



## LGBTQIA+ Rainbow Commission Agenda

**Date:** Thursday May 18, 2023

**Time:** 6:30 pm

**Location:** Conducted by Hybrid Participation -Arlington Community Center HHS Conference Room and via Zoom

This will be a hybrid meeting. Individuals may choose one of the following in-person or virtual options:

1. Attend in person in the 2nd Floor HHS Conference Room at the Community Center (Senior Center), 20 Academy Street/27 Maple Street. Registration not required for in-person attendance.
2. \*Notice to the Public on meeting privacy\* In the interests of preventing abuse of videoconferencing technology (i.e. Zoom Bombing) all participants, including members of the public, wishing to engage via the Zoom App must register for each meeting and will notice multi-step authentication protocols. Further, members of the public who wish to participate without providing their name may still do so by registering to receive the meeting info and using the telephone dial in information provided.

When: May 18, 2023 06:30 PM Eastern Time (US and Canada)

Register in advance for this meeting: <https://town-arlington-ma-us.zoom.us/meeting/register/tZMld-2rrTgoHdYi-oyS4T0TA9-sq7Ddv6Qd>

After registering, you will receive a confirmation email containing information about joining the meeting.

Please read Governor Baker's Executive Order Suspending Certain Provision of Open Meeting Law for more information regarding virtual public hearings and meetings: <https://www.mass.gov/doc/open-meeting-law-order-march-12-2020/download>

### Agenda

1. Remote Participation Statement and Guidelines
2. Land Acknowledgement
3. Review and approval of April 2023 Minutes
4. Overview of guidance from town DEI department on outreach and engagement and policies and procedures for town commissions

5. Overview of Commission/Commissioner expectations under state's Open Meeting Law by Deputy Town Counsel Michael Cunningham
6. Update from Budget Working Group and vote on new guidance for spending
7. Working Group Updates
  - a. Education
  - b. Community Engagement
  - c. Town Systems & Policies
  - d. Communications
8. Liaison Updates
  - a. Diversity, Equity & Inclusion (DEI)
  - b. Police Department (APD)
  - c. GSA/QSA-AHS/Ottoson/Gibbs
  - d. Library
  - e. Select Board
  - f. Council on Aging
9. Public Engagement and Open Commentary
10. Close and Next Meeting. Thursday, July 15, 2023. 6:30pm Hybrid.

Commission members not able to attend please email [dei@town.arlington.ma.us](mailto:dei@town.arlington.ma.us) prior to the scheduled meeting.

Anyone needing accessibility information or other assistance in order to attend this meeting should contact [dei@town.arlington.ma.us](mailto:dei@town.arlington.ma.us). This meeting is open to all interested individuals.

**LGBTQIA+ Rainbow Commission**  
**Consent Agenda: February, 2023–May 2023**

1. Network for Social Justice, multiple informational emails (March 17, 20, 24, 28, 31; April 7, 14, 21, 25, 28; May 5, 9, 12)
2. Arlington Center for the Arts, multiple informational and events-related emails (March 15, 16, 23, 28, 30; April 13, 19, 27; May 10 and 12)
3. Massachusetts Transgender Political Coalition, multiple information and events-related emails (February 22; March 16, 21, 22, 24; April 13, 14, 20; May 5 and 11)
4. Massachusetts Breast Cancer Coalition, multiple events emails (March 24,
5. February 22, Email from town reporting APD response to family disturbance over issues related to gender identity
6. February 23, Email from town reporting APD response to incidents of anti-LGBTQIQ+ graffiti at/near Blue Bikes station on Linwood Avenue
7. March 5, Email from members of Diversity Task Group about Rainbow Commission process for making nomination to Civilian Police Advisory Commission
8. March 9, Email from Arlington resident about Trans Day of Resistance March
9. March 12, Email from town reporting APD response to white supremacist banner being hung over Route 2
10. March 13, Email from town reporting town response to multiple incidents of anti-Semitic, racist, and anti-LGBTQIA+ graffiti at Ottoson Middle School and Arlington High School
11. March 13, Emails from two Arlington residents expressing interested in volunteering for Pride Festival
12. March 13, Emails from three Arlington residents asking about date for Pride Festival
13. March 15, Marketing email from IPW Association
14. March 17, Email from Arlington employee about workplace anti-LGBTQIA+ workplace bias
15. March 17, Email from Deputy Town Manager asking about status of Rainbow Commission nomination to Civilian Police Advisory Commission
16. March 23, Email from Beazley in Boston asking if Rainbow Commission needed donations
17. March 28, Marketing email from IPW Association
18. March 29, website marketing email from Nivedita Kaur
19. March 31, email request from Arlington resident to be added to Rainbow Commission newsletter list
20. April 5, Email from executive director of Boston Lesbigan Urban Foundation
21. April 5 Email from two Arlington residents about School Committee hearing on Grade 4&5 health curriculum
22. April 6 Email from two Arlington residents about School Committee hearing on Grade 4&5 health curriculum

23. April 7 Email from Arlington resident about School Committee hearing on Grade 4&5 health curriculum
24. April 8 Email marketing solicitation from Ayansh Sangur
25. April 8, 9, and 13 Email from Arlington resident about School Committee hearing on Grade 4&5 health curriculum
26. April 9 Email from Cantilena Women's Chorus about upcoming event
27. April 9 Email from four Arlington residents about School Committee hearing on Grade 4&5 health curriculum
28. April 9 Email from member of Diversity Task Group about School Committee hearing on Grade 4&5 health curriculum
29. April 9 Email from Chair of Hybrid Remote Study Participation Committee
30. April 10 Email from two Arlington residents about School Committee hearing on Grade 4&5 health curriculum
31. April 11 Email from seven Arlington residents about School Committee hearing on Grade 4&5 health curriculum
32. April 12 Email from Arlington resident about upcoming Pride Festival
33. April 12 Email from six Arlington residents about School Committee hearing on Grade 4&5 health curriculum
34. April 12 Email from member of Human Rights Commission about School Committee hearing on Grade 4&5 health curriculum
35. April 13 Email from Arlington resident about School Committee hearing on Grade 4&5 health curriculum
36. April 13 Email from sexuality education consultant about School Committee hearing on Grade 4&5 health curriculum
37. April 17 Marketing email from website consultant
38. April 25 Email from LGBT National Help Center seeking updated contact information
39. April 27 Email from LGBTQ Senior Housing. Inc seeking to share materials at upcoming Pride Festival
40. May 2 Email from Swampscott resident looking for information about painting crosswalks in her town
41. May 4 Two emails from Brown University seeking participants in NIH-funded study re: LGBTQIA+-based mindfulness
42. May 7 Email from Boston Pride for the People soliciting parade applications
43. May 6 and 8 Marketing email from American Business Marketplace
44. May 9, 10, and 15 Various marketing emails