

Police Chief Interview - Stakeholder Meeting

February 6, 2020

Some of the questions you are about to be asked are challenging, however, we believe the next Chief will be asked these questions.

Number One

Please start by telling us why you want to be the Chief of the Arlington Police Department.

Number Two

Some would say that police today are dealing with more mental health calls than ever before. Have you seen this as a trend in Arlington? What has Arlington done to address this and what is your vision to address this in the future?

Number Three

Arlington and several other Middlesex County Police Departments are using the Restorative Justice Model. Have you been trained in the Restorative Justice Model? If yes, what do you think are the strengths and weaknesses of the RJ model?

In your judgment, how valuable was the use of the model in the case involving Lt. Pedrini?

Number Four

What steps can the APD take to increase the diversity of its staff to better reflect the changing demography of the town?

What policies and practices are in place by APD to address new citizens' concerns and needs and is there specific anti-bias & anti-harassment training within the department? What would you add to

what the department is currently doing?

Number Five

What is your vision and thoughts for community policing (plans, programs, policies) increase community trust?

What does the department do to build trust with the most marginalized communities such as immigrants, refugees, the LGBTQ community, those with disabilities and those with substance abuse disorders?

What will be your strategy for maintaining good relationships with trusted partners of the Town (the groups that have designees here today)?

Some residents are calling for the creation of a civilian review board. Do you support the development of such an entity? If not how – in your opinion – does the community hold the Arlington Police Department accountable?

Closing

Is there anything you'd like to say before we conclude?