ARLINGTON FINANCE COMMITTEE MINUTES OF MEETING 7:30PM TOWN HALL HEARING ROOM 5/2/11

ATTENDEES:

McGaffigan* Bayer* Jenkins* Phelps Corredera*

DeCourcey* Connors* Simmons* Gibian*
Tosti* Foskett Deyst* Ronan*
Ferrara Franclemont* Jones* Deshler*

DuBois* Howard* Fanning* Carman Turkall*

VISITORS: School Committee Members Cindy Stark (Chair), Bill Hayner, Kirsi Allison-Ampe; School CFO Diane Johnson, Town Manager Brian Sullivan, Selectmen Clarissa Rowe (Chair), Annie LaCourt, Diane Mahon, Dan Dunn; Linda Hansen, Nancy Ortwein Minutes of 4/27 & 4/27 approved as printed

DISCUSSION OF OVERRIDE

Rowe reviewed the 7.5% override and stated the Boards committments:

If the override passes, PAYT may be on the April ballot as a revenue neutral program; If the override fails, the board will consider instituting PAYT

If the override passes and town employees enter the GIC (or an equivalet plan) the savings, after payments to employees, will be "deposited" in the override stabilization fund and used to extend the 3 year plan.

If the override fails and Town employees enter the GIC (or an equivalent plan) the savings, after payments to employees, will be used to preserve services. She requested FinCom support.

Sullivan provided a summary of the cuts and a description of the impacts from department heads (Rev 1) He reported that health insurance discussions with union reps have been positive. There are 2 issues: plan design and employee contributions. Starks provided a summary of the reductions required w/o override (Ref 2). She said 71.6 jobs would be cut. Class sizes would average around 30.

Members asked questions and then stated their postions. Some believe the override would reward bad behavior and would cost too much. Others believe the cuts will seriously degrade services to an unacceptable extent.

VOTED to support the override 10-6

A PAYT motion (Ref 3) was presented and will be discussed at a later mtg.

Ref 1 Override Summary

Ref 2 APS Comparison Override & Reduction Budgets

Ref 3 PAYT Motion

COMMITTEE: Tosti reminded members that general discussion of FinCom issues by email is a violation of the Open Meeting Law.

RESERVE FUND BALANCE: 528,409.26

Peter Howard 5/3/11 Revised 5/9/11

cc FinCom Members, Library File, Town Web Site

^{*} Indicates present



Town of Arlington Office of the Town Manager

Brian F. Sullivan Town Manager

730 Massachusetts Avenue Arlington MA 02476-4908 Phone (781) 316-3010 Fax (781) 316-3019

E-mail: bsullivan@town.arlington.ma.us

Website: www.arlingtonma.gov

DATE:

May 2, 2011

TO:

Board of Selectmen

RE:

Override Summary

Attached is a summary of the recommended budget add-backs to the municipal departmental budgets should the override pass. Also attached are more detailed statements from the major departments as to the service impacts of these add-backs.

In summary, on the personnel side, we would essentially be putting back what was cut from this year's budget with the exception of adding one police officer (to bring them back to FY2010 levels), replacing the Asst Planning Director position with an Economic Development Coordinator, and adding a part-time clerical position in personnel to help deal with the anticipated increased workload related to federal and state health care reform. In the expense area, we are restoring some expense budgets to current year funding levels, adding for increased fuel costs beyond the increase budgeted, and funding some technology initiatives.

As you know, with decreasing personnel, we have to rely on technology to improve productivity. For both police and fire we will be looking at on-line training programs, GPS units to track the locations of vehicles for more efficient and faster dispatching of emergency vehicles, and other initiatives. For public works, we want to look at GPS units for tracking vehicles, particularly for snow removal operations. We also want to look at a GIS/GPS database for logging and tracking all utility company patches to roadways. For the Town Clerk's office there is great deal that can be done with technology to improve productivity. These are just a few examples of the technology needs of all the departments.

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Town Manager's Recommended Addbacks With Override

Department	Amount	Description
Town Manager	\$22,033	
		Restoration of staff hours to FY 11 levels and increase of \$10K for tech upgrades
Personnel	\$33,243	Restore \$13,000 to Training budget, and add PT Clerical position to aid in dealing with
		Health Care Reform and other benefit related matters
Comptroller	\$14,394	
·		Fund expense budget at FY 11 levels and restore phone operator hours
IT	\$75,000	Restore expenses to FY 11 levels, create Innovation Tech account for \$40,000, and
		\$25,000 for tech upgrades in the Clerk's office
Town Clerk	\$2,760	
		Restore expenses to FY 11 levels
Treasurer	\$12,578	
		Restore expenses to FY 11 levels
Legal	\$4,003	
	,	Restore expenses to FY 11 levels
Planning	\$70,939	
	,	Economic Development Coordinator (in place of Assistant Director)
Public Works	\$464,994	Restoration of 2 Laborers, 1 Tree Climber, 2 MEO, 2 PMC's, addition of \$40K for rising
	, ,	fuel prices, \$30K for tech upgrades, \$20K for green repairs, \$110K for contract
		groundskeeping services, and \$27,779 for Snow and Ice
Police	\$344,959	Restoration of 1 Capt., 1 Sgt., 1 Lt., and 3 Patrol Officers - \$20,000 Fuel, \$40K for tech
		upgrades
Fire	\$244,614	
	[1	1 Lt., 4 FF's - \$9,000 Fuel - \$10,500 in tech upgrades
Library	\$144,334	Restore Assistant Director's Position, Library Assistant Hours, Library Page Hours,
2.2.3,	,	Level Fund Expenses
HHS	\$29,396	
	,,	Restoration of funding for PT Health Compliance Officer
COA	\$18,179	
	,	Restore Part Time Social Worker
COA Transportation	\$30,000	
COA Hansportation	000,000	Prevent cutbacks to subsidized transportation programs for needy seniors
Reserve Fund	(\$30,000)	
Nesci ve i dila	(\$50,000)	Funds set-aside for COA transportation program moved to program
AYCC	\$20,000	
	720,000	Increase of Town subsidy by \$20,000 to increase total subsidy to \$120,000
Health Insurance	\$215,835	
H ICARLII HISURATICE	Ψ2,0000	Covers health insurance for restored positions
Total	\$1,717,261	
Local	71,/1/,201	

General Funded Positions

Q	ge	/ %	-15%	-17%	-58%	-14%
e FY199	h Overri		7	-	ĭζ	4
Cuts Since FY1990	Even With Override	#	-	-15	-85	-54
r Yr - FY11	Override	Budget	-	0	-2	0
Cuts From Prio	Proposed Override	Budget	-2	7	တု	-17
	Override	FY2012 FY2012	64	22	61	321
	Proposed	FY2012	61	73	54	304
	, FY11	%	-16%	-17%	-83 -57%	-14%
	EYOU V	*	-12	75 -15 -17%	-83	-54 -14%
		EV2041	75 63 -12 -16%	75	83	321
		EV1000	75	06	146	375
			Police	百百	MAO	Total

Has already lost 12 (16%) positions since FY1990 and will lose another two positions. Police

Has already lost 15 (17%) positions since FY1990 and will lose another two positions.

