance requirements.

2. Responsibility: The insurance agent issuing and authorizing the "Certificate of Insurance" shall be responsible and liable for the accuracy and validity of the "Certificate of Insurance". Each insured party shall certify by sworn and duly notarized statement that the "Certificate of Insurance" issued for them are bona fide.

3. Disclaimers Prohibited: "Certificates of Insurance" shall not contain any disclaimers such as: "This Certificate is issued as a matter of information only and confers no right upon the certificate holder. This Certificate does not amend, extend, or alter the coverage afforded by the policies listed below." Disclaimers are not acceptable.

4. Certificates of Insurance Can Be Relied Upon: Parties receiving "Certificates of insurance" shall be entitled to rely upon the "Certificates of insurance" and shall have the right to claim the benefits and protection provided by the insurance as it applies to them.

5. Alternate to "Certificates of Insurance": Instead of providing the "Certificates of Insurance" and the sworn statements required above, the insured may provide bona fide and accurate copies of all insurance policies and riders accompanied by a sworn and duly notarized statement from the insured that the policies, riders, and documents submitted are bona fide and valid, and that parties receiving the insurance documents may rely on the documents as satisfaction of the Contract insurance requirements.

E. The Contractor shall provide "builder's risk" insurance as described in the General Conditions of the Contract for Construction and with limits equal to the full insurable completed value of the building under construction. The "Builder's Risk" insurance shall include "all risk" insurance for physical loss and damage including theft, vandalism, and malicious mischief. The "Builder's Risk" insurance shall be amended to delete any and all endorsements relating to cancellation of the policy due to partial occupancy by the Owner.

1. Builder's Risk Deductible Amount:

\$1,000,000.00

END OF SECTION

SPECIAL PROVISIONS CONTRACT DOCUMENTS

Minuteman Bikeway Improvements at Lake Street

Arlington, Massachusetts



Prepared for

Town of Arlington

November 6, 2019

Prepared by

GREEN INTERNATIONAL AFFILIATES, INC. Civil and Structural Engineers

Green No. 17067

SPECIAL PROVISIONS

GENERAL

These special provisions are hereby made part of the Contract Documents and shall apply to all parts of the Contract. The identification of the Contract Item Number corresponds to those listed in the *Standard Specifications for the Highways and Bridges* dated 1988, and the *Supplemental Specifications* dated April 1, 2019; the *October 2017 Construction Standard Details*, the 1990 *Standard Drawings for Signs and Supports*; the 2015 Overhead Signal Structure and Foundation *Standard Drawings*, the 2009 Manual on Uniform Traffic Control Devices (MUTCD) with Massachusetts Amendments and the Standard Municipal Traffic Code; the 1968 Standard Drawings for Traffic Signals and Highway Lighting; the latest edition of American Standard for Nursery Stock; The Town of Arlington Standard Construction Details; the Plans and these Special Provisions.

PAYMENT

Payment for the work to be completed under the Base Bid shall be per Lump Sum which shall include all labor, materials, equipment and incidental costs required to complete the all of the work associated with the Base Bid.

Payment for the work to be completed under Alternate 1 shall be per Lump Sum which shall include all labor, materials, equipment and incidental costs required to complete the all the work associated with Alternate 1.

Payment for the work to be completed under Alternate 2 shall be per Lump Sum which shall include all labor, materials, equipment and incidental costs required to complete the all the work associated with Alternate 2.

INDIVIDUAL TREE PROTECTION

The work consisting of individual tree protection shall be included in the lump sum price and shall conform to the relevant provisions of Sections 101, 644 and 771 and the following:

The purpose of this item is to prevent damage to branches, stems and root systems of existing individual trees as well as shrubs and other quality vegetation to remain, and to ensure their survival. To the extent possible, to avoid soil compaction within the root zone, construction activities including, but not limited to, vehicle movement, excavation, embankment, staging and storage of materials or equipment shall not occur underneath the canopy (drip line) of trees to remain. Where these activities will occur within 10 feet (3 meters) of the canopy of trees or where directed, the Contractor shall take the appropriate protective measures specified herein.

<u>Individual Tree Protection</u> shall be used when construction activities are likely to occur within the canopy of individual trees or where there may be any risk of damage to trees.

The Contractor shall be solely responsible for judging the full extent of the work requirements, including, but not necessarily limited to any equipment and materials necessary for providing tree protection.

Minuteman Bikeway Improvements at Lake Street Arlington, MA

The Contractor shall retain the services of a certified arborist with demonstrated experience in construction protection, who shall make recommendations as to the specific appropriate treatment of trees within or near the work zone.

Prior to any construction activities, the Contractor and Arborist shall walk the site with the Engineer and Town Tree Warden to identify which trees will require protection and to determine approved measures. The Arborist shall make recommendations as to appropriate methods to protect trees. The Engineer will have final decision as to trees and methods.

The Contractor is responsible for the protection of all existing trees and plants within and immediately adjacent to the construction area that are not designated to be removed for the length of the construction period.

SUBMITTALS

The Contractor shall provide to the Engineer one (1) copy American National Standards Institute (ANSI) Standard Z-133.1 and A300 Standard Practices for Tree, Shrub, and Other Woody Plant Maintenance, Part 1: Pruning. These references shall be kept by the Engineer at his office for the length of the Contract.

Prior to start of work, the Contractor shall submit to the Engineer the name, certification number and resume of the Massachusetts Certified Arborist referenced herein.

Submit arborists report documenting site walk and summarizing trees protected (species and quantities) as well as recommendations for protection.

MATERIALS

Fence and temporary fence posts shall be subject to the approval of the Engineer.

Fencing for individual plants shall be polyethylene fencing or chain link fence (new or used).

Staking for individual tree protection fencing shall be steel posts or 2x4 lumber as directed and approved by the Engineer.

Wood chips shall conform to provisions of Wood Chip Mulch under Materials Section M6.04.3.

Trunk protection shall be 2x4 cladding, at least 8 feet (2.4 meters) in length, clad together with wire. Alternative materials shall be at the approval of the Engineer. Alternative materials shall provide adequate protection from anticipated construction activities and shall not injure or scar trunk. Trunk protection shall include burlap to separate trunk cladding from bark.

Temporary Tree Protection Fence shall be brightly colored polypropylene barricade or wooden snow fencing for tree protection or safety fencing as shown on the Contract drawings or as directed by the Engineer. Fencing shall be a minimum of 4 feet high (1.2 meters) and supported by steel or hardwood stakes spaced at a maximum of 8 feet (2.4 meters) on center or by other

means acceptable to the Engineer. Fencing shall be materials and fastenings sufficient to provide sturdy and highly visible separation of the construction activates from the trees and existing plantings to be preserved.

The Contractor shall provide water for maintaining plants in the construction area that will have exposed root systems for any period during construction.

CONSTRUCTION METHODS

To the extent possible, to avoid soil compaction within the root zone, construction activities including, but not limited to, vehicle movement, excavation, embankment, staging and storage of materials or equipment shall not occur underneath the canopy (drip line) of trees to remain. Where these activities will occur within 10 feet (3 meters) of the canopy of trees, the Contractor shall provide Individual Tree Protection as specified herein.

For individual tree protection, the Contractor shall set posts and fencing at the limits of the tree canopy. Where construction activities closer to the trees is unavoidable, the contractor shall tie branches out of the way and place wood chips to a depth of 6 inches (150 mm) on the ground to protect the root systems. The Contractor shall wrap the area of the trunk of the tree with burlap prior to armoring with 2x4 cladding. Cladding for tree trunks shall extend from the base of the tree to at least 8 feet (2.4 meters) from the base.

To the extent possible, temporary landscaped fencing shall be installed at the limit of tree canopy and shall be staked and maintained vertical for the length of the contract.

Where excavation within canopy is unavoidable, the Contractor shall use equipment and methods that shall minimize damage to the tree roots, per recommendations of the Certified Arborist. Such methods may require root pruning prior to, as well as during, any excavation activities.

All fencing, trunk protection, branch protection, and woodchips shall be maintained throughout the duration of the contract. Protective fencing shall be repaired and woodchip mulch replaced as necessary during the duration of the contract at no additional cost.

Cutting and Pruning

Some pruning of roots and branches may be a necessary part of construction. Pruning will be performed on the same side of the tree that roots have been severed.

The Contractor shall retain the services of a Massachusetts State Certified Arborist to perform any cutting of limbs, stem or roots of existing trees. All cuts shall be clean and executed with an approved tool. Under no circumstances shall excavation in the tree protection area be made with mechanical equipment that might damage the existing root systems.

Any tree root area exposed by construction shall be covered and watered immediately. Exposed tree roots shall be protected by dampened burlap at all times until they can be covered with soil.

Watering

Water each tree within the construction area where work is in progress twice per week until the surrounding soil of each tree is saturated for the duration of construction activities.

Removal of Protection

After all other construction activities are complete, but prior to final seeding, wood chips, temporary fencing, branch protection, and trunk protection materials shall be removed and disposed off-site by the Contractor.

Tree Damage

The Contractor shall be held responsible for the health and survival of the existing trees in the immediate vicinity of the of the construction area. Damage that, in the Engineer's opinion, can be remedied by corrective measures shall be repaired immediately. Broken limbs shall be pruned according to industry standards. Wounds shall not be painted. Trees or shrubs that are damaged irreparably shall, at the Engineer's discretion, be replaced per the requirements of Division I of these Special Provisions. Cost of replacement trees shall be borne by the Contractor.

<u>CATCH BASIN – MUNICIPAL STANDARD</u> <u>DOUBLE-GRATE CATCH BASIN MUNICIPAL STANDARD</u> <u>MANHOLE</u>

The work for installing catch basins, double-grate catch basins, and manholes shall conform to the relevant provisions of Section 201 of the Standard Specifications and the following:

All excavation for the structures shall be included in the lump sum cost. Units shall be as detailed in the Town of Arlington Drainage Construction Standard Details.

All proposed catch basins shall be constructed with a 4-foot sump and constructed on a bedding of 12 inches of crushed stone.

The cone sections of catch basins and manholes shall be replaced with flat tops sections as needed at no additional cost.

All castings located within the pavement area shall not be set to finished grade until after the binder course has been placed and shall be set to finished grade no more than 7 calendar days prior to final paving. The cost of adjusting castings prior to setting to the final grade is included in the lump sum cost.

All frames shall be set in a concrete collar conforming to Construction Standard Details, Drawing No. E 202.9.0 prior to placement of the top course pavement. The cost of the concrete collar shall be included in the lump sum price bid for this Contract.

The Contractor shall furnish catch basin hoods on all catch basin outlets conforming to Construction Standard Details, Drawing No. E 201.12.0. The cost of the catch basin hoods shall be included in the lump sum cost.

Before ordering any precast structures, the Contractor shall provide shop drawings for each individual structure showing the depth, size and orientation of each pipe core location.

There shall be no additional compensation for the deep sump required for the catch basins.

FRAME AND GRATE (OR COVER) MUNICIPAL STANDARD

Work for installing frames and grates or covers for catch basins, double-grate catch basins, and manholes shall conform to the relevant provisions of Section 220 of the Standard Specifications and the following:

The word "DRAIN" shall be prominently cast in the top of all drain manhole covers.

Catch basins grates shall be grey iron and have square frames and grates. Catch basins grates shall be bicycle safe.

Each frame and grate and/or cover shall also be encased with a concrete collar as shown in the MassDOT Construction Standard Details, Plate No. E 202.9.0 which shall be included in the cost of the frame and cover.

Castings for double grate catch basin – municipal standard shall consist of a single rectangular frame and two individual Municipal Standard Type grates. Grates shall be bicycle safe type.

All castings shall be designed for HS-25 loads.

FRAME AND GRATE (OR COVER) REMOVED AND STACKED

The work for removing and stacking existing frames and grates or covers of existing catch basins, double-grate catch basins, and manholes shall conform to the relevant provisions of Sections 140 and 220 of the Standard Specifications and the following:

The existing frames and grates or covers from existing structures shown on the Plans to be removed, or changed in type, shall be removed and stacked unless, in the judgment of the Engineer, they are unsuitable for salvage. Unsuitable frames, grates and covers shall become the property of the Contractor and shall be legally disposed of off the site at no additional cost to the Owner.

Existing frames and grates or covers owned by the Town shall be removed, transported, unloaded, and stacked by the Contractor at the Town of Arlington DPW facility located at 51 Grove Street, Arlington, MA 02476, or as directed by the Engineer.

<u>12 INCH REINFORCED CONCRETE PIPE</u>

The work for installing 12-inch reinforced concrete pipe shall conform to the relevant provisions of Section 230 of the Standard Specifications and the following:

No extra payment shall be made for trench excavations exceeding five (5) feet in depth or as described in Section 140.23 under Item 142. Class B Trench Excavation. The cost of all trench excavation, regardless of depth, shall be included in the lump sum cost.

All reinforced concrete pipe shall be Class III.

PAVEMENT MICROMILLING

The work under this Item shall conform to the relevant provisions within Section 450 of the Supplemental Specifications and the following:

The machine shall be capable of cutting to pre-determined grade or any depth up to 4" in one pass. The machine shall be adjustable as to crown and depth.

The Contractor shall provide a sufficient number of mechanical sweepers to ensure that the milled surface is free of millings and debris at the end of each days milling operations. Each sweeper shall be equipped with a water tank, spray assembly to control dust, a pick-up broom, a dual gutter broom and a dirt hopper. The sweepers shall be capable of removing millings and loose debris from the textured pavement.

No asphalt millings shall remain on-site at the end of each day. The Town may take ownership of asphalt millings resulting from pavement milling operations. Millings shall be delivered by the Contractor to the Town of Arlington DPW facility located at #51 Grove Street Arlington, MA 02476, or as directed by the Engineer.

Milled surfaces shall be squared off and vertically transitioned for the full width of the pavement at the end of each day. Adjustment of structures shall be made under the appropriate items of the contract with one adjustment payment allowed per structure under those items. Milling shall be varied to the extent practical in order to meet these grades with the proposed top course.

Milling operations shall be scheduled to minimize the duration and placement of traffic on the milled surface. The Contractor shall ensure that milled surfaces are overlaid in a timely manner to avoid damage to the pavement structure. Any damage to the pavement structure resulting from extended exposure of the milled surface shall be repaired as required by the Engineer at the Contractor's expense. Milled surfaces shall be resurfaced within 7 days of milling.

The Contractor shall install all necessary temporary pavement markings prior to opening the roadway to traffic at the end of each day's operations. The Contractor shall make all necessary arrangements for this work so it is properly coordinated with construction activities.

HOT MIX ASPHALT PAVEMENT

Work under this Item shall conform to the relevant provisions of the Standard Specifications, the Material Specification for Item 460 noted herein and the following:

Each course shall be constructed to the depth, typical section, or elevation required by the plans and shall be rolled, finished, and approved before the placement of the next course.

Hot Mix Asphalt for surface and intermediate courses shall be paid under Item 460.

Tack coat will be used at the rate of 0.05 GAL/SY between layers of new pavement and at a rate of 0.07 GAL/SY on milled surfaces. Tack coat shall applied by a tack wagon prior to placement of the next pavement course, unless waived by the Engineer. Tack and shall be applied to all joints immediately after paving or as directed by the Engineer.

HOT POURED RUBBERIZED ASPHALT SEALER

Work under this Item shall conform to the relevant provisions of Section 460 of the Standard Specifications and the following:

Material for this work shall conform to the requirements of M3.05.0 of the Standard Specifications.

All transverse joints and all longitudinal joints of the surface course shall be treated prior to laying the next lane of hot mix asphalt as follows:

The joint shall be coated with a hot poured rubberized asphalt sealant meeting the requirements of M3.05.0. When using pavers in tandem, the use of the hot poured rubberized asphalt sealer may be omitted at the discretion of the Engineer, if the temperature of the mixture at the longitudinal joint does not fall below two hundred (200)°F (ninety-five (95)°C) prior to the placement of the adjacent mat. No re-heating of the joint shall be permitted.

The hot poured rubberized asphalt shall be applied to the joints from a double jacketed heating kettle with a positive drive gear pump that is connected to a suitable applicator. The nozzle of the applicator shall be set to deliver sufficient sealant to effectively bond and seal the transverse and longitudinal paving joint between two adjacent lanes of hot mix asphalt.

Longitudinal and transverse joints shall be made in a careful manner, well bonded and sealed, and true to line and grade. Where and as directed, transverse joints for all courses and longitudinal joints for the top course placed under this or previous contracts shall be cut back to expose the full depth of the course and, when the laying of the course is resumed, the exposed edge of the joint shall be treated as above.

In making joints along any adjoining edge such as curb, gutter or an adjoining pavement, and after the mixture is placed by the mechanical spreader, just enough of the hot material shall be placed by hand method to fill any space left open. These joints shall be properly "set-up" with the back of a rake at the proper height and level to receive the maximum compaction. The work of

"setting-up" these joints shall be performed only by competent workmen. Where and as directed, the first width of any course shall be placed not less than one foot wider than the first width of top course, and successive widths of top and as any other courses shall be so placed that there will be at least a one-foot overlap between the joints in the top course and the other course.

The rolling of the successive widths of courses shall overlap and shall be performed so as to leave smooth, uniform joints and cross sections.

SILT SACK

The work under installing shall conform to the relevant provisions of Section 670 of the Standard Specifications and the following:

The work under this item includes furnishing, installing, maintaining and removing a reusable fabric sack to be installed in drainage structures for the prevention of silt and sediment from the construction site entering the storm water collection system. Devices shall be ACF Environmental (800)448-3636; ESS Brothers (800)478-2027; Reed & Graham Inc. (800)644-9223; or approved equal.

Silt sacks shall be installed in retained existing and proposed catch basins within the project limits and as required by the Engineer.

The silt sack shall be as manufactured to fit the opening of the drainage structure under regular flow conditions and shall be mounted under the grate. The insert shall be secured from the surface such that the grate can be removed without the insert discharging into the structure. The filter material shall be installed and maintained in accordance with the manufacturer's written literature and as directed by the Engineer.

Silt sacks shall remain in place until the placement of the pavement overlay or top course and the graded areas have become permanently stabilized by vegetative growth. All materials used for the filter fabric will become the property of the Contractor and shall be removed from the site.

The Contractor shall inspect the condition of silt sacks after each rainstorm and during major rain events. Silt sacks shall be cleaned periodically to remove and dispose of accumulated debris as required. Silt sacks, which become damaged during construction operations, shall be repaired or replaced immediately at no additional cost.

When emptying the silt sack, the contractor shall take all due care to prevent sediment from entering the structure. Any silt or other debris found in the drainage system at the end of construction shall be removed by the Contractor. The silt and sediment from the silt sack shall be legally disposed of off-site. Under no condition shall silt and sediment from the insert be deposited on site and used in construction.

All curb openings shall be blocked to prevent stormwater from bypassing the device.

All debris accumulated in silt sacks shall be handled and disposed of as described in Section 227.

No separate payment will be made for removal and disposal of the sediment from the insert, but all costs in connection therewith shall be included in the Contract lump sum price bid.

CEMENT CONCRETE WHEELCHAIR RAMP

All work for the construction of cement concrete wheelchair ramps shall conform to the relevant provisions of Section 701 of the MassDOT Standard Specifications for Highways and Bridges and the following:

CAST IRON DETECTABLE WARNING PANELS

<u>General</u>

All Detectable Warning Panels shall be Cast Iron and the color yellow. The Cast Iron Detectable Warning Panels shall conform to one of the makes and models listed below:

- Advantage Tactile Detectable Warning Surface Tile System; Advantage Tactile Systems, Inc.
- CAST_DWD; Pioneer Detectable. LLC
- Detectable Warning Plate R-4984-24Q; Neenah Foundry Company
- DURALAST; EJ USA. Inc.
- Iron Dome; ADA Solutions, Inc.
- TufTile Cast Iron Tiles (Wet-Set); TufTile, Inc.

No other products will be accepted by the Town.

The Cast Iron Detectable Warning Panels shall be furnished and installed as indicated in the Plans and in conformance with *ADA Accessibility Guidelines*.

The layout of the Cast Iron Detectable Warning Panels shall comply with E 107.6.5 as specified in the MassDOT Construction Standard Details. Cast Iron Detectable Warning Panels shall contrast visually with the adjacent walkway surfaces.

Handling

Detectable Warning Panel materials shall be suitably packaged or crated to prevent damage in shipment or handling. Finished surfaces shall be protected by sturdy wrappings.

Installation

The Detectable Warning Panels shall be installed in accordance with all applicable supplier and manufacturer requirements and recommendations for environmental conditions, surface preparation, installation procedures, curing procedures, and materials compatibility.

PARK BENCH

Work under this Item consists of supplying and installing four benches as shown on the drawings and as specified herein.

<u>Size</u>

Benches shall be six feet length with a minimum height of 2'-10" and a minimum depth of 2'-0" in the configuration shown on the drawing. Backs shall be inclined at approximately 7 degrees from vertical.

Structure

Benches shall have the following features:

- Benches shall have a horizontal edge along the top of the back
- Units shall have one armrest at each end and one interior armrest at the center of the unit
- Seats and backs shall be constructed from streel flat bar, laser cut steel straps, or laser cut steel flat bar running parallel to the direction of the armrests
- Units shall be fitted with mounting flanges at each leg with a 9/16" diameter bolt hole, for anchoring the bench to a concrete surface

Material:

- 1. ASTM A 36 Carbon Structural Streel
- 2. ASTM A 53 Pipe, Steel, Black and Hot-Dipped, Zinc-Coated, Welded and Seamless
- 3. ASTM A 500 Cold-Formed Welded and Seamless Carbon Structural Steel Tubing in Rounds and Shapes
- 4. ASTM A 570 Steel Sheet and Strip, Hot-Rolled, Caron, Structural, High-Strength Low-Alloy with Improved Formability, and Ultra-High Strength

Benches shall have a shop applied powder finish. Finish color shall be black, or another color as approved by the Town prior to shipping.

Construction:

Benches shall be of heavy-duty construction, suitable for continuous, year-round outdoor use.

Joints are to be MIG welded or equivalent, and ground smooth with no burrs or slivers.

Installation Hardware:

To be supplied by the Contractor.

Installation:

To be performed by the Contractor. Minuteman Bikeway Improvements at Lake Street Arlington, MA

Warranty:

Materials and workmanship shall be guaranteed for one year, starting on the day of acceptance.

PARK BENCH REMOVED AND STACKED

The existing bench shown on the Plans to be removed, shall be removed and stacked unless, in the judgment of the Engineer, they are unsuitable for salvage. Unsuitable benches shall become the property of the Contractor and shall be legally disposed of off the site at no additional cost to the Owner.

Existing benches owned by the Town shall be removed, transported, unloaded, and stacked by the Contractor at the Town of Arlington DPW facility located at 51 Grove Street, Arlington, MA 02476, or as directed by the Engineer. Care shall be taken by the Contractor during the process of removing, transporting, unloading, and stacking the existing bench so as to not damage the existing bench being removed.

TRASH RECEPTACLE

Work under this item includes supplying and installing (2) trash receptacles as shown on the drawings and as specified herein.

Submit shop drawings including anchoring devise.

The trash receptacle shall be composed of welded steel straps. All welds shall be continuous and ground smooth.

Trash receptacle shall be 32-gallon capacity with cover of spun 14-gauge steel coated with a vinyl-coated cable and plastic liner.

After fabrication, the receptacle shall be cleaned in a five-stage iron phosphate wash system and shall be dried in hot air. It shall be coated with a zinc rich primer and finished with a top coat of polyester powder: powder to be architectural grade triglycidl isocyanate and will be applied by an electrostatic process and then baked at the appropriate temperature to achieve complete curing and adhesion of powder.

Finish color shall be dark blue, submit color sample for approval.

Receptacle shall be mounted on 6" thick cement concrete pavement, which conforms to section 701 of the State Standard Specification for Highways and Bridges, as amended. Mounting shall be as shown on the drawings. Anchors shall be securely anchored with epoxy cement in the concrete pavement.

Install trash receptacle plumb on the cement concrete as located on the drawings.

BICYCLE RACK

Work under this item includes supplying and installing (8) bicycle racks as shown on the drawings and as specified herein.

Submit shop drawings including anchoring devise. Submit color sample.

Bicycle rack (8) shall be U Rack U238-IG-P, 22" width, 34" height, with in ground mounting as manufactured by Madrax division of Garber Manufacturing or approved equal

Bicycle rack shall be constructed of ASTM A53, 2" Schedule 40 steel pipe (2-3/8" O.D. x 0.154" thick wall (60.3mm x 3.9mm).

Finish shall be factory baked Triglycidyl isocyanurate (TGIC) powder, a polyester coating. Color shall be Patriot Blue.

Bicycle parking racks are to carry a one year manufacturer's limited warranty against defects in materials and workmanship.

Grout shall be an exterior erosion-resistant, non-shrink Portland cement based hydraulic anchoring cement.

Handle and install bicycle racks in accordance with the manufacturer's recommendations and installation instructions.

Construct concrete footing and pavement as shown on the drawing and in conformance with section 701 of the State Standard Specification for Highways and Bridges, as amended, and as shown on the drawings

Set bicycle racks to be level and true to line, in the correct relationship to the adjacent materials.

Fill any gap between the bike rack and the pavement with grout. The top of the grout shall slope away from the bike rack toward the surrounding pavements. No water shall pool in gap.

ARBORVITAE - GIANT 6-7 FEET
HOPHORBEAM- AMERICAN 2-2 1/2 INCH CALIPER
HORNBEAM - AMERICAN 2- 2 1/2 INCH CALIPER
INKBERRY - SHAMROCK 2-3 FEET
JUNIPER - ANDORA 18-24 INCH
JUNIPER - BAR HARBOR 18-24 INCH
JUNIPER - GRAY OWL 2-3 FEET
BAYBERRY SHRUB - NORTHERN 3-4 FEET
DOGWOOD - GRAY TWIG 3-4 FEET
SUMMERSWEET- HUMMINGBIRD 2-3 FEET
SUMAC - FRAGRANT GRO-LOW 18-24 INCH
VIBURNUM - BLUE MUFFIN 3-4 FEET
HONEYSUCKLE - BUSH NATIVE 2-3 FEET
BLUESTEM - THE BLUES 2 GALLON
Minuteman Bikeway Improvements at Lake Street
initiate fraction biller and in provements at Earce Street

Arlington, MA

BLACK EYED SUSAN 2 GALLON DAYLILLY - HAPPY RETURNS 2 GALLON

Work under these Items shall conform to Section 771 Planting Trees, Shrubs and Groundcover of the Supplemental Specifications.

This work in these Items shall consist of furnishing and planting specified plants and trees at the locations as shown on the plans and/or as directed by the Engineer and in accordance with the Standard Specifications.

The Contractor shall take note of the requirements for submittals and allowable planting dates.

TRAFFIC CONTROL SIGNAL LOCATION NO. 1 TRAFFIC CONTROL SIGNAL LOCATION NO. 2

Work under these Items shall consist of the installation of a traffic control system, complete and ready for operation, at the following locations:

Location No. 1: Lake Street at Minuteman Bikeway Location No. 2: Lake Street at Brooks Avenue

Work shall include furnishing and installing a new controller and cabinet on a new foundation, pedestal posts and foundations, signal heads, wire and cable, emergency vehicle pre-emption system, video detection system including cameras and video detection processor.

The work shall include all incidental materials and labor necessary for operating and controlling the traffic control signals at the above locations, as shown on the plans and as specified herein, all in accordance with the applicable provisions of the MassDOT Standard Specification for Traffic Control Devices (Section 800), NEMA Standards Publication No. TS-2, Type 1 Chassis Configuration, the Manual on Uniform Traffic Control Devices (2009 Edition) and the following:

The Contractor shall be responsible for the electrical utility costs to run the traffic control signal system during the construction process until such time that the traffic signal control system is accepted by the Town of Arlington.

Timing, sequence, and operation shall be as shown on the Sequence and Timing chart included in the Contract Drawings.

A list of the major traffic signal items required is included on the Sequence and Timing Plans.

Within 30 days following execution of the Contract, the Contractor shall submit shop drawings for signal supports, a list of equipment, and manufacturer's equipment specifications to the Engineer in accordance with the relevant provisions of Section 815.20.

The Contractor shall not commence any work until approval of the shop drawings and the manufacturer's data has been received in writing from the Engineer. Approval of these drawings

Minuteman Bikeway Improvements at Lake Street Arlington, MA

shall be general in character and shall not relieve the Contractor from the responsibility of, or the necessity of, furnishing materials and workmanship conforming to the plans and specifications.

The Contractor shall deliver to the Engineer a certificate of compliance with the manufacturer for all materials purchased from the manufacturer.

Any Electrical Contractor performing work on roadways or signals under the jurisdiction of the Town shall have International Municipal Signal Association (IMSA) Certification as a Traffic Signal Electrician Level II.

In general, work under this Item shall include but not be limited to the following:

Existing Traffic Control Signal – Lake Street at Brooks Avenue

The Contractor shall maintain operation of the existing traffic control signal system throughout the construction period until the new traffic signal is operational. In the event the existing traffic control signal system is not operating, police detail(s) shall be used to control traffic operations at this intersection.

Flashing Operation

Changes from automatic flashing to stop-and-go operation and from stop-and-go to automatic flashing operation shall occur as set forth in Section 4D.29 of the MUTCD.

Controller and Cabinet

The work shall include furnishing and installing a new TS 2, Type 1 controller, a new cabinet on a new cabinet foundation at each location as shown on the plans. A master controller shall be provided at Location 2, with a hard-wired interconnect between Location 1 and Location 2, as shown on the plans.

The controller, malfunction management unit, bus interface unit and all other ancillary traffic signal control components included in the traffic control cabinet shall comply with the National Electrical Manufacturers Association (NEMA) Standard No. TS 2, Traffic Controller Assemblies. The controller and cabinet assemblies shall be supplied in an 8 phase TS 2 Type 1 configuration as required in the list of major traffic signal items included on the plans for this location. The controller shall have two (2) SDLC ports; ENET 1:100 Base-T Ethernet switch, one (1) uplink and three (3) additional ports; ENET 2:100 Base-T Ethernet port dedicated for local communications; and four (4) USB ports for data retrieval and input.

The cabinet shall be made of aluminum, shall be painted black, and mounted to the foundation.

TS 2 Type 1 Controllers and Cabinet Assemblies: Controller shall conform to Section 3, Controller Units of NEMA No. TS 2, Traffic Controller Assemblies.

