



Equal Opportunity Advisory Committee

Date: Wednesday, November 10, 2021
Time: 7:30 P.M.
Location: Virtual Meeting Via Zoom:

<https://town-arlington-ma-us.zoom.us/meeting/register/tZUudO6spzIoG9TTCLQjVus5w7502ZpZhRlt>

Meeting Minutes

Committee Members Present: Augusta Haydock, Chairperson, Caryn Malloy, Barbara Boltz, Samantha Dutra, Kate Bender, Andrea Haas, Lesley Chuang
Committee Members Absent: Jack Jones
Also Present: Patricia Sheppard, Chief Information Officer

Augusta Haydock reviewed the open meeting law requirements for zoom meetings.

Introduction: Patricia Sheppard, Chief Information Officer

Patricia introduced herself to the Committee; she has been working for the town for 3 months. Patricia reviewed the makeup of her department and the scope of her responsibilities for both town and school departments. Her comments on cultivating a diverse workforce included changes she has seen in the past decade in the white male dominated world of Information Technology and her efforts to recruit students into the field. She complimented the Town's HR department for working with her in identifying affinity group websites to post a recent vacancy in her department. The Committee thanked Patricia for her time and wished her the very best of luck in her position. Patricia and Kate Bender left the meeting at 8:05 pm.

Minutes

Andrea Haas moved approval of the September 8, 2021 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings. The Committee noted that the newly appointed Deputy Treasurer is a diverse candidate.

Current Bid Projects

The Committee discussed the Arlington High School rebuild project; the labor tables collected by the Town's Owner's Project Manager indicate minority participation at 22.88% and female participation at 3.62%; both of these numbers are increase from the previous month.

Caryn Malloy indicated she is working with the Owner's Project Manager to get labor utilization tables on the Public Works Building Project.

School Diversity Task Group (SDTG)

Barbara Boltz reported that the group met the new METCO Director for the Arlington Public Schools (APS), Richelle Smith; the former Director Margaret Credle was recently appointed to serve as the district's Director of Diversity Equity and Inclusion. The Committee also received an EE04 report on the makeup of new APS hires for the 2021-2022 school year.

Samantha Dutra left the meeting at 8:48 pm.

Other Business

Caryn Malloy shared a note from Warren McClure. Warren thanked the Committee for their kind note to him about his late wife, Adrienne McClure; Adrienne passed away in July 2021 and was a long time member of the EOAC.

Barbara Boltz moved to adjourn the meeting at 8:57 pm

Caryn Malloy
Equal Opportunity Officer