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Has already lost 83 (57%) positions since FY1990 and will lose another nine positions. DPW

Total Town perssonnel has been cut by 54 (14%) positions since FY1990 and will lose another 17 positions In Total

DEPARTMENT OF COMMUNITY SAFETY

Police Services Division

Frederick Ryan Chief of Police



POLICE HEADQUARTERS 112 Mystic Street Telephone 781-316-3900 Facsimile 781-316-3919

Memorandum

Date:

May 2, 2011

To:

Brian F. Sullivan

Town Manager

From:

Frederick Ryan

Chief of Police

Subject:

Override Budget

The resources availed to the police department from the proposed "override" budget would prevent the layoff of at least three (3) sworn police officers, the reduction to part time of our records clerk, and the elimination of several sworn ranking police officers including the Professional Standards Captain, a Police Lieutenant, and a Police Sergeant. In FY10, due to state budget cuts, the police department unexpectedly lost eight (8) senior officers by retirement. Due to lack of funding, many of these positions remain vacant and the police department has been forced to react to crime and disorder, rather than to work proactively in partnership with the community to prevent crime and disorder. In fact, the overall crime rate in Arlington increased in 2010 by 20% over 2009 and violent crime increased by about 30% in the same timeframe. Simply stated, the override budget would enable to police department to partner with the community to drive the rate of crime down in FY12 and beyond.



Robert J Jefferson Fire Chief

Arlington Fire Department Town of Arlington

Administrative Office 112 Mystic Street, Arlington, MA 02474 Phone: (781) 316-3801 Fax: (781) 316-3919 Email; rjefferson@town.arlington.ma.us

Memo to: Brian Sullivan, Town Manager

From: Robert J Jefferson, Fire Chief

Date: May 2, 2011

Subject: Override impact on Fire Department

As you aware, with the current budget cuts, we have had to reduce minimum manning levels in the Fire department. From time to time this requires that a fire company be taken out of service. Given that we are already running thin on personnel and apparatus, this additional reduction represents a serious reduction in the department's firefighting capability and negatively impacts our ability to respond to all emergencies. With the funds provided by the override, we will be able to restore manning to our FY2011 level which is still well below what we should have and use to have.

Additional monies would be directed to help fund the rising cost of fuel which has risen unexpectedly and is not funded to meet these increases. Lastly, funds would be set aside for technology improvements which would benefit our training and EMS budgets. On-line training should reduce costs and improve the department's capabilities. On-line training, certification, and licensing should be particularly effective for EMTs and will reduce the Town's liability in this area. Costs are estimated to be approximately \$10,000.

If you have any further questions or concerns please do not hesitate to contact me. Thank you.



PUBLIC WORKS DEPARTMENT TOWN OF ARLINGTON

51 Grove Street, Arlington, Massachusetts 02476 Phone: (781) 316-3101 Fax: (781) 316-3281

Memo to: Brian Sullivan, Town Manager

From: Mike Rademacher

Date: 5/2/11

Subject: Override Restored Services, DPW

The Department of Public Works (DPW) is preparing for cuts which will result in a reduction of nine positions. These cuts will have the greatest impact to our Highway and Natural Resources (Trees and Parks) Departments. Within the Highway Department, most noticeable will be the DPW's ability to effectively, and in a timely manner, repair street defects (potholes and sunken manhole covers), respond to sidewalk repair requests, and provide street sweeping in the spring and fall (one sweeping would be eliminated or cut back). Within the Natural Resources Department, cuts will result in reduced tree maintenance, and in effect, likely result in more frequent downed limbs in storms. Responding to downed limbs on an emergency basis, will not only take away time from routine maintenance, but will also drain the resources we have to maintain parks and fields. This reduction of maintenance will need to be offset by increased user fees for various sports leagues, as well as some maintenance and field lining being performed by parents and coaches. Staff available to provide trash collection at parks will also be reduced resulting in fewer trash receptacles at public places and a reliance on field users to carry out much of the trash they generate.

If a property tax override vote passes, seven positions would be restored to the DPW. These positions will be assigned primarily to the Highway and Natural Resources Departments. With these positions, two additional crews would be assigned to roadway and sidewalk repair. An additional tree maintenance crew would be assigned to catch up on tree trimming/pruning backlogs as well as allow the department to restore our street tree planting program. Staff would also be assigned to the maintenance of parks and fields, increasing trash collection and restoring the DPW's ability to address ball fields daily. The operation of lining fields for soccer, lacrosse, etc., would resume in the fall.

Funds from a successful override vote will also be dedicated to technology upgrades and "green" building repairs. Building repairs/improvements may come in the form of more efficient heating or cooling systems for public buildings or the replacement of inefficient and failing windows. Technology upgrades will consist of improved systems for record keeping and streamlined construction permitting. Updated permitting will improve the department's ability to keep track of utility trenches in streets and hold the appropriate parties accountable for poor and failing trench patches, and a GPS tracking system which will be particularly useful during snow removal operations.

Also included in the property tax override is an additional \$400,000 for the resurfacing of roadways. The DPW's current budget for this work is \$850,000 - \$1,000,000 depending on funds made available from the State. This amount of funding allows us to resurface approximately 3-4 miles of roadway

annually. The additional funding would increase that by approximately 1.5 - 2 additional miles. The length of resurfaced roadway varies due to ancillary work required to resurface the road, including adjusting/replacing curb stones as well as performing repairs to driveway approaches when necessary.

In addition to the above services, the seven positions would all be available for snow removal operations. Two of the seven would be available to operate heavy machinery while the other five would be assigned to smaller equipment and/or sidewalk clearing operations.



OVERRIDE STATEMENT

The restoration of \$144,334 to the library budget for FY2012 would eliminate further reductions to hours of operation and services at the Robbins and Fox Libraries. Budget cuts would result in closing the Robbins Library one night each week at 6PM. The ability to remain open in the evening will allow the library to continue to offer hours that are convenient to working people and to provide access to groups who utilize the library's two meeting rooms. With a level funded book budget instead of an 18% reduction, Arlington residents will find a suitable number of new materials in the library's collection rather than relying on interlibrary loans from other libraries to meet the community's needs. Residents would experience delays in the receipt of these interlibrary loans because library staff would find it impossible to keep up with the workload of processing these requests. With additional funding, the staffing level will remain the same for personnel who shelve returned items and thus materials will be shelved in a timely manner and available to the public for borrowing. The Fox Branch Library, a neighborhood resource, would continue to receive the majority of its funding from the municipal budget instead of relying on private donations from the Friends of Fox for staffing of two days. The overall functioning of the library system would be improved by the restoration of the Assistant Director position although on a reduced basis.