The TS 2 Type 1 cabinet shall meet the requirements of configuration 3 as defined in Table 5-2, "Type 1 Configurations" of the NEMA TS 2 Standard.

Minuteman Bikeway Improvements at Lake Street Arlington, MA The cabinet shall be wired with a normally closed switch connected to a user defined input to the controller for remote monitoring of the control cabinets' door open status. The controller cabinet shall also be supplied with a Manual Police Button to manually control the operations of the traffic signal via the Police Door Access Panel.

Controller cabinet foundations shall not obstruct a sidewalk or crosswalk so that passage by physically challenged persons is impaired.

The following requirements are applicable to the signalized locations and are designed for effective use of a laptop computer in conjunction with traffic signal controllers. These requirements are also designed to permit all engineers, electricians and technicians (including those who are disabled but ambulatory) to work in the cabinet in a safe, effective and comfortable manner. To this extent, the following meets applicable ADA requirements.

1. Adjust the control cabinet height by use of a cabinet extender, adjust the placement of cabinet shelves, adjust the height of the cabinet foundation or provide any combination of these three items so that the top of the LCD or other visual display window of the controller is no more than 48" above finished grade in front of the cabinet. The top of the cabinet door opening shall be at least 68" above finished grade. Any technical provision, plan detail, standard specification or standard drawing to the contrary shall not apply to the extent that it may conflict with this viewing height requirement.

2. Furnish and install one slide-out/slide-in shelf or swing-out/swing-in shelf appropriate for the size and load of a laptop computer. This moveable shelf shall support the bottom of the laptop computer at a height between 40" and 44" above finished grade in front of the cabinet.

3. Furnish and install a paved pad in front of the control cabinet. This pad shall be cement concrete, built in accordance with standard sidewalk specifications, approximately level, approximately 1" above the surrounding unpaved surface, or at even grade with the adjacent surface if paved. This pad shall abut the front of the cabinet, project at least 1" to each side of the cabinet and at least 36" in front. No pad is required if the front of the cabinet immediately abuts an existing or proposed paved sidewalk or other paved surface.

4. Both the firmware and software version for each timer unit supplied shall be the same throughout the project and shall be the latest version available for that product. In addition, the contractor shall promptly furnish and install for the owner the latest versions of both firmware and software through the last day of the inspection period, guarantee period or warranty period, whichever date is later.

5. The contractor shall furnish one cable with each new timer unit to connect a controller to a laptop computer. This cable shall have a termination at one end to match the controller. It shall have a termination on the other end to match the type of serial port found on laptop computers, usually DB9. This cable shall be wired to provide serial RS232C communication between the controller and the computer.

6. Payment for the work described above shall be deemed to be incidental to and included in the prices bid for various items of traffic signal work, and no additional payment shall be made for the work described above.

Bus Interface Units

The Bus Interface Unit (BIU) shall comply with Section 8 of the NEMA TS 2 Standard. The BIU shall be fully interchangeable with any other manufacturer's unit and interchangeable in a NEMA TS 2 Type 1 cabinet assembly.

TS 2 Cabinet Power Supply

As a minimum, the cabinet power supply shall meet all requirements of Section 5.3.5 of the NEMA TS 2 Standard. A test point terminal shall also be located on the unit's front panel for + 24 VDC and logic ground testing.

Malfunction Management Unit

The malfunction management unit (MMU) shall comply with Section 4 of the NEMA TS 2 standard. The MMU's supplied shall be configured to operate as Type 16 units.

The MMU shall be connected directly to the controller unit to support enhanced MMU monitoring of controller operations.

Vehicle Video Detection System

General

This specification sets forth the minimum requirements for a system that detects vehicles on a roadway using only video images of vehicle traffic.

The system shall be installed by technicians that have been trained and certified by the manufacturer.

System Hardware

The Contractor shall provide and install a Single-Point Video Detection System (SPVDS) as shown on the plans and these special provisions. The SPVDS shall consist of these components: Camera assembly, machine vision processor (MVP), detection algorithms, application software, and all associated equipment required to setup and operate in a field environment including a field setup computer, (if required), connectors and camera mounting hardware.

System Software

The system shall include software that detects vehicles in multiple lanes using only the video image. Detection zones shall be defined using only an on-board video menu and a pointing

device to place the zones on a video image. Up to 8 detection zones per system shall be available. A separate computer shall not be required to program the detection zones.

SPVDS System

- 1. The SPVDS shall use camera assembly(ies) to collect video image data for the MVP for purposes of detecting vehicle presence and generating traffic data.
- 2. The SPVDS shall include a performance data module capable of generating traffic data including, but may not be limited to, traffic volume counts, length-based classifications, turning movements, red and green occupancy, and cycle lengths. This data should be downloadable wirelessly and/or via laptop.
- 3. The SPVDS shall provide near-real-time vehicle detection.
- 4. The SPVDS shall be able to detect either approaching or departing vehicles in multiple traffic lanes, and multiple intersection approaches simultaneously.
- 5. The SPVDS shall provide flexible detection placement anywhere within the field of view of the camera assembly(ies). A single SPVDS detection camera shall be able to replace multiple in-ground or aboveground detectors.
- 6. The SPVDS shall provide complete video surveillance of all intersection approaches simultaneously, including the center of the intersection, for situational awareness and incident monitoring while fully actuated detection is active.
- 7. The SPVDS shall incorporate the use of three-dimensional vehicle modeling for purposes of improving system performance across various image perspectives.
- 8. The SPVDS shall operate at a level of presence detection accuracy at or above 97%, excluding issues of occlusion due to limitations imposed by camera placement.
- 9. The SPVDS shall feature fail-safe operation, triggering a state of "all call" to the controller in the event of an equipment failure or system malfunction.
- 10. The SPVDS provides the user-selected option of operating in either presence detection mode or SCATS-compatible pulse mode.

Camera Assembly

- 1. Power: 48 VDC, single burial grade CAT 5e cable (or better).
- 2. Operating Temp: -35C to +60C.
- 3. Humidity: Up to 100%.
- 4. Dimensions: 10" diameter x 9".

- 5. Weight: less than 11 lbs.
- 6. The camera shall include an ultra-wide-angle lens.
- 7. The camera shall feature a heater or other mechanism to prevent the formation of ice and condensation. This shall not interfere with the operation of the camera electronics, and it shall not cause interference with video signal.
- 8. The camera, when properly installed and configured, shall be able to concurrently observe at least 5 lanes of traffic per approach.
- 9. The camera shall be able to concurrently observe more than one approach.

Machine Vision Processor (MVP)

- 1. Power: 120-240 VAC, requiring 150 watts or less.
- 2. Operating Temp: -34C to +74C.
- 3. Humidity: Up to 95% non-condensing.
- 4. Dimensions: 12.25" wide x 11.25" depth x 5" high.
- 5. Weight: 12 lbs.
- 6. Enclosure: Rack mount in traffic cabinet.
- 7. The MVP shall save configurations and zone plans locally to maintain operation with or without monitoring equipment connected.
- 8. The MVP shall be designed to function dependably in the adverse environment found in the typical roadside traffic cabinet.
- 9. The MVP shall include at least 24 detector outputs.
- 10. The MVP shall include an SDLC connection for TS2 type controllers.
- 11. The MVP shall include a USB on the front surface for simple data collection on nonnetworked systems.
- 12. The MVP shall include both LAN and WAN RJ-45 interface ports on the front surface of the unit.

Application Software

1. The application software shall support the creation and modification of at least twentyfour (24) polygonal detection zones within the graphical user interface.

- 2. The application software will show images of the detection zones superimposed on the video image of traffic.
- 3. The application software shall support the assignment of a detector output(s) to each zone. These assignments can be modified at any time through the software.
- 4. The application software shall support assignment of direction of travel within detection zones. The vehicle detection zone shall not activate for objects traveling any direction other than the one specified for detection. Cross-street and wrong way traffic shall not cause detection. Programming delay timings (within the MVP or controller) will not be allowed to correct for cross-street or wrong way detection.
- 5. The application software shall support the import and export of detector configurations and zone plans.
- 6. The application software shall change the color of the zone within the graphical user interface as vehicles enter or exit a detection zone, changing its occupancy status. This will be required for real-time or historical monitoring, and may be turned on or off by the user at any time.
- 7. The application software shall feature the ability to digitally pan, tilt, and zoom around the entire intersection without movement of the camera and without disrupting the primary fully actuated vehicle detection.
- 8. The application software shall maintain a database of current and historical traffic data, and allow for the user to run reports against this data to include as a minimum the following data: traffic counts, turning movement counts, average speed, and vehicle classification by length.
- 9. The SPVDS shall collect vehicle data at an accuracy at or above 95%, excluding issues of occlusion due to limitations imposed by camera placement.
- 10. The application software shall feature the ability to mask objects that occlude the camera field of view and/or disrupt the camera automatic gain and exposure control.
- 11. The application software shall feature an optional reporting interface offering point and click reporting for turning movement counts and vehicle classification.

Installation

- 1. The camera assembly(ies) shall be capable of accurate detection when mounted greater than 30 feet (9.14 m) above the road surface.
- 2. The camera assembly(ies) shall be capable of accurate detection when mounted up to 150 feet (45.72 m) from the stopbar.

- 3. With proper equipment and infrastructure, the entire intersection SPVDS shall be installed and operational in less than 6 hours.
- 4. Installation of the camera shall require no aiming or focusing of the camera assembly.
- 5. The system shall be able to be setup and configured entirely with a mouse and monitor connection to the SPVDS processor unit. No additional equipment shall be required for setup and configuration.
- 6. The Contractor shall verify the final location of the camera in the field to provide optimal traffic signal operations. The Contractor may be required to field adjust the location of the camera(s) and/or detection zones in the presence of the Engineer to properly detect vehicles and/or bicyclists.

Warranty and Maintenance

- 1. The SPVDS shall be warranted free of defects in material and workmanship for a minimum of three (3) years following installation and warranty registration. During the warranty period, the supplier shall repair with new or refurbished materials, or replace at no charge, any product containing a warranty defect provided the product is returned FOB to the supplier's factory or authorized repair site. Product repair or replaced under warranty by the supplier will be returned with transportation prepaid. This warranty does not apply to products damaged by accident, improper operation, abuse, serviced by unauthorized personnel or unauthorized modification.
- 2. The camera shall feature an additional warranty to require no aiming or focusing for a period of five (5) years, following successful installation and configuration by trained and certified installers. This excludes any changes required due to lane shifts or due to extraordinary impact or duress on the camera.
- 3. Ongoing software support by the supplier shall include updates of the application software and detection algorithms. These updates shall be provided free of charge during the warranty period or while under an active extended warranty agreement.
- 4. The manufacturer shall maintain an adequate inventory of parts to support maintenance and repair of all systems under warranty or extended warranty agreement, or for a period of 10 years, whichever occurs last.

Environmental and Certifications

- 1. The system shall be designed to operate reliably in an operating temperature ranging from -34° C (-30° F) to $+74^{\circ}$ C (+165° F) at 0 percent to 95 percent relative humidity, non-condensing.
- 2. The camera, mounting hardware, and any related material, when properly installed, can withstand 150 mph (241.4 kph) wind speeds.

- 3. The camera enclosure shall be waterproof and dust-tight to the latest (National Electrical Manufacturers Association) NEMA-4 and IP66 specifications.
- 4. The camera shall meet FCC class B requirements for electromagnetic interference emissions.
- 5. Vibration and shock resistance meet the requirements of Sections 2.1.9 and 2.1.10, respectively, of NEMA TS-2.
- 6. System components comply with the environmental requirements detailed in the NEMA TS-2 standard.
- 7. Detection system field hardware meets the requirements in the Federal Communications Commission (FCC) 2005 Code of Federal Regulation (CFR) Title 47, Part 15 and does not interfere with any known equipment.
- 8. All system components shall be manufactured according to ISO 9001:2000 standards.

Pedestrian and Bicyclist Video Detection System

<u>General</u>

This specification sets forth the minimum requirements for a system that detects pedestrians and bicyclists. The pedestrian video detection system shall consist of a Migma Systems MigmaIntersection or approved equal. The bicycle video detection system shall consist of a Migama Systems MigmaBicycle or approved equal. Both the pedestrian and bicycle detection system shall interface with the proposed APS pushbuttons for locator tone triggering and automated pushbutton actuation. The pedestrian and bicycle video detection systems shall have the capability to count pedestrian and bicycle traffic at the intersection. This counting system shall consist of a Migma Systems MigmaCount or approved equal.

The system shall be installed by technicians that have been trained and certified by the manufacturer.

System Hardware

Lake Street at Minuteman Bikeway

The pedestrian and bicycle video detection systems shall consist of a total of six (6) single integrated cameras as shown on the plans (four (4) separate cameras are needed for pedestrian detection, and two (2) cameras are required for bicycle detection) with a video detection processor (VDP), a cabinet interface (ICC) which mounts in a standard detector rack or as a stand-alone shelf mount unit, and a pointing device.

Infrared Pedestrian Detection System

The pedestrian signal shall be activated by infrared pedestrian detection system as shown on the plans. The infrared pedestrian detection system shall support a stable detection process capable of detecting pedestrians both day and night (total darkness). The infrared pedestrian detection system shall be user adjustable, environmentally secure, and vandal resistant. The units shall also be insensitive to temperature, humidity, color, or background noise.

The infrared pedestrian detection system shall detect and monitor pedestrians utilizing pedestrian detection algorithms using stereo vision analysis to supply accurate and consistent detection.

Major components of the infrared pedestrian detection system shall consist of a high resolution infrared LED stereo cameras, high performance single board computer, control cabinet, and cables. The infrared pedestrian detection system shall meet the following minimum requirements:

- Image Sensor 1/3" CCD Chip
- Camera Horizontal Resolution 600 TV lines
- Camera Dimensions approximately 4"H x 7"W x 5"L
- Camera Mounting Height 10 to 15 feet
- Adjustable detection pattern zones
- Activation Time 1 to 5 seconds
- IR Range approximately 100 feet in total darkness
- Relay Output 0 to 30V DC
- S/N Ratio \geq 48 dB
- 110 VAC 60Hz Input Power From External Source
- Operating Temperature Range From -22 \square F to +158 \square F
- Operating Humidity 0 to 96 percent
- Operating Environment All weather, day and night
- Single Board Chassis Computer w/ RJ-45 connections approximately 2"H x 6.5"W x 8"L
- Cable CAT5e
- Camera Mounting Hardware, allowing full pan and tilt adjustment

The Single Board Computer shall include a pre-installed software configurator that can be used to configure the detection zones. For the configuration a laptop or notebook shall be used to access the Single Board Computer. The infrared pedestrian detection system shall include all necessary software and hardware to allow the end user to program, setup, and/or modify detection zones.

One portable 7" color monitor and one stylus, for future viewing of the detection images, shall be supplied by the Contractor to the Town. The Contractor shall also supply any necessary cables, and interface devices for monitoring detection via laptop computers.

The infrared pedestrian detection system shall be installed by the Contractor in accordance with the manufacturer's recommended procedure for installation.

The infrared pedestrian system shall be supplied with two external operations timers. Both timers shall be digital and settable from 0 to 999 seconds in one second increments. The timers shall be installed such that the front display is visible from the front of the cabinet and the timing adjustments are accessible for servicing. Each timer and timer base shall be labeled as to function.

- Duration This timer shall control the amount of time, in seconds, that the walk phase is active after a valid pedestrian call has dropped. The timer shall automatically reset upon deactivation. This timer shall be initially set to the time noted on the plans.
- Lock-out This timer shall control the amount of time between activation of the walk phase via pedestrian calls. This timer shall be initially set for 0 seconds.

The infrared pedestrian detection system shall be programmed and wired to provide failsafe operation. In the event of system failure, such as detection failure, a constant pedestrian call will be placed to the intersection.

The Contractor shall be responsible for the proper programming of the infrared pedestrian detection system, orientation of the associated cameras, and all other work necessary to provide a complete pedestrian detection system. The Contractor shall verify the final location of all cameras in the field to provide optimal operations for pedestrian detection. The Contractor may be required to field adjust the location of the cameras and/or detection zones in the presence of the Engineer to properly detect pedestrians.

The cabinet documentation (box prints) shall show all wiring between infrared pedestrian detection system and the control cabinet.

Warranty - The supplier shall provide a one-year warranty on the infrared pedestrian detection system following the letter of acceptance by the Owner.

Training - The Contractor shall provide up to two (2) hours of personnel training in the use of the infrared pedestrian detection system and software. This training is to be conducted with the Owners. The Contractor is to coordinate with the owners as to the exact location and time of the training. It is the responsibility of the Contractor to provide training manuals, class notes, and other instructional materials for up to four attendees at the training sessions. No training shall begin unless and until the final inspection process indicates, in the opinion of the Engineer, that the infrared pedestrian detection system is sufficiently complete and operational such that training would be useful at the time.

Load Switches

Load switches shall comply with Subsection 6.2 of the NEMA TS 2 Standard. All load switches shall utilize optically isolated encapsulated modular solid-state relays. Discrete components on circuit boards are not acceptable.

Load switch indicator lights shall be LED-type and wired on the input side of the device.

Note: The controller cabinet assembly shall be initially supplied with a full complement of load switches to accommodate each available position of the backpanel.

<u>Flasher</u>

Flashers shall comply with Section 6.3.3, No. 10 of the NEMA TS 2 Standard.

Flash Transfer Relays

Flash transfer relays shall comply with Subsection 6.4 of the NEMA TS 2 Standard. Note: The controller cabinet assembly shall be initially supplied with a full complement of flash transfer relays to accommodate each available position of the back panel.

Mast Arm Poles and Foundations

Mast arm poles and foundations shall be fabricated and constructed in conformance with the MassDOT Standard Drawings included in the plans.

All mast arm poles shall be Type II steel monolevers with shoe bases, unless otherwise directed. All mast arms and mast arm poles shall be painted black. Acceptance of Type II mast arm poles shall be contingent upon review and approval of the shop drawings submitted by the Contractor. Longhand design calculations shall be submitted for all Type II Mast Arms Assemblies.

The Contractor is responsible for both the design and construction of all traffic signal mast arm foundations. The Contractor shall be required to provide, at his own expense, a foundation design by a Massachusetts Registered Professional Engineer in accordance with the latest edition of the AASHTO Standard Specifications for Structural Supports for Highway Signs, Luminaires, and Traffic Signals and detailed similarly to the Plans. The Contractor is responsible for performing borings to determine the soil conditions at the proposed mast arm locations. The cost of the borings shall be included in the lump sum cost. The Contractor shall submit all calculations, designs, and details in the form of a shop drawing in accordance with Article V. No work shall be performed until approved shop drawings have been returned to the Contractor.

<u>Cement Concrete Foundations</u>

Foundations for Signal Posts, Mast Arm Poles and Controller Cabinets foundations shall be constructed using 4000 psi, ³/₄ inch, 565 Cement Concrete Masonry conforming to the relevant provisions of Section M4 of the Standard Specifications and the following:

- 1. Reinforcing steel shall be ASTM A-615, Grade 60.
- 2. The top forming of cast-in-place units shall extend downward for a minimum of 24" on the side of any foundation. The lower portions of all foundations shall be placed directly against undisturbed earth. No forms or reinforcing for foundations for mast arm poles and control cabinets shall be set nor shall concrete be placed until the excavation has been inspected by the Engineer and his approval to proceed has been given.

Foundations shall not obstruct a sidewalk or crosswalk so that passage by physically challenged persons is not impaired.

Post and Bases

Signal posts and bases shall be aluminum shafts with cast aluminum transformer bases. All signal posts shall be painted black. Signal base foundations shall not obstruct a sidewalk or crosswalk so that passage by physically-challenged persons is impaired. The height of all proposed signal posts shall be as indicated on the Plans. The cost of each signal post shall be incidental of the height.

Signal Heads

All signal heads shall be equipped with 12" red/yellow/green ball, red/yellow/green arrow, or red/yellow/green bicycle symbols light emitting diode (LED) traffic module. All signal heads shall be painted black. The back plates shall be painted black with a retroreflective tape border along the edges of the back plates.

LED Vehicle Signal Module

All LED Vehicle Signal Modules used on this project shall conform to the following:

The LED signal module shall conform to "Interim LED Purchase Specification of the Institute of Transportation Engineers, Vehicle Traffic Control Signal Heads – Part 2: Light Emitting Diode (LED) Vehicle Traffic Signal Modules", July, 1998, or most current version, Institute of Transportation Engineers (ITE), 525 School St., S.W., Suite 410, Washington, DC 20024-2797, Telephone: (202) 554-8050, FAX: (202) 863-5486, and shall conform to the following: (In the case of a conflict, the following special provision shall overrule.)

An independent laboratory shall certify that the LED signal module complies with Section 6 Quality Assurance of the above state ITE LED Purchase Specification. LED Modules shall be approved and on the MassDOT Traffic Signal Approved equipment List.

The LED signal module will be replaced or repaired by the manufacturer if it exhibits a failure due to workmanship or material defects within the first 60 months of field operation.

The LED signal module will be replaced or repaired by the manufacturer if it exhibits either a greater than 40 percent light output degradation or a fall below the minimum intensity levels within the first 36 months of field operation.

Pedestrian-Integrated Accessible Pedestrian Signals

Accessible Pedestrian Signal (APS) systems shall be provided at the locations specified. The ADA compliant pushbutton-integrated APS system shall include the following key features: pushbutton locator tones, audible and vibrotactile walk indications, automatic volume adjustment, confirmation of button push via latching LED.

Pedestrian push button controls shall be raised from or flush with their housings and shall be a minimum of 2" in the smallest dimension. The force required to activate the controls shall be no greater than 3.5 Pound Force.

A mounting height of approximately 42 inches above the finish sidewalk grade shall be used for pedestrian push buttons. Mounting height shall be ADA compliant.

Where the two APS are separated by 10 feet or more, the audible walk indication shall be a percussive tone; where the distance between two APS is less than 10 feet, a speech walk message shall be used for the audible walk indication. A locator tone shall be provided during the pedestrian clearance and don't walk phases. Sounds will be emitted from inside a unit via a weatherproof speaker mounted behind the pedestrian sign. All audible tone duration and volume shall be set in accordance with the latest MUTCD requirements.

The APS shall consist of a pedestrian pushbutton unit, control unit, and pedestrian pole unit. The contractor shall provide extension bracket mounted on signal posts and/or mast arms such that a pedestrian pushbutton detector shall be located within 10 inches from the back of the wheelchair ramp level landing. The extension bracket including pushbutton and signs shall not encroach into level landing resulting in a level landing area smaller than 4 feet by 5 feet. The bracket extension shall provide the provision of mounting pushbutton and 9 inch by 15 inch sign required by ADA and MUTCD guidelines. The bracket extension shall be installed per manufacturer's recommendation and the length of extension shall be field verified and adjusted as needed. If the final installed location of pushbutton and sign is located outside of the specified range, the Contractor shall be responsible for reinstalling the bracket extension with pushbutton at the specified location at no additional cost to the Town. The final location shall be approved by the Engineer.

Pedestrian Signal Heads

Pedestrian head indications shall be illuminated LED type displaying the graphical symbols of a walking person and/or upraised hand and countdown timers. All LED indications on the pedestrian signal shall have an automatic dimming circuit for night illumination to reduce long-term degradation to the LEDs. Pedestrian heads shall be made of aluminum.

Each visual pedestrian indication shall be complemented by a time display indication. Each time display indication shall be self-programming and microprocessor based, with red LEDs used in the display. The time display will countdown the amount of time remaining in each walk and flashing don't walk time interval for viewing by the ambulatory public. The time display pedestrian indication shall be as shown on the plans and shall meet or exceed the specifications of the TASSIMCO Countdown Pedestrian Signal.

All pedestrian signal heads shall be painted black.

Emergency Vehicle Preemption

New Emergency Vehicle Preemption equipment shall be installed.

Optically actuated emergency preemption equipment shall be installed for local control of the signals during the passing of appropriately equipped emergency vehicles through intersections. Traffic Signal Plans illustrate the proposed locations for the emergency preemption receivers and pre-empt control of the intersection.

The emergency vehicle preemption control system shall consist of a data-encoded phase selector to be installed within the traffic control cabinet. This unit will serve to validate, identify, classify and record the signal from the optical detectors located on support structures at the intersection. Upon receiving a valid signal from the detector, the phase selector shall generate a preempt call to the controller initiating a preemption operation as shown on the plans.

The optical detectors shall be single input, single output units used to control one approach.

The Contractor shall install a confirmation strobe at the traffic signal location as shown on the plans.

The following description of work specifies the responsibilities involved in the installation of an optical Emergency Vehicle Preemption system.

The Contractor shall verify the final location of all preemption receivers in the field to provide optimal operations.

The Contractor is required to supply material and labor, required or shown, for the complete installation of optical preemption equipment including optical detectors, cable, interfacing equipment to the local controller, making electrical connections and all required incidentals. Prior to ordering, the Contractor shall coordinate with the Town of Arlington to ensure that the new pre-emption equipment is compatible with the Town's existing pre-emption equipment. The following are the optical requirements of the emergency preemption system:

The Contractor shall arrange for a trained representative of the manufacturer of the optical energy preemption equipment to perform the following field supervision and turn-on services.

The representative shall initiate documentation for As-Built drawings.

The representative shall demonstrate the system and instruct the drivers of fire fighting vehicles in the operation of the system. Any operation problems occurring within the next 30-days shall be corrected by the Contractor or by a Field Service Representative if the Contractor cannot do so.

The cost of these field supervision and turn-on services shall be included in the Lump Sum Bid Price, and no additional payment shall be made therefore. Preemption System design and Documentation shall include the following:

Provide the controller manufacturer, Engineer, and Owner with electrical diagrams.

The installer shall install the equipment consistent with the preemption equipment, the manufacturer's recommended installation procedures and electrical diagrams in a neat and workmanlike manner.

The preemption equipment manufacturer shall be responsible for operational checkouts of the specified preemption functions prior to final acceptance and approval.

Operating checkouts includes the following:

- Verifying that the priority system timing and range are properly set.
- Preemption equipment warranties are put into effect.
- Signal Timing and Sequence under Preemption Control. See preemption data as shown on the Traffic Signal Plan(s).

Miscellaneous Requirements:

Software

All local controller, malfunction management unit, video detection and emergency vehicle preemption software shall be supplied with the latest available revision. Any software upgrades released by the manufacturer shall be supplied at no charge to the Town for a period of five years after acceptance of the traffic signal installation. Software and/or hardware shall be provided to allow the owner to make adjustments to the detection equipment. Software needed to make changes or additions to equipment that is installed on this project must be provided on a DVD to the Town.

Documentation

Each programmable local hardware component (i.e. controller, malfunction management unit, video detection, emergency vehicle preemption phase selector) shall be initially programmed by the Contractor based on information contained on the plans.

Note: Three bound sets of hard copy programming per device shall be supplied to the Town by the Contractor.

The Contractor shall supply two $8\frac{1}{2}x11$ " laminated copies of the traffic signal design plan, sequence and timing chart, and chart specifying phases with corresponding controlling detectors. One copy is to be left in the cabinet documentation envelope mounted on the inside of the cabinet door, and the other is to be provided to the Town.

Testing Period

Upon completion of all work, the Contractor shall request a final inspection and test of signal equipment in writing at least thirty days prior to the inspection date. The testing date shall be established with mutual agreement among the Contractor, the Town of Arlington, and the Engineer. Electrical tests shall be conducted by the Contractor, in the presence of the Engineer.

The Contractor shall supply all necessary testing materials and labor for all tests and re-tests. The Contractor shall record the results of all tests and submit them to the Engineer for approval.

Fine Tuning and Adjustment Period

The Contractor shall employ the services of the manufacturer or his authorized representative to instruct Town personnel on the use of the system as installed and configured, and to provide fine tuning and adjustments to all timing functions programmed within the controller units. Fine tuning and adjustment shall be accomplished at the direction of the Engineer and shall take place over a three-day period (8 hours per day). These days may or may not be consecutive and shall be established by the Engineer to allow for the study of the results of the adjustments. These events shall be scheduled and shall occur before final payment for this Item is approved.

Warranties on Equipment

The warranties that the Contractor receives from each manufacturer of the equipment and materials pertinent to the complete and satisfactory installation and operation of the traffic signal systems shall be transferred to the Town at the time of acceptance of the project, and at no cost to the Town. Each warranty shall indicate its expiration date and be in effect for a minimum of one year from the date the traffic signals were placed in continuous operation.

If within one year from the date the traffic signal system is placed on continuous operation the equipment and materials do not meet the warrants specified above and the Town notifies the manufacturer or its authorized representative promptly, the manufacturer or its authorized representative shall correct all defects either by repairing or replacing all defective parts at no cost to the Town.

The Contractor shall replace, at his own expense, all parts of the traffic signal control equipment found to be defective in workmanship, material or manner of functioning within six months from the final date of acceptance of all installations.

Compensation

The Lump Sum price bid for this Contract, unless otherwise specified, shall constitute full compensation for all labor, materials shown on the major items lists and equipment necessary for or incidental to the installation of a complete intersection connection functioning as specified. The work shall include maintenance of the existing traffic control until the new system is operational.

ELECTRONIC BLANK-OUT SIGN

The electronic blank-out signs shall have the text message of "NO TURN ON RED" and "WAIT FOR GREEN", as indicated on the plans. The electronic blank-out signs shall consist of Light Emitting Diodes (LED's) and shall be housed in IP66/NEMA 4X cabinets.

