

GIC Health Plan Rates

MONTHLY RATES AS OF JULY 1, 2023 FOR THE TOWN OF ARLINGTON ENROLLEES

Active Employees and Retirees without Medicare* (Includes Public Safety-Police/Fire)

	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$	Employee and Non-Medicare Retiree Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Health New England	15%	110.24	263.64
Harvard Pilgrim Quality	15%	108.16	274.36
Mass General Brigham Complete	15%	133.84	352.84
UniCare Community Choice	20%	135.32	333.80
UniCare PLUS	20%	176.76	419.56
Harvard Pilgrim Access America	20%	236.08	525.80
Harvard Pilgrim Explorer	20%	195.28	482.56
UniCare Total Choice	25%	337.08	745.76

Retirees with Medicare

	Retiree Retiree Pays Monthly Per Person	
Health Plan	%	\$
Tufts Health Plan Medicare Preferred*	15%	52.88
UniCare Medicare Extension (OME)	25%	106.24
Harvard Pilgrim Medicare Enhance	25%	105.44
Health New England Medicare Plus	25%	107.56

***THESE RATES APPLY TO RETIREES OF THE TOWN OF ARLINGTON WITH A HIRE DATE BEFORE 12/1/2011. FOR RETIREES HIRED ON OR AFTER 12/1/2011, RATES ARE 25% ACROSS THE BOARD.**

Rates are calculated by the Town of Arlington Human Resources Department

<p>RATE QUESTIONS? CALL: 781-316-3120</p>

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Survivors without Medicare

	Survivor Pays Monthly %	Survivor Pays Monthly \$	Survivor Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Health New England	50%	367.50	878.80
Harvard Pilgrim Quality	50%	360.66	914.62
Mass General Brigham Complete	50%	446.25	1176.21
UniCare Community Choice	50%	338.37	834.58
UniCare PLUS	50%	441.99	1048.99
Harvard Pilgrim Access America	50%	590.20	1314.52
Harvard Pilgrim Explorer	50%	488.21	1206.43
UniCare Total Choice	50%	674.21	1491.59

Survivors with Medicare

	Survivor Survivor Pays Monthly Per Person	
Health Plan	%	
Tufts Health Plan Medicare Preferred	50%	176.37
UniCare Medicare Extension (OME)	50%	212.55
Harvard Pilgrim Medicare Enhance	50%	210.92
Health New England Medicare Plus	50%	215.14

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**MONTHLY RATES AS OF JULY 1, 2023
FOR THE TOWN OF ARLINGTON ENROLLEES HIRED *on or after 12/1/11***

**Active Employees and Retirees without Medicare
(Includes Public Safety-Police/Fire)**

	Employee and Non-Medicare Retiree Pays Monthly %	Employee and Non-Medicare Retiree Pays Monthly \$	Employee and Non-Medicare Retiree Pays Monthly \$
Health Plan		Individual Coverage	Family Coverage
Health New England	25%	183.72	439.40
Harvard Pilgrim Quality	25%	180.32	457.28
Mass General Brigham Complete	25%	223.12	588.08
UniCare Community Choice	25%	169.16	417.28
UniCare PLUS	25%	220.96	524.48
Harvard Pilgrim Access America	25%	295.08	657.24
Harvard Pilgrim Explorer	25%	244.08	603.20
UniCare Total Choice	25%	337.08	745.76

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