TOWN OF ARLINGTON

MASSACHUSETTS 02476 781 - 316 - 3090

DEPARTMENT OF PLANNING and COMMUNITY DEVELOPMENT

MEMORANDUM

To: Brian Sullivan

From: Carol Kowalski, Director of Planning & Community Development

Date: May 2, 2011

Re: Budget, Economic Development Officer

You asked for a summary of tasks that could be undertaken in the Department of Planning & Community Development by an Economic Development staff person if funds were restored to the department's budget. Among the tasks I would delegate to an economic development professional would be the following:

- business recruitment for key vacant sites
- planning for key locations to expand and diversify the tax base
- expanding Arlington's role in green business, new technology business "incubator" sites, biotech and other new economy sectors
- coordinating with the Chamber of Commerce and others in the business community to implement recommendations of the Commercial Development study
- identifying strengths, weaknesses, opportunities and threats to Arlington's economic position
- marketing Arlington to the business community in conjunction with MA business development agencies
- Work with business property owners to recruit business tenants that best meet both the landlords' and the Town's needs

There is a great deal of opportunity, so this list is not complete. Unfortunately, such tasks go wanting without a dedicated staff person to whom these could be delegated.

I would be happy to discuss this further or answer questions at your convenience.



Town of Arlington, Massachusetts 869 Massachusetts Avenue Arlington, MA 02476 David Good Chief Technology Officer

Telephone Number: 781-316-3343 Facsimile Telephone: 781-316-3339

Information Technology Departmental Add-Backs 2012

Clerks Office: (\$25K)

In order to deliver a higher level of customer service the Clerks office is in need of implementing a Document Management System and Customer Self Service Web Applications. The Document management system will allow the Clerk's office to both archive and deliver on demand a variety of permanent records currently stored and delivered manually. Archiving and storage of paper records is costly and inefficient. Once the archiving process is completed for the existing stored records the Clerks Office will be able to recover office and work space currently used for records storage. Web tools can be created to enable the citizens to view, order, and pay online for permits, licenses, and in some cases permanent records. These systems will allow the Clerks staff to be more efficient and productive while increasing their ability to deliver service to the citizens of Arlington in a more state of the art mode.

Staff Productivity Tools: (\$20k)

We should upgrade all staff to Microsoft Office 2007 and Windows 7. We are currently running Office 2003 which creates issues when reading documents that are created in higher versions. This is especially problematic for those departments that have daily contacts with the outside world which is more apt to be able to afford the upgrades to keep software current. With these upgrades staff would be more productive and be able to recognize and utilize features that are not available in the older versions of this toolset.

Town Hall Wireless Project: (\$30k)

The Town Hall is the hub of Arlington's Municipal Government as well as the meeting center for most Town official government meetings (Town Meeting, Political Debates, and Citizen Forums). There are also a number of other meeting rooms in the Town Hall. There is little or no network connectivity in most of these meeting rooms that would allow access to the Internet. Paying to have the building rehardwired to bring network connectivity to all meeting and conference rooms would be costly due to the age and structural make-up of the building. The most efficient method of bringing network connectivity to the Town Hall as a whole would be to install a secure managed wireless network that would integrate with the Town's network as well as our connection to the Internet. Information and data made available via the WWW is constantly being referred to in day to day business requests as along with the development of Graphical Interfaces to integrate data with an Internet browser or viewer.



DEPARTMENT OF HEALTH AND HUMAN SERVICES OFFICE OF THE BOARD OF HEALTH

Town of Arlington

27 Maple Street Arlington, Massachusetts 02476

Christine M. Connolly, MPH, CHO Director of Health and Human Services

Tel: 781 316-3170 Fax: 781 316-3175

MEMO

TO: Brian Sullivan, Town Manager

FROM: Christine Connolly, Director of Health and Human Services

DATE: May 2, 2011

RE: HHS Override impact list

Health Department \$29,396

Health Compliance Officer position part-time

If restored, this funding will go towards reinstating the Health Compliance Officer position. This position is responsible for inspecting restaurants and following up on foodborne illness investigations. By restoring this funding, the department will be able restore restaurant inspections that were cut for FY12. Additionally, the position is responsible for following up on housing complaints including hoarding and bedbug inspections, pest complaints including mosquitoes, air pollution, noise and odor complaints. The department is responsible for the protection of public health and safety, conducts routine inspections and follows up on resident complaints.

Council on Aging \$18,179 Social Worker position part-time

The Council on Aging provides health and wellness as well as social services programs to Arlington seniors. Over 20% of Arlington residents are over age 60. If restored, this funding will allow the department to reinstate the part time social worker who was responsible for working directly with seniors in need. The social worker assists seniors with accessing needed services such as fuel assistance, food pantry, health care, housing and general assistance. The complexity and urgency of issues that are handled by the department has risen sharply as the senior population has grown and during the current economic climate. Even the thriftiest seniors are struggling to make ends meet and the Social Worker has been able to assist to access crucial services.

Council on Aging Transportation \$30,000

The Department provides transportation services to Arlington seniors to medical appointments, trips to the Senior Center as well as any taxi ride within the town so that seniors may access the supermarket, hair salon, church, exercise programs, social programs and the Senior Center meal site. The program offers seniors that are unable to drive the ability to remain independent in the community. By restoring funding to this program, the Council on Aging will be able to continue to provide rides to seniors that cannot otherwise access services and medical appointments.

Arlington Youth Counseling Center \$20,000

The Arlington Youth Counseling Center provides direct mental health counseling to Arlington youth and families. Last year, the agency lost over 40% of its budget due to town budget cuts and at that time a plan was developed to become more self sustaining by billing health insurance companies, seeking out grants and beginning a fundraising effort. The FY12 budget has been cut by an additional 50% from the previous year which has required the agency to scale back services to residents that are financially in need. In addition to the town budget cuts, the agency will see a decrease in Community Development Block Grants in FY12 as well as the elimination of the public school counseling contract. By restoring funds to the budget, the agency will be able to offer mental health counseling services to those that are unable to pay or who are uninsured and will be able to maintain a basic level of fee for service counseling in the schools. The agency works with youth and families with issues including substance abuse, bullying, stress, depression, behavioral difficulties and anxiety.