- Construction and Operation
 - Cabinet Housing

- Right, left, rear and front cabinet walls shall be oriented vertically. The top and bottom sides shall be oriented horizontally.
- Cabinet shall protect internal components from rain, ice, and dust
- Primary cabinet structure shall consist of 0.125" thick 6063-T6 aluminum alloy.
- External hardware shall be fabricated from stainless steel suitable for outdoor sign applications.
- Structural assembly hardware shall be stainless steel, aluminum, or galvanized steel, and must be appropriately sized for the application. Assembly hardware includes all nuts, bolts, washers, and latches.
- Cabinet Interior
 - All components shall be placed to avoid drip points.
 - All writing shall incorporate drip loops and strain relief
- o Cabinet Finish
 - The cabinet shall have a powder coated finish with the color black.
 - The finish shall meet the following criteria:
 - 60° Gloss 5% ±5% per ASTM D523
 - Pencil Hardness 2Hper ASTM D523
 - Flexibility 100% D1737/D522
 - Direct Impact 80min in lbs @2.5 mils per ASTM D2794
 - Reverse Impact 80min in lbs @2.5 mils per ASTM D2794
 - Salt Spray 1000 Hours Typical per ASTM D1654
- o Lifting Hardware
 - When needed, multiple galvanized steel lifting eyebolts shall be mounted to the top of the cabinet. Eyebolt hardware shall attach directly to the cabinet frame, and is installed at the factory.
 - All mounting points of eyebolts shall be sealed to prevent water from entering the cabinet. Lifting hardware, as well as the cabinet frame, shall be designed such that the cabinet can be shipped and handled without damage or excessive stress before or during installation to its support structure.
- o Welding
 - All exterior seams shall be continuous TIG welded to form a single structure.
 - All welds shall be performed to the documented in-house welding procedures
 - The welds shall be performed by certified welders and inspected by a certified welder.
- Chemical Bonding
 - In some instances, a chemical bonding agent is the preferred method of assembly. In these cases, a two-part adhesive will be permitted. All necessary testing shall be completed to the adhesive manufacturer's specifications.
- Hinged Face Construction
 - Hinged Face shall be attached to cabinet using a full-length extruded hinge.

- The cabinet face shall be flanged on all sides to shed water. The door shall close around its flanged frame and compress against a closed-cell silicone gasket, which is adhered to the door. The door shall contain a positive stop that prevents the door from being opened beyond 90° open position.
- Front frame shall consist of a replaceable 0.25" tinted polycarbonate protective face.
- The polycarbonate shall cover the entire frame opening and will be sealed to prevent water and other elements from entering the cabinet by 2 rounds of ¹/₄" closed-cell silicone gasket.
- The polycarbonate shall contain UV inhibitors to protect the circuit board from the effects of ultraviolet light and prevent the premature aging of the polycarbonate face.
- The polycarbonate face shall have the following characteristics:

•	Rockwell Hardness:	M70, R118	ASTM	D785
•	Light Transmission:	86% @ 0.125"	ASTM	D1003
•	Refractive Index:	1.586 @ 77°F	ASTM	D542A
•	Tensile Strength, Ultimate	9,500 psi	ASTM	D638
•	Tensile Strength, Yield:	9,000 p	osi	ASTM D638
•	Tensile Modulus:	340,000 psi	ASTM	D638
•	Flexural Strength, Yield:	13,500	psi	ASTM D790
•	Flexural Modulus:	345,000 psi	ASTM	D790
•	Impact Strength, Izod:	18 ft-lbs/inch	ASTM	D256A
•	Heat Deflection Temperature:	270°F@264ps	i	ASTM D648
•	Coefficient of Thermal Expansion:	2.75 x 10 ⁻⁵	ASTM	D696

- LED Circuit Boards
 - o General
 - LED circuit boards shall be manufactured using an FR-4 laminated fiberglass/epoxy printed circuit board with the front face printed with black UV cure ink or black paint.
 - The failure of an LED string shall not cause the failure of any other LED string.
 - Exposed traces, vias, and solder joints on the LED circuit board, with the exception of connector contacts and terminals, shall be protected from water and humidity by application of conformal coating.
 - The conformal coating shall contain a UV brightener to aid in visual inspection.
 - The presence of ambient radio signals, magnetic interference, and electromagnetic interference shall not impair the performance. Interference includes power lines, transformers, and motors. The sign will not radiate electromagnetic signals that adversely affect any other electronic devices, including those located in vehicles passing underneath or near the sign and its' controller.
 - The Cabinet and sign components shall operate in the following temperature and humidity conditions:
 - Operational & storage temperature range: $-40^{\circ}F$ to $+165^{\circ}F$

- Humidity range: 0% to 99% (non-condensing)
- o Discrete LEDs
 - The discrete LEDs shall be driven at a current level that is in accordance with their operating environment. Signs will use voltage pulse width modulation (PWM) to achieve the proper LED intensity level for ambient light conditions. The drive pulse shall be modulated at a frequency high enough to provide flicker-free operation.
 - The LED drive circuit board shall contain a microcontroller regulation circuit that controls the PWM duty cycle.
- LED Specifications

LED Type	Color (nm)	Min Brightness
		(mcd)
Red	625	3,000
Red	625	2,200
Orange	605	6,000
Amber	590	2,600
Amber	590	5,000
Green	525	3,000
Green	525	9,000
Blue	470	700
White	x= 0.31 y= 0.32	5,500
White	x= 0.31 y= 0.32	27,000

- Regulated DC Power Supplies
 - The LED Circuit board shall be powered with auto-ranging regulated switching power supply that converts the incoming AC electricity to DC, at a nominal voltage of 12VDC.
 - Power supplied shall be UL recognized.
 - Power supplies shall be arranged in a redundant parallel configuration, and rated such that if one supply fails the remaining supply shall be able to operate 100% of the LEDs in the sign message.
 - The pair of power supplies shall contain two physically and electrically independent supplies. The pair of power supplies shall be placed in parallel according to the manufacturer's recommendations.
 - Power supplies used to power the LED sign message and its controller board shall be identical and interchangeable.
 - Power Supply Specifications:
 - Input voltage: 100-240 VAC
 - Nominal output voltage: 12 VDC ±10%.
 - Operating temperature range for 100% output power: -40°F to +140°F
 - Operating input voltage range: 85 VAC to 264 VAC.
 - Typical power supply efficiency: 81%

- Minimum power factor rating: 0.93.
- The power supply shall not be taxed beyond 65% of its rated maximum rated output.
- Power supply input circuit shall be fused.
- Automatic output shutdown and restart if the power supply experiences any of the following output faults: over-voltage, short circuit, or over-current.
- Wiring and Power Distribution
 - o Internal Wiring
 - Wiring for the sign components shall be installed in a neat and professional manner.
 Wiring shall not impede the removal of power supplies or other sign components.
 - Wires shall not make contact with, nor bend around sharp metal edges. All wiring shall conform to the National Electrical Code
 - All internal wiring shall use drip loops.
 - Earth Grounding
 - Cabinet shall have one earth ground lug that is electrically bonded to the sign cabinet. All earth grounding shall conform to the National Electrical Code.
 - UL/cUL Listed for wet locations
- Environmental Monitoring System
 - Ambient Light Measurement
 - Sensors that measure the outdoor ambient light level at the site shall be mounted directly to the LED circuit board.
 - Three photocell sensors shall be placed such that they measure the ambient light striking the front face. The sign controller shall continuously monitor the light sensors and adjust the LED light intensity to a level that creates a legible message on the face.
 - Photocell sensors shall operate in a redundant manner such that if one sensor fails, the remaining light sensors shall continue to adjust the LED light intensity to create a legible message on the face.
 - The LED automatic dimming functionality shall continue normally with only a single functioning sensor remaining.

RADAR SPEED FEEDBACK DISPLAY SIGN

Radar Speed Feedback Sign, Solar Panel, Sign Post, and Post Foundation shall be included in the lump sum cost, shall conform to the relevant provisions of Section 824 of the Standard Specifications and the following:

The speed feedback sign shall be 12" Radar Speed Display Sign with 70-Watt Solar Panel and data collection. The data collection shall be purchased for each individual sign. The manufacturer and product name shall conform to one of the models listed below, which are approved fabricators by MassDOT:

• Information Display Company – SC-15 Minuteman Bikeway Improvements at Lake Street Arlington, MA

- Radarsign, LLC TC-500
- TraffiCalm Systems, Inc. M75-12DFB-000x

No other products will be accepted by the Town.

The battery shall be a user-replaceable battery rated at 30 AH or higher. The Speed Feedback Display Signs shall be installed at the locations shown on the Plans. The final location for each assembly shall be determined and field verified by the Town of Arlington and the engineer prior to installation.

The speed feedback sign shall be mounted on and a MassDOT Standard Traffic Signal Post and Base. The bottom of the speed feedback shall be mounted 7'-0" above finished grade, per MUTCD. A variable speed limit (R2-1) sign shall be mounted above the speed feedback sign.

The variable speed limit (R2-1) sign shall have white high-intensity reflective sheeting on the sign face with black colored text and must have MUTCD approved colors and format. The sign shall be 40" in height and 30" in width. The digital display shall consist of white LEDs and have a full digit height of 15" and width of 8" with 112 LEDs per digit. The LED display unit shall have a height of 21.5" and a width of 26". The static "SPEED LIMIT" message shall be two lines with a 6" full letter height. The static "SPEED LIMIT" message text shall be black and located above the LED display.

The variable speed limit (R2-1) sign must be programmed to only display the speed limit when it detects an approaching vehicle and remain blank the rest of the time. Operating temperature of the sign shall be from-40°F to +185°F. The sign shall have Bluetooth communication capability and shall also be programmed with SafePace Pro management software. The sign shall include a 4-cell lithium ion battery with a wireless battery charge monitor.

The speed feedback sign shall have the words "YOUR SPEED" in black letters and a white background. The sheeting shall meet the requirements of the Standard Specifications.

The digital display shall consist of amber LEDs and have a full letter height of 12-inches and shall be capable of displaying 2-digits. The display shall be capable of displaying a "SLOW DOWN" message using a 3-inch letter height, if the detected speed is more than 15 MPH above the posted speed limit. The speed shall be displayed in 1 MPH increments.

The Support for Sign shall be galvanized and powder coated with at least two coats of exterior grade powder coat paint suitable for a low speed traffic environment subject to high levels of salt. All steel components, except for stainless steel and anchor plates, shall be galvanized, pre-treated, and shop painted except as noted. Hardware need not be painted after galvanizing except for the portions exposed to view after installation, such as bolt heads, ends, nuts, and washers, which may be field painted. Touch-up and repairs shall be made using paint from the same batch run as sued for the shop-applied coats and supplied by the shop applicator.

The wiring of the speed feedback sign assembly shall be completed by a licensed electrician holding "Certificate B" issued by the Board of State Examiners of Electricians. All wiring shall be considered incidental to the cost for the Speed Feedback Sign.

All materials furnished, assembled, installed and used in the fabrication and erection of the Speed Feedback Sign Assembly shall be new and installed per the contract documents and manufacturer's instructions. Materials not specifically covered in these specifications shall be in accordance with the current, accepted standards of the National Electric Manufacturers Association (NEMA), the Underwriters Laboratories (UL), the National Electric Code (NEC) and the American Society for Testing and Materials (ASTM).

The Contractor shall orient the fixtures in such a manner as to optimize viewing and detection angles using the manufacturer's recommendations for installation instructions.

The Contractor shall conduct approved stand-alone, system performance tests of the equipment installed. The tests shall, as a minimum, satisfactorily exercise all stand-alone functional requirements of the field equipment. Following successful completion of the system performance tests, a 90 calendar-day test shall be performed. The purpose of the operational test is to demonstrate reliability of the system equipment for a 90-day period. Final acceptance shall be based on the satisfactory completion of the 90-day test.

The setup and programming of the speed feedback sign shall be completed and coordinated by the Contractor. The display options shall be coordinated with the Town of Arlington. The Contractor shall provide training to Arlington Town Staff and the Arlington Police Department on the use and functionalities of the Speed Feedback Sign. The training shall consist of hands-on training using installed system equipment. The cost of the coordinating and training shall be considered incidental to the Speed Feedback Sign.

The Contractor shall furnish three (3) sets of maintenance and operation manuals. The equipment manuals shall contain schematic diagrams, complete installation/operation procedures, maintenance/troubleshooting procedures, and a list of replacement parts including names of vendors.

STREET LIGHTING SUPPLEMENT

The work for the lighting items includes furnishing and installing lighting systems, complete and operable, as indicated on the Drawings and in conformance with Sections 801, 813 and 820 of the Standard Specifications, amended and/or supplemented as follows:

PART 1. - GENERAL

1.01 GENERAL REQUIREMENTS:

A. This Section specifies the furnishing and installation of lighting systems, complete and operable, as indicated, including fixtures; fixture mounting hardware including brackets, canopies, hangers, and poles; lamps; auxiliary lighting equipment; and lighting control equipment as indicated on the Contract Drawings, except as modified herein.

B. Work of this section shall be governed by the Contract Documents. Provide materials, labor, equipment, and services necessary to furnish, deliver, and install all work of this section as shown on the drawings, as specified herein, and/or as required by job conditions.

C. The work shall include, but not be limited to, the following:

- 1. Complete shop fabrication.
- 2. Delivery to job site.
- 3. Installation at designated locations, and controls as noted.
- 4. Lamping and lamps.
- 5. Focusing of all adjustable accent fixtures.
- 6. Cleaning and protection.
- 7. Furnishing and installing a lighting fixture of the type indicated at each location shown on the electrical drawings.
- 8. All materials, accessories, and any other equipment necessary for the complete and proper installation of all lighting fixtures included in this Contract shall be furnished by the Contractor.

1.02 DESCRIPTION OF WORK:

A. Furnish and install a lighting fixture of the type indicated at each location shown on the electrical drawings.

B. All materials, accessories, and any other equipment necessary for the complete and proper installation of all lighting fixtures included in this Contract shall be furnished by the Contractor.

C. Conformance: Fixtures shall be manufactured in strict accordance with the Contract Drawings and Specifications.

D. Codes: Materials and installation shall be in accordance with the latest revision of the National Electrical Code and any applicable Federal, State, and local codes and regulations. The contractor shall be responsible for conformance with said requirements and shall immediately notify the Engineer in writing should any requirement of the Contract Documents appear to be in violation of code requirements or good practice.

E. UL Listing: All fixtures shall be manufactured in strict accordance with the appropriate and current requirements of the Underwriters Laboratories Inc. "Standards for Safety," and others as they may be applicable. A UL listing shall be provided for each stock fixture type, and the appropriate label or labels shall be affixed to each fixture in a position concealing it from normal view. Testing and labeling by other nationally recognized facilities such as ETL will be acceptable if submitted to and approved by the Engineer in advance. UL listing of components only is not acceptable for luminaires for this project.

F. Specifications and scale drawings are intended to convey the salient features, function, and character of the fixtures only, and do not undertake to illustrate or set forth every item or detail necessary for the work.

G. Minor details, not usually indicated on the drawings nor specified, but that are necessary for the proper execution and completion of the fixtures, shall be included, the same as if they were herein specified or indicated on the drawings.

H. Omissions: The Engineer or Owner shall not be held responsible for the omission or absence of any detail, construction feature, etc. which may be required in the production of the fixtures. The responsibility of accurately fabricating the fixtures to the fulfillment of this specification rests with the Contractor.

I. The Contractor shall provide and install all transformers, drivers, and/or ballasts required to operate all lamps specified, including remote ballasts, drivers, and/or transformers and the enclosures for same. The Contractor shall be responsible for verification of compatibility between lamps specified, ballasts, drivers, and/or transformers specified. Notify the Engineer of any apparent incompatibility prior to ordering equipment.

J. Do not scale lighting design drawings for exact location of light fixtures.

K. Recycle existing fixtures, lamps, and ballasts as a method of waste disposal.

L. Replace, in-kind, fixtures damaged or made inoperable by the Contractor's operations.

M. The specifications and drawings are intended to convey the salient features, function and character of the fixtures only, and do not undertake to illustrate or set forth every item or detail necessary for the work. Minor details, not usually indicated on the drawings nor specified, but that are necessary for the proper execution and completion of the fixtures, shall be included, the same as if they were herein specified or indicated on the drawings.

N. The Contractor shall mark the locations of the light poles for approval of the Engineer.

O. The Contractor shall install new conduit and cable from existing junction boxes or fixtures to complete the circuit for relocated fixtures.

1.03 REFERENCE STANDARDS:

- A. ANSI/NFPA 70- National Electrical Code
- B. Local Electrical Code
- C. Local Building Code (and Reference Standards)
- D. Underwriters Laboratory (UL)
- E. National Electrical Manufacturers Association (NEMA)
- F. Aluminum Association (AA)
- G. American Iron and Steel Institute (AISI)
- H. Illuminating Engineering Society of North America (IESNA)
- I. International Electrical Code (IEC)
- J. American Association of State Highway and Transportation Officials (AASHTO)

1.04 SUBMITTALS:

A. Submit electronic copies of all shop drawings, catalog cuts, descriptive information, and photometric data for all lighting fixtures, lamps, auxiliary lighting equipment, lighting control equipment, poles, and mounting hardware.

B. Shop drawings shall clearly indicate the Contract Drawing number of fixture details used as a reference in the development of the shop drawings, and the names of the job Engineer.

C. The Contractor shall coordinate all his/her lighting fixture drawings with the proposed work shown on the Civil and Electrical Plans to assure a perfect and efficient installation.

C. No variation from the general arrangement and details indicated on the drawings shall be made on the shop drawings unless required to suit the actual conditions on the premises, and then only with the written approval of the Engineer.

D. Catalogue cuts lacking sufficient detail to indicate compliance with Contract Documents will not be acceptable.

E. Timely submission: Shop drawings for all lighting fixtures shall be received no later than sixty (60) days after award of Contract.

F. Review of shop drawings or samples does not waive Contract requirements.

G. Photometric Data: Where indicated on the fixture schedule and Contract Drawings, supply complete photometric data for the fixture, including optical performance rendered by independent testing laboratory, developed according to methods of the Illuminating Engineering Society of North America.

H. Supply complete photometric data for any fixture offered in substitution for a specified fixture.

I. Test Reports: All submittals to be provided with the following test results: LM-79 Photometric Test Reports, LM-80 and TM-21 Lumen Maintenance Documentation, Paint Adherence Testing, Minimum IP66 Certificate(s), Vibration Testing per ANSI C136.31-2010, Written Warranties (minimum requirements detailed below), Manufacturer Experience Records, Electrical Data for LED Drivers, PCB, LEDs, Wiring Diagrams, product certificates for pole loading per AASHTO 2009.

1.05 SHOP DRAWINGS:

A. Submit shop drawings to the Engineer for review in accordance with the requirements of the Contract Documents.

B. Shop drawings shall include details and cuts of each fixture type scheduled herein, and shall include for each type the following information:

- 1. Type, lamping, size, material exterior and interior, ballast type (where applicable), lenses, baffles, finishes, and means and methods of attachment.
- 2. Photometric data for each fixture.
- 3. Thermal and acoustic test data for all ballasts, transformers, and/or drivers.

C. Clearly indicate work to be provided by other trade subcontractors and coordinate accordingly.

D. Indicate wiring and control circuits.

E. No fabrication of lighting or control equipment shall be done prior to receipt of shop drawings reviewed by Engineer.

1.06 SAMPLES:

A. After shop drawing approval, and prior to release for manufacturing, the Contractor shall furnish one (1) sample of each fixture on the fixture schedule and Contract Drawings for which sample requirement is noted. Reports indicating that all required tests specified have been successfully completed shall accompany each preproduction sample at the time it is submitted. The sample, if approved, will be retained until completion of the work to confirm quality conformance to the prescribed requirements herein.

B. Shipping: The samples shall be complete with cord and plug for operation at 120v and lamp(s) ready for hanging, energizing, and examining, and shall be shipped, prepaid by the Contractor, to the Engineer, or as otherwise advised.

C. Sufficient time shall be allowed for thorough examination of the samples by the Engineer.

D. Samples are not returnable, nor included in quantities listed for a project.

E. Samples must be actual working unit of materials to be supplied.

F. Samples for finishes and colors:

- 1. Submit samples for acceptance showing nominal color(s) and gloss and the high and low color and gloss range(s) within which the production materials will be processed.
- 2. Identify samples as to alloy, pretreatment, and color.
- 3. Do not begin processing of production materials until the Engineers' written approval of samples has been obtained.
- 4. Maintain variation in color of installed materials to the color range established by the accepted samples.

1.07 QUALITY ASSURANCES:

A. Qualifications

1. Fabricator(s) shall be a lighting firm or firms who have been in the primary business of designing and manufacturing lighting fixtures for not less than ten (10) years.

1.08 DELIVERY, STORAGE, AND HANDLING:

A. Deliver materials to the site ready for use in the Manufacturer's original and unopened containers and packaging, bearing labels as to type of material, brand name, and Manufacturer's name. Delivered material shall be identical to the reviewed submittals.

B. Store materials under cover in a dry and clean location, off the ground. Remove materials which are damaged, or otherwise not suitable for installation, from the job site and replace with acceptable materials.

C. The fixtures shall be delivered to the job site fully fabricated and assembled and ready for installation. Lamps may be shipped separately, as applicable.

D. For luminaires incorporating Alzak cones or reflector/cones requiring protection pending completion of the installation: these components shall be supplied bulk packed in cartons separate from the luminaires. Unit packaging of cones or reflector/cones with luminaires is not acceptable.

1.09 WARRANTY:

A. Installation checkout: Upon completion of initial system installation and fixture cleaning, the Trade Subcontractor shall notify the Engineer that the system has been completed. At this time, the Contractor shall verify that the installation has been done in full accordance with the design and specification and is in full and complete working order.

B. The Trade Subcontractor and Manufacturer shall guarantee all lighting fixtures and major components, except lamps, for a minimum period of one (1) year after acceptance of the project and final payment is made. The guarantee shall be in an acceptable form to the Engineer, and shall be signed and notarized by a person or persons authorized to execute such a document on behalf of the company.

C. The Trade Subcontractor and Manufacturer shall guarantee all LED modules and drivers for a period of five (5) years after acceptance of the project and final payment is made. The guarantee shall be in an acceptable form to the Engineer, and shall be signed and notarized by a person or persons authorized to execute such a document on behalf of the company.

PART 2. - PRODUCTS

2.01 FIXTURE CONSTRUCTION (GENERAL):

See the fixture schedule as shown in the Plans.

A. All materials, accessories, and other related fixture parts shall be new and free from defects, which in any manner may impair their character, appearance, strength, durability, and function, and be effectively protected from any damage or injury from the time of fabrication to the time of delivery and until final acceptance of the work.

B. Enclosures: Fabricate fixture enclosures with a minimum of #20 gauge (0.0359 inch) thick cold rolled sheet steel. Enclosures may be constructed of other metals, provided they are equivalent in mechanical strength and acceptable for the purpose.

C. Sheet metal work: All sheet metal work shall be free from tool marks and dents and shall have accurate angles bent as sharp as compatible with the gauges of the required metal. All intersections and joints shall be formed true of adequate strength and structural rigidity to prevent any distortion after assembly.

D. Housings shall be so constructed that all electrical components are easily accessible (tool-less) and replaceable without removing fixtures from their mountings or disassembly of adjacent construction.

E. Castings: All castings shall be exact replicas of the approved patterns and shall be free of sand pits, blemishes, scales, and rust, and shall be smoothly finished. Tolerance shall be provided for any shrinkage of the metal castings in order that the finished castings will accurately fit in their designated locations.

F. All lamp sockets in lighting fixtures shall be suitable for the indicated lamps and shall be set so that lamps are positioned in optically correct relation to all lighting fixture components. If adjustable socket positions are provided, sockets should be preset in factory for lamp specified. If different socket positions are specified for same fixture, sockets shall be preset for each type and cartons marked accordingly.

G. All fixtures shall be completely wired at the factory.

H. Yokes, brackets, and supplementary supporting members needed to mount lighting fixtures to carrier channels or other support members shall be furnished and installed by the Contractor.

I. Fixtures shall have a minimum ingress protection rating of IP65, and shall bear an IP65 Marking.

J. Hardware: For steel and aluminum fixtures/poles/components, all screws, bolts, nuts and other fastening and latching hardware shall be hot dipped galvanized, post fabrication. No dis-similar metals shall be placed or installed in contact with each other, without the prior approval of the Engineer.

K. Temperature: All fixtures and ballasts must operate within the temperature limits of their design and as specified by Underwriters' Laboratories in the applications and mounting conditions herein specified.

L Adjustable angle fixtures: Each lighting fixture which has a beam angle adjustment shall have reliable angle locking devices.

M. NEMA Label: All lighting mounted to poles will have a clearly visible NEMA label adhered to it.

N. Fixtures shall be clearly marked with Manufacturer's name and catalog number, voltage, acceptable lamp type, maximum wattage, ballast type, and self-protection, if any.

O. The luminaire is indicated in this specification and the attached drawing is used as a standard of quality and dimensional requirements.

2.02 LENSES:

A. Acrylic lenses: Plastic for lenses and diffusers shall be formed of colorless 100% virgin acrylic as manufactured by Rohm & Haas, Dupont, or acceptable equal Manufacturer. The quality of the raw material must exceed IES, SPI, and NEMA Specifications by at least 100% which, as a minimum standard, shall not exceed a yellowness factor of three (3) after 2,000 hours of exposure in the fade-meter or as tested by an independent test laboratory. Acrylic plastic lenses and diffusers shall be properly cast, molded or extruded as specified, and shall remain free

of any dimensional instability, discoloration, embrittlement, or loss of light transmittance for at least 15 years. Polycarbonate lenses and diffusers: Injection molded, crystal clear material, polycarbonate.

B. Glass used for lenses, refractors, and diffusers in lighting fixtures shall be tempered for high impact and heat resistance. The glass shall be crystal clear in quality with a transmittance of not less than 88%, unless otherwise noted. Opal glass shall be the highest transmission available for the type and thickness of glass specified.

C. Where optical lenses are used, they shall be free from spherical and chromatic aberrations and other imperfections which may hinder the functional performance of the lenses.

D. Mechanical: All lenses, louvers, or other light diffusing elements shall be removable, but positively held so that hinging or other normal motion will not cause them to drop out.

E. Cleaning: All lenses shall be turned over to the Department clean and free of dust.

2.03 FINISHES:

A. Finishes shall be in accordance with the Manufacturer's recommendations for the specific application.

B. Selection: Unless otherwise noted, finishes shall be the color black.

C. Undercoat: Except for stainless steel, give ferrous metal surfaces a five (5) stage phosphate treatment or other acceptable base bonding treatment before final painting and after fabrication.

D. Unpainted, non-reflecting surfaces shall be satin finished and coated with a baked-on clear lacquer to preserve the surface. Where aluminum surfaces are treated with an anodic process, the clear lacquer coating may be omitted.

E. Aluminum work to be anodized shall be given a preanodic treatment followed by an architectural Class I, anodic coating as described by the Aluminum Association.

- 1. Anodize aluminum in accordance with procedures established by alloy Manufacturer to achieve color within specified range.
- 2. Apply a clear organic protective coating to all exposed aluminum surfaces that may experience prolonged contact with caustic material, eg, concrete plaster.

F. Galvanized coating:

- 1. Hot-dip galvanized coating conforming to ASTM A123. Where painting of the galvanized surface is indicated, prepare the surface with vinyl acid wash primer with polyvinyl butyral resin 56 pounds, 80 gallons zinc chromate pigment and phosphoric acid. All galvanizing to occur post fabrication.
- 2. If repairs are required, they shall be done in accordance with current revisions of ASTM A780 (Practice for repair of Damaged and Uncoated Areas of Hot Dipped Galvanized Coatings).

G. Powder Coating

1. The powder coat finish shall consists of ATP (Advance Technology Primer) epoxy primer with Polyester Urethane, TGIC (Triglycidyl Isocyanurate) Polyester top coat.

- 2. The galvanized surface shall be prepared for painting by sweep blasting to the current revision of ASTM D6386 requirements utilizing cast steel abrasives conforming to the Society of Automotive Engineers (SAE) Recommended Practice J827. The blast method used shall be a recirculating, closed cycle centrifugal wheel system with abrasives conforming to (SAE) Shot Number S280.
- 3. Prime Coat (Pole Shaft Only) The exterior surface of all pole shafts shall be prime coated with ATP epoxy powder to a minimum dry film thickness (DFT) of 3.0 mils, with the bottom 8" of the pole shaft having a minimum DFT of 6 mils. The ATP powder shall be electrostatically applied and partially cured in a gas fired convection oven.
- 4. Top Coating The primed surfaces shall be coated with Polyester Urethane, TGIC (Triglycidyl Isocyanurate) Polyester, to an average dry film thickness (DFT) of 4.0 mils (0.004"). The coating shall be electrostatically applied and cured in a gas fired convection oven. The thermosetting powder resin provides adhesion that meets 5A or 5B classifications of ASTM D3359. Color: Gloss Black

H. Wet Painting

- 1. The decorative cast ductile iron base component shall receive a wet paint finish consisting of a Polymide/Bishenol primer with polyester modified acrylic polyurethane top coat.
- 2. The exterior steel surface is blast cleaned to Steel Structures Painting Council Surface Preparation Specification No. 6 (SSPC-SP6) requirements utilizing cast steel abrasives conforming to the Society of Automotive Engineers (SAE) Recommended Practice J827. The blast method used is a recirculating, closed cycle centrifugal wheel system with abrasive conforming to SAE Shot Number S280.
- 3. All exterior surfaces are coated with minimum of 2.0 mils of a rust inhibitive high build catalyzed polymide/bisphenol primer designed for fast drying and extended recoatability.
- 4. All exterior surfaces are coated with a polyester modified acrylic polyurethane paint to an average dry film thickness (DFT) of 4.0 mils (0.004"). Color: Gloss Black

I. Baked enamel shall be factory applied to clean surface prepared with a chromate conversion coating, and prime coating, as indicated.

J. Porcelain enamel coating shall not be used.

- K. Packaging
 - a. Prior to shipment, pole shafts, arms and cast bases are to be wrapped in 0.125" thick, ultraviolet- inhibiting plastic backed foam. Pole shafts shall be are protected at the dunnage support points on the truck.

L. Finishing operations shall not begin until fabrication and forming operations have been completed.

M. Unless otherwise noted, finishes shall be as selected by the Town.

2.04 FIXTURE HARDWARE:

A. Latch and release mechanisms, hinges, pins, and other retaining parts of fixtures; screws, bolts, or other assembly and mounting parts: fully hot-dipped galvanized conforming to ASTM

F1554, post fabrication. All springs: heavy-duty stainless steel. All retaining hardware: self-retaining.

B. Form gaskets, sealants, and adhesives subjected to high temperature from silicone rubber. Provide other gaskets of neoprene, or as indicated.

C. Fasteners: Provide bolts, nuts, washers, screws, nails, rivets and other fastenings necessary for proper erection or assembly of work. When exposed to the atmosphere, provide fasteners in steel and fully hot-dipped galvanized, post fabrication. Fasteners within the housing may be made of zinc-plated, bright iridite, steel or electro-galvanized gray. All nuts shall have captive externally footed lockwashers.

