



Envision Arlington Diversity Task Group

Date: November 9, 2023

Time: 6:45 pm - 9:00 pm (official meeting start at 7PM)

Remote Participation, via Zoom

Attendees: Rebecca Gruber, Kathy Modigliani, Jane Flores, Michèle Oshima, Len Diggins, Stephanie Ettinger de Cuba, Sarah MacKinnon

Facilitator: Michèle Oshima

Minutes: Michèle Oshima

Minutes

1. **Welcome**
2. **Land Acknowledgement** (and update on communication), Michèle will follow up with Drake Pusey for the resolution for Town Meeting
3. **Approve the Previous Minutes** hold off until next time.
4. **Updates on Town events, news, etc.**
 - The Special Town Meeting on 10/17, 3.5 nights over 4 nights, 14 articles, 12 was the primary one. On the 24th, the third night, they resolved this on the Monday after. 11 amendments would have reduced capacity, and one would have increased them, and one added one property to the list. No historic buildings were included.
 - The Override Vote on 11/7 – 61% yes, 39% no
 - The Hispanic Heritage event at the Community Center was a great event. Kathy was there and would like to galvanize folks to sponsor a quarterly meeting again and build on the momentum of this event to make a more welcoming environment in Arlington for newcomers and potential newcomers from the Latino communities. There could be

synergy with the efforts going on already—the Book selected for 2024, the Teocinto Sister Program, the efforts to welcome immigrants overall. Kathy will reach out to Ileana and Rebecca.

- Stephanie hasn't been able to be as involved in MBTA communities, and would value having a presenter on the plan that was agreed upon for Arlington. The plan—reach out to Elizabeth and Rebecca. Len will send the links to the Town page related to this.
- Arlington 250, recognizing the 250th party, has a subgroup for DEI, and is looking for more folks. Note that there is a rep from the Human Rights Commission.

5. Check-Ins

6. **New Business** Michèle will send a poll to people to see if attendance is realistic for the December meeting given many conflicts.