Arlington Public Schools Summary Comparison of Override and Reductions Budgets for FY12

	FY12 Level		
	Service w	FY12	(Reduction)/
	Override	Reductions	Increase if No
	Increase	Budget 5.2.11	Override
Grand Total Staffing	33,488,263	30,373,365	(3,114,898)
Grand Total Non Staffing Expense*	13,740,158	13,720,456	(19,702)
Total School Budget	47,228,421	44,093,821	(3,134,600)
Total Town Allocation	41,974,606	38,740,006	(3,234,600)
Total Grants	2,156,000	2,156,000	-
Total Revolving Fees & Reimbursements**	3,097,815	3,197,815	100,000

Override increases Instructional materials by \$19,701
 Override decreases Athletic Fees by \$100,000

DFJ 5/2/11

Arlington Public Schools Position Control Summary by Cost Centers Comparing Override and Reductions Budgets for FY12

		FY12 Level	FY12 FTE		FY12 FTE		No
		Service w	Level Service w	FY12 Reductions	Reductions	Reduction if No	Override
CC	Cost Center	Override	Override	Budget 5.2.11	Budget 5.2.11	Override	FTE
1	High School	6,806,400	112.1	6,034,400	96.9	(772,000)) (15.2)
3	Ottoson	5,269,336	97.9	4,431,018	79.1	(838,318)	(18.8)
6	Bishop	1,782,952	33.7	1,632,952	30.7	(150,000)) (3.0)
9	Brackett	1,795,747	37.8	1,695,747	35.8	(100,000)) (2.0)
12	Dallin	1,842,985	39.8	1,692,985	36.8	(150,000)) (3.0)
15	Hardy	1,395,833	29.5	1,345,833	28.5	(50,000)) (1.0)
18	Peirce	1,568,317	35.3	1,568,317	35.3	-	0.0
21	Stratton	1,546,177	32.7	1,379,510	29.7	(166,667)) (3.0)
24	Thompson	1,536,002	32.2	1,015,173	21.2	(520,829)	(11.0)
25	Early Childhood	623,442	18.6	623,442	18.6	-	0.0
29	Elementary Systemwide	1,797,356	24.4	1,587,356	20.4	(210,000)	(4.0)
30	English	69,477	0.5	69,477	0.5	-	0.0
33	ELL	87,458	1.0	87,458	1.0	-	0.0
36	r reason or r resistance	92,630	1.0	92,630	1.0	-	0.0
39	Math	32,600	0.4	32,600	0.4	-	0.0
42	Science	44,000	0.5	44,000	0.5	-	0.0
	Sped	1,284,406	19.8	1,284,406	19.8	-	0.0
48	Social Studies	86,848	1.0	86,848	1.0	-	0.0
	Systemwide Accounts	609,808	14.7	536,142	5.2	(73,666)	,
51	World Languages	14,668	0.2	-	0.0	(14,668)) (0.2)
	Visual and Performing Arts	38,720	0.4	38,720	0.4	-	0.0
	School Committee	41,161	1.0	41,161	1.0	-	0.0
	Superintendent	344,827	4.4	294,827	3.9	(50,000)	. ,
	Assistant Superintendent	123,313	1.8	123,313	1.8	-	0.0
	Business Office	346,436	5.0	346,436	5.0	-	0.0
	Payroll	264,404	4.9	264,404	4.9	-	0.0
	Facilities	929,724	11.4	910,974	11.0	(18,750)	(0.4)
78	Information Technology	284,176	5.0	284,176	5.0	-	0.0
	Transportation	329,537	6.0	329,537	6.0	-	0.0
	SPED SLC A	1,063,952	34.7	1,063,952	34.7	-	0.0
	SPED SLC B	942,853	27.4	942,853	27.4	-	0.0
	SPED SLC C	492,720	13.1	492,720	13.1	-	0.0
Gr	and Total Staffing	33,488,263	647.8	30,373,365	576.2	(3,114,898)	(71.6)

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
COst Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
1 High School	81111 - Administration Salaries	ADMATHLETE	Athletic Dir	72,991	0.75	72,991	0.7
		AHSDEAN001	Hs Dean	90,957	1	90,957	
		AHSDEAN002	Hs Dean	40,275	0.5	40,275	0.
		AHSDEAN003	Hs Dean	79,500	1	79,500	
		AHSPRINCIPAL	Principal	85,000	0.8	85,000	0.
		AHSPRINCIPALK	Principal			(80,000)	-0.
	81111 - Administration Salari			368,723	4.05	288,723	3.2
	81112 - Teacher Salaries & Wa	AHCENGL01	HS English	72,256	1	72,256	
		AHCENGL02	HS English	13,778	0.2	13,778	0.
		AHCENGL03	HS English	63,507	1	63,507	
		AHCENGL04	HS English	68,889	1	68,889	
		AHCENGL05	HS English	68,889	1	68,889	
		AHCENGL06	HS English	57,741	1	57,741	
		AHCENGL07	HS English	63,901	1	63,901	
		AHCENGL08	HS English	44,885	1	44,885	
		AHCENGL09	HS English	68,889	1	68,889	
		AHCENGL10	HS English	50,597	1	50,597	
		AHCENGL11	HS English	55,359	1	55,359	
		AHCENGL12	HS English	68,835	1	68,835	
		AHCENGL1K	HS English			(50,000)	
		AHCENGL2K	HS English			(25,000)	-0
		AHCENGSS1	HS English/SS	32,217	0.6	32,217	0
			Hs Social Studies/Eng	21,478	0.4	21,478	0
		AHCENLLB1	HS Literacy Support	23,000	1	23,000	
		AHCENLLB1K	HS Literacy Support			(23,000)	
		AHCESLL101	HS ELL	47,509	1	47,509	
		AHCESLL101K	HS ELL			(10,000)	-0
		AHCMATH01	HS Math	71,537	1	71,537	
		AHCMATH02	HS Math	73,061	1	73,061	
		AHCMATH03	HS Math	70,191	1	70,191	
		AHCMATH04	HS Math	68,889	1	68,889	
		AHCMATH05	HS Math	54,411	1	54,411	
		AHCMATH06	HS Math	55,359	1	55,359	
		AHCMATH07	HS Math	64,886	1	64,886	
		AHCMATH08	HS Math	70,413	1	70,413	
		AHCMATH09	HS Math	40,574	1	40,574	
		AHCMATH10	HS Math	46,796	1	46,796	
		AHCMATH11	HS Math	64,886	1	64,886	
		AHCMATH1K	HS Math	, -		(50,000)	
		AHCMATH2K	HS Math			-	
		AHCSCIE01	Science	43,703	0.6	43,703	0.
		AHCSCIE02	Science	22,144	0.4	22,144	0.