2.05 WELDING:

A. Locate welds in assemblies to conceal visible discoloration in the heat-affected zone.

B. Where weld metal will be exposed, select filler alloys to closely match composition of base metal. Comply with parent metal Manufacturer's recommendations for such filler alloys.

2.06 LIGHT POLES:

A. The ornamental base section shall be cast of ductile iron per ASTM A 536-84 and shall be of heavy wall construction with a minimum wall thickness of $\frac{1}{2}$ inch. The base shall be a two piece "clamshell" design and shall measure 51 inches in height with a diameter of 20 inches where it mounts to the foundation. The base shall weight 513 pounds +/- 5%. A wiring access opening with cast ductile iron cover shall be located in the fluted portion of the base, opposite the hand hole in the steel shaft.

B. The steel fluted pole shaft shall meet all the requirements of ASTM A595-93 Grade A with minimum yield strength of 55 ksi and an ultimate tensile strength of 65 ksi. The shaft shall be of monotube fabrication with a single longitudinal weld, having a minimum of 70% penetration. The pole shaft wall thickness shall be a minimum of 7 gauge and satisfy the structural requirements of AASHTO as stated above. The shaft base diameter shall be 7.5 inches minimum, and shall taper by a uniform .14 inches per foot. The shaft shall include a 1 inch thick base plate attached by circumferential welds on both the inside and outside of the shaft. The base plate shall be designed to accept four (4) 1 inch diameter anchor bolts on a 12 inch bolt circle. The shaft shall be dry formed over a mandrel into a cross section with twelve (12) equally spaced straight, flat and uniform flutes. Flutes shall taper out to a full round shaft approximately one inch above the decorative base collar to ensure a close fit with the clamshell cast base assembly. A pole tenon and finishing ring shall be welded to the end of the pole shaft and be sized to accommodate the roadway luminaire arm slip fitter assembly. A 3" x 5" reinforced hand hole and cover shall be located in the pole shaft, opposite the access door of the decorative base to accommodate wiring. A grounding provision shall also be located inside the pole shaft, opposite the hand hole. Each pole shaft shall include a specification grade, 20 amp GFCI receptacle with weatherproof "while in use" cover. The cover shall be painted to match the pole shaft. The receptacle shall be field wired to the same 120 volt circuit as the luminaire by the contractor as shown on the one-line schematic drawing in the plan.

C. The pole tenon assembly consists of a 4 inches diameter by 5 inches long schedule 40 steel pipe. All tenons shall be welded to the top of the steel pole shaft. A decorative cast iron finishing ring shall be supplied with each pole shaft, designed to slip over the tenon and shoulder onto the top of the pole shaft.

D. A set of four (4) 1 inch diameter by 30 inch long, fully hot dipped galvanized anchor bolts shall be furnished with each lighting pole. The manufacturer shall note the anchor bolts yield strength on the shop drawings and structural calculations.

E. The luminaire arm assembly shall consist of a cast aluminum slip fitter assembly, welded to a 2" schedule 40 aluminum pipe arm extension which shall be formed with an upsweep to provide the required luminaire mounting height. The arm shall be designed to slip fit onto the specified pole tenon and attach by means of tightening two tiers of four (4) 3/8 inch diameter stainless steel set screws.

PART 3. - EXECUTION

3.01 INSTALLATION OF LIGHTING FIXTURES:

A. Install lighting fixtures in accordance with the Manufacturer's instructions, complete with lamps, hangers, brackets, poles, fittings, and accessories, ready for operation as indicated.

B. Align, mount, and level the lighting fixtures uniformly. Furnish lighting fixtures complete with appurtenances required for the proper, safe, and distortion-free installation in the various surfaces in which they appear. Determine surface types from the Engineer's drawings.

C. Avoid interference with and provide clearance for equipment. Where the indicated locations for the lighting fixtures conflict with the locations of other equipment, change the locations for the lighting fixtures by the minimum distances necessary, after approval by the Engineer.

D. Lighting fixture supports shall provide support for all the fixtures. Anchor supports to the structural slab or to structural members as indicated. Supports shall maintain the fixture positions after cleaning and relamping. Install pendant lighting fixtures plumb and at a height from the floor as specified on the drawings. In cases where conditions make this impractical, refer to the Engineer for a decision. Use ball aligners and canopies on pendant fixtures unless noted otherwise. Support all lighting fixtures independently of ductwork or piping.

E. Surface-mounted lighting fixtures shall be bracketed rigidly from the mounting surfaces. Provide a l/4-inch clearance between surfaces when the fixture is flat-mounted against concrete surfaces. Nipples carrying wire between fixtures shall be water-tight under damp or wet label conditions. Support all lighting fixtures independently of ductwork or piping.

F. Where aluminum is placed in contact with dissimilar materials, except galvanized steel, zinc, or stainless steel, treat contact surfaces as follows:

1. When in contact with dissimilar metals, apply a prime coat of zinc chromate primer followed by two (2) coats of aluminum and masonry paint.

- 2. When in contact with concrete, masonry and plaster, apply to aluminum contact surfaces zinc chromate primer, bituminous paint, aluminum metal, and masonry paint, or pressure tape.
- 3. When in contact with wood or other absorptive materials, apply two (2) coats of aluminum house paint to such materials and protect aluminum contact surfaces with bituminous paint.

G. Install fixtures to be pole mounted in accordance with the Manufacturer's recommended installation practices as indicated.

H. Provide required lamps in each lighting fixture as soon as fixtures are properly installed.

I. Instructions: Each lighting fixture shall be packaged with complete instructions and illustrations showing how to install. Install lighting fixtures in strict conformance with Manufacturer's recommendations and instructions.

J. All wire utilized for connections to or between individual lamp sockets and lamp auxiliaries (eg, wires that do not constitute "through circuit" wiring) shall be suitable for temperature, current, and voltage conditions to which it is subjected.

K. Replace blemished, damaged, or unsatisfactory fixtures as directed at no cost to the Owner.

L. Installation tolerances: Deviation from location, alignment, and mounting height; 1-1/2 inch noncumulative in any unit.

M. Where fixtures are to be removed for relocation or storage, carefully disconnect fixture after removing lamps. Clean, including the ballast and wiring compartment, and store for later use. Dispose of old lamps by sending to a certified recycler.

N. The Contractor shall confirm the templates and anchor kits are correct for each light foundation.

3.02 AUXILIARY LIGHTING EQUIPMENT:

A. Install as indicated and in accordance with Manufacturer's instructions.

B. Anchor firmly in place.

C. Test and adjust for proper operation in accordance with the Manufacturer's instructions.

3.03 FIELD QUALITY CONTROL AND INSPECTION:

A. Inspect luminaires, lamps and associated hardware prior to and after installation to confirm that they are of the quality and type as specified herein and as indicated, and are free of defects and damage.

3.04 AIMING AND ADJUSTMENT:

A. All adjustable lighting units shall be aimed, focused, locked, by the Contractor under the supervision of the Engineer. The Engineer shall indicate the number of crews (foreman and

apprentice) required. All aiming and adjusting shall be carried out after the entire installation is complete. All ladders, scaffolds, etc. required shall be furnished by the Contractor at the direction of the Engineer. After aiming and adjusting is completed, locking set-screws and bolts and nuts shall be tightened securely.

B. For control systems, the factory representative shall make a minimum of three site visits to assure proper system installation and operation. The first visit shall be a prewire inspection. On completion of system installation, the system shall be completely commissioned by factory representative. The second visit shall be performed after all loads have been tested live for continuity and freedom from defects and that all control wiring has been connected and checked for proper connectivity. During the third visit, the factory representative shall educate the City's representative, provide system documentation and manuals, and assist the City's representative for a maximum of eight hours with programming and/or setting presets.

3.05 MAINTENANCE:

A. The Contractor shall be responsible for obtaining from his/her supplying lighting Manufacturers, for each type of lighting fixture, a recommended maintenance manual including:

- 1. Tools required.
- 2. Types of cleaners to be used.
- 3. Replacement parts identification lists.
- 4. Final, as built shop drawings.

B. The Contractor shall provide the Town with three (3) bound copies of the recommended maintenance manual including tools required, types of cleaners to be used and replacement parts identification lists for each type of light fixture.

C. The Contractor shall provide the City with one (1) CD and two (2) paper copies of as built drawings for the lighting.

D. The Contractor shall replace lamps which fail within 90 days after final acceptance at no Cost to the Owner.

The lump sum cost shall constitute full compensation for all equipment, labor, materials, set up and incidental costs necessary to furnish and install foundations, light poles, fixtures, wiring, cut-off switch, photocells and all other ancillary labor and materials, all as shown on the plans.

LIGHT POLE AND PENDANT LUMINAIRE W/ MOTION SENSOR

The work to be done under this item shall conform to the relevant provisions of Section 821.00 and the following:

Drawing Designation: PT-1A

A. Light Pole:

- 1. Qty: 1
- 2. 16'-0" Overall Shaft Height
- 3. Diameter: 6" to 3.5" Round Straight Stepped Steel Pole

- 4. Diameter Transition: Step down in diameter @ 44" from base of pole
- 5. Photometric Center: Approx. at 15'-6"
- 6. Base: 8.5" Square
- 7. Bot Circle: 9" Diameter
- 8. Conduit Opening: 6 3/8" Diameter
- 9. Wall Thickness: 1/8"
- 10. Hand Hole: 3" x 5" opening, located 24" from bottom of pole (to bottom of opening).
- 11. Access Door: Flush w/ pole. Secured with tamper proof hex socket security machine screws.
- 12. Ground Provision: 5/16" 16 ground lug welded to inside wall of pole shaft, opposite hand hole opening, to accommodate ground stud (ground stud by others).
- 13. Material:
 - a. Pole shaft: ASTM A554 Steel Tube
 - b. Base Cover: One Piece Cast 319 alloy aluminum, heat treated to produce a T6 temper.
- 14. Finish:
 - a. Shaft, Base and Cover: Polyester powder coat Black
 - b. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - c. Testing: In accordance with ASTM and PCI
- 15. Anchor Bolt: (4) 3/4" x 17" (fully galvanized with (2) ³/₄ #10 galvanized nuts and (2) ³/₄" ID galvanized flat washers per bolt).
- 16. Bolt Projection: $2\frac{3}{4}$ " Required w/ $\frac{1}{4}$ " at base for leveling.
- 17. GFCI Outlet: GFCI receptacle with weatherproof outlet.
 - a. Height: 15'-0" AFF.
 - b. Outlet to be regressed in pole.
 - c. Cover for outlet to have a minimal projection from face of pole, 13/16" max.
 - d. Self-closing cover.
 - e. In-line w/ handhole, below.
 - f. Finish: Polyester powder coat Black
- B. Motion Sensor w/ Photocell:
 - 1. Qty: 1
 - 2. Height: 15'-0" AFF.
 - 3. Technology: 270 degree 100% Passive Infrared w/ built-in photocell
 - 4. Program Levels:
 - a. Inactive Level:30%
 - b. Active Level: 100%
 - c. Delay: 5 minimum, before reduction to Inactive Level w/ adjustment ability
 - 5. Programming Interface: Accessible without opening sensor or gasketing.
 - 6. Location: Located in direction of on-coming users / traffic. Per plan, see arrow on plan.
 - 7. Mounts via ¹/₂" KO, in a single gang faceplate.
 - 8. 180 degrees offset from handhole.
 - 9. Finish: Polyester powder coat Black
 - 10. Rating: IP66
 - 11. Protection: 10KvA
 - 12. Minimum Load: None

13. Wiring: Interchangeable Hot and Load Wiring

C. Shepard's Arm:

- 1. Qty: 1
- 2. Height: 2' 11/16"
- 3. Width: 2'-0" from centerline of post to centerline of luminaire.
- 4. Radius: 12"
- 5. Mounting Height: 15" below top of arm arc.
- 6. Material: Steel
- 7. Attachment to Pole: Steel Outer Slipfitter, 3 ¹/₂" ID.
- 8. Securement: 3 Stainless steel screws.
- 9. Finish:
 - a. Polyester powder coat Black
 - b. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - c. Testing: In accordance with ASTM and PCI

D. Luminaire:

- 1. Qty: 1
- 2. Height: 15 ³/₄"
- 3. Width: 21 5/8"
- 4. Material: Low-copper cast aluminum
- 5. Fixture Connection: Steel connector integral to top of fixture hood
- 6. Gasketing: Continuous molded gasket
- 7. Finish:
 - a. Polyester powder coat Black
 - b. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - c. Testing: In accordance with ASTM and PCI
- 8. Lamping: 64watt LED
- 9. Lumens: 6,083 lm
- 10. Voltage: Universal Electronic, wired at 120v to 277v
- 11. CCT: 3000K (Warm White)
- 12. CCT Tolerance: 3 step macadam ellipse
- 13. CRI: Minimum of 80
- 14. Distribution: Type II, achieved through an integral patterned acrylic lens.
- 15. Driver: Constant current programmable dimmable driver (0-10V) w/ IP66 minimum rating
- 16. Driver Location: Integral to fixture, accessible via hinged tool-less access door.
- 17. Surge Protection: 3-Pole Surge protection w/ safeguards for indirect lighting strikes and surges of up to 10kA and 10kV. RoHS compliant.
- 18. Luminaire Rating: Minimum IP66
- 19. Thermal Management: High Flux LEDs mounted to metal core PCB and attached to an external finned aluminum heatsink.
- 20. Life: L98 of 50,000 hours and L70 of >100,000 hours.
- 21. House Side Shield: Internal micro-prismatic modification to optical lens (Provide as Required)
- 22. Warranty: See Section 821.00

23. Listing & Rating:

- a. UL Wet Location Rating
- b. Tested and in conformance w/ IESNA LM-79-08 & LM-80 test standards at 25 degree Celsius

Basis of Design:

Pole: Selux # S635-16'-BK-MS/REC Motion Sensor: Selux # MS-1-15'-18-D3-BK-Y Luminaire and Arm: Selux # BPL-1-R2-5G700-30-BK-UNV-DM

Submittal Requirements:

Refer to 'Street Lighting Supplement' for submittal requirements.

Additional Requirements:

Refer to 'Street Lighting Supplement' for additional requirements, including testing requirements, installations procedures, standards, and code list.

LIGHT POLE AND PENDANT LUMINAIRE W/OUT MOTION SENSOR

The work to be done under this item shall conform to the relevant provisions of Section 820. and the following:

Drawing Designation: PT-1B

- A. Light Pole:
 - 18. Qty: 1
 - 19. 16'-0" Overall Shaft Height
 - 20. Diameter: 6" to 3.5" Round Straight Stepped Steel Pole
 - 21. Diameter Transition: Step down in diameter @ 44" from base of pole
 - 22. Photometric Center: Approx. at 15'-6"
 - 23. Base: 8.5" Square
 - 24. Bot Circle: 9" Diameter
 - 25. Conduit Opening: 6 3/8" Diameter
 - 26. Wall Thickness: 1/8"
 - 27. Hand Hole: 3" x 5" opening, located 24" from bottom of pole (to bottom of opening).
 - 28. Access Door: Flush w/ pole. Secured with tamper proof hex socket security machine screws.
 - 29. Ground Provision: 5/16" 16 ground lug welded to inside wall of pole shaft, opposite hand hole opening, to accommodate ground stud (ground stud by others).
 - 30. Material:
 - c. Pole shaft: ASTM A554 Steel Tube
 - d. Base Cover: One Piece Cast 319 alloy aluminum, heat treated to produce a T6 temper.
 - 31. Finish:
 - a. Shaft, Base and Cover: Polyester powder coat Black

- b. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
- c. Testing: In accordance with ASTM and PCI
- 32. Anchor Bolt: (4) 3/4" x 17" (fully galvanized with (2) ³/₄ #10 galvanized nuts and (2) ³/₄" ID galvanized flat washers per bolt).
- 33. Bolt Projection: $2\frac{3}{4}$ " Required w/ $\frac{1}{4}$ " at base for leveling.
- 34. GFCI Outlet: GFCI receptacle with weatherproof outlet.
 - g. Height: 15'-0" AFF.
 - h. Outlet to be regressed in pole.
 - i. Cover for outlet to have a minimal projection from face of pole, 13/16" max.
 - j. Self-closing cover.
 - k. In-line w/ handhole, below.
 - 1. Finish: Polyester powder coat Black
- B. Shepard's Arm:
 - 10. Qty: 1
 - 11. Height: 2' 11/16"
 - 12. Width: 2'-0" from centerline of post to centerline of luminaire.
 - 13. Radius: 12"
 - 14. Mounting Height: 15" below top of arm arc.
 - 15. Material: Steel
 - 16. Attachment to Pole: Steel Outer Slipfitter, 3 ¹/₂" ID.
 - 17. Securement: 3 Stainless steel screws.
 - 18. Finish:
 - d. Polyester powder coat Black
 - e. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - f. Testing: In accordance with ASTM and PCI
- C. Luminaire:
 - 24. Qty: 1
 - 25. Height: 15 3/4"
 - 26. Width: 21 5/8"
 - 27. Material: Low-copper cast aluminum
 - 28. Fixture Connection: Steel connector integral to top of fixture hood
 - 29. Gasketing: Continuous molded gasket
 - 30. Finish:
 - d. Polyester powder coat Black
 - e. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - f. Testing: In accordance with ASTM and PCI
 - 31. Lamping: 64watt LED
 - 32. Lumens: 6,083 lm
 - 33. Voltage: Universal Electronic, wired at 120v to 277v
 - 34. CCT: 3000K (Warm White)
 - 35. CCT Tolerance: 3 step macadam ellipse
 - 36. CRI: Minimum of 80

- 37. Distribution: Type II, achieved through an integral patterned acrylic lens.
- 38. Driver: Constant current programmable dimmable driver (0-10V) w/ IP66 minimum rating
- 39. Driver Location: Integral to fixture, accessible via hinged tool-less access door.
- 40. Surge Protection: 3-Pole Surge protection w/ safeguards for indirect lighting strikes and surges of up to 10kA and 10kV. RoHS compliant.
- 41. Luminaire Rating: Minimum IP66
- 42. Thermal Management: High Flux LEDs mounted to metal core PCB and attached to an external finned aluminum heatsink.
- 43. Life: L98 of 50,000 hours and L70 of >100,000 hours.
- 44. House Side Shield: Internal micro-prismatic modification to optical lens (Provide as Required)
- 45. Warranty: See Section 821.00
- 46. Listing & Rating:
 - a. UL Wet Location Rating
 - b. Tested and in conformance w/ IESNA LM-79-08 & LM-80 test standards at 25 degree Celsius

Basis of Design:

Pole: Selux # S635-16'-BK-MS/REC Luminaire and Arm: Selux # BPL-1-R2-5G700-30-BK-UNV-DM

Submittal Requirements:

Refer to 'Street Lighting Supplement' for submittal requirements.

Additional Requirements:

Refer to 'Street Lighting Supplement' for additional requirements, including testing requirements, installations procedures, standards, and code list.

LIGHT POLE AND DOUBLE PENDANT LUMINAIRE W/ MOTION SENSOR

The work to be done under this item shall conform to the relevant provisions of Section 821.00 and the following:

Drawing Designation: PT-2

- A. Light Pole:
 - 35. Qty: 1
 - 36. 16'-0" Overall Shaft Height
 - 37. Diameter: 6" to 3.5" Round Straight Stepped Steel Pole
 - 38. Diameter Transition: Step down in diameter @ 44" from base of pole
 - 39. Photometric Center: Approx. at 15'-6"
 - 40. Base: 8.5" Square
 - 41. Bot Circle: 9" Diameter
 - 42. Conduit Opening: 6 3/8" Diameter
 - 43. Wall Thickness: 1/8"

- 44. Hand Hole: 3" x 5" opening, located 24" from bottom of pole (to bottom of opening).
- 45. Access Door: Flush w/ pole. Secured with tamper proof hex socket security machine screws.
- 46. Ground Provision: 5/16" 16 ground lug welded to inside wall of pole shaft, opposite hand hole opening, to accommodate ground stud (ground stud by others).
- 47. Material:
 - e. Pole shaft: ASTM A554 Steel Tube
 - f. Base Cover: One Piece Cast 319 alloy aluminum, heat treated to produce a T6 temper.
- 48. Finish:
 - a. Shaft, Base and Cover: Polyester powder coat Black
 - b. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - c. Testing: In accordance with ASTM and PCI
- 49. Anchor Bolt: (4) 3/4" x 17" (fully galvanized with (2) ³/₄ #10 galvanized nuts and (2) ³/₄" ID galvanized flat washers per bolt).
- 50. Bolt Projection: $2\frac{3}{4}$ " Required w/ $\frac{1}{4}$ " at base for leveling.
- 51. GFCI Outlet: GFCI receptacle with weatherproof outlet.
 - m. Height: 15'-0" AFF.
 - n. Outlet to be regressed in pole.
 - o. Cover for outlet to have a minimal projection from face of pole, 13/16" max.
 - p. Self-closing cover.
 - q. In-line w/ handhole, below.
 - r. Finish: Polyester powder coat Black

B. Motion Sensor w/ Photocell:

- 14. Qty: 1
- 15. Height: 15'-0" AFF.
- 16. Technology: 270 degree 100% Passive Infrared w/ built-in photocell
- 17. Program Levels:
 - d. Inactive Level:30%
 - e. Active Level: 100%
 - f. Delay: 5 minimum, before reduction to Inactive Level w/ adjustment ability
- 18. Programming Interface: Accessible without opening sensor or gasketing.
- 19. Location: Located in direction of on-coming users / traffic. Per plan, see arrow on plan.
- 20. Mounts via ¹/₂" KO, in a single gang faceplate.
- 21. 180 degrees offset from handhole.
- 22. Finish: Polyester powder coat Black
- 23. Rating: IP66
- 24. Protection: 10KvA
- 25. Minimum Load: None
- 26. Wiring: Interchangeable Hot and Load Wiring
- C. Shepard's Arm:
 - 19. Qty: 2
 - 20. Height: 2' 11/16"
 - 21. Width: 2'-0" from centerline of post to centerline of luminaire.

- 22. Radius: 12"
- 23. Mounting Height: 15" below top of arm arc.
- 24. Material: Steel
- 25. Attachment to Pole: Steel Outer Slipfitter, 3 ¹/₂" ID.
- 26. Securement: 3 Stainless steel screws.
- 27. Finish:
 - g. Polyester powder coat Black
 - h. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - i. Testing: In accordance with ASTM and PCI

D. Multi-Arm Fitter:

- 1. Qty: 1
- 2. Width: 11 ¹/₂" from centerline of luminaire to centerline of luminaire.
- 3. Material: Steel
- 4. Attachment to Pole: Steel Outer Slipfitter, 3 ¹/₂" ID.
- 5. Securement: 4 Stainless steel screws.
- 6. Bottom Caps: Aluminum, formed decorative caps at bottom of mounting arm drilled to allow water drainage.
- 7. Finish:
 - j. Polyester powder coat Black
 - k. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - 1. Testing: In accordance with ASTM and PCI
- D. Luminaire:
 - 47. Qty: 2
 - 48. Height: 15 ³/₄"
 - 49. Width: 21 5/8"
 - 50. Material: Low-copper cast aluminum
 - 51. Fixture Connection: Steel connector integral to top of fixture hood
 - 52. Gasketing: Continuous molded gasket
 - 53. Finish:
 - g. Polyester powder coat Black
 - h. Pre-treatment: Five stage pre-treatment process, including: cleaning, phosphate coating and sealant.
 - i. Testing: In accordance with ASTM and PCI
 - 54. Lamping: 64watt LED
 - 55. Lumens: 6,083 lm
 - 56. Voltage: Universal Electronic, wired at 120v to 277v
 - 57. CCT: 3000K (Warm White)
 - 58. CCT Tolerance: 3 step macadam ellipse
 - 59. CRI: Minimum of 80
 - 60. Distribution: Type II, achieved through an integral patterned acrylic lens.
 - 61. Driver: Constant current programmable dimmable driver (0-10V) w/ IP66 minimum rating
 - 62. Driver Location: Integral to fixture, accessible via hinged tool-less access door.
 - 63. Surge Protection: 3-Pole Surge protection w/ safeguards for indirect lighting strikes and

surges of up to 10kA and 10kV. RoHS compliant.

- 64. Luminaire Rating: Minimum IP66
- 65. Thermal Management: High Flux LEDs mounted to metal core PCB and attached to an external finned aluminum heatsink.
- 66. Life: L98 of 50,000 hours and L70 of >100,000 hours.
- 67. House Side Shield: Internal micro-prismatic modification to optical lens (Provide as Required)
- 68. Warranty: See Section 821.00
- 69. Listing & Rating:
 - a. UL Wet Location Rating
 - b. Tested and in conformance w/ IESNA LM-79-08 & LM-80 test standards at 25 degree Celsius

Basis of Design:

Pole: Selux # S635-16'-BK-MS/REC Motion Sensor: Selux # MS-1-15'-18-D3-BK-Y Luminaire, Multi Arm Fitter, and Arm: Selux # BPL-2C-R2-5G700-30-BK-UNV-DM

Submittal Requirements:

Refer to 'Street Lighting Supplement' for submittal requirements.

Additional Requirements:

Refer to 'Street Lighting Supplement' for additional requirements, including testing requirements, installations procedures, standards, and code list.

PAVEMENT MARKING REMOVAL PAVEMENT ARROWS AND LEGENDS REFL. WHITE (THERMOPLASTIC) 6 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC) 12 INCH REFLECTORIZED WHITE LINE (THERMOPLASTIC) 4 INCH REFLECTORIZED YELLOW LINE (THERMOPLASTIC)

The work for installing pavement markings and performing pavement marking removal shall be included in the lump sum price bid for this Contract and shall conform to the relevant provisions of Section 860 of the Standard Specifications and the following:

All crosswalks and stop lines shall be installed as shown and in the locations shown on the plans.

All centerline markings shall be 4-inch wide.

All pavement markings including arrows, legends, 6-inch white lines, 12-inch white lines, and 4-inch yellow lines shall conform to the MassDOT material specification M7.01.03 and M7.01.04.

Pavement marking removal shall be performed by grinding the pavement marking from the pavement or other method of physical removal approved by the Engineer. Painting over existing markings will not be allowed.

PAVEMENT MARKINGS FOR BIKE LANE (GREEN)

The work for installing pavement markings for bike lanes shall be included in the lump sum price bid for this Contract and shall conform to the relevant provisions of Section 860 and the following, at the locations specified in the Plans.

High-visibility green pavement markings for bike lanes shall be consist of methyl methacrylate (MMA) resins with hardwearing aggregate that provides a non-slip material for bicyclists.

Materials used to create the MMA Area Markings shall consist of pre-pigmented MMA resin, hardwearing aggregate and BPO catalyst.

MMA Area Marking Resin:

MMA resins shall have the following properties:

Tensile	>400 PSI	ASTM D638
Elongation	>180%	ASTM D638
Flash Point	>50°F / 10°C	ASTN D1310

Area Markings Aggregate:

Corundum shall be provided by the manufacturer and will have a hardness of 9 on the Mohs scale. Aggregate shall be a neutral, light color that will not affect the color of the finished product and will have a mesh sizing of 24. Corundum shall be used for all green pavement markings for bike lanes shown in the Plans.

Catalyst shall come in a powder form and be supplied in bulk at the maximum usage rate of 0.51 + -0.2 lbs. per mixed pail of resin and aggregate.

Application Equipment:

Squeegees shall be designed for heavy duty usage and sourced locally.

Rollers shall be medium nap in texture and require a roller cage and handle.

Drill shall be high speed, high torque capable of supply enough power to thoroughly mix MMA Area Markings additives when paired with a paint mixing paddle.

Application:

Aged surfaces containing reflective cracking should be repaired.

Clean the intended application area thoroughly. All loose particles, dirt, sand dust, etc. must be removed. The surface must be clean, dry, and free of all dust, oil, debris and any other material that might interfere with the bond between the product and the surface to be treated.

<u>Mixing:</u>

Catalyst quantity shall be based on ambient and pavement temperature and must be mixed very thoroughly at specified rates and into materials listed in the materials mixing guide. Material shall mix to approximately 2.79 gallons and weigh approximately 52 lbs. if corundum is used or 47 lbs. if sand is used.

Pigmented MMA Resin	2	Gallons
Aggregate: Corundum/sand	25.0	Pounds
Catalyst <70°F / 18°C	8	Fluid Ounces
Catalyst > 70°F / 18°C	4	Fluid Ounces

MMA Area Markings must be 100% cured, which will be a hardened solid state, before traffic is permitted. Curing typically takes 30-60 minutes.

<u>STREET SIGN REMOVED AND RESET</u> TRAFFIC SIGN REMOVED AND RESET

The work for removing and resetting street signs and traffic signs shall be included in the lump sum price and shall conform to the relevant provisions of Section 840 of the Standard Specifications and the following:

The work to be done consists of removing and resetting the existing street, warning and regulatory signs and their supports to new locations as shown on the Plans or as required by the Engineer.

The Contractor shall replace at his own expense, all sign panels and supports that are damaged or lost either directly or indirectly as a result of his actions.

The signs shall be mounted in accordance with the Manual on Uniform Traffic Control Devices (MUTCD) and the 1990 Standard Drawings for Signs and Supports.

When the visibility of the relocated sign panels is obstructed by trees and other vegetation, the Contractor shall clear the obstruction for proper sight distance. All clearing shall be done within the roadway layout, as approved by the Engineer. This work shall be incidental to this item.

Traffic Sign panels, to be removed and reset, shall be cleaned before being reset. Damage during removal or resetting to any sign panel designated for reuse by the Engineer shall be repaired or replaced by the Contractor at his own expense. The Contractor shall furnish and install all

necessary mounting fixtures (nuts, bolts and other miscellaneous items) required to complete the work.

TRAFFIC SIGN REMOVED AND DISCARDED

Work consisting of removing and discarding existing regulatory, warning and directional signs, supports and foundations as shown on the Plans shall be included in the lump sum price.

Signs and attached hardware shall be carefully removed from their supports. The supports and existing foundations shall be completely removed and the holes backfilled with gravel borrow. The surface shall be patched with a material to match the existing ground or as required by the Engineer.

Sign panels, posts and foundations shall be disposed of offsite in a manner that meets all applicable local, state and federal requirements.

If signs are attached to existing light poles, utility poles or traffic poles, only the sign and attached hardware shall be removed and discarded.

