



Equal Opportunity Advisory Committee

Date: Wednesday, September 8, 2021
Time: 7:30 P.M.
Location: Virtual Meeting Via Zoom:

Conducted via zoom: <https://town-arlington-ma-us.zoom.us/j/86769755383>

Meeting Minutes

Committee Members Present: Augusta Haydock, Chairperson, Caryn Malloy, Barbara Boltz, Samantha Dutra, Kate Bender
Committee Members Absent: Andrea Haas, Jack Jones

Augusta Haydock reviewed the open meeting law requirements for zoom meetings.

Minutes

Barbara Boltz moved approval of the June 9, 2021 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings.

Caryn Malloy explained that the Commonwealth's Human Resources Division had announced that entry level examinations for police officer and firefighter will now be given annually instead of every other year.

Caryn Malloy indicated, as she had done at the last meeting, overall it has been challenging to recruit and hire during the Pandemic.

Current Bid Projects

The Committee discussed the Arlington High School rebuild project; the labor tables collected by the Town's Owner's Project Manager indicate minority participation at 18.71% and female participation at 3.51%. Barbara Boltz noted that the retired school superintendent Kathy Bodie had agreed to stay on the project to help provide continuity and her institutional knowledge.

Caryn Malloy indicated that the rebuild of the Public Works Facility is a \$25 million dollar project; she asked for Committee members to consider volunteering to reach out to the Town's Owner's Project Manager to discuss minority and female participation on the project.

Kate Bender indicated she has an appointment with RAE Construction to follow up on their efforts to diversify their workforce; RAE Construction is the company hired to renovate the playgrounds of the Hardy and Peirce Schools.

School Diversity Task Group (SDTG)

Barbara Boltz reported that Chairperson Miriam Stein had a zoom call with the new Superintendent of Schools Liz Homan. On October 25, 2021 there will be a full meeting of the SDTG with the Superintendent.

Other Business

Augusta Haydock reminded Committee members of their obligation to complete their state mandated ethics training.

Kate Bender moved to adjourn the meeting at 8:21 pm

Caryn Malloy
Equal Opportunity Officer