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		AHCSCIE03	Science	71,537	1	71,537	
		AHCSCIE04	Science	68,889	1	68,889	
		AHCSCIE05	Science	69,464	1	69,464	
		AHCSCIE06	Science	73,314	1	73,314	
		AHCSCIE07	Science	66,394	1	66,394	
		AHCSCIE08	Science	42,035	1	42,035	
		AHCSCIE09	Science	40,574	1	40,574	
		AHCSCIE10	Science	55,359	1	55,359	
		AHCSCIE11	Science	64,886	1	64,886	
		AHCSCIE12	Science	52,508	1	52,508	
		AHCSCIE1K	Science			(50,000)	
		AHCSCIE2K	Science			-	
		AHCSOCS01	Social Studies	49,175	1	49,175	
		AHCSOCS02	Social Studies	68,889	1	68,889	
		AHCSOCS03	Social Studies	68,889	1	68,889	
		AHCSOCS04	Social Studies	60,595	1	60,595	
		AHCSOCS05	Social Studies	55,359	1	55,359	
		AHCSOCS06	Social Studies	56,073	1	56,073	
		AHCSOCS07	Social Studies	55,359	1	55,359	
		AHCSOCS08	Social Studies	54,412	1	54,412	
		AHCSOCS09	Social Studies	51,312	1	51,312	
		AHCSOCS10	Social Studies	-	0	-	
		AHCSOCS11	Social Studies	50,000	1	-	
		AHCSOCS1K	Social Studies			(50,000)	
		AHCSOCS2K	Social Studies			-	
		AHCWL1K	World Language			(50,000)	
		AHCWL2K	World Language			(25,000)	-0
		AHCWLFR01	French	71,537	1	71,537	
		AHCWLFR02	French	69,540	1	69,540	
		AHCWLLN01	Latin	55,359	1	55,359	
		AHCWLLN03	Latin	71,537	1	71,537	
		AHCWLSP01	Spanish	48,694	1	48,694	
		AHCWLSP02	Spanish	79,838	1	79,838	
		AHCWLSP03	Spanish	62,028	1	62,028	
		AHCWLSP04	Spanish	-	0.2	-	
		AHCWLSP05	Spanish	50,000	1	-	
		AHCWLSP06	Spanish	50,597	1	50,597	
		AHCWMAND1	Mandarin	10,000	0.2	10,000	0
		AHSALTR01	Alternative	56,787	1	56,787	
		AHSALTR02	Alternative	70,953	1	70,953	
		AHSARTS01	HS Art	70,413	1	70,413	
		AHSARTS02	HS Art	19,288	0.4	19,288	0.

					FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		AHSARTS03	HS Art	71,537	1	71,537	
		AHSARTS2K	HS Art			(20,000)	-0.
		AHSENRD01	Eng/Reading	73,314	1	73,314	
		AHSFASC01	Family Science	73,318	1	73,318	
		AHSFASC03	Family Science	41,333	0.6	41,333	0.
		AHSFASC04	Family Science	24,165	0.3	24,165	0
		AHSFASC1K	Family Science			(50,000)	
		AHSGUID01	Guidance	48,694	1	48,694	
		AHSGUID02	Guidance	69,540	1	69,540	
		AHSGUID03	Guidance	74,313	1	74,313	
		AHSGUID04	Guidance	69,940	1	69,940	
		AHSGUID05	Guidance	74,313	1	74,313	
		AHSGUID1K	Guidance			(50,000)	
		AHSGUSW01	Guidance-Social	70,191	1	70,191	
		AHSGUSW1K	Guidance-Social			(16,000)	0
		AHSGUTRANS	Transition Support	23,000	1	23,000	
		AHSGUTRANSK	Transition Support			(23,000)	
		AHSLBRN01	Library	65,000	1	65,000	
		AHSMUDR01	HS Mus/Drama	76,764	1	76,764	
		AHSMUSIK1K	HS Music			(50,000)	
		AHSMUSK01	HS Music	85,116	1	85,116	
		AHSMUSK02	HS Music	72,843	1	72,843	
		AHSMUTK01	HS Music Tech	57,741	1	57,741	
		AHSPHYS01	Phys Ed	68,889	1	68,889	
		AHSPHYS02	Phys Ed	68,889	1	68,889	
		AHSPHYS03	Phys Ed	52,511	0.95	52,511	0.9
		XSPDAHTEACH01	Sped Teacher	72,954	1	72,954	
		XSPDAHTEACH02	Sped Teacher	70,191	1	70,191	
		XSPDAHTEACH04	Sped Teacher	68,889	1	68,889	
		XSPDAHTEACH05	Sped Teacher	52,978	1	52,978	
		XSPDOCCUTPY03	OT	3,838	0.05	3,838	0.0
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0
		XSPDSOCWKR04	Social Worker	12,701	0.2	12,701	0
		XSPDSOCWKR05	Social Worker	13,778	0.2	13,778	0.
		XSPDSPEECHT01	Speech	5,845	0.1	5,845	0.
	81112 - Teacher Salaries	& Wages Total	• •	5,099,110	82.5	4,457,110	69.
	81113 - Custodial Salaries		Custodian	33,073	1	33,073	
		AHSCUSTOD2	Custodian	40,702	1	40,702	
		AHSCUSTOD3	Custodian	42,142	1	42,142	
		AHSCUSTOD4	Custodian	41,426	1	41,426	
		AHSCUSTOD5	Custodian	41,094	1	41,094	
		AHSCUSTOD6	Custodian	41,726	1	41,726	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
	<u>'</u>	AHSCUSTOD7	Custodian	41,726	1	41,726	· · · · · · · · · · · · · · · · · · ·
		AHSCUSTOD8	Custodian	33,073	1	33,073	,
		AHSCUSTOD9	Custodian	42,749	1	42,749	,
		AHSCUSTSR1	Senior Cust	48,158	1	48,158	,
		AHSCUSTSR2	Senior Cust	44,797	1	44,797	,
		AHSCUSTSR3	Senior Cust	44,581	1	44,581	,
	81113 - Custodial Salaries &	Wages Total	•	495,247	12	495,247	12
	81115 - Clerical Salaries & Wa	AHSCLERK01	Clerical	52,163	1	52,163	•
		AHSCLERK02	Clerical	39,828	1	39,828	,
		AHSCLERK03	Clerical	51,363	1	51,363	,
		AHSCLRKPT2	Cler (41 Wks)	36,018	1	36,018	,
	81115 - Clerical Salaries & W	ages Total	179,372	4	179,372	4	
	81116 - Full/Time Teacher Aide	AHSLBTA01	Library TA	25,023	1	25,023	1
		AHSPHYTA1	Phys Ed Weight Rm TA	15,586	1	15,586	1
		XSPDAH504TA01	504 TA	15,586	1	15,586	1
		XSPDHSINCTA01	Inclusion TA	15,586	1	15,586	1
	81116 - Full/Time Teacher Aid	des Salaries & Wages Total		71,781	4	71,781	4
	81117 - Other Full-time Salarie	AHSGCOP01	Schl Res Off	23,529	0.5	23,529	0.5
		AHSGSUS01	In House Susp	44,886	1	44,886	1
		AHSGSUS1K	In House Susp			(50,000)	-1
		AHSGTRN01	Truant Officer	38,869	1	38,869	1
		AHSNURSE1	Nursing	43,939	1	43,939	1
		AHSNURSE2	Nursing	81,989	1	81,989	1
	81117 - Other Full-time Salar	ies & Wages Total	, j	233,212	4.5	183,212	3.5
	81201 - Temporary Salaries &		Boys Athletic Stip	132,726	0	132,726	(
		ZZZZZZZZZ10	Girls Athletic Stip	102,877	0	102,877	(
		ZZZZZZZZZ11	Boy/Girls Stipends	17,639	0	17,639	(
		ZZZZZZZZZ12	HS Extra Curr	64,126	0	64,126	(
		ZZZZZZZZZ13	HS Advisors	6,000	0	6,000	(
	81201 - Temporary Salaries 8	Wages Professional Total		323,368	0	323,368	(
	81204 - Extended Term Sub Te		TA Substitute	15,586	1	15,586	1
		ZZZZZZZZZ24	Long Term Subs	20,000	0	20,000	(
	81204 - Extended Term Sub	Teacher Total	·	35,586	1	35,586	1
High School	Total			6,806,400	112.05	6,034,400	96.85
3 Ottoson	81111 - Administration Salaries	AOTASTPRC1	Asst Prin	83,865	1	83,865	1
		AOTASTPRC2	Asst Prin	79,500	1	79,500	1
		AOTASTPRCK	Asst Prin	,		(45,000)	-0.6
		AOTPRINCIP	Principal	109,000	1	109,000	1
	81111 - Administration Salari		272,365	3	227,365	2.4	
	81112 - Teacher Salaries & Wa		English Gr 6	48,694	1	48,694	1
		AOCEN6L02	English Gr 6	55,359	1	55,359	1
		AOCEN6L03	English Gr 6	70,191	1	70,191	1

					FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
Cost Center Object Description	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.1
		AOCEN7L01	English Gr 7	50,597	1	50,597	
		AOCEN7L02	English Gr 7	51,142	1_	51,142	
		AOCEN7L03	English Gr 7	47,509	1_	47,509	
		AOCEN8L01	English Gr 8	72,188	1_	72,188	
		AOCEN8L02	English Gr 8	57,741	1_	57,741	
		AOCEN8L03	English Gr 8	63,507	1	63,507	
		AOCENGL1K	English			(50,000)	
		AOCENRD01	Eng/Reading	50,358	<u> </u>	30,358	
		AOCENRD01K	Eng/Reading			(50,000)	
		AOCENRD02	Eng/Reading	57,741	1_	57,741	
		AOCENRD02K	Eng/Reading			-	
		AOCESLL101	OTTO ELL	43,332	8.0	43,332	
		AOCMAT601	Math Gr 6	71,537	1	71,537	
		AOCMAT602	Math Gr 6	68,889	1	68,889	
		AOCMAT603	Math Gr 6	55,359	1	55,359	
		AOCMAT701	Math Gr 7	71,537	1	71,537	
		AOCMAT702	Math Gr 7	63,901	1	63,901	
		AOCMAT703	Math Gr 7	44,885	1	44,885	
		AOCMAT801	Math Gr 8	63,901	1	63,901	
		AOCMAT802	Math Gr 8	44,885	1	44,885	
		AOCMAT803	Math Gr 8	68,889	1	68,889	
		AOCMATH1K	Math			(50,000)	
		AOCMATSUP1	Math Support	49,159	1	49,159	
		AOCMATSUP1K	Math Support			(25,000)	
		AOCSCI601	Science Gr 6	71,777	1	71,777	
		AOCSCI602	Science Gr 6	67,028	1	67,028	
		AOCSCI603	Science Gr 6	71,777	1	71,777	
		AOCSCI701	Science Gr 7	57,741	1	57,741	
		AOCSCI702	Science Gr 7	49,159	1	49,159	
		AOCSCI703	Science Gr 7	52,978	1	52,978	
		AOCSCI801	Science Gr 8	71,537	1	71,537	
		AOCSCI802	Science Gr 8	69,363	1	69,363	
		AOCSCI803	Science Gr 8	68,889	1	68,889	
		AOCSCIE1K	Science			(50,000)	
		AOCSOC601	Soc St Gr 6	72,256	1	72,256	
		AOCSOC602	Soc St Gr 6	62,716	1	62,716	
		AOCSOC603	Soc St Gr 6	67,268	1	67,268	
		AOCSOC701	Soc St Gr 7	72,256	1	72,256	
		AOCSOC702	Soc St Gr 7	56,073	1	56,073	
		AOCSOC703	Soc St Gr 7	48,168	1	48,168	
		AOCSOC801	Soc St Gr 8	68,889	1	68,889	
		AOCSOC802	Soc St Gr 8	68,889	1	68,889	

					FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		AOCSOC803	Soc St Gr 8	57,741	1	57,741	
		AOCSOCS1K	Social Studies			(50,000)	-
		AOCWL1K	World Language			(50,000)	-
		AOCWL2K	World Language			(20,000)	-0.
		AOCWLEX01	Exploratory	64,886	1	64,886	
		AOCWLFR01	French	70,191	1	70,191	
		AOCWLLN01	Latin	44,885	1	44,885	
		AOCWLSFR1	Span/French	62,028	1	62,028	
		AOCWLSL01	Span/Latin	68,889	1	68,889	
		AOCWLSL02	Span/Latin	43,332	1	43,332	
		AOCWLSP01	Spanish	20,000	0.4	-	
		AOTACE101	Gifted/Ace	58,318	1	28,318	0.
		AOTACE101K	Gifted/Ace	-		(28,318)	-0.
		AOTARTS01	Art	68,889	1	68,889	
		AOTARTS02	Art	55,359	1	55,359	
		AOTARTS1K	Art			(50,000)	
		AOTDRMA01	Drama	50,000	1	-	
		AOTFASC01	Family Science	68,889	1	68,889	
		AOTFASC03	Family Science	70,665	1	70,665	
		AOTFASC1K	Family Science			(50,000)	
		AOTGUID01	Guidance	56,073	1	56,073	
		AOTGUID02	Guidance	52,978	1	52,978	
		AOTGUSW01	Guidance-Social	57,741	1	57,741	
		AOTGUSW1K	Guidance-Social			(25,000)	-0
		AOTMUSK01	Music	68,889	1	68,889	
		AOTMUSK01K	Music			(50,000)	
		AOTMUSK02	Music	65,456	1	65,456	
		AOTPHYS01	Phys Ed	67,028	1	67,028	
		AOTPHYS02	Phys Ed	71,537	1	71,537	
		AOTPHYS03	Phys Ed	63,901	1	63,901	
		AOTPHYS04	Phys Ed	30,000	0.6	_	
		AOTTKED01	Tech Ed	68,889	1	68,889	
		AOTTKED03	Tech Ed	52,978	1	52,978	
		XSPDAOLBTCH01	Sped Teacher	71,777	1	71,777	
		XSPDAOLBTCH02	Sped Teacher	60,595	1	60,595	
		XSPDAOTEACH01	Sped Teacher	72,016	1	72,016	
		XSPDAOTEACH02	Sped Teacher	46,796	1	46,796	
		XSPDAOTEACH03	Sped Teacher	57,741	1	57,741	
		XSPDAOTEACH04	Sped Teacher	71,537	1	71,537	
		XSPDOCCUTPY03	ОТ	15,354	0.2	15,354	0.
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.
		XSPDSOCWKR02	Social Worker	11,072	0.2	11,072	0.