The existing signs shall not be removed and discarded without the prior approval of the Engineer.

POLICE DETAIL

Work under this item shall be performed according to Section 7.00, Subsection 7.11 of the Standard Specifications and the following:

All police details will be paid a minimum of four hours per day.

The Contractor shall be responsible for ordering all police details. Contractor shall notify Police by no later than 4:00 PM on the day prior to when the police detail is needed. Police details shall be provided at the discretion of the Town. All police details will be billed directly to the Town. Costs associated with overtime pay for police details when used for the Contractor's convenience or due to Contractor negligence shall be paid by the Contractor through a credit to the Town. All cancellations must be made a minimum of one-hour prior to the scheduled starting time of the Police Detail. If cancellations are not made within a minimum of one-hour prior to the scheduled starting time of the Police Detail, the cost of the scheduled Police Detail(s) shall be paid by the Contractor through a credit to the Town.

The Town will only pay for Police Details up to 8 hours per calendar day, per detail officer, unless longer work days are permitted by the Town. There shall be no additional cost to the Town if the Contractor works more than 8 hours per day. It is the Contractor's responsibility to ensure all work requiring police details is completed within the 8-hour police detail shift. The Contractor will be charged by the Town for overtime charged by the police details unless approved by the Town on a day-to-day basis.

TRAFFIC CONTROLS FOR CONSTRUCTION

The work related to Traffic Controls for Construction shall be included in the lump sum price bid for this Contract. Traffic Control for Construction shall be done in accordance with relevant provisions of Section 850 of the Standard Specifications, the Manual on Uniform Traffic Control Devices (MUTCD), the Traffic Management Plans, and the following:

The Contractor shall furnish, install, position, reposition, maintain and remove temporary traffic control devices, including but not limited to detour signs, safety signs, portable changeable message signs, reflectorized drums, warning lights, reflectorized traffic cones, and barricades as required by the Traffic Management Plans and the MUTCD for this project. All safety devices shall conform to the requirements of the MUTCD.

In the event the Contractor's proposed construction staging and traffic management plan differ from what is shown in the Traffic Management Plans, the Contractor shall submit plans to the Engineer showing the proposed construction staging and/or traffic management plan set-ups. Plans approved by the Engineer will be returned to the Contractor for implementation. Plans not approved will be returned with comments of where the design fails to meet requirements and/or suggest revisions. No construction staging or traffic management set-ups differing from what is shown in the Traffic Management Plans shall be implemented until the approved plans have been returned.

All labor, materials, and equipment necessary to furnish, install, position, reposition, maintain and remove temporary traffic control devices shall be incidental to the overall contract.

To view and print Weekly Payroll & Statement of Compliance Forms, click on www.mass.gov/dols/pw.

PLEASE NOTE: The attached Prevailing Wage Schedule is valid for 90 days. An Awarding Authority should re-request an up to date Prevailing Wage Schedule if it has NOT opened bids or selected a contractor within 90 days of the issuance date of the attached prevailing wage schedule.

*For MULTI-YEAR projects bid on or after 8/8/08, Awarding Authorities must request an Annual Update to this Prevailing Wage Schedule each year for the duration of the project, no later than two weeks before the anniversary date of the execution of the general contract. Annual updates are not required for projects that last LESS THAN ONE YEAR.

*For CM AT RISK projects (bid pursuant to GL c.149A), Awarding Authorities must request a Prevailing Wage Schedule NOT sooner than 90-days before the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work.

*For MULTI-YEAR CM AT RISK projects, Awarding Authorities must request an Annual Update to this Prevailing Wage Schedule each year for the duration of the project, no later than two weeks before the anniversary date, which is the earlier of: (a)the execution date of the GMP Amendment, or (b) the execution date of the first amendment to procure construction scopes of work.

Apprentice wages (expressed as dollar figures) and the required benefits are listed on the Prevailing Wage Schedule. For further details, please see opinion letter PW-2010-03-03.16.10 (dated March 18, 2010) at www.mass.gov/dols/pw.

Request Prevailing Wage Rates online at: www.mass.gov/dols/pw.

THIS IS A SYSTEM-GENERATED EMAIL. PLEASE DO NOT REPLY TO THIS EMAIL. TO CONTACT DLS REGARDING PREVAILING WAGE MATTERS, CALL 617-626-6953.

APPROVAL/DENIAL COMMENTS



CHARLES D. BAKER Governor

KARYN E. POLITO Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H ROSALIN ACOSTA Secretary WILLIAM D MCKINNEY Director

Awarding Authority:	Town of Arlington	
Contract Number:	19-48 City/Town: ARLINGTON	
Description of Work:	Minuteman Bikeway Improvements to include installation of traffic signal system, site excavation, cond foundations, concrete curb ramps, sidewalks and road milling	uit,
Job Location:	Lake Street	

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

• This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.

• An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.

• The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.

• All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.

• The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.

• Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.

• Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.

• Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.

• Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Construction 2 AXLE) DRIVER - EQUIPMENT \$0501/2019 \$35.35 \$12.41 \$13.72 \$0.00 \$66.46 12/01/2019 \$35.35 \$12.41 \$13.72 \$0.00 \$62.48 06/01/2020 \$36.25 \$12.41 \$13.72 \$0.00 \$62.88 12/01/2010 \$36.25 \$12.91 \$13.42 \$0.00 \$62.88 12/01/2020 \$36.25 \$12.91 \$14.82 \$0.00 \$66.38 06/01/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.47 08/01/2021 \$37.05 \$13.41 \$16.01 \$0.00 \$66.47 12/01/2020 \$36.32 \$12.41 \$13.72 \$0.00 \$66.47 12/01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.47 12/01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.47 12/01/2020 \$36.32 \$12.91 \$14.82 \$0.00 \$66.45 12/01/2020 \$36.32 \$12.91 \$14.82 \$0.0	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FEAUSTESS ADNT COUNCE NO. 10 22006.4 1201/2019 535.35 \$12.41 \$13.72 \$0.00 \$62.38 06/01/2020 \$36.25 \$12.41 \$13.72 \$0.00 \$62.38 06/01/2020 \$36.25 \$12.41 \$13.42 \$0.00 \$66.398 06/01/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.478 06/01/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.478 06/01/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.478 06/01/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.371 3 \$3.017.00 0.00 0.200 \$36.32 \$12.11 \$13.72 \$0.00 \$66.351 12.01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.351 12.01/2020 \$36.32 \$12.11 \$13.42 \$0.00 \$66.435 06/01/2020 \$36.42 \$12.11 \$13.72 \$0.00 \$66.54 4 \$3.50.07 \$13.41 \$14.82 \$0.00	Construction						
12.01/2019 \$35.35 \$12.41 \$13.72 \$0.00 \$61.43 06.01/2020 \$36.25 \$12.12 \$13.72 \$0.00 \$62.38 08.01/2020 \$36.25 \$12.91 \$13.82 \$0.00 \$66.38 12.01/2020 \$56.25 \$12.91 \$14.82 \$0.00 \$66.38 12.01/2021 \$37.05 \$13.41 \$16.01 \$0.00 \$66.478 08.01/2021 \$37.05 \$13.41 \$16.01 \$0.00 \$66.33 12.01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.35 12.01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.478 12.01/2020 \$63.22 \$12.41 \$13.72 \$0.00 \$66.43 12.01/2020 \$36.22 \$12.41 \$13.72 \$0.00 \$66.43 12.01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.43 12.01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.43 12.01/20210	(2 AXLE) DRIVER - EQUIPMENT	08/01/2019	\$35.35	\$12.41	\$12.70	\$0.00	\$60.46
9801/2020 \$36.25 \$12.91 \$13.72 \$0.00 \$62.98 12.01/2020 \$35.25 \$12.91 \$14.82 \$0.00 \$63.98 6601/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.73 7.01/2021 \$37.05 \$13.41 \$14.92 \$0.00 \$66.73 7.01/2021 \$37.05 \$13.41 \$13.72 \$0.00 \$66.73 7.01/2020 \$35.42 \$12.41 \$13.72 \$0.00 \$66.74 7.00/2020 \$36.32 \$12.91 \$13.42 \$0.00 \$66.74 7.00/2020 \$36.32 \$12.91 \$13.42 \$0.00 \$66.74 7.00/2020 \$36.32 \$12.91 \$13.42 \$0.00 \$66.75 7.00/2020 \$37.12 \$13.41 \$14.82 \$0.00 \$66.75 7.01/2020 \$37.12 \$13.41 \$16.72 \$0.00 \$66.75 7.01/2021 \$37.12 \$13.41 \$16.72 \$0.00 \$66.75 7.01/2021 \$37.41	EAMSTERS JOINT COUNCIE NO. TO ZONE A	12/01/2019	\$35.35	\$12.41	\$13.72	\$0.00	\$61.48
1201/2020 \$36.25 \$12.91 \$14.82 \$0.00 \$63.98 0601/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.78 3 AXLE) DRIVER - EQUIPMENT \$6001/201 \$53.05 \$13.41 \$14.82 \$0.00 \$66.37 1201/201 \$53.705 \$13.41 \$14.82 \$0.00 \$66.37 1201/2010 \$53.42 \$12.41 \$13.72 \$0.00 \$62.35 1201/2010 \$53.42 \$12.14 \$13.72 \$0.00 \$62.95 1201/2010 \$53.42 \$12.91 \$14.82 \$0.00 \$66.31 0601/2021 \$37.12 \$13.44 \$16.01 \$0.00 \$66.34 0601/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.34 0601/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.37 0601/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.37 0601/2021 \$37.24 \$12.91 \$13.72 \$0.00 \$66.37 <td< td=""><td></td><td>06/01/2020</td><td>\$36.25</td><td>\$12.41</td><td>\$13.72</td><td>\$0.00</td><td>\$62.38</td></td<>		06/01/2020	\$36.25	\$12.41	\$13.72	\$0.00	\$62.38
0601/2021 \$37.05 \$12.91 \$14.82 \$0.00 \$66.78 0801/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.87 1201/2021 \$37.05 \$13.41 \$16.01 \$0.00 \$66.37 3 AXLED DRIVER - EQUIPMENT \$10.01 \$55.42 \$12.41 \$13.72 \$0.00 \$66.35 0601/2020 \$56.32 \$12.91 \$14.82 \$0.00 \$66.35 0601/2020 \$36.32 \$12.91 \$14.82 \$0.00 \$66.41 0601/2021 \$37.12 \$14.81 \$10.00 \$66.54 1201/2020 \$36.32 \$12.91 \$14.82 \$0.00 \$66.54 1201/2021 \$37.12 \$14.41 \$14.72 \$0.00 \$66.54 1201/2021 \$37.12 \$14.41 \$14.72 \$0.00 \$66.54 1201/2021 \$37.12 \$14.41 \$14.72 \$0.00 \$66.54 1201/2021 \$37.12 \$14.41 \$13.72 \$0.00 \$66.54 1201/2021 <t< td=""><td></td><td>08/01/2020</td><td>\$36.25</td><td>\$12.91</td><td>\$13.72</td><td>\$0.00</td><td>\$62.88</td></t<>		08/01/2020	\$36.25	\$12.91	\$13.72	\$0.00	\$62.88
08001/2021 \$37.05 \$13.41 \$14.82 \$0.00 \$66.71 3.AXLE1 DRIVER - EQUIPMENT 6001/2020 \$35.42 \$12.41 \$13.72 \$0.00 \$66.31 16.001/2020 \$35.42 \$12.41 \$13.72 \$0.00 \$66.31 16.001/2020 \$35.42 \$12.41 \$13.72 \$0.00 \$62.35 16.001/2020 \$36.32 \$12.41 \$13.72 \$0.00 \$64.35 10.01/2020 \$35.42 \$12.41 \$13.72 \$0.00 \$64.35 10.01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.54 10.01/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.54 12.01/2020 \$35.44 \$12.41 \$13.72 \$0.00 \$66.54 12.01/2021 \$37.44 \$12.41 \$13.72 \$0.00 \$66.54 12.01/2020 \$36.44 \$12.41 \$13.72 \$0.00 \$66.37 12.01/2021 \$37.44 \$12.41 \$13.72 \$0.00 \$66.54 <t< td=""><td></td><td>12/01/2020</td><td>\$36.25</td><td>\$12.91</td><td>\$14.82</td><td>\$0.00</td><td>\$63.98</td></t<>		12/01/2020	\$36.25	\$12.91	\$14.82	\$0.00	\$63.98
1201/2021 \$37.05 \$13.41 \$16.01 \$0.00 \$66.47 3 AXLE) DRIVER - EQUIPMENT EXAMPLESS JOINT COUNCLI NO. 10 ZONE A \$60.01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$66.35 12.01/2019 \$35.42 \$12.41 \$13.72 \$0.00 \$62.45 66.01/2020 \$36.32 \$12.91 \$13.72 \$0.00 \$62.45 66.01/2020 \$36.32 \$12.91 \$14.82 \$0.00 \$66.35 12.01/2020 \$37.12 \$13.41 \$14.82 \$0.00 \$66.53 12.01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.54 4 & 5 AXLE) DRIVER - EQUIPMENT \$0.01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$66.57 12.01/2021 \$37.24 \$13.72 \$0.00 \$66.67 12.01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.67 12.01/2020 \$37.24 \$13.41 \$14.82 \$0.00 \$66.67 12.01/2020 \$37.24 \$13.41 \$14.82		06/01/2021	\$37.05	\$12.91	\$14.82	\$0.00	\$64.78
3 AXLE) DRIVER - EQUIPATENT EMISTERS JOINT COUNCL NO. 10 2005 A EMISTERS JOINT COUNCL NO. 10 2005 A 12/01/2019 S35.42 \$12.41 \$13.72 \$0.00 \$60.33 12/01/2020 \$36.32 \$12.41 \$13.72 \$0.00 \$62.45 12/01/2020 \$36.32 \$12.91 \$13.72 \$0.00 \$62.45 12/01/2020 \$36.32 \$12.91 \$13.72 \$0.00 \$64.85 12/01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.54 4.8 \$ AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCL NO. 10 ZONE A 4.8 \$ AXLE) DRIVER - EQUIPMENT 12/01/2020 \$35.54 \$12.41 \$13.72 \$0.00 \$66.54 4.8 \$ AXLE) DRIVER - EQUIPMENT 12/01/2020 \$36.44 \$12.41 \$13.72 \$0.00 \$66.54 12/01/2020 \$36.44 \$12.41 \$13.72 \$0.00 \$66.54 12/01/2020 \$36.44 \$12.41 \$13.72 \$0.00 \$66.57 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.37 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.47 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.47 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.47 12/01/2020 \$37.24 \$13.41 \$14.82 \$0.00 \$66.57 12/01/2020 \$37.24 \$13.41 \$14.82 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.41 \$15.85 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.83 \$15.85 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.83 \$15.85 \$0.00 \$66.57 12/01/2021 \$44.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$68.60 12/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.77 12/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.77 12/01/2021 \$43.89 \$7.85 \$15.85		08/01/2021	\$37.05	\$13.41	\$14.82	\$0.00	\$65.28
EAUSTERS.JOINT COUNCL. NO. 10 ZONE A 1201/2019 S35.42 S12.41 S13.72 S0.00 S61.55 06/01/2020 S36.32 S12.41 S13.72 S0.00 S62.25 1201/2020 S36.32 S12.91 S13.72 S0.00 S62.25 1201/2020 S36.32 S12.91 S14.82 S0.00 S66.35 06/01/2021 S37.12 S13.41 S14.82 S0.00 S66.34 4 & S AXLED DRIVER - EQUIPMENT 200/0201 S35.54 S12.41 S13.72 S0.00 S66.37 1201/2021 S37.12 S13.44 S14.82 S0.00 S66.37 1201/2021 S35.44 S12.41 S13.72 S0.00 S66.37 1201/2010 S35.44 S12.41 S13.72 S0.00 S66.37 1201/2010 S35.44 S12.41 S13.72 S0.00 S66.37 1201/2012 S37.24 S13.41 S14.82 S0.00 S66.47 1201/2012 S37.24 S13.31 S14.82 S0.00<		12/01/2021	\$37.05	\$13.41	\$16.01	\$0.00	\$66.47
1201/2019 35.42 \$12.41 \$13.72 \$0.00 \$61.55 0601/2020 35.62 \$12.41 \$13.72 \$0.00 \$62.45 0601/2020 35.62 \$12.91 \$14.82 \$0.00 \$64.25 1201/2020 35.71 \$12.91 \$14.82 \$0.00 \$64.85 0601/2021 \$37.12 \$12.41 \$16.40 \$0.00 \$66.54 1201/2020 \$35.54 \$12.41 \$14.82 \$0.00 \$66.54 4.8 5 AXLE DRIVER - EQUIPMENT \$0801/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$66.57 76001/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.57 76001/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.57 70001/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.57 70001/2020 \$37.24 \$13.41 \$16.01 \$0.00 \$66.56 70001/2021 \$37.24 \$13.41 \$16.01 \$0.00 \$66.56	(3 AXLE) DRIVER - EQUIPMENT	08/01/2019	\$35.42	\$12.41	\$12.70	\$0.00	\$60.53
08/01/2020 \$36,32 \$12,91 \$13,72 \$0.00 \$62,95 12/01/2020 \$56,32 \$12,91 \$14,82 \$0.00 \$64,05 06/01/2021 \$37,12 \$13,41 \$14,82 \$0.00 \$66,54 12/01/2020 \$37,12 \$13,41 \$14,82 \$0.00 \$66,54 4.4.5 \$5,007 \$000.10.2019 \$35,54 \$12,41 \$13,72 \$0.00 \$66,65 12/01/2020 \$35,44 \$12,41 \$13,72 \$0.00 \$66,65 12/01/2020 \$35,44 \$12,91 \$13,82 \$0.00 \$66,67 06/01/2020 \$36,44 \$12,91 \$13,82 \$0.00 \$66,67 06/01/2021 \$37,24 \$12,91 \$14,82 \$0.00 \$66,67 06/01/2021 \$37,24 \$12,91 \$14,82 \$0.00 \$66,67 06/01/2021 \$37,24 \$12,91 \$14,82 \$0.00 \$66,67 02/01/2021 \$37,24 \$12,91 \$14,82 \$0.00 \$66,67	EAMSTEKS JOINT COUNCIL NO. 10 ZONE A	12/01/2019	\$35.42	\$12.41	\$13.72	\$0.00	\$61.55
1201/2020 \$36.32 \$12.91 \$14.82 \$0.00 \$64.95 06/01/2021 \$37.12 \$12.91 \$14.82 \$0.00 \$65.35 12/01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.53 12/01/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.54 4.8.5 AXLE) DRIVER - EQUIPMENT 08/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$66.57 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$66.07 06/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.37 12/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.37 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 ADS/SUBMERSHE PILOT \$08/01/2019 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 ADS/SUBMERSHE PILOT \$0.00 \$7.85 \$15.85 \$0.00 \$66.66 ADS/SUBMERSHE PILOT \$12/01/2019 \$39.90 \$7.85		06/01/2020	\$36.32	\$12.41	\$13.72	\$0.00	\$62.45
06001/2021 \$37.12 \$12.91 \$14.82 \$0.00 \$64.85 08/01/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.51 12/01/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.54 4.8.5 AXLE) DRIVER - EQUIPMENT \$0.801/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.57 12/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$66.67 12/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$66.67 06/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.47 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.47 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.47 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.47 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.57 12/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$65.59		08/01/2020	\$36.32	\$12.91	\$13.72	\$0.00	\$62.95
08/01/2021 \$37.12 \$13.41 \$14.82 \$0.00 \$66.35 12/01/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.54 4.4.5 AXLE) DRIVER - EQUIPMENT 08/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$60.57 12/01/2020 \$35.44 \$12.41 \$13.72 \$0.00 \$60.307 12/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$64.37 06/01/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$66.66 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 08/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.66 08/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.66 <		12/01/2020	\$36.32	\$12.91	\$14.82	\$0.00	\$64.05
1201/2021 \$37.12 \$13.41 \$16.01 \$0.00 \$66.54 4.8.5 AXLE) DRIVER - EQUIPMENT COUNCL NO. 10 ZONE A 08/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$60.65 12/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$62.57 06/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$62.57 06/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$62.57 06/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$66.47 12/01/2020 \$37.24 \$13.41 \$14.82 \$0.00 \$66.47 06/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 DADS/SUBMERSIBLE PILOT \$08/01/2019 \$10.78 \$9.90 \$21.15 \$0.00 \$66.66 DADS/SUBMERSIBLE PILOT \$08/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.67 DADS/SUBMERSIBLE PILOT \$06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$67.59 DADS/SUBM		06/01/2021	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
4 & \$ AXLE) DRIVER - EQUIPMENT 08/01/2019 \$35.54 \$12.41 \$12.70 \$0.00 \$60.65 TEAMSTERS JOINT COUNCIL NO. 10 ZONE A 12/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$61.67 06/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$62.57 08/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$64.17 06/01/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$64.47 06/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.67 08/01/2021 \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 DDS/SUBMERSIBLE PILOT 08/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$63.60 LBD RIVER LOCAL 56 (200K I) 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.57 Didoners - ZONE I 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.57 ABSESTOR REMOVER - PILE DRIVER* 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$67.59 12/01/2019 \$37.00 \$12.50		08/01/2021	\$37.12	\$13.41	\$14.82	\$0.00	\$65.35
EAMSTERS JOINT COUNCIL NO. 10 ZONE A 100001201 535.54 512.11 513.72 50.00 \$61.67 12/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$64.17 06/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$64.17 06/01/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$64.97 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 DS/SUBMERSIBLE PILOT 08/01/2019 \$102.78 \$9.90 \$21.55 \$0.00 \$66.66 DS/SUBMERSIBLE PILOT 08/01/2019 \$39.00 \$7.85 \$15.85 \$0.00 \$66.66 MR TRACK OPERATOR 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 <td></td> <td>12/01/2021</td> <td>\$37.12</td> <td>\$13.41</td> <td>\$16.01</td> <td>\$0.00</td> <td>\$66.54</td>		12/01/2021	\$37.12	\$13.41	\$16.01	\$0.00	\$66.54
12/01/2019 \$35.54 \$12.41 \$13.72 \$0.00 \$61.67 06/01/2020 \$36.44 \$12.41 \$13.72 \$0.00 \$62.57 08/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$661.07 12/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$64.17 06/01/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$66.67 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 ADS/SUBMERSIBLE PILOT 08/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$66.66 ADS/SUBMERSIBLE PILOT 08/01/2019 \$19.90 \$7.85 \$15.85 \$0.00 \$66.30 ADS/SUBMERSIBLE PILOT 08/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.59 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.59 12/01/2019 \$41.89 \$7.85 \$15.85 \$0.00 \$66.59 12/01/2019 \$41.89 \$7.85 \$15.85 \$0.00 \$66.59 12/01/2019 \$36.00 \$12.50		08/01/2019	\$35.54	\$12.41	\$12.70	\$0.00	\$60.65
08/01/2020 \$36.44 \$12.91 \$13.72 \$0.00 \$63.07 12/01/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$64.17 06/01/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$66.47 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 NDS/SUBMERSIBLE PHLOT 08/01/2021 \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 NDS/SUBMERSIBLE PHLOT 08/01/2019 \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 NDS/SUBMERSIBLE PHLOT 08/01/2019 \$37.24 \$13.81 \$16.01 \$0.00 \$66.66 ADD/SCRERS-ZONE I 08/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.67 12/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$43.99 <	FEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2019	\$35.54	\$12.41	\$13.72	\$0.00	\$61.67
1201/2020 \$36.44 \$12.91 \$14.82 \$0.00 \$64.17 0601/2021 \$37.24 \$12.91 \$14.82 \$0.00 \$66.97 08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$66.66 DS/SUBMESSIBLE PILOT \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 DS/SUBMESSIBLE PILOT \$8/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$66.66 DS/SUBMERSIBLE PILOT \$8/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.66 DS/SUBMERSIBLE PILOT \$8/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.66 DS/SUBMERSIBLE PILOT \$6/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.67 DS/SUBMERSIBLE PILOT \$6/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.57 DS/SUBMERSIBLE PILOT \$6/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 DS/SUBMERSIBLE PILOT \$6/01/2020 \$43.89 \$7.85 \$15.85		06/01/2020	\$36.44	\$12.41	\$13.72	\$0.00	\$62.57
06/01/2021 \$37,24 \$12,91 \$14.82 \$0.00 \$66.97 08/01/2021 \$37,24 \$13.41 \$14.82 \$0.00 \$66.66 DDS/SUBMERSIBLE PLLOT 08/01/2019 \$37.24 \$13.41 \$16.01 \$0.00 \$666.66 DDS/SUBMERSIBLE PLLOT 08/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$13.83 For apprentice rules see "Apprentice- PLLE DRIVER" 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$663.60 ABORERS - ZONE I 06/01/2019 \$30.90 \$7.85 \$15.85 \$0.00 \$663.60 ABORERS - ZONE I 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.57 ABORERS - ZONE I 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$67.59 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$68.60 EEAT & FROST INSULATORS LOCAL & 6 (BOSTON) 12/01/2019 \$36.00 \$12.50		08/01/2020	\$36.44	\$12.91	\$13.72	\$0.00	\$63.07
08/01/2021 \$37.24 \$13.41 \$14.82 \$0.00 \$65.47 12/01/2021 \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 NDS/SUBMERSIBLE PILOT PLE DRIVER LOCAL 56 (ZONE I) \$0.00 \$102.78 \$9.90 \$21.15 \$0.00 \$133.83 For apprentice rates see "Apprentice-PILE DRIVER" 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.66 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.67 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$67.79 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$57.35 12/01/2021 \$44.90 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 <t< td=""><td></td><td>12/01/2020</td><td>\$36.44</td><td>\$12.91</td><td>\$14.82</td><td>\$0.00</td><td>\$64.17</td></t<>		12/01/2020	\$36.44	\$12.91	\$14.82	\$0.00	\$64.17
12/01/2021 \$37.24 \$13.41 \$16.01 \$0.00 \$66.66 ADS/SUBMERSIBLE PILOT PLE DRIVER LOCAL 56 (ZONE 1) 08/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$133.83 For apprentice rates see "Apprentice-PILE DRIVER" 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$63.60 LABORERS - ZONE 1 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$66.67 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.59 12/01/2010 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$67.59 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$57.35 12/01/2020 \$33.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$33.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$33.00<		06/01/2021	\$37.24	\$12.91	\$14.82	\$0.00	\$64.97
ADS/SUBMERSIBLE PILOT PILE DRIVER 10 08/01/2019 \$102.78 \$9.90 \$21.15 \$0.00 \$133.83 Por apprentice rates see "Apprentice- PILE DRIVER" 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$63.60 LABORERS - ZONE 1 06/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2010 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$67.59 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$57.35 SBESTOS REMOVER - PIPE / MECH. EQUIPT. \$06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$58.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 </td <td></td> <td>08/01/2021</td> <td>\$37.24</td> <td>\$13.41</td> <td>\$14.82</td> <td>\$0.00</td> <td>\$65.47</td>		08/01/2021	\$37.24	\$13.41	\$14.82	\$0.00	\$65.47
Bit State		12/01/2021	\$37.24	\$13.41	\$16.01	\$0.00	\$66.66
For apprentice rates see "Apprentice- PILE DRIVER" AIR TRACK OPERATOR 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$63.60 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$64.60 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$66.35 12/01/2020	ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
AIR TRACK OPERATOR 06/01/2019 \$39.90 \$7.85 \$15.85 \$0.00 \$63.60 LABORERS - ZONE 1 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$64.60 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$65.59 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$67.59 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$68.60 For apprentice- LABORER" ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 4ABORERS - ZONE 1 06/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85							
LABORERS - ZONE 1 12/01/2019 \$40.90 \$7.85 \$15.85 \$0.00 \$64.60 06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$65.59 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 Sort apprentice- LABORER" 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 06/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$56.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$66.03 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$66.07 LABORERS - ZONE 1 <td>AIR TRACK OPERATOR</td> <td>06/01/2019</td> <td>\$39.90</td> <td>\$7.85</td> <td>\$15.85</td> <td>\$0.00</td> <td>\$63.60</td>	AIR TRACK OPERATOR	06/01/2019	\$39.90	\$7.85	\$15.85	\$0.00	\$63.60
06/01/2020 \$41.89 \$7.85 \$15.85 \$0.00 \$65.59 12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.57 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$66.60 ASBESTOS REMOVER - PIPE / MECH. EQUIPT. \$66/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$66.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$66.10 LABORERS - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$41.39 <	LABORERS - ZONE 1						
12/01/2020 \$42.87 \$7.85 \$15.85 \$0.00 \$66.57 06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$67.59 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$68.60 Tor apprentice- LABORER" ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 12/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2020 \$39.40 \$7.85 \$15.85 \$0.00 \$66.07 ABORERS - ZONE 1 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$6							
06/01/2021 \$43.89 \$7.85 \$15.85 \$0.00 \$67.59 For apprentice rates see "Apprentice- LABORER" 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$68.60 ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 ASPHALT RAKER 06/01/2019 \$39.00 \$12.50 \$8.85 \$0.00 \$63.10 LABORERS - ZONE 1 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$64.10 12/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021							
Instruction 12/01/2021 \$44.90 \$7.85 \$15.85 \$0.00 \$68.60 ASBESTOS REMOVER - PIPE / MECH. EQUIPT. 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$64.10 LABORER' - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$44.40 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
For apprentice LABORER" ASBESTOS REMOVER - PIPE / MECH. EQUIPT. #EAT & FROST INSULATORS LOCAL 6 (BOSTON) 06/01/2019 \$36.00 \$12.50 \$8.85 \$0.00 \$57.35 12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 LABORERS - ZONE 1 06/01/2020 \$40.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$40.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$44.40 \$7.85							
HEAT & FROST INSULATORS LOCAL 6 (BOSTON) 50.00 \$12.50 \$0.00 \$51.55 12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 LABORERS - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 06/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$68.10	For apprentice rates see "Apprentice- LABORER"	12,01,2021	φ11.90	<i>\$1.65</i>		40.00	\$00.00
12/01/2019 \$37.00 \$12.50 \$8.85 \$0.00 \$58.35 06/01/2020 \$38.00 \$12.50 \$8.85 \$0.00 \$59.35 12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 LABORERS - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 06/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$67.09 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$68.10	ASBESTOS REMOVER - PIPE / MECH. EQUIPT.	06/01/2019	\$36.00	\$12.50	\$8.85	\$0.00	\$57.35
12/01/2020 \$39.00 \$12.50 \$8.85 \$0.00 \$60.35 ASPHALT RAKER 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 LABORERS - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 06/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$67.09 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$68.10	HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
ASPHALT RAKER <i>CABORERS - ZONE 1</i> 06/01/2019 \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 06/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$66.10		06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
ASPHALT RAKER <i>D6/01/2019</i> \$39.40 \$7.85 \$15.85 \$0.00 \$63.10 <i>12/01/2019</i> \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 <i>06/01/2020</i> \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 <i>12/01/2020</i> \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 <i>06/01/2021</i> \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 <i>12/01/2021</i> \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 <i>12/01/2021</i> \$44.40 \$7.85 \$15.85 \$0.00 \$66.07 <i>12/01/2021</i> \$44.40 \$7.85 \$15.85 \$0.00 \$66.10		12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
LABORERS - ZONE 1 12/01/2019 \$40.40 \$7.85 \$15.85 \$0.00 \$64.10 06/01/2020 \$41.39 \$7.85 \$15.85 \$0.00 \$65.09 12/01/2020 \$42.37 \$7.85 \$15.85 \$0.00 \$66.07 06/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$66.07 12/01/2021 \$43.39 \$7.85 \$15.85 \$0.00 \$67.09 12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$68.10	ASPHALT RAKER						
06/01/2020\$41.39\$7.85\$15.85\$0.00\$65.0912/01/2020\$42.37\$7.85\$15.85\$0.00\$66.0706/01/2021\$43.39\$7.85\$15.85\$0.00\$67.0912/01/2021\$44.40\$7.85\$15.85\$0.00\$68.10	LABORERS - ZONE 1						
12/01/2020\$42.37\$7.85\$15.85\$0.00\$66.0706/01/2021\$43.39\$7.85\$15.85\$0.00\$67.0912/01/2021\$44.40\$7.85\$15.85\$0.00\$68.10							
06/01/2021\$43.39\$7.85\$15.85\$0.00\$67.0912/01/2021\$44.40\$7.85\$15.85\$0.00\$68.10							
12/01/2021 \$44.40 \$7.85 \$15.85 \$0.00 \$68.10							
	For apprentice rates see "Apprentice- LABORER"	12/01/2021	ψιιτυ	Ψ1.00	210.00	<i>\$</i> 0.00	ψ00.10

