



TOWN OF ARLINGTON

DEPARTMENT OF HUMAN RESOURCES

730 MASSACHUSETTS AVENUE, ARLINGTON, MA 02476
PHONE (781) 316-3120 FAX: (781) 316-3129

CARYN COVE MALLOY
DIRECTOR OF HUMAN RESOURCES

Effective February 22, 2022 Mask Policy

Purpose: Based upon declining cases of COVID-19 the Town will no longer require masks for most employees. Under the Commonwealth's guidance masking is still strongly recommended for certain individuals.

On February 15, 2022: the Massachusetts Department of Public Health issued the following advisory: "A fully vaccinated individual should wear a mask indoors if you have a weakened immune system, or if you are at increased risk for severe disease because of your age or an underlying medical condition, or if someone in your household has a weakened immune system, is at increased risk for severe disease or is unvaccinated."

This policy will be revisited in the upcoming weeks and months to determine if a mandatory mask policy must be reinstated.

1. Scope: Town employees excluding those working in emergency medical services and/or behavioral health settings.
2. Applicability: All Employees working in non-school buildings. Employees working or visiting school buildings and grounds are subject to the protocols of the Arlington Public Schools (APS).
3. Protocols: The Town retains the right to require an employee to use a Town issued face mask if the employee's personal one is deemed not appropriate for work.
4. Prohibitions: Harassment of employees who wear a mask is strictly prohibited.

For questions on this policy please contact the Human Resources Department at 781-316-3120 or by email at hr@town.arlington.ma.us.