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
enter	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		XSPDSOCWKR03	Social Worker	12,119	0.2	12,119	0
		XSPDSPEECHT01	Speech	23,378	0.4	23,378	0
		AOCMATSUP2	Math	60,000	1	-	
		AOTGUSW02	Guidance-Social	20,000	0.4		
	81112 - Teacher Salaries & W	ages Total	•	4,356,342	71.3	3,578,024	56.
	81113 - Custodial Salaries & W	OMCCUSTOD1	Custodian	-	1	-	
		OMCCUSTOD2	Custodian	-	1	-	
		OMCCUSTOD3	Custodian	-	1	-	
		OMCCUSTSR1	Senior Cust	44,181	1	44,181	
		OMCCUSTSR2	Senior Cust	43,949	1	43,949	
	81113 - Custodial Salaries &	Wages Total	•	88,130	5	88,130	
	81114 - Food Service Salaries	ZZZZZZZZZ21	Lunch/Aides	35,759	0	35,759	
811 ² 811 ² 811 ²	81114 - Food Service Salaries		•	35,759	0	35,759	
	81115 - Clerical Salaries & Wa		Clerical	44,519	1	44,519	
		AOTCLERK02	Clerical	14,307	0.5	14,307	0.
		AOTCLERK03	Clerical	51,713	1	51,713	
	81115 - Clerical Salaries & W	ages Total	•	110,539	2.5	110,539	2.
	81116 - Full/Time Teacher Aide	AOTLBTA01	Library TA	15,586	1	15,586	
		AOTPHYTA1	Phys Ed TA	15,586	1	15,586	
		AOTTKEDTA01	TA Tech Ed	15,586	1	15,586	
		XSPDOT121TA01	1:1 TA	15,586	1	15,586	
		XSPDOTINCTA01	Inclusion TA	15,586	1	15,586	
		XSPDOTINCTA02	Inclusion TA	15,586	1	15,586	
		XSPDOTINCTA03	Inclusion TA	15,586	1	15,586	
		XSPDOTLANTA01	LB TA	15,586	1	15,586	
		XSPDOTLANTA02	LB TA	15,586	1	15,586	
	81116 - Full/Time Teacher Aid	des Salaries & Wages Total	•	140,274	9	140,274	
	81117 - Other Full-time Salarie		In House Susp	66,391	1	66,391	
		AOTNURSE1	Nursing	66,549	1	66,549	
		AOTNURSE2	Nursing	20,287	0.5	20,287	0.
	81117 - Other Full-time Salar	es & Wages Total		153,227	2.5	153,227	2.
	81201 - Temporary Salaries &		Guidance Support	2,000	0	2,000	
		AOTMATHTUT	Math Tutorial Support	15,000	0	15,000	
		AOTMATHTUTK	Math Tutorial Support	,		(15,000)	
		ZZZZZZZZZ14	MS Extra Curr	21,684	0	21,684	
	81201 - Temporary Salaries &	Wages Professional Total	•	38,684	0	23,684	
	81203 - Substitute Teachers D		MS Subs Gen Ed	20,000	0	20,000	
	81203 - Substitute Teachers		•	20,000	0	20,000	
	81204 - Extended Term Sub To		TA Substitute	11,697	1	11,697	
		AOTTASUB02	TA Substitute	11,697	1	11,697	
		AOTTASUB03	TA Substitute	7,229	0.6	7,229	0.
		AOTTASUB04	TA Substitute	11,697	1	11,697	-