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
BACKHOE/FRONT-END LOADER	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
BARCO-TYPE JUMPING TAMPER	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
ABORERS - ZONE 1	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2019	\$39.90	\$7.85	\$15.85	\$0.00	\$63.60
ABORERS - ZONE 1	12/01/2019	\$40.90	\$7.85	\$15.85	\$0.00	\$64.60
	06/01/2020	\$41.89	\$7.85	\$15.85	\$0.00	\$65.59
	12/01/2020	\$42.87	\$7.85	\$15.85	\$0.00	\$66.57
	06/01/2021	\$43.89	\$7.85	\$15.85	\$0.00	\$67.59
	12/01/2021	\$44.90	\$7.85	\$15.85	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER	01/01/2019	\$44.71	\$7.07	\$17.72	\$0.00	\$69.50
BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Effect	ive Date -	01/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	65		\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
2	65		\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
3	70		\$31.30	\$7.07	\$12.40	\$0.00	\$50.77
4	75		\$33.53	\$7.07	\$13.30	\$0.00	\$53.90
5	80		\$35.77	\$7.07	\$14.18	\$0.00	\$57.02
6	85		\$38.00	\$7.07	\$15.07	\$0.00	\$60.14
7	90		\$40.24	\$7.07	\$15.95	\$0.00	\$63.26
8	95		\$42.47	\$7.07	\$16.84	\$0.00	\$66.38

Apprentice - BOILERMAKER - Local 29

Effective Date - 01/01/2020

Effecti	ve Date - 01/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Notes:	·						
Appre	ntice to Journeyworker Ratio:1:4						
	ICIAL MASONRY (INCL. MAS	ONRY 08/01/2019	\$54.40	\$10.75	\$21.30	\$0.00	\$86.45
WATERPROOFING) BRICKLAYERS LOCAL 3 (BC	STON)	02/01/2020	\$55.04	\$10.75	\$21.30	\$0.00	\$87.09
X		08/01/2020	\$56.39	\$10.75	\$21.45	\$0.00	\$88.59
		02/01/2021	\$57.03	\$10.75	\$21.45	\$0.00	\$89.23
		08/01/2021	\$58.43	\$10.75	\$21.61	\$0.00	\$90.79

02/01/2022

\$59.02

\$10.75

\$21.61

\$0.00

.

\$91.38

	Effecti	ve Date -	08/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.20	\$10.75	\$21.30	\$0.00	\$59.25	
	2	60		\$32.64	\$10.75	\$21.30	\$0.00	\$64.69	
	3	70		\$38.08	\$10.75	\$21.30	\$0.00	\$70.13	
	4	80		\$43.52	\$10.75	\$21.30	\$0.00	\$75.57	
	5	90		\$48.96	\$10.75	\$21.30	\$0.00	\$81.01	
	Effecti	ve Date -	02/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.52	\$10.75	\$21.30	\$0.00	\$59.57	
	2	60		\$33.02	\$10.75	\$21.30	\$0.00	\$65.07	
	3	70		\$38.53	\$10.75	\$21.30	\$0.00	\$70.58	
	4	80		\$44.03	\$10.75	\$21.30	\$0.00	\$76.08	
	5	90		\$49.54	\$10.75	\$21.30	\$0.00	\$81.59	
	Notes:								
	Appre	ntice to Jo	urneyworker Ratio:1:5						
BULLDOZER			ER	06/01/2019	9 \$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENG	INEERS LO	ICAL 4		12/01/2019	9 \$48.83	\$12.00	\$15.60	\$0.00	\$76.43
				06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
				12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
				06/01/202	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
				12/01/202	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
			OPERATING ENGINEERS"						
CAISSON & U LABORERS - FOU			BOTTOM MAN E	06/01/2019		\$7.85	\$16.05	\$0.00	\$64.15
				12/01/2019	9 \$41.25	\$7.85	\$16.05	\$0.00	\$65.15
				06/01/2020		\$7.85	\$16.05	\$0.00	\$66.14
				12/01/2020	\$43.22	\$7.85	\$16.05	\$0.00	\$67.12
				06/01/202	\$44.24	\$7.85	\$16.05	\$0.00	\$68.14
				12/01/202	\$45.25	\$7.85	\$16.05	\$0.00	\$69.15
For apprentic									
CAISSON & U LABORERS - FOU				06/01/2019	9 \$39.10	\$7.85	\$16.05	\$0.00	\$63.00
				12/01/2019	9 \$40.10	\$7.85	\$16.05	\$0.00	\$64.00
				06/01/2020	9 \$41.09	\$7.85	\$16.05	\$0.00	\$64.99
				12/01/2020	\$42.07	\$7.85	\$16.05	\$0.00	\$65.97
				06/01/202	\$43.09	\$7.85	\$16.05	\$0.00	\$66.99
				12/01/202	\$44.10	\$7.85	\$16.05	\$0.00	\$68.00
For apprentic	e rates see "	Apprentice- I	LABORER"						

Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Boston Effective Date - 08/01/2019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
LABORERS - FOUNDATION AND MARINE	12/01/2019	\$40.10	\$7.85	\$16.05	\$0.00	\$64.00
	06/01/2020	\$41.09	\$7.85	\$16.05	\$0.00	\$64.99
	12/01/2020	\$42.07	\$7.85	\$16.05	\$0.00	\$65.97
	06/01/2021	\$43.09	\$7.85	\$16.05	\$0.00	\$66.99
	12/01/2021	\$44.10	\$7.85	\$16.05	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE I	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
CARPENTER	09/01/2019	\$41.90	\$9.40	\$18.95	\$0.00	\$70.25
CARPENTERS -ZONE 2 (Eastern Massachusetts)	03/01/2020	\$42.50	\$9.40	\$18.95	\$0.00	\$70.85
	09/01/2020	\$43.15	\$9.40	\$18.95	\$0.00	\$71.50
	03/01/2021	\$43.75	\$9.40	\$18.95	\$0.00	\$72.10
	09/01/2021	\$44.40	\$9.40	\$18.95	\$0.00	\$72.75
	03/01/2022	\$45.00	\$9.40	\$18.95	\$0.00	\$73.35
	09/01/2022	\$45.65	\$9.40	\$18.95	\$0.00	\$74.00
	03/01/2023	\$46.25	\$9.40	\$18.95	\$0.00	\$74.60

Effecti	ve Date -	09/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.95	\$9.40	\$1.73	\$0.00	\$32.08
2	60		\$25.14	\$9.40	\$1.73	\$0.00	\$36.27
3	70		\$29.33	\$9.40	\$13.76	\$0.00	\$52.49
4	75		\$31.43	\$9.40	\$13.76	\$0.00	\$54.59
5	80		\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
6	80		\$33.52	\$9.40	\$15.49	\$0.00	\$58.41
7	90		\$37.71	\$9.40	\$17.22	\$0.00	\$64.33
8	90		\$37.71	\$9.40	\$17.22	\$0.00	\$64.33

Apprentice - CARPENTER - Zone 2 Eastern MA

Effective Date - 03/01/2020

Step	ve Date - 03/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$21.25	\$9.40	\$1.73	\$0.00	\$32.38	
2	60	\$25.50	\$9.40	\$1.73	\$0.00	\$36.63	
3	70	\$29.75	\$9.40	\$13.76	\$0.00	\$52.91	
4	75	\$31.88	\$9.40	\$13.76	\$0.00	\$55.04	
5	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
6	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89	
7	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
8	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87	
Notes:							
	% Indentured After 10/	1/17; 45/45/55/55/70/70/80/80					
	Step 1&2 \$29.99/ 3&4	\$35.85/ 5&6 \$54.22/ 7&8 \$60.14					
Appre	ntice to Journeyworker	Ratio:1:5					
RPENTER WOOD PENTERS -ZONE 2 (Woo		10/01/2019	\$27.95	\$7.07	\$7.86	\$0.00	\$42.88

All Aspects of New Wood Frame Work

.

Effect	ive Date - 10/01/2)19			Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	ite
1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.	34
2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.	84
3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.	10
4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.:	50
5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.	89
6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.2	29
7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.	59
8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.0)9
Notes							ч
		10/1/17; 45/45/55/55/70/70/80/80 &4 \$27.19/ 5&6 \$34.50/ 7&8 \$37.29					
Appre	entice to Journeywor	ker Ratio:1:5					_
EMENT MASONRY		07/01/2019	\$47.67	\$12.75	\$22.41	\$0.62	\$83.45
RICKLAYERS LOCAL 3 (BO	OSTON)	01/01/2020	\$49.07	\$12.75	\$22.41	\$0.62	\$84.85

Apprentice - CARPENTER (Wood Frame) - Zone 2 Effective Date 10/01/2019

Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Boston)

Effecti	ve Date -	07/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$23.84	\$12.75	\$15.41	\$0.00	\$52.00	
2	60		\$28.60	\$12.75	\$17.41	\$0.62	\$59.38	
3	65		\$30.99	\$12.75	\$18.41	\$0.62	\$62.77	
4	70		\$33.37	\$12.75	\$19.41	\$0.62	\$66.15	
5	75		\$35.75	\$12.75	\$20.41	\$0.62	\$69.53	
6	80		\$38.14	\$12.75	\$21.41	\$0.62	\$72.92	
7	90		\$42.90	\$12.75	\$22.41	\$0.62	\$78.68	

Effective	Date - 01/01/2020				Supplemental	
Step p	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.54	\$12.75	\$15.41	\$0.00	\$52.70
2 (60	\$29.44	\$12.75	\$17.41	\$0.62	\$60.22
3 (65	\$31.90	\$12.75	\$18.41	\$0.62	\$63.68
4	70	\$34.35	\$12.75	\$19.41	\$0.62	\$67.13
5	75	\$36.80	\$12.75	\$20.41	\$0.62	\$70.58
6 8	80	\$39.26	\$12.75	\$21.41	\$0.62	\$74.04
7 9	90	\$44.16	\$12.75	\$22.41	\$0.62	\$79.94

Notes:

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE I	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2019	\$49.18	\$12.00	\$15.60	\$0.00	\$76.78
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$50.33	\$12.00	\$15.60	\$0.00	\$77.93
	06/01/2020	\$51.43	\$12.00	\$15.60	\$0.00	\$79.03
	12/01/2020	\$52.58	\$12.00	\$15.60	\$0.00	\$80.18
	06/01/2021	\$53.68	\$12.00	\$15.60	\$0.00	\$81.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$54.83	\$12.00	\$15.60	\$0.00	\$82.43
COMPRESSOR OPERATOR	06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
	06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
	12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
	06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
DELEADER (BRIDGE)	07/01/2019	\$50.66	\$8.20	\$21.45	\$0.00	\$80.31
PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

Appre	entice = 1 mini ER Ebeau 55 - Br	ID OES/THINKS				
Effect	ive Date - 07/01/2019				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55	\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60	\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65	\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70	\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75	\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80	\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90	\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Effective Date - 01/01/2020

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73

Apprentice to Journeyworker Ratio:1:1

DEMO: ADZEMAN	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
LABORERS - ZONE 1	12/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
LABORERS - ZONE 1	12/01/2019	\$41.30	\$7.85	\$15.85	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
LABORERS - ZONE 1	12/01/2019	\$41.05	\$7.85	\$15.85	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
LABORERS - ZONE 1	12/01/2019	\$41.30	\$7.85	\$15.85	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
LABORERS - ZONE 1	12/01/2019	\$41.05	\$7.85	\$15.85	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
LABORERS - ZONE 1	12/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						

Issue Date: 11/04/2019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIRECTIONAL DRILL MACHINE OPERATOR	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) ELECTRICIANS LOCAL 103	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN ELECTRICIANS LOCAL 103	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98

Apprentice - ELECTRICIAN - Local 103

Effectiv	ve Date - 03/01/2019				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40	\$20.44	\$13.00	\$0.61	\$0.00	\$34.05	
2	40	\$20.44	\$13.00	\$0.61	\$0.00	\$34.05	
3	45	\$23.00	\$13.00	\$14.34	\$0.00	\$50.34	
4	45	\$23.00	\$13.00	\$14.34	\$0.00	\$50.34	
5	50	\$25.55	\$13.00	\$14.76	\$0.00	\$53.31	
6	55	\$28.11	\$13.00	\$15.17	\$0.00	\$56.28	
7	60	\$30.66	\$13.00	\$15.58	\$0.00	\$59.24	
8	65	\$33.22	\$13.00	\$16.00	\$0.00	\$62.22	
9	70	\$35.77	\$13.00	\$16.40	\$0.00	\$65.17	
10	75	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15	
Notes:							
	App Prior 1/1/03; 30/35/40/45/50/55/	65/70/75/80					
Apprer	tice to Journeyworker Ratio:2:3***						
ELEVATOR CONSTRU		01/01/2019	\$59.47	\$15.58	\$17.51	\$0.00	\$92.56
ELEVATOR CONSTRUCTORS	LOCAL 4	01/01/2020	\$61.42	\$15.73	\$18.41	\$0.00	\$95.56
		01/01/202	\$63.47	\$15.88	\$19.31	\$0.00	\$98.66

01/01/2022

\$65.62 \$16.03 \$20.21

\$101.86

\$0.00

	Effectiv	ve Date -	01/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.74	\$15.58	\$0.00	\$0.00	\$45.32	
	2	55		\$32.71	\$15.58	\$17.51	\$0.00	\$65.80	
	3	65		\$38.66	\$15.58	\$17.51	\$0.00	\$71.75	
	4	70		\$41.63	\$15.58	\$17.51	\$0.00	\$74.72	
	5	80		\$47.58	\$15.58	\$17.51	\$0.00	\$80.67	
	Effectiv	ve Date -	01/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$30.71	\$15.73	\$0.00	\$0.00	\$46.44	
	2	55		\$33.78	\$15.73	\$18.41	\$0.00	\$67.92	
	3	65		\$39.92	\$15.73	\$18.41	\$0.00	\$74.06	
	4	70		\$42.99	\$15.73	\$18.41	\$0.00	\$77.13	
	5	80		\$49.14	\$15.73	\$18.41	\$0.00	\$83.28	
	Notes:		are 6 mos.; Steps 3-5 are 1	year					
EVATOR C			· · · · · · · · · · · · · · · · · · ·	01/01/2019	9 \$41.6	3 \$15.58	\$17.51	\$0.00	\$74.72
EVATOR CONST	TRUCTORS	SLOCAL 4		01/01/2020			\$18.41	\$0.00	\$77.13
				01/01/202				\$0.00	\$79.62
For apprentice	ratas saa ".	Annrantica	ELEVATOR CONSTRUCTOR"	01/01/2022			\$20.21	\$0.00	\$82.17
NCE & GUA				06/01/2019	9 \$39.4	0 \$7.85	\$15.85	\$0.00	\$63.10
BORERS - ZONE				12/01/2019			\$15.85	\$0.00	\$64.10
				06/01/2020			\$15.85	\$0.00	\$65.09
				12/01/2020			\$15.85	\$0.00	\$66.07
				06/01/202			\$15.85	\$0.00	\$67.09
				12/01/202			\$15.85	\$0.00	\$68.10
For apprentice	rates see "	Apprentice- I	ABORER"	12,01,202	- ψ - , -	φ1.05	\$10.00	+0.00	φ00.10
			G,SITE,HVY/HWY	11/01/2019	9 \$44.1	8 \$12.00	\$15.60	\$0.00	\$71.78
ERATING ENGI	NEERS LO	CAL 4		05/01/2020	0 \$45.3	3 \$12.00	\$15.60	\$0.00	\$72.93
				11/01/2020	0 \$46.3	3 \$12.00	\$15.60	\$0.00	\$73.93
				05/01/202	1 \$47.4	8 \$12.00	\$15.60	\$0.00	\$75.08
				11/01/202	1 \$48.4	8 \$12.00	\$15.60	\$0.00	\$76.08
				05/01/2022	2 \$49.6	3 \$12.00	\$15.60	\$0.00	\$77.23
E	rotos sos "	Ammontia- (DED ATING ENGINEED 9"						

Apprentice - ELEVATOR CONSTRUCTOR - Local 4 01/01/2010

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY	11/01/2019	\$45.68	\$12.00	\$15.60	\$0.00	\$73.28
OPERATING ENGINEERS LOCAL 4	05/01/2020	\$46.83	\$12.00	\$15.60	\$0.00	\$74.43
	11/01/2020	\$47.84	\$12.00	\$15.60	\$0.00	\$75.44
	05/01/2021	\$49.00	\$12.00	\$15.60	\$0.00	\$76.60
	11/01/2021	\$50.01	\$12.00	\$15.60	\$0.00	\$77.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	05/01/2022	\$51.17	\$12.00	\$15.60	\$0.00	\$78.77
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY	11/01/2019	\$22.57	\$12.00	\$15.60	\$0.00	\$50.17
OPERATING ENGINEERS LOCAL 4	05/01/2020	\$23.24	\$12.00	\$15.60	\$0.00	\$50.84
	11/01/2020	\$23.83	\$12.00	\$15.60	\$0.00	\$51.43
	05/01/2021	\$24.51	\$12.00	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.11	\$12.00	\$15.60	\$0.00	\$52.71
	05/01/2022	\$25.78	\$12.00	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"		• • • • •	• • • •			
FIRE ALARM INSTALLER ELECTRICIANS LOCAL 103	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>electricians</i>	03/01/2019	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15
LOCAL 103 For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) OPERATING ENGINEERS LOCAL 4	06/01/2019	\$39.54	\$12.00	\$15.60	\$0.00	\$67.14
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$40.49	\$12.00	\$15.60	\$0.00	\$68.09
	06/01/2020	\$41.40	\$12.00	\$15.60	\$0.00	\$69.00
	12/01/2020	\$42.35	\$12.00	\$15.60	\$0.00	\$69.95
	06/01/2021	\$43.26	\$12.00	\$15.60	\$0.00	\$70.86
	12/01/2021	\$44.21	\$12.00	\$15.60	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER Laborers - zone 1	06/01/2019	\$22.50	\$7.85	\$15.85	\$0.00	\$46.20
	12/01/2019	\$23.50	\$7.85	\$15.85	\$0.00	\$47.20
	06/01/2020	\$23.50	\$7.85	\$15.85	\$0.00	\$47.20
	12/01/2020	\$24.50	\$7.85	\$15.85	\$0.00	\$48.20
	06/01/2021	\$24.50	\$7.85	\$15.85	\$0.00	\$48.20
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$24.50	\$7.85	\$15.85	\$0.00	\$48.20
FLOORCOVERER	09/01/2019	\$16 25	\$9.40	\$19.25	\$0.00	\$74.90
FLOORCOVERERS LOCAL 2168 ZONE I		\$46.25 \$47.05		\$19.25	\$0.00 \$0.00	
	03/01/2020 09/01/2020	\$47.05 \$47.85	\$9.40 \$9.40	\$19.25	\$0.00 \$0.00	\$75.70 \$76.50
		\$47.85 \$48.65	\$9.40 \$9.40	\$19.25		
	03/01/2021	\$48.65 \$40.45	\$9.40		\$0.00 \$0.00	\$77.30 \$78.10
	09/01/2021	\$49.45 \$50.25	\$9.40	\$19.25 \$10.25	\$0.00 \$0.00	\$78.10
	03/01/2022	\$50.25	\$9.40	\$19.25	\$0.00	\$78.90

Efforti	ve Date -	09/01/2019					
Step	percent	0)/01/2017	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$23.13	\$9.40	\$1.79	\$0.00	\$34.32
2	55		\$25.44	\$9.40	\$1.79	\$0.00	\$36.63
3	60		\$27.75	\$9.40	\$13.88	\$0.00	\$51.03
4	65		\$30.06	\$9.40	\$13.88	\$0.00	\$53.34
5	70		\$32.38	\$9.40	\$15.67	\$0.00	\$57.45
6	75		\$34.69	\$9.40	\$15.67	\$0.00	\$59.76
7	80		\$37.00	\$9.40	\$17.46	\$0.00	\$63.86
8	85		\$39.31	\$9.40	\$17.46	\$0.00	\$66.17

Apprentice - FLOORCOVERER - Local 2168 Zone I

Effective Date - 03/01/2020

E	ffective Date -	03/01/2020				Supplemental		
St	ep percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	e
1	50		\$23.53	\$9.40	\$1.79	\$0.00	\$34.72	2
2	55		\$25.88	\$9.40	\$1.79	\$0.00	\$37.07	7
3	60		\$28.23	\$9.40	\$13.88	\$0.00	\$51.5	l
4	65		\$30.58	\$9.40	\$13.88	\$0.00	\$53.80	5
5	70		\$32.94	\$9.40	\$15.67	\$0.00	\$58.0	l
6	75		\$35.29	\$9.40	\$15.67	\$0.00	\$60.30	5
7	80		\$37.64	\$9.40	\$17.46	\$0.00	\$64.50)
8	85		\$39.99	\$9.40	\$17.46	\$0.00	\$66.8	5
	otes: Steps are							
		09/1/17; 45/45/55/55/70/70 2 \$32.00/ 3&4 \$38.36/ 5&6						
A	pprentice to J	ourneyworker Ratio:1:1						
FORK LIFT/CHEF			06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OPERATING ENGINEERS LOCAL 4		12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93	
			06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
			12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
			06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
			12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
		- OPERATING ENGINEERS"						
GENERATOR/LIC OPERATING ENGINEE		NT/HEATERS	06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
JI EKATING ENGINEE	IND LOCAL 4		12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
			06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
			12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
			06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
For apprentice rate	s see "Apprentice	- OPERATING ENGINEERS"	12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
		R BARRIER/INTERIOR	07/01/2019	\$40.16	\$8.20	\$21.45	\$0.00	\$69.81
SYSTEMS)			01/01/2019		\$8.20 \$8.20	\$22.10	\$0.00 \$0.00	\$70.76
GLAZIERS LOCAL 35 (ZONE 2)		07/01/2020		\$8.20 \$8.20	\$22.10	\$0.00	\$70.70 \$71.86
			01/01/2020		\$8.20 \$8.20	\$22.10	\$0.00 \$0.00	\$72.96

Effect	ive Date - 07/01/2019				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$20.08	\$8.20	\$0.00	\$0.00	\$28.28
2	55	\$22.09	\$8.20	\$5.78	\$0.00	\$36.07
3	60	\$24.10	\$8.20	\$6.30	\$0.00	\$38.60
4	65	\$26.10	\$8.20	\$6.83	\$0.00	\$41.13
5	70	\$28.11	\$8.20	\$18.30	\$0.00	\$54.61
6	75	\$30.12	\$8.20	\$18.83	\$0.00	\$57.15
7	80	\$32.13	\$8.20	\$19.35	\$0.00	\$59.68
8	90	\$36.14	\$8.20	\$20.40	\$0.00	\$64.74

Apprentice - GLAZIER - Local 35 Zone 2

01/01/2020 Effective Date -

Effecti	ve Date - 01/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total	l Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$2	28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$.	36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$.	38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$4	41.52
5	70	\$28.32	\$8.20	\$18.51	\$0.00	\$:	55.03
6	75	\$30.35	\$8.20	\$19.05	\$0.00	\$:	57.60
7	80	\$32.37	\$8.20	\$19.59	\$0.00	\$	60.16
8	90	\$36.41	\$8.20	\$20.67	\$0.00	\$	65.28
Notes:							·
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
	R/CRANES/GRADALLS	06/01/2019	9 \$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OPERATING ENGINEERS LC	OCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
		06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
		12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18

06/01/2021

12/01/2021

\$52.68

\$53.83

\$12.00

\$12.00

\$15.60

\$15.60

\$0.00

\$0.00

.

\$80.28

\$81.43

Appre	litter - of Billin of Billing	Loour /				
Effect	ive Date - 06/01/2019				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	55	\$26.50	\$12.00	\$0.00	\$0.00	\$38.50
2	60	\$28.91	\$12.00	\$15.60	\$0.00	\$56.51
3	65	\$31.32	\$12.00	\$15.60	\$0.00	\$58.92
4	70	\$33.73	\$12.00	\$15.60	\$0.00	\$61.33
5	75	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
6	80	\$38.54	\$12.00	\$15.60	\$0.00	\$66.14
7	85	\$40.95	\$12.00	\$15.60	\$0.00	\$68.55
8	90	\$43.36	\$12.00	\$15.60	\$0.00	\$70.96

Apprentice - OPERATING ENGINEERS - Local 4

Effective Date - 12/01/2019

Effect	ive Date -	12/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	55		\$27.13	\$12.00	\$0.00	\$0.00	\$39.13
2	60		\$29.60	\$12.00	\$15.60	\$0.00	\$57.20
3	65		\$32.06	\$12.00	\$15.60	\$0.00	\$59.66
4	70		\$34.53	\$12.00	\$15.60	\$0.00	\$62.13
5	75		\$37.00	\$12.00	\$15.60	\$0.00	\$64.60
6	80		\$39.46	\$12.00	\$15.60	\$0.00	\$67.06
7	85		\$41.93	\$12.00	\$15.60	\$0.00	\$69.53
8	90		\$44.40	\$12.00	\$15.60	\$0.00	\$72.00

Notes:

Apprentice to Journeyworker Ratio:1:6						
HVAC (DUCTWORK)	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103	03/01/2019	\$51.10	\$13.00	\$18.88	\$0.00	\$82.98
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR)	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63
E						

For apprentice rates see "Apprentice- SHEET METAL WORKER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER)	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
PIPEFITTERS LOCAL 537	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC	09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
PIPEFITTERS LOCAL 537	03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88
	09/01/2020	\$57.69	\$10.95	\$19.74	\$0.00	\$88.38
	03/01/2021	\$59.19	\$10.95	\$19.74	\$0.00	\$89.88
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS	06/01/2019	\$39.90	\$7.85	\$15.85	\$0.00	\$63.60
LABORERS - ZONE I	12/01/2019	\$40.90	\$7.85	\$15.85	\$0.00	\$64.60
	06/01/2020	\$41.89	\$7.85	\$15.85	\$0.00	\$65.59
	12/01/2020	\$42.87	\$7.85	\$15.85	\$0.00	\$66.57
	06/01/2021	\$43.89	\$7.85	\$15.85	\$0.00	\$67.59
	12/01/2021	\$44.90	\$7.85	\$15.85	\$0.00	\$68.60
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (BOSTON)	09/01/2019	\$48.44	\$12.80	\$16.40	\$0.00	\$77.64

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston

Effectiv	ve Date - 09/01/2019				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$24.22	\$12.80	\$11.90	\$0.00	\$48.92	
2	60	\$29.06	\$12.80	\$12.80	\$0.00	\$54.66	
3	70	\$33.91	\$12.80	\$13.70	\$0.00	\$60.41	
4	80	\$38.75	\$12.80	\$14.60	\$0.00	\$66.15	
Notes:	Steps are 1 year						
Apprei	ntice to Journeyworker Ratio:1:4						
R/WELD	DER	03/16/2019	9 \$46.66	\$8.00	\$23.50	\$0.00	\$78.16

IRONWORKI IRONWORKERS LOCAL 7 (BOSTON AREA)

Effect	ive Date - 03/16/2019				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60	\$28.00	\$8.00	\$23.50	\$0.00	\$59.50	
2	70	\$32.66	\$8.00	\$23.50	\$0.00	\$64.16	
3	75	\$35.00	\$8.00	\$23.50	\$0.00	\$66.50	
4	80	\$37.33	\$8.00	\$23.50	\$0.00	\$68.83	
5	85	\$39.66	\$8.00	\$23.50	\$0.00	\$71.16	
6	90	\$41.99	\$8.00	\$23.50	\$0.00	\$73.49	
Notes:							
i	** Structural 1:6; Ornamental 1:4						
Appre	entice to Journeyworker Ratio:**						
	VING BREAKER OPERATOR	06/01/2019	9 \$39.40	\$7.85	\$15.85	\$0.00 \$63.10)
LABORERS - ZONE 1		12/01/2019	9 \$40.40	\$7.85	\$15.85	\$0.00 \$64.10)
		06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00 \$65.09)
		12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00 \$66.07	/
		06/01/202	\$43.39	\$7.85	\$15.85	\$0.00 \$67.09)
		12/01/202	\$44.40	\$7.85	\$15.85	\$0.00 \$68.10)
	"Apprentice- LABORER"						
LABORER LABORERS - ZONE 1		06/01/2019	\$39.15	\$7.85	\$15.85	\$0.00 \$62.85	;
Eliborielits Zone I		12/01/2019	9 \$40.15	\$7.85	\$15.85	\$0.00 \$63.85	;
		06/01/2020	9 \$41.14	\$7.85	\$15.85	\$0.00 \$64.84	ł
		12/01/2020	\$42.12	\$7.85	\$15.85	\$0.00 \$65.82	2
		06/01/202	\$43.14	\$7.85	\$15.85	\$0.00 \$66.84	ł
		12/01/202	\$44.15	\$7.85	\$15.85	\$0.00 \$67.85	;

Apprentice - IRONWORKER - Local 7 Boston

.

