



Equal Opportunity Advisory Committee

Date: Wednesday, June 9, 2021
Time: 7:00 P.M. (Special Start Time due to Town Meeting)
Location: Virtual Meeting Via Zoom:

Conducted via zoom: https://town-arlington-ma-us.zoom.us/meeting/register/tJYkcemgpz0qH9ytN4qExN0KX_jlXPAynzXy

Meeting Minutes

Committee Members Present: Augusta Haydock, Chairperson, Caryn Malloy, Barbara Boltz , Andrea Haas, Kate Bender
Committee Members Absent: Samantha Dutra, Jack Jones

Augusta Haydock reviewed the open meeting law requirements for zoom meetings.

Minutes

Barbara Boltz moved approval of the May 12, 2021 minutes. SO VOTED

Current Job Openings

The Committee reviewed current job openings.

Caryn Malloy explained that there was a minority candidate for the position of Assistant Director of Planning and Community Development but the candidate ultimately decided to withdraw from the process; among the reasons the candidate gave extremely high cost of living in the area. Caryn Malloy reported that there is a minority candidate for firefighter. The Committee engaged in a discussion about the relevance of the Civil Service process and whether or not it still serves its original purpose.

Caryn Malloy indicated that overall, it has been challenging to recruit and hire during the Pandemic.

Current Bid Projects

Kate Bender indicated she has an appointment with RAE Construction to follow up on their efforts to diversify their workforce; RAE Construction is the company hired to renovate the playgrounds of the Hardy and Peirce Schools.

The Committee continues to monitor the makeup of the workforce on the Arlington High School rebuild project.

School Diversity Task Group (SDTG)

Barbara Boltz indicated there was nothing new to report. The Committee hopes to meet with the new School Superintendent Liz Homan in the upcoming weeks.

Other Business

The next meeting of the Committee is scheduled for September 8, 2021.

Kate Bender moved to adjourn the meeting at 8:38 pm

Caryn Malloy
Equal Opportunity Officer