			/01/2019		TT 1.1	р :	Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$23.49	\$7.85	\$15.85	\$0.00	\$47.19	
	2	70		\$27.41	\$7.85	\$15.85	\$0.00	\$51.11	
	3	80		\$31.32	\$7.85	\$15.85	\$0.00	\$55.02	
	4	90		\$35.24	\$7.85	\$15.85	\$0.00	\$58.94	
	Effect	ive Date - 12	/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$24.09	\$7.85	\$15.85	\$0.00	\$47.79	
	2	70		\$28.11	\$7.85	\$15.85	\$0.00	\$51.81	
	3	80		\$32.12	\$7.85	\$15.85	\$0.00	\$55.82	
	4	90		\$36.14	\$7.85	\$15.85	\$0.00	\$59.84	
	Notes:								
	Appre	ntice to Journe	wworker Ratio:1:5						
ABORER: CA	RPENT	TER TENDER	<u> </u>	06/01/2019	\$39.15	\$7.85	\$15.85	\$0.00	\$62.85
BORERS - ZONE	1			12/01/2019	\$40.15		\$15.85	\$0.00	\$63.85
				06/01/2020			\$15.85	\$0.00	\$64.84
				12/01/2020			\$15.85	\$0.00	\$65.82
				06/01/2021			\$15.85	\$0.00	\$66.84
				12/01/2021			\$15.85	\$0.00	\$67.85
For apprentice	rates see	Apprentice- LABO	RER"						
		FINISHER TE	NDER	06/01/2019	\$39.15	\$7.85	\$15.85	\$0.00	\$62.85
BORERS - ZONE	Ι			12/01/2019	\$40.15	\$7.85	\$15.85	\$0.00	\$63.85
				06/01/2020	\$41.14	\$7.85	\$15.85	\$0.00	\$64.84
				12/01/2020	\$42.12	\$7.85	\$15.85	\$0.00	\$65.82
				06/01/2021	\$43.14	\$7.85	\$15.85	\$0.00	\$66.84
				12/01/2021	\$44.15	\$7.85	\$15.85	\$0.00	\$67.85
		"Apprentice- LABO							
ABORER: HA BORERS - ZONE		OUS WASTE/A	ASBESTOS REMOVER	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
		"Apprentice- LABO	RER"	12/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
ABORER: MA				06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
BORERS - ZONE				12/01/2019			\$15.85	\$0.00	\$64.10
				06/01/2020			\$15.85	\$0.00	\$65.09
				12/01/2020			\$15.85	\$0.00	\$66.07
				06/01/2021			\$15.85	\$0.00	\$67.09
E	rotos soo	"Apprentice- LABO	DED.	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10

For apprentice rates see "Apprentice- LABORER"

.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MULTI-TRADE TENDER	06/01/2019	\$39.15	\$7.85	\$15.85	\$0.00	\$62.85
LABORERS - ZONE 1	12/01/2019	\$40.15	\$7.85	\$15.85	\$0.00	\$63.85
	06/01/2020	\$41.14	\$7.85	\$15.85	\$0.00	\$64.84
	12/01/2020	\$42.12	\$7.85	\$15.85	\$0.00	\$65.82
	06/01/2021	\$43.14	\$7.85	\$15.85	\$0.00	\$66.84
	12/01/2021	\$44.15	\$7.85	\$15.85	\$0.00	\$67.85
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER	06/01/2019	\$39.15	\$7.85	\$15.85	\$0.00	\$62.85
LABORERS - ZONE 1	12/01/2019	\$40.15	\$7.85	\$15.85	\$0.00	\$63.85
	06/01/2020	\$41.14	\$7.85	\$15.85	\$0.00	\$64.84
	12/01/2020	\$42.12	\$7.85	\$15.85	\$0.00	\$65.82
	06/01/2021	\$43.14	\$7.85	\$15.85	\$0.00	\$66.84
	12/01/2021	\$44.15	\$7.85	\$15.85	\$0.00	\$67.85
This classification applies to all tree work associated with the removal a utility company for the purpose of operation, maintenance or repair of	5				s not done for	
LASER BEAM OPERATOR	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE 1	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS	08/01/2019	\$41.49	\$10.75	\$19.61	\$0.00	\$71.85
BRICKLAYERS LOCAL 3 - MARBLE & TILE	02/01/2020	\$42.00	\$10.75	\$19.61	\$0.00	\$72.36
	08/01/2020	\$43.08	\$10.75	\$19.76	\$0.00	\$73.59
	02/01/2021	\$43.59	\$10.75	\$19.76	\$0.00	\$74.10
	08/01/2021	\$44.71	\$10.75	\$19.92	\$0.00	\$75.38
	02/01/2022	\$45.18	\$10.75	\$19.92	\$0.00	\$75.85

	Effecti	ve Date -	08/01/2019				Supplemental	upplemental	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50		\$20.75	\$10.75	\$19.61	\$0.00	\$51.1	1
	2	60		\$24.89	\$10.75	\$19.61	\$0.00	\$55.2	5
	3	70		\$29.04	\$10.75	\$19.61	\$0.00	\$59.4	0
	4	80		\$33.19	\$10.75	\$19.61	\$0.00	\$63.5	5
	5	90		\$37.34	\$10.75	\$19.61	\$0.00	\$67.7	0
	Effecti	ve Date -	02/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
-	1	50		\$21.00	\$10.75	\$19.61	\$0.00	\$51.3	6
	2	60		\$25.20	\$10.75	\$19.61	\$0.00	\$55.5	6
	3	70		\$29.40	\$10.75	\$19.61	\$0.00	\$59.7	6
	4	80		\$33.60	\$10.75	\$19.61	\$0.00	\$63.9	6
	5	90		\$37.80	\$10.75	\$19.61	\$0.00	\$68.1	6
-	Notes:								
L	Appre	ntice to Jo	urneyworker Ratio:1:3						
			RS & TERRAZZO MECH	08/01/2019	\$54.42	\$10.75	\$21.30	\$0.00	\$86.47
BRICKLAYERS LOC.	AL 3 - M.	akble & 111	LE	02/01/2020	\$55.05	\$10.75	\$21.30	\$0.00	\$87.10
				08/01/2020	\$56.40	\$10.75	\$21.45	\$0.00	\$88.60
				02/01/202	\$57.04	\$10.75	\$21.45	\$0.00	\$89.24
				08/01/2021	\$58.44	\$10.75	\$21.61	\$0.00	\$90.80

02/01/2022

\$59.01

\$10.75

\$21.61

\$0.00

\$91.37

Apprentice - M	ARBLE & TILE FINISHER - Local 3 Marble & Tile
Effective Date -	08/01/2019

	Effecti	ve Date -	08/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.21	\$10.75	\$21.30	\$0.00	\$59.26	
	2	60		\$32.65	\$10.75	\$21.30	\$0.00	\$64.70	
	3	70		\$38.09	\$10.75	\$21.30	\$0.00	\$70.14	
	4	80		\$43.54	\$10.75	\$21.30	\$0.00	\$75.59	
	5	90		\$48.98	\$10.75	\$21.30	\$0.00	\$81.03	
	Effecti	ve Date -	02/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.53	\$10.75	\$21.30	\$0.00	\$59.58	
	2	60		\$33.03	\$10.75	\$21.30	\$0.00	\$65.08	
	3	70		\$38.54	\$10.75	\$21.30	\$0.00	\$70.59	
	4	80		\$44.04	\$10.75	\$21.30	\$0.00	\$76.09	
	5	90		\$49.55	\$10.75	\$21.30	\$0.00	\$81.60	
	Notes:								
	Appre	ntice to Joi	urneyworker Ratio:1:5						
			ON CONST. SITES)	06/01/2019	9 \$47.69	9 \$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENG	SINEERS LO	DCAL 4		12/01/2019	9 \$48.83	3 \$12.00	\$15.60	\$0.00	\$76.43
				06/01/2020	\$49.9	1 \$12.00	\$15.60	\$0.00	\$77.51
				12/01/2020) \$51.05	5 \$12.00	\$15.60	\$0.00	\$78.65
				06/01/202	\$52.14	4 \$12.00	\$15.60	\$0.00	\$79.74
				12/01/2021	\$53.28	8 \$12.00	\$15.60	\$0.00	\$80.88
			PERATING ENGINEERS"						
MECHANICS OPERATING ENG				06/01/2019	9 \$47.69	9 \$12.00	\$15.60	\$0.00	\$75.29
or Entrinito Eito	IIVEENS EC			12/01/2019	9 \$48.83	3 \$12.00	\$15.60	\$0.00	\$76.43
				06/01/2020	\$49.9	1 \$12.00	\$15.60	\$0.00	\$77.51
				12/01/2020	\$51.05	5 \$12.00	\$15.60	\$0.00	\$78.65
				06/01/202	\$52.14	4 \$12.00	\$15.60	\$0.00	\$79.74
				12/01/202	\$53.28	8 \$12.00	\$15.60	\$0.00	\$80.88
_									
For apprentice			PERATING ENGINEERS"	04/01/2019	9 \$42.22	2 \$9.90	\$18.50	\$0.00	\$70.62

Apprentice -	MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile
Effective Date	- 08/01/2019

		entice - MILLWRIGHT - Local 1121	Zone 1					
	Effect Step	tive Date - 04/01/2019 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55						
	2		\$23.22	\$9.90	\$5.31	\$0.00	\$38.43	
	2	65 75	\$27.44	\$9.90	\$15.13	\$0.00	\$52.47	
	4	75	\$31.67	\$9.90	\$16.10	\$0.00	\$57.67	
	4	85	\$35.89	\$9.90	\$17.06	\$0.00	\$62.85	
	Notes	:						
		Steps are 2,000 hours						
	Appro	entice to Journeyworker Ratio:1:5						
MORTAR MIXE			06/01/2019	9 \$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE	1		12/01/2019	9 \$40.40	\$7.85	\$15.85	\$0.00	\$64.10
			06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
			12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
			06/01/202	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
			12/01/202	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
For apprentice ra	ates see	"Apprentice- LABORER"						
DILER (OTHER OPERATING ENGIN		N TRUCK CRANES,GRADALLS)	06/01/2019	\$23.11	\$12.00	\$15.60	\$0.00	\$50.71
I EKATINO ENOIN	EEKS L	OCAL 4	12/01/2019	\$23.68	\$12.00	\$15.60	\$0.00	\$51.28
			06/01/2020	\$24.23	\$12.00	\$15.60	\$0.00	\$51.83
			12/01/2020	\$24.80	\$12.00	\$15.60	\$0.00	\$52.40
			06/01/202	\$25.35	\$12.00	\$15.60	\$0.00	\$52.95
For oppropriate r	atas saa	"Apprentice- OPERATING ENGINEERS"	12/01/2021	\$25.93	\$12.00	\$15.60	\$0.00	\$53.53
		NES, GRADALLS)	0.6104.10.04	<u> </u>	.	¢15.60	#0.00	
OPERATING ENGIN			06/01/2019			\$15.60	\$0.00	\$55.17
			12/01/2019			\$15.60	\$0.00	\$55.84
			06/01/2020			\$15.60	\$0.00	\$56.49
			12/01/2020			\$15.60	\$0.00	\$57.17
			06/01/202			\$15.60	\$0.00	\$57.81
For apprentice r	ates see	"Apprentice- OPERATING ENGINEERS"	12/01/2021	\$30.89	\$12.00	\$15.60	\$0.00	\$58.49
		VEN EQUIPMENT - CLASS II	06/01/2019) ¢1760	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGIN			12/01/2019			\$15.60 \$15.60	\$0.00 \$0.00	\$75.29 \$76.43
			06/01/2019				\$0.00 \$0.00	\$70.43 \$77.51
						\$15.60 \$15.60	\$0.00 \$0.00	
			12/01/2020			\$15.60 \$15.60	\$0.00 \$0.00	\$78.65 \$70.74
			06/01/2021			\$15.60 \$15.60	\$0.00 \$0.00	\$79.74
For apprentice ra	ates see	"Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.28	\$12.00	\$13.0U	\$U.UU	\$80.88
PAINTER (BRII			07/01/2019	9 \$50.66	\$8.20	\$21.45	\$0.00	\$80.31
PAINTERS LOCAL 3	5 - ZON	<i>IE 2</i>	01/01/2020			\$22.10	\$0.00	\$81.26
			07/01/2020			\$22.10	\$0.00	\$82.36
						\$22.10 \$22.10	\$0.00	\$82.50 \$83.46
			01/01/2021	\$53.16	\$8.20	φ22.10	φ 0.00	<i>фоэ</i> .40

Effect	ive Date -	07/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55		\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60		\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65		\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70		\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75		\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80		\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90		\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

2020

Effecti Step	ve Date - 01/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68	
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17	
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26	
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34	
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38	
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47	
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56	
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73	
Notes:	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
PAINTER (SIGN, PICT PAINTERS LOCAL 35 - ZONE	·	06/01/2013	3 \$25.81	\$7.07	\$7.05	\$0.00 \$3	9.93

.

	Effecti	ve Date - 06/01/2013				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	2
	1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98	3
	2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72	2
	3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01	
	4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30)
	5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19)
	6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48	3
	7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77	1
	8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06	Ď
	9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35	5
	Notes:	·						
		Steps are 4 mos.					ĺ	
	Appre	ntice to Journeyworker Ratio:1:1						
		SANDBLAST, NEW) *	07/01/2019	9 \$41.56	\$8.20	\$21.45	\$0.00	\$71.21
		faces to be painted are new constructi used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	on, 01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16
TAL W paint late	shall be	uscu.1 AINTERS LOCAL 33 - ZONE 2	07/01/2020	\$42.96	\$8.20	\$22.10	\$0.00	\$73.26
			01/01/202	\$44.06	\$8.20	\$22.10	\$0.00	\$74.36

Apprentice - PAINTER SIGN - Local 35 Zone 2

Effecti	ve Date -	07/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55		\$22.86	\$8.20	\$5.78	\$0.00	\$36.84
3	60		\$24.94	\$8.20	\$6.30	\$0.00	\$39.44
4	65		\$27.01	\$8.20	\$6.83	\$0.00	\$42.04
5	70		\$29.09	\$8.20	\$18.30	\$0.00	\$55.59
6	75		\$31.17	\$8.20	\$18.83	\$0.00	\$58.20
7	80		\$33.25	\$8.20	\$19.35	\$0.00	\$60.80
8	90		\$37.40	\$8.20	\$20.40	\$0.00	\$66.00

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - New
	07/01/2010

Effective Date - 01/01/2020

	Effecti	ive Date - 01/01/2020				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$20.93	\$8.20	\$0.00	\$0.00	\$29.13	
	2	55	\$23.02	\$8.20	\$5.94	\$0.00	\$37.16	
	3	60	\$25.12	\$8.20	\$6.48	\$0.00	\$39.80	
	4	65	\$27.21	\$8.20	\$7.02	\$0.00	\$42.43	
	5	70	\$29.30	\$8.20	\$18.51	\$0.00	\$56.01	
	6	75	\$31.40	\$8.20	\$19.05	\$0.00	\$58.65	
	7	80	\$33.49	\$8.20	\$19.59	\$0.00	\$61.28	
	8	90	\$37.67	\$8.20	\$20.67	\$0.00	\$66.54	
	Notes:							
	İ	Steps are 750 hrs.						
	Appre	ntice to Journeyworker Ratio:1:1						
		SANDBLAST, REPAINT)	07/01/2019	9 \$39.62	88.20	\$21.45	\$0.00	\$69.27
PAINTERS LOCAL	. 35 - ZONI	E 2	01/01/2020	\$39.92	\$8.20	\$22.10	\$0.00	\$70.22
			07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32

01/01/2021

\$42.12

\$8.20

\$22.10

\$0.00

\$72.42

Effecti	ive Date -	07/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.81	\$8.20	\$0.00	\$0.00	\$28.01
2	55		\$21.79	\$8.20	\$5.78	\$0.00	\$35.77
3	60		\$23.77	\$8.20	\$6.30	\$0.00	\$38.27
4	65		\$25.75	\$8.20	\$6.83	\$0.00	\$40.78
5	70		\$27.73	\$8.20	\$18.30	\$0.00	\$54.23
6	75		\$29.72	\$8.20	\$18.83	\$0.00	\$56.75
7	80		\$31.70	\$8.20	\$19.35	\$0.00	\$59.25
8	90		\$35.66	\$8.20	\$20.40	\$0.00	\$64.26

Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint
Effective Date	07/01/2019

Effective Date - 01/01/2020

I	Effecti	ve Date - 01/01/2020				Supplemental		
-	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$19.96	\$8.20	\$0.00	\$0.00	\$28.16	
	2	55	\$21.96	\$8.20	\$5.94	\$0.00	\$36.10	
	3	60	\$23.95	\$8.20	\$6.48	\$0.00	\$38.63	
	4	65	\$25.95	\$8.20	\$7.02	\$0.00	\$41.17	
	5	70	\$27.94	\$8.20	\$18.51	\$0.00	\$54.65	
	6	75	\$29.94	\$8.20	\$19.05	\$0.00	\$57.19	
	7	80	\$31.94	\$8.20	\$19.59	\$0.00	\$59.73	
	8	90	\$35.93	\$8.20	\$20.67	\$0.00	\$64.80	
- - 	Notes:	Steps are 750 hrs.						
L	Appre	ntice to Journeyworker Ratio:1:1						
PAINTER (TRA		IARKINGS)	06/01/2019	9 \$39.1	5 \$7.85	\$15.85	\$0.00	\$62.85
LABORERS - ZONE I	l		12/01/2019	9 \$40.1	5 \$7.85	\$15.85	\$0.00	\$63.85
			06/01/2020	9 \$41.14	\$7.85	\$15.85	\$0.00	\$64.84
			12/01/2020	\$42.12	2 \$7.85	\$15.85	\$0.00	\$65.82
			06/01/2021	\$43.14	\$7.85	\$15.85	\$0.00	\$66.84
			12/01/2021	\$44.1	5 \$7.85	\$15.85	\$0.00	\$67.85
		"Apprentice- LABORER"						
PAINTER / TAP	· · ·		07/01/2019	9 \$40.10	5 \$8.20	\$21.45	\$0.00	\$69.81
		faces to be painted are new construc used. <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2020	\$40.40	5 \$8.20	\$22.10	\$0.00	\$70.76
· · · pulle inte b			07/01/2020	\$41.50	5 \$8.20	\$22.10	\$0.00	\$71.86

01/01/2021

\$42.66

.....

\$8.20

\$22.10

\$0.00

\$72.96

Effect	ive Date -	07/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$20.08	\$8.20	\$0.00	\$0.00	\$28.28	
2	55		\$22.09	\$8.20	\$5.78	\$0.00	\$36.07	
3	60		\$24.10	\$8.20	\$6.30	\$0.00	\$38.60	
4	65		\$26.10	\$8.20	\$6.83	\$0.00	\$41.13	
5	70		\$28.11	\$8.20	\$18.30	\$0.00	\$54.61	
6	75		\$30.12	\$8.20	\$18.83	\$0.00	\$57.15	
7	80		\$32.13	\$8.20	\$19.35	\$0.00	\$59.68	
8	90		\$36.14	\$8.20	\$20.40	\$0.00	\$64.74	

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Effective Date - 01/01/2020

Effecti	ive Date - 01/01/2020				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43	
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39	
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96	
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52	
5	70	\$28.32	\$8.20	\$18.51	\$0.00	\$55.03	
6	75	\$30.35	\$8.20	\$19.05	\$0.00	\$57.60	
7	80	\$32.37	\$8.20	\$19.59	\$0.00	\$60.16	
8	90	\$36.41	\$8.20	\$20.67	\$0.00	\$65.28	
Notes:							
	Steps are 750 hrs.						
Appre	ntice to Journeyworker Ratio:1:1						
INTER / TAPER (B		07/01/2019	\$38.22	\$8.20	\$21.45	\$0.00	\$67.87
INTERS LOCAL 35 - ZON	E 2	01/01/2020	\$38.52	\$8.20	\$22.10	\$0.00	\$68.82
		07/01/2020	\$39.62	\$8.20	\$22.10	\$0.00	\$69.92

01/01/2021

\$40.72

\$8.20

\$22.10

\$0.00

\$71.02

Effect	ive Date -	07/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$19.11	\$8.20	\$0.00	\$0.00	\$27.31
2	55		\$21.02	\$8.20	\$5.78	\$0.00	\$35.00
3	60		\$22.93	\$8.20	\$6.30	\$0.00	\$37.43
4	65		\$24.84	\$8.20	\$6.83	\$0.00	\$39.87
5	70		\$26.75	\$8.20	\$18.30	\$0.00	\$53.25
6	75		\$28.67	\$8.20	\$18.83	\$0.00	\$55.70
7	80		\$30.58	\$8.20	\$19.35	\$0.00	\$58.13
8	90		\$34.40	\$8.20	\$20.40	\$0.00	\$63.00

Apprentice -	PAINTER Local 35 Zone 2 - BRUSH REPAINT

Effective Date -	01/01/2020

E	ffecti	ve Date - 01/01/2020				Supplemental		
St	tep	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1		50	\$19.26	\$8.20	\$0.00	\$0.00	\$27.	.46
2		55	\$21.19	\$8.20	\$5.94	\$0.00	\$35.	.33
3		60	\$23.11	\$8.20	\$6.48	\$0.00	\$37.	.79
4		65	\$25.04	\$8.20	\$7.02	\$0.00	\$40.	.26
5		70	\$26.96	\$8.20	\$18.51	\$0.00	\$53.	.67
6		75	\$28.89	\$8.20	\$19.05	\$0.00	\$56.	.14
7		80	\$30.82	\$8.20	\$19.59	\$0.00	\$58.	.61
8		90	\$34.67	\$8.20	\$20.67	\$0.00	\$63.	.54
	otes:							-
		Steps are 750 hrs.						
A	ppre	ntice to Journeyworker Ratio:1:1						_
PANEL & PICKU			08/01/2019	9 \$35.18	\$12.41	\$12.70	\$0.00	\$60.29
TEAMSTERS JOINT CO	JUNC	IL NO. 10 ZONE A	12/01/2019	\$35.18	\$12.41	\$13.72	\$0.00	\$61.31
			06/01/2020	\$36.08	\$12.41	\$13.72	\$0.00	\$62.21
			08/01/2020	\$36.08	\$12.91	\$13.72	\$0.00	\$62.71
			12/01/2020	\$36.08	\$12.91	\$14.82	\$0.00	\$63.81
			06/01/2021	\$36.88	\$12.91	\$14.82	\$0.00	\$64.61
			08/01/2021	\$36.88	\$13.41	\$14.82	\$0.00	\$65.11
			12/01/2021	\$36.88	\$13.41	\$16.01	\$0.00	\$66.30
DECK)		NSTRUCTOR (UNDERPINNING ANI	08/01/2019	9 \$48.94	\$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER LOCAL : For apprentice rate		(Apprentice- PILE DRIVER"						
PILE DRIVER	56 (70	DNE 1)	08/01/2019	9 \$48.94	\$9.90	\$21.15	\$0.00	\$79.99

PILE DR PILE DRIVER LOCAL 56 (ZONE 1)

Effect	ive Date - 08/02	/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$24.47	\$9.90	\$21.15	\$0.00	\$55.52	
2	60		\$29.36	\$9.90	\$21.15	\$0.00	\$60.41	
3	70		\$34.26	\$9.90	\$21.15	\$0.00	\$65.31	
4	75		\$36.71	\$9.90	\$21.15	\$0.00	\$67.76	
5	80		\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
6	80		\$39.15	\$9.90	\$21.15	\$0.00	\$70.20	
7	90		\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
8	90		\$44.05	\$9.90	\$21.15	\$0.00	\$75.10	
Notes								
	entice to Journeyv							
		Vorker Katio:1:5						
PIPEFITTER & STEAD	MFITTER		09/01/2019	\$54.69	\$10.95	\$19.74	\$0.00	\$85.38
II EFTITERS LOCAL 557			03/01/2020	\$56.19	\$10.95	\$19.74	\$0.00	\$86.88

09/01/2020

03/01/2021

\$57.69

\$59.19

\$10.95

\$10.95

\$19.74

\$19.74

\$0.00

\$0.00

\$88.38

\$89.88

Apprentice - PILE DRIVER - Local 56 Zone 1

Apprentice - PIPEFITTER - Local 537

Effecti	ive Date -	09/01/2019					
Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40		\$21.88	\$10.95	\$8.00	\$0.00	\$40.83
2	45		\$24.61	\$10.95	\$19.74	\$0.00	\$55.30
3	60		\$32.81	\$10.95	\$19.74	\$0.00	\$63.50
4	70		\$38.28	\$10.95	\$19.74	\$0.00	\$68.97
5	80		\$43.75	\$10.95	\$19.74	\$0.00	\$74.44

Effecti	ve Date -	03/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	40		\$22.48	\$10.95	\$8.00	\$0.00	\$41.43
2	45		\$25.29	\$10.95	\$19.74	\$0.00	\$55.98
3	60		\$33.71	\$10.95	\$19.74	\$0.00	\$64.40
4	70		\$39.33	\$10.95	\$19.74	\$0.00	\$70.02
5	80		\$44.95	\$10.95	\$19.74	\$0.00	\$75.64

Notes:

** 1:3; 3:15; 1:10 thereafter	/ Steps are 1 yr.
-------------------------------	-------------------

Refrig/AC Mechanic *	*1:1;1:2;2:4;3:6;4:8;5:10	;6:12;7:14;8:17;9:20;10:23(Max)

Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE I	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
For apprentice rates see "Apprentice- LABORER"	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
PLUMBERS & GASFITTERS	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
PLUMBERS & GASFITTERS LOCAL 12	03/01/2020	\$59.19	\$11.82	\$17.01	\$0.00	\$88.02
	09/01/2020	\$60.69	\$11.82	\$17.01	\$0.00	\$89.52
	03/01/2021	\$62.19	\$11.82	\$17.01	\$0.00	\$91.02

ive Date - 09/01/2019 percent	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate	
35	\$20.19	\$11.82	\$6.16	\$0.00	\$38.17	
40	\$23.08	\$11.82	\$6.99			
55	\$31.73	\$11.82				
65	\$37.50	\$11.82	\$11.18	\$0.00		
75	\$43.27	\$11.82	\$12.88	\$0.00	\$67.97	
ive Date - 03/01/2020				Supplemental		
percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	
35	\$20.72	\$11.82	\$6.16	\$0.00	\$38.70	
40	\$23.68	\$11.82	\$6.99	\$0.00	\$42.49	
55	\$32.55	\$11.82	\$9.53	\$0.00	\$53.90	
65	\$38.47	\$11.82	\$11.18	\$0.00	\$61.47	
75	\$44.39	\$11.82	\$12.88	\$0.00	\$69.09	
	5.19/Steps are 1 yr					
ntice to Journeyworker	Ratio:**					
OLS (TEMP.)	09/01/20)19 \$54	.69 \$10.95	5 \$19.74	\$0.00	\$85.38
	03/01/20	920 \$56	5.19 \$10.95	\$ \$19.74	\$0.00	\$86.88
	09/01/20	920 \$57	.69 \$10.95	\$\$19.74	\$0.00	\$88.38
'Apprentice- PIPEFITTER" or '		921 \$59	9.17 \$10.95	\$ \$19.74	\$0.00	\$89.86
		19 \$39	40 \$7.85	\$15.85	\$0.00	\$63.10
						\$64.10
				\$15.85	\$0.00	\$65.09
	12/01/20			\$15.85	\$0.00	\$66.07
	06/01/20		.39 \$7.85	\$15.85	\$0.00	\$67.09
	35 40 55 65 75 ive Date - 03/01/2020 percent 35 40 55 65 75 ** 1:2; 2:6; 3:10; 4:14; Step4 with lic\$64.20, S entice to Journeyworker OLS (TEMP.)	35 \$20.19 40 \$23.08 55 \$31.73 65 \$37.50 75 \$43.27 ive Date - 03/01/2020 percent Apprentice Base Wag 35 \$20.72 40 \$23.68 55 \$32.55 65 \$38.47 75 \$44.39 ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step4 with lic\$64.20, Step5 with lic\$71.67 mtice to Journeyworker Ratio:** OLS (TEMP.) 09/01/20 03/01/20 "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER" TOOL OPERATOR 06/01/20 12/01/20 12/01/20	35 \$20.19 \$11.82 40 \$23.08 \$11.82 40 \$23.08 \$11.82 55 \$31.73 \$11.82 65 \$37.50 \$11.82 75 \$43.27 \$11.82 ive Date - 03/01/2020 percent Apprentice Base Wage Health 35 \$20.72 \$11.82 40 \$23.68 \$11.82 40 \$23.68 \$11.82 40 \$23.68 \$11.82 55 \$32.55 \$11.82 65 \$38.47 \$11.82 75 \$44.39 \$11.82 *** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr \$1.82 *** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr \$1.82 *** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr \$1.82 OLS (TEMP.) 09/01/2019 \$56 03/01/2020 \$56 03/01/2020 \$57 03/01/2020 \$57 03/01/2020 \$57 03/01/2020 \$57 03/01/2020 \$56 09/01/2020	35 \$20.19 \$11.82 \$6.16 40 \$23.08 \$11.82 \$6.99 55 \$31.73 \$11.82 \$9.53 65 \$37.50 \$11.82 \$11.18 75 \$43.27 \$11.82 \$11.82 ive Date - 03/01/2020 percent Apprentice Base Wage Health Pension 35 \$20.72 \$11.82 \$6.16 40 \$23.68 \$11.82 \$6.99 55 \$32.55 \$11.82 \$6.99 55 \$32.55 \$11.82 \$9.53 65 \$38.47 \$11.82 \$11.18 75 \$44.39 \$11.82 \$12.88 *** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr Step4 with lic\$64.20, Step5 with lic\$71.67 of 330/01/2020 \$56.19 \$10.92 0A/01/2020 \$56.619 \$10.92 \$3/01/2020 \$57.69 \$10.92 OLS (TEMP.) 09/01/2020 \$57.69 \$10.92 03/01/2020 \$55.19 \$10.92 \$3/01/2021 \$59.17 \$10.92	percent Apprentice Base Wage Health Pension Unemployment 35 \$20.19 \$11.82 \$6.16 \$0.00 40 \$23.08 \$11.82 \$6.99 \$0.00 55 \$31.73 \$11.82 \$9.53 \$0.00 65 \$37.50 \$11.82 \$11.18 \$0.00 75 \$43.27 \$11.82 \$12.88 \$0.00 Supplemental Unemployment percent Apprentice Base Wage Health Pension Unemployment 35 \$20.72 \$11.82 \$6.16 \$0.00 40 \$23.68 \$11.82 \$6.16 \$0.00 40 \$23.68 \$11.82 \$9.53 \$0.00 55 \$32.55 \$11.82 \$9.53 \$0.00 65 \$38.47 \$11.82 \$11.18 \$0.00 75 \$44.39 \$11.82 \$12.88 \$0.00 75 \$44.39 \$11.82 \$13.95 \$19.74 \$162 OLIPEN	percent Apprentice Base Wage Health Pension Unemployment Total Rate 35 \$20.19 \$11.82 \$6.16 \$0.00 \$38.17 40 \$23.08 \$11.82 \$6.99 \$0.00 \$41.89 55 \$31.73 \$11.82 \$9.53 \$0.00 \$53.08 65 \$37.50 \$11.82 \$11.18 \$0.00 \$66.50 75 \$43.27 \$11.82 \$12.88 \$0.00 \$67.97 ive Date - 03/01/2020 Suppremite Base Wage Health Pension Suppremental Unemployment Total Rate 35 \$20.72 \$11.82 \$6.16 \$0.00 \$38.70 40 \$23.68 \$11.82 \$6.99 \$0.00 \$42.49 55 \$32.55 \$11.82 \$9.53 \$0.00 \$61.47 75 \$44.39 \$11.82 \$11.18 \$0.00 \$69.99 ** 1:2; 2:6; 3:10; 4:14; 5:19/Steps are 1 yr \$11.82 \$11.95 \$19.74 \$0.00 \$03/01/2020

Issue Date: 11/04/2019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER	06/01/2019	\$40.15	\$7.85	\$15.85	\$0.00	\$63.85
ABORERS - ZONE 1	12/01/2019	\$41.15	\$7.85	\$15.85	\$0.00	\$64.85
	06/01/2020	\$42.14	\$7.85	\$15.85	\$0.00	\$65.84
	12/01/2020	\$43.12	\$7.85	\$15.85	\$0.00	\$66.82
	06/01/2021	\$44.14	\$7.85	\$15.85	\$0.00	\$67.84
	12/01/2021	\$45.15	\$7.85	\$15.85	\$0.00	\$68.85
For apprentice rates see "Apprentice- LABORER"						
OWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
PUMP OPERATOR (CONCRETE)	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
PPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00 \$0.00	\$75.78 \$76.93
	06/01/2020	\$49.33 \$50.43	\$12.00	\$15.60	\$0.00 \$0.00	\$78.93 \$78.03
	12/01/2020	\$50.43 \$51.58	\$12.00	\$15.60	\$0.00 \$0.00	\$78.03 \$79.18
	06/01/2020	\$51.58	\$12.00	\$15.60	\$0.00 \$0.00	\$80.28
	12/01/2021	\$52.08 \$53.83	\$12.00	\$15.60	\$0.00 \$0.00	\$80.28 \$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$33.83	\$12.00	\$15.00	\$0.00	\$61.45
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2019	\$32.28	\$12.00	\$15.60	\$0.00	\$59.88
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$33.07	\$12.00	\$15.60	\$0.00	\$60.67
	06/01/2020	\$33.82	\$12.00	\$15.60	\$0.00	\$61.42
	12/01/2020	\$34.60	\$12.00	\$15.60	\$0.00	\$62.20
	06/01/2021	\$35.35	\$12.00	\$15.60	\$0.00	\$62.95
	12/01/2021	\$36.14	\$12.00	\$15.60	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						+
READY MIX CONCRETE DRIVERS after 4/30/10 Drivers Hired After 4/30/2010) TEAMSTERS 25 (Metro) - Aggregate	05/01/2018	\$24.15	\$9.28	\$13.59	\$0.00	\$47.02
READY-MIX CONCRETE DRIVER TEAMSTERS 25 (Metro) - Aggregate	05/01/2018	\$30.66	\$9.28	\$13.59	\$0.00	\$53.53
RECLAIMERS	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
PPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RIDE-ON MOTORIZED BUGGY OPERATOR	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
ABORERS - ZONE I	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofer Waterproofng &Roofer Damproofg)	08/01/2019	\$44.64	\$11.50	\$15.90	\$0.00	\$72.04
ROOFERS LOCAL 33	02/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
	08/01/2020	\$47.35	\$11.50	\$15.90	\$0.00	\$74.75
	02/01/2021	\$48.78	\$11.50	\$15.90	\$0.00	\$76.18
	08/01/2021	\$50.21	\$11.50	\$15.90	\$0.00	\$77.61
	02/01/2022	\$51.64	\$11.50	\$15.90	\$0.00	\$79.04

Apprentice - ROOFER - Local 33

Effective Date -		08/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$22.32	\$11.50	\$3.69	\$0.00	\$37.51	
2	60		\$26.78	\$11.50	\$15.90	\$0.00	\$54.18	
3	65		\$29.02	\$11.50	\$15.90	\$0.00	\$56.42	
4	75		\$33.48	\$11.50	\$15.90	\$0.00	\$60.88	
5	85		\$37.94	\$11.50	\$15.90	\$0.00	\$65.34	

Effective Date -02/01/2020 Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$22.96 \$11.50 \$3.69 \$0.00 \$38.15 2 60 \$27.55 \$11.50 \$15.90 \$0.00 \$54.95 3 65 \$29.85 \$11.50 \$15.90 \$0.00 \$57.25 4 75 \$34.44 \$11.50 \$15.90 \$0.00 \$61.84 5 85 \$39.03 \$11.50 \$15.90 \$0.00 \$66.43

Notes: ** 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1

Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

(Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

Apprentice to Journeyworker Ratio:**

08/01/2019	\$44.89	\$11.50	\$15.90	\$0.00	\$72.29
02/01/2020	\$46.17	\$11.50	\$15.90	\$0.00	\$73.57
08/01/2020	\$47.60	\$11.50	\$15.90	\$0.00	\$75.00
02/01/2021	\$49.03	\$11.50	\$15.90	\$0.00	\$76.43
08/01/2021	\$50.46	\$11.50	\$15.90	\$0.00	\$77.86
02/01/2022	\$51.89	\$11.50	\$15.90	\$0.00	\$79.29
	02/01/2020 08/01/2020 02/01/2021 08/01/2021	02/01/2020 \$46.17 08/01/2020 \$47.60 02/01/2021 \$49.03 08/01/2021 \$50.46	02/01/2020 \$46.17 \$11.50 08/01/2020 \$47.60 \$11.50 02/01/2021 \$49.03 \$11.50 08/01/2021 \$50.46 \$11.50	02/01/2020 \$46.17 \$11.50 \$15.90 08/01/2020 \$47.60 \$11.50 \$15.90 02/01/2021 \$49.03 \$11.50 \$15.90 08/01/2021 \$49.03 \$11.50 \$15.90 08/01/2021 \$50.46 \$11.50 \$15.90	02/01/2020 \$46.17 \$11.50 \$15.90 \$0.00 08/01/2020 \$47.60 \$11.50 \$15.90 \$0.00 02/01/2021 \$49.03 \$11.50 \$15.90 \$0.00 08/01/2021 \$50.46 \$11.50 \$15.90 \$0.00 08/01/2021 \$50.46 \$11.50 \$15.90 \$0.00

For apprentice rates see "Apprentice- ROOFER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER	08/01/2019	\$48.10	\$13.20	\$24.12	\$2.56	\$87.98
SHEETMETAL WORKERS LOCAL 17 - A	02/01/2020	\$49.75	\$13.20	\$24.12	\$2.61	\$89.68
	08/01/2020	\$51.35	\$13.20	\$24.12	\$2.66	\$91.33
	02/01/2021	\$53.00	\$13.20	\$24.12	\$2.71	\$93.03
	08/01/2021	\$54.75	\$13.20	\$24.12	\$2.76	\$94.83
	02/01/2022	\$56.50	\$13.20	\$24.12	\$2.81	\$96.63

Apprentice - SHEET METAL WORKER - Local 17-A

appre	nuce - Sin		ocur 17 11				
	ive Date -	08/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	42		\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
2	42		\$20.20	\$13.20	\$5.89	\$0.00	\$39.29
3	47		\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
4	47		\$22.61	\$13.20	\$11.13	\$1.41	\$48.35
5	52		\$25.01	\$13.20	\$12.08	\$1.51	\$51.80
6	52		\$25.01	\$13.20	\$12.33	\$1.52	\$52.06
7	60		\$28.86	\$13.20	\$13.70	\$1.67	\$57.43
8	65		\$31.27	\$13.20	\$14.65	\$1.77	\$60.89
9	75		\$36.08	\$13.20	\$16.56	\$1.98	\$67.82
10	85		\$40.89	\$13.20	\$17.96	\$2.16	\$74.21

Effective Date - 02/01/2020

Effecti	ive Date -	02/01/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	42		\$20.90	\$13.20	\$5.89	\$0.00	\$39.99	
2	42		\$20.90	\$13.20	\$5.89	\$0.00	\$39.99	
3	47		\$23.38	\$13.20	\$11.13	\$1.43	\$49.14	
4	47		\$23.38	\$13.20	\$11.13	\$1.43	\$49.14	
5	52		\$25.87	\$13.20	\$12.08	\$1.53	\$52.68	
6	52		\$25.87	\$13.20	\$12.33	\$1.54	\$52.94	
7	60		\$29.85	\$13.20	\$13.70	\$1.70	\$58.45	
8	65		\$32.34	\$13.20	\$14.65	\$1.82	\$62.01	
9	75		\$37.31	\$13.20	\$16.56	\$2.01	\$69.08	
10	85		\$42.29	\$13.20	\$17.96	\$2.20	\$75.65	
Notes:								
	Steps are	6 mos.						

Apprentice to Journeyworker Ratio:1:4

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	08/01/2019	\$35.64	\$12.41	\$12.70	\$0.00	\$60.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	08/01/2019	\$35.93	\$12.41	\$12.70	\$0.00	\$61.04
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2019	\$35.93	\$12.41	\$13.72	\$0.00	\$62.06
	06/01/2020	\$36.83	\$12.41	\$13.72	\$0.00	\$62.96
	08/01/2020	\$36.83	\$12.91	\$13.72	\$0.00	\$63.46
	12/01/2020	\$36.83	\$12.91	\$14.82	\$0.00	\$64.56
	06/01/2021	\$37.63	\$12.91	\$14.82	\$0.00	\$65.36
	08/01/2021	\$37.63	\$13.41	\$14.82	\$0.00	\$65.86
	12/01/2021	\$37.63	\$13.41	\$16.01	\$0.00	\$67.05
SPRINKLER FITTER	10/01/2019	\$60.48	\$9.47	\$19.60	\$0.00	\$89.55
SPRINKLER FITTERS LOCAL 550 - (Section A) Zone 1	03/01/2020	\$61.98	\$9.47	\$19.60	\$0.00	\$91.05
	10/01/2020	\$63.48	\$9.47	\$19.60	\$0.00	\$92.55
	03/01/2021	\$64.98	\$9.47	\$19.60	\$0.00	\$94.05

Effect Step	ive Date -	10/01/2019	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35		\$21.17	\$9.47	\$11.15	\$0.00	\$41.79
2	40		\$24.19	\$9.47	\$11.80	\$0.00	\$45.46
3	45		\$27.22	\$9.47	\$12.45	\$0.00	\$49.14
4	50		\$30.24	\$9.47	\$13.10	\$0.00	\$52.81
5	55		\$33.26	\$9.47	\$13.75	\$0.00	\$56.48
6	60		\$36.29	\$9.47	\$14.40	\$0.00	\$60.16
7	65		\$39.31	\$9.47	\$15.05	\$0.00	\$63.83
8	70		\$42.34	\$9.47	\$15.70	\$0.00	\$67.51
9	75		\$45.36	\$9.47	\$16.35	\$0.00	\$71.18
10	80		\$48.38	\$9.47	\$17.00	\$0.00	\$74.85

Apprentice -	SPRINKLER FITTER - Local 550 (Section A) Zone 1
Effective Date	10/01/2010

	9	75		\$45.36	\$9.47	\$16.35	\$0.00	\$71.1	8
	10	80		\$48.38	\$9.47	\$17.00	\$0.00	\$74.8	5
	Effect Step	ive Date - percent	03/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat	e
	1	35		\$21.69	\$9.47	\$11.15	\$0.00	\$42.3	1
	2	40		\$24.79	\$9.47	\$11.80	\$0.00	\$46.0	6
	3	45		\$27.89	\$9.47	\$12.45	\$0.00	\$49.8	1
	4	50		\$30.99	\$9.47	\$13.10	\$0.00	\$53.5	6
	5	55		\$34.09	\$9.47	\$13.75	\$0.00	\$57.3	1
	6	60		\$37.19	\$9.47	\$14.40	\$0.00	\$61.0	6
	7	65		\$40.29	\$9.47	\$15.05	\$0.00	\$64.8	1
	8	70		\$43.39	\$9.47	\$15.70	\$0.00	\$68.5	6
	9	75		\$46.49	\$9.47	\$16.35	\$0.00	\$72.3	1
	10	80		\$49.58	\$9.47	\$17.00	\$0.00	\$76.0	5
		40/45/50/ Steps are	e entered prior 9/30/10: 55/60/65/70/75/80/85 850 hours urneyworker Ratio:1:3						
STEAM BOILI				06/01/2019	9 \$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENG				12/01/2019				\$0.00	\$76.43
				06/01/2020				\$0.00	\$77.51
				12/01/2020				\$0.00	\$78.65
				06/01/2021				\$0.00	\$79.74
				12/01/2021				\$0.00	\$80.88
For apprentice	rates see	"Apprentice- (OPERATING ENGINEERS"						·
TAMPERS, SE OPERATING ENGL			OR TRACTOR DRAWN	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGI	INEEKS L	OCAL 4		12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
				06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
				12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
				06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
E				12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice	rates see	Apprenuce- (OPERATING ENGINEERS"						

Issue Date: 11/04/2019

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TELECOMMUNICATION TECHNICIAN	03/01/2019	\$38.33	\$13.00	\$16.82	\$0.00	\$68.15
ELECTRICIANS LOCAL 103		400.00	<i>Q10.00</i>			<i>Q</i> OOIIO

	Effecti	ve Date - 03/	01/2019			Supplemental	plemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	40		\$15.33	\$13.00	\$0.46	\$0.00	\$28.79	
	2	40		\$15.33	\$13.00	\$0.46	\$0.00	\$28.79	
	3	45		\$17.25	\$13.00	\$13.42	\$0.00	\$43.67	
	4	45		\$17.25	\$13.00	\$13.42	\$0.00	\$43.67	
	5	50		\$19.17	\$13.00	\$13.73	\$0.00	\$45.90	
	6	55		\$21.08	\$13.00	\$14.03	\$0.00	\$48.11	
	7	60		\$23.00	\$13.00	\$14.34	\$0.00	\$50.34	
	8	65		\$24.91	\$13.00	\$14.66	\$0.00	\$52.57	
	9	70		\$26.83	\$13.00	\$14.96	\$0.00	\$54.79	
	10	75		\$28.75	\$13.00	\$15.27	\$0.00	\$57.02	
	Notes:								
	Appre	ntice to Journe	worker Ratio:1:1						
TERRAZZO FIN				08/01/2019	9 \$53.34	\$10.75	\$21.30	\$0.00	\$85.39
BRICKLAYERS LOC.	'AL 3 - M.	ARBLE & TILE		02/01/2020	\$53.98	\$10.75	\$21.30	\$0.00	\$86.03
				08/01/2020	\$55.33	\$10.75	\$21.45	\$0.00	\$87.53
				02/01/202	1 \$55.97	\$10.75	\$21.45	\$0.00	\$88.17
				08/01/202	1 \$57.37	\$10.75	\$21.61	\$0.00	\$89.73
				02/01/2022	2 \$57.96	\$10.75	\$21.61	\$0.00	\$90.32

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 103 Effective Date -03/01/2019

Effective Date - 08/01/2019				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$26.67	\$10.75	\$21.30	\$0.00	\$58.72	
2 60	\$32.00	\$10.75	\$21.30	\$0.00	\$64.05	
3 70	\$37.34	\$10.75	\$21.30	\$0.00	\$69.39	
4 80	\$42.67	\$10.75	\$21.30	\$0.00	\$74.72	
5 90	\$48.01	\$10.75	\$21.30	\$0.00	\$80.06	
Effective Date - 02/01/2020				Supplemental		
Step percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 50	\$26.99	\$10.75	\$21.30	\$0.00	\$59.04	
2 60	\$32.39	\$10.75	\$21.30	\$0.00	\$64.44	
3 70	\$37.79	\$10.75	\$21.30	\$0.00	\$69.84	
4 80	\$43.18	\$10.75	\$21.30	\$0.00	\$75.23	
5 90	\$48.58	\$10.75	\$21.30	\$0.00	\$80.63	
Notes:						
					i i	
Apprentice to Journeyworker Ratio:1:3						
EST BORING DRILLER ABORERS - FOUNDATION AND MARINE	06/01/2019	9 \$40.50	\$7.85	\$16.05	\$0.00	\$64.40
	12/01/2019	9 \$41.50	\$7.85	\$16.05	\$0.00	\$65.40
	06/01/2020	\$42.49	\$7.85	\$16.05	\$0.00	\$66.39
	12/01/2020	\$43.47	\$7.85	\$16.05	\$0.00	\$67.37
	06/01/202	\$44.49	\$7.85	\$16.05	\$0.00	\$68.39
	12/01/202	\$45.50	\$7.85	\$16.05	\$0.00	\$69.40
For apprentice rates see "Apprentice- LABORER" EST BORING DRILLER HELPER			<u> </u>	¢1605	* •••••	
ABORERS - FOUNDATION AND MARINE	06/01/2019			\$16.05	\$0.00	\$63.12
	12/01/2019			\$16.05	\$0.00	\$64.12
	06/01/2020		\$7.85	\$16.05	\$0.00	\$65.11
	12/01/2020			\$16.05	\$0.00	\$66.09
	06/01/202		\$7.85	\$16.05	\$0.00	\$67.11
For apprentice rates see "Apprentice- LABORER"	12/01/202	\$44.22	\$7.85	\$16.05	\$0.00	\$68.12
EST BORING LABORER	06/01/2019	9 \$39.10	\$7.85	\$16.05	\$0.00	\$63.00
ABORERS - FOUNDATION AND MARINE	12/01/2019			\$16.05	\$0.00	\$64.00
	06/01/2019			\$16.05	\$0.00	\$64.99
	12/01/2020			\$16.05	\$0.00	\$65.97
				\$16.05	\$0.00	\$66.99
	06/01/202			\$16.05	\$0.00	
For apprentice rates see "Apprentice- LABORER"	12/01/202	\$44.10	\$7.85	\$10.05	φ 0.00	\$68.00

Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile Effective Date - 08/01/2019

.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2019	\$47.69	\$12.00	\$15.60	\$0.00	\$75.29
OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.83	\$12.00	\$15.60	\$0.00	\$76.43
	06/01/2020	\$49.91	\$12.00	\$15.60	\$0.00	\$77.51
	12/01/2020	\$51.05	\$12.00	\$15.60	\$0.00	\$78.65
	06/01/2021	\$52.14	\$12.00	\$15.60	\$0.00	\$79.74
	12/01/2021	\$53.28	\$12.00	\$15.60	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FRAILERS FOR EARTH MOVING EQUIPMENT teamsters joint council no. 10 zone a	08/01/2019	\$36.22	\$12.41	\$12.70	\$0.00	\$61.33
EAMSTERS JOINT COUNCIL NO. TO ZONE A	12/01/2019	\$36.22	\$12.41	\$13.72	\$0.00	\$62.35
	06/01/2020	\$37.12	\$12.41	\$13.72	\$0.00	\$63.25
	08/01/2020	\$37.12	\$12.91	\$13.72	\$0.00	\$63.75
	12/01/2020	\$37.12	\$12.91	\$14.82	\$0.00	\$64.85
	06/01/2021	\$37.92	\$12.91	\$14.82	\$0.00	\$65.65
	08/01/2021	\$37.92	\$13.41	\$14.82	\$0.00	\$66.15
	12/01/2021	\$37.92	\$13.41	\$16.01	\$0.00	\$67.34
TUNNEL WORK - COMPRESSED AIR	06/01/2019	\$51.38	\$7.85	\$16.45	\$0.00	\$75.68
LABORERS (COMPRESSED AIR)	12/01/2019	\$52.38	\$7.85	\$16.45	\$0.00	\$76.68
	06/01/2020	\$53.37	\$7.85	\$16.45	\$0.00	\$77.67
	12/01/2020	\$54.35	\$7.85	\$16.45	\$0.00	\$78.65
	06/01/2021	\$55.37	\$7.85	\$16.45	\$0.00	\$79.67
	12/01/2021	\$56.38	\$7.85	\$16.45	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
For apprentice rates see "Apprentice- LABORER" "UNNEL WORK - COMPRESSED AIR (HAZ. WASTE) ABORERS (COMPRESSED AIR)	06/01/2019	\$53.38	\$7.85	\$16.45	\$0.00	\$77.68
ADOKERS (COMPRESSED AIR)	12/01/2019	\$54.38	\$7.85	\$16.45	\$0.00	\$78.68
	06/01/2020	\$55.37	\$7.85	\$16.45	\$0.00	\$79.67
	12/01/2020	\$56.35	\$7.85	\$16.45	\$0.00	\$80.65
	06/01/2021	\$57.37	\$7.85	\$16.45	\$0.00	\$81.67
	12/01/2021	\$58.38	\$7.85	\$16.45	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
ΓUNNEL WORK - FREE AIR Laborers (free Air tunnel)	06/01/2019	\$43.45	\$7.85	\$16.45	\$0.00	\$67.75
	12/01/2019	\$44.45	\$7.85	\$16.45	\$0.00	\$68.75
	06/01/2020	\$45.44	\$7.85	\$16.45	\$0.00	\$69.74
	12/01/2020	\$46.42	\$7.85	\$16.45	\$0.00	\$70.72
	06/01/2021	\$47.44	\$7.85	\$16.45	\$0.00	\$71.74
	12/01/2021	\$48.45	\$7.85	\$16.45	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"				** * * * =		
ΓUNNEL WORK - FREE AIR (HAZ. WASTE) LABORERS (FREE AIR TUNNEL)	06/01/2019	\$45.45	\$7.85	\$16.45	\$0.00	\$69.75
	12/01/2019	\$46.45	\$7.85	\$16.45	\$0.00	\$70.75
	06/01/2020	\$47.44	\$7.85	\$16.45	\$0.00	\$71.74
	12/01/2020	\$48.42	\$7.85	\$16.45	\$0.00	\$72.72
	06/01/2021	\$49.44	\$7.85	\$16.45	\$0.00	\$73.74
					\$0.00	

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL	08/01/2019	\$35.64	\$12.41	\$12.70	\$0.00	\$60.75
TEAMSTERS JOINT COUNCIL NO. 10 ZONE A	12/01/2019	\$35.64	\$12.41	\$13.72	\$0.00	\$61.77
	06/01/2020	\$36.54	\$12.41	\$13.72	\$0.00	\$62.67
	08/01/2020	\$36.54	\$12.91	\$13.72	\$0.00	\$63.17
	12/01/2020	\$36.54	\$12.91	\$14.82	\$0.00	\$64.27
	06/01/2021	\$37.34	\$12.91	\$14.82	\$0.00	\$65.07
	08/01/2021	\$37.34	\$13.41	\$14.82	\$0.00	\$65.57
	12/01/2021	\$37.34	\$13.41	\$16.01	\$0.00	\$66.76
WAGON DRILL OPERATOR	06/01/2019	\$39.40	\$7.85	\$15.85	\$0.00	\$63.10
LABORERS - ZONE 1	12/01/2019	\$40.40	\$7.85	\$15.85	\$0.00	\$64.10
	06/01/2020	\$41.39	\$7.85	\$15.85	\$0.00	\$65.09
	12/01/2020	\$42.37	\$7.85	\$15.85	\$0.00	\$66.07
	06/01/2021	\$43.39	\$7.85	\$15.85	\$0.00	\$67.09
	12/01/2021	\$44.40	\$7.85	\$15.85	\$0.00	\$68.10
For apprentice rates see "Apprentice- LABORER"						
WASTE WATER PUMP OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2019	\$48.18	\$12.00	\$15.60	\$0.00	\$75.78
OI ERATINO ENGINEERS LOCAL 4	12/01/2019	\$49.33	\$12.00	\$15.60	\$0.00	\$76.93
	06/01/2020	\$50.43	\$12.00	\$15.60	\$0.00	\$78.03
	12/01/2020	\$51.58	\$12.00	\$15.60	\$0.00	\$79.18
	06/01/2021	\$52.68	\$12.00	\$15.60	\$0.00	\$80.28
	12/01/2021	\$53.83	\$12.00	\$15.60	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
WATER METER INSTALLER PLUMBERS & GASFITTERS LOCAL 12	09/01/2019	\$57.69	\$11.82	\$17.01	\$0.00	\$86.52
	03/01/2020	\$59.19	\$11.82	\$17.01	\$0.00	\$88.02
	09/01/2020	\$60.69	\$11.82	\$17.01	\$0.00	\$89.52
	03/01/2021	\$62.19	\$11.82	\$17.01	\$0.00	\$91.02
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GA: Outside Electrical - East	SFILLER"					
CABLE TECHNICIAN (Power Zone)	09/01/2019	\$28.83	\$8.75	\$1.86	\$0.00	\$39.44
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104			\$8.75 \$9.25	\$1.80	\$0.00	\$39.44 \$40.81
For apprentice rates see "Apprentice- LINEMAN"	08/30/2020	\$29.67	\$9.23	\$1.09	\$0.00	\$40.81
CABLEMAN (Underground Ducts & Cables)	09/01/2019	\$40.84	\$8.75	\$10.02	\$0.00	\$59.61
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55
For apprentice rates see "Apprentice- LINEMAN"	00,20,2020	¢.2.00	\$7.20			<i>Q01.00</i>
DRIVER / GROUNDMAN CDL	09/01/2019	\$33.64	\$8.75	\$9.86	\$0.00	\$52.25
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94
For apprentice rates see "Apprentice- LINEMAN"						
DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs)	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
		\$40.84	\$8.75	\$14.10	\$0.00	\$63.69
EQUIPMENT OPERATOR (Class A CDL)	09/01/2019	φ10.01				
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2019 08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104 For apprentice rates see "Apprentice- LINEMAN"				\$14.35	\$0.00	\$65.63
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104				\$14.35 \$10.65 \$10.87	\$0.00	\$65.63 \$55.44

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN	09/01/2019	\$21.62	\$8.75	\$1.65	\$0.00	\$32.02
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$22.25	\$9.25	\$1.67	\$0.00	\$33.17
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	09/01/2019	\$48.05	\$8.75	\$17.19	\$0.00	\$73.99
OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

Apprentice - LINEMAN (Outside Electrical) - East Local 104 Effective Date - 09/01/2019

Effecti	ve Date - 09/01/2019				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60	\$28.83	\$8.75	\$3.36	\$0.00	\$40.94
2	65	\$31.23	\$8.75	\$3.44	\$0.00	\$43.42
3	70	\$33.64	\$8.75	\$3.51	\$0.00	\$45.90
4	75	\$36.04	\$8.75	\$5.08	\$0.00	\$49.87
5	80	\$38.44	\$8.75	\$5.15	\$0.00	\$52.34
6	85	\$40.84	\$8.75	\$5.23	\$0.00	\$54.82
7	90	\$43.25	\$8.75	\$7.30	\$0.00	\$59.30

Effective Date - 08/30/2020

Effe	ective Date -	08/30/2020				Supplemental		
Step	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total R	ate
1	60		\$29.67	\$9.25	\$3.39	\$0.00	\$42	.31
2	65		\$32.14	\$9.25	\$3.46	\$0.00	\$44	.85
3	70		\$34.62	\$9.25	\$3.54	\$0.00	\$47	.41
4	75		\$37.09	\$9.25	\$5.11	\$0.00	\$51	.45
5	80		\$39.56	\$9.25	\$5.19	\$0.00	\$54	.00
6	85		\$42.03	\$9.25	\$5.26	\$0.00	\$56	.54
7	90		\$44.51	\$9.25	\$7.34	\$0.00	\$61	.10
Not								_
 								_
Арг	prentice to Jo	urneyworker Ratio:1:2						
ELEDATA CABLI		TLOCAL 104	02/04/2019	\$30.7	3 \$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEN	· ·		02/04/2019	\$28.9	3 \$4.70	\$3.14	\$0.00	\$36.77
ELEDATA WIREN		LER/TECHNICIAN TLOCAL 104	02/04/2019	9 \$28.9	3 \$4.70	\$3.14	\$0.00	\$36.77
TREE TRIMMER	WORKERS - EAS	Г LOCAL 104	01/31/2016	5 \$18.5	1 \$3.55	\$0.00	\$0.00	\$22.06
	ig, or repairing the	work done: (a) for a utility company utility company's equipment, and nolesale tree removal.	•			· · ·		
TREE TRIMMER G	ROUNDMAN		01/31/2016	5 \$16.3	2 \$3.55	\$0.00	\$0.00	\$19.87

Classification

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

** Multiple ratios are listed in the comment field.

- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.