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		AOTTASUB05	TA Substitute	11,697	1	11,697	
	81204 - Extended Term Sub	Teacher Total		54,017	4.6	54,017	4
Ottoson Tota	ni -			5,269,336	97.9	4,431,018	79
Bishop	81111 - Administration Salarie	BIPRINCIPAL	Principal	106,075	1	106,075	
'	81111 - Administration Salar	ies & Wages Total		106,075	1	106,075	
	81112 - Teacher Salaries & W	aBIAKG101	Kindergarten	67,028	1	67,028	
		BIAKG102	Kindergarten	68,889	1	68,889	
		BIAKG103	Kindergarten	68,889	1	68,889	
		BIGR0101	Grade 1	66,789	1	66,789	
		BIGR0102	Grade 1	66,789	1	66,789	
		BIGR0103	Grade 1	71,777	1	71,777	
		BIGR0201	Grade 2	71,777	1	71,777	
		BIGR0202	Grade 2	71,777	1	71,777	
		BIGR0203	Grade 2	57,741	1	57,741	
		BIGR020K	Grade 2	•		(50,000)	
		BIGR0301	Grade 3	72,256	1	72,256	
		BIGR0302	Grade 3	71,537	1	71,537	
		BIGR0303	Grade 3	69,540	1	69,540	
		BIGR0401	Grade 4	55,359	1	55,359	
		BIGR0402	Grade 4	55,359	1	55,359	
		BIGR0403	Grade 4	52,978	1	52,978	
		BIGR040K	Grade 4			(50,000)	
		BIGR0502	Grade 5	69,540	1	69,540	
		BIGR0503	Grade 5	52,978	1	52,978	
		BIGR050K	Grade 5			(50,000)	
		BIHARD01	ESW Reading	64,846	1	64,846	
		BIREAD01	ESW Reading	72,256	1	72,256	
		BIREAD1K	ESW Reading			-	
		XSPDBITEACH01	Sped Teacher	49,411	1	49,411	
		XSPDOCCUTPY05	OT	20,667	0.3	20,667	
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	
		XSPDSOCWKR01	Social Worker	22,144	0.4	22,144	
		XSPDSPEECHT05	Speech	27,556	0.4	27,556	
	81112 - Teacher Salaries & V	Vages Total		1,374,233	21.2	1,224,233	18
	81113 - Custodial Salaries & V	NBISCUSTOD1	Custodian	38,293	1	38,293	
		BISCUSTSR1	Senior Cust	43,349	1	43,349	
	81113 - Custodial Salaries & Wages Total				2	81,642	
		81115 - Clerical Salaries & Wa BICLERK01 Clerical				35,218	
	81115 - Clerical Salaries & W			35,218	1	35,218	
	81116 - Full/Time Teacher Aid		Kinder Aides	15,586	1	15,586	
		BIKGTA02	Kinder Aides	7,793	0.5	7,793	
		BILBTA01	ESW Library	15,586	1	15,586	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
	, ,	XSPDBIINCTA01	Inclusion TA	15,586	1	15,586	<u> </u>
		XSPDBIINCTA02	Inclusion TA	15,586	1	15,586	
		XSPDBIINCTA03	Inclusion TA	15,586	1	15,586	
		XSPDBIINCTA04	Inclusion TA	15,586	1	15,586	
		XSPDBIINCTA05	Inclusion TA	15,586	1	15,586	
	81116 - Full/Time Teach	er Aides Salaries & Wages Total	•	116,895	7.5	116,895	7.
	81117 - Other Full-time S		Nursing	68,889	1	68,889	
	81117 - Other Full-time	Salaries & Wages Total		68,889	1	68,889	
Bishop Total				1,782,952	33.7	1,632,952	30.
Brackett	81111 - Administration Sa	alaries BRPRINCIPAL	Principal	105,575	1	105,575	
	81111 - Administration S			105,575	1	105,575	
	81112 - Teacher Salaries	& WaBRAKG101	Kindergarten	71,537	1	71,537	
		BRAKG102	Kindergarten	55,359	1	55,359	
		BRAKG103	Kindergarten	56,073	1	56,073	
		BRAKG104	Kindergarten	43,332	1	43,332	
		BRGR0101	Grade 1	55,359	1	55,359	
		BRGR0102	Grade 1	66,789	1	66,789	
		BRGR0103	Grade 1	48,694	1	48,694	
		BRGR010K	Grade 1	·		(50,000)	
		BRGR0202	Grade 2	63,507	1	63,507	
		BRGR0203	Grade 2	64,846	1	64,846	
		BRGR0204	Grade 2	73,558	1	73,558	
		BRGR0301	Grade 3	43,332	1	43,332	
		BRGR0302	Grade 3	57,741	1	57,741	
		BRGR0303	Grade 3	50,597	1	50,597	
		BRGR0401	Grade 4	61,312	1	61,312	
		BRGR0402	Grade 4	52,978	1	52,978	
		BRGR0403	Grade 4	50,597	1	50,597	
		BRGR040K	Grade 4	·		(50,000)	
		BRGR0501	Grade 5	56,073	1	56,073	
		BRGR0502	Grade 5	72,839	1	72,839	
		BRGR0503	Grade 5	56,073	1	56,073	
		BRREAD01	ESW Reading	61,312	1	61,312	
		BRREAD02	ESW Reading	30,076	0.6	30,076	0
		XSPDBRTEACH01	Sped Teacher	68,889	1	68,889	
		XSPDOCCUTPY01	OT	28,711	0.4	28,711	0
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0
		XSPDSOCWKR07	Social Worker	19,052	0.3	19,052	0
		XSPDSPEECHT06	Speech	28,711	0.4	28,711	0
	81112 - Teacher Salaries		' '	1,343,698	22.8	1,243,698	20
	81113 - Custodial Salarie		Custodian	41,726	1	41,726	
		BRACUSTSR1	Senior Cust	43,981	1	43,981	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
	81113 - Custodial Salaries &	Wages Total		85,707	2	85,707	
	81115 - Clerical Salaries & Wa	BRCLERK01	Clerical	36,018	1	36,018	
	81115 - Clerical Salaries & W			36,018	1	36,018	
	81116 - Full/Time Teacher Aid		Kinder Aides	7,793	0.5	7,793	0.
		BRKGTA02	Kinder Aides	7,793	0.5	7,793	0.
		BRKGTA03	Kinder Aides	7,793	0.5	7,793	0.
		BRKGTA04	Kinder Aides	7,793	0.5	7,793	0.
		BRLBTA01	ESW Library	15,586	1	15,586	
		SWBLDTA1	BLDG TA	15,586	1	15,586	
		XSPDBR121TA02	1:1 TA	15,586	1	15,586	
		XSPDBRINCTA01	Inclusion TA	15,586	1	15,586	
		XSPDBRINCTA02	Inclusion TA	15,586	1	15,586	
		XSPDBRINCTA03	Inclusion TA	15,586	1	15,586	
		XSPDBRINCTA04	Inclusion TA	15,586	1	15,586	
		XSPDBRINCTA05	Inclusion TA	15,586	1	15,586	
	81116 - Full/Time Teacher Ai			155,860	10	155,860	1
	81117 - Other Full-time Salarie		Nursing	68,889	1	68,889	
	81117 - Other Full-time Salar	ries & Wages Total		68,889	1	68,889	
Brackett Tota		I	<u></u>	1,795,747	37.8	1,695,747	35.8
12 Dallin	81111 - Administration Salarie		Principal	105,575 105,575	1_	105,575	
	81111 - Administration Salaries & Wages Total				1	105,575	
	81112 - Teacher Salaries & W		Kindergarten	50,597	1_	50,597	
		DAAKG101	Kindergarten	68,889	1_	68,889	
		DAAKG102	Kindergarten	66,789	1_	66,789	
		DAAKG103	Kindergarten	60,595	1	60,595	
		DAGR0101	Grade 1	50,597	1	50,597	
		DAGR0102	Grade 1	50,597	1	50,597	
		DAGR0103	Grade 1	48,694	1	48,694	
		DAGR010K DAGR0201	Grade 1 Grade 2	E2 C0E	4	(50,000)	<u> </u>
				53,695	<u>l</u>	53,695	
		DAGR0202 DAGR0203	Grade 2	68,889 56,787	<u>l</u>	68,889	
			Grade 2		1	56,787	
		DAGR0301 DAGR0302	Grade 3 Grade 3	50,597 55,359	<u> </u> 1	50,597 55,359	
		DAGR0302 DAGR0303	Grade 3	43,332	1	43,332	
		DAGR0303 DAGR0401	Grade 3	72,016	1	72,016	
		DAGR0401 DAGR0402	Grade 4	59,108	<u></u>	59,108	
		DAGR0402 DAGR0403	Grade 4	71,537	1	71,537	
		DAGR040K	Grade 4	11,001	<u> </u>	(50,000)	
		DAGR040K DAGR0501	Grade 4 Grade 5	56,073	1	56,073	-
		DAGR0502	Grade 5	52,978	1	52,978	
		DAGR0502 DAGR0503	Grade 5	39,337	1	39,337	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		DAGR050K	Grade 5			(50,000)	-1
		DAREAD01	ESW Reading	70,191	1	70,191	1
		DAREAD02	ESW Reading	38,908	0.6	38,908	0.6
		XSPDDATEACH01	Sped Teacher	55,359	1	55,359	1
		XSPDOCCUTPY01	ОТ	21,533	0.3	21,533	0.3
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR06	Social Worker	21,867	0.3	21,867	0.3
		XSPDSPEECHT07	Speech	28,615	0.4	28,615	0.4
	81112 - Teacher Salaries & V			1,319,290	22.7	1,169,290	19.7
	81113 - Custodial Salaries & V		Custodian	41,726	1	41,726	1
		DALCUSTSR1	Senior Cust	43,981	1	43,981	1
	81113 - Custodial Salaries &			85,707	2	85,707	2
	81115 - Clerical Salaries & Wa	DACLERK01	Clerical	35,568	1	35,568	1
	81115 - Clerical Salaries & W			35,568	1	35,568	1
	81116 - Full/Time Teacher Aid	DAKGTA01	Kinder Aides	7,793	0.5	7,793	0.5
		DAKGTA02	Kinder Aides	9,352	0.6	9,352	0.6
		DAKGTA03	Kinder Aides	15,586	1	15,586	1
		DALBRA01	ESW Library	15,586	1	15,586	1
		XSPDDA121TA01	1:1 TA	23,000	1	23,000	1
		XSPDDA121TA02	1:1 TA	15,586	1	15,586	1
		XSPDDA121TA03	1:1 TA	52,028	1	52,028	1
		XSPDDA121TA04	1:1 TA	15,586	1	15,586	1
		XSPDDAINCTA01	Inclusion TA	15,586	1	15,586	1
		XSPDDAINCTA02	Inclusion TA	23,000	1	23,000	1
		XSPDDAINCTA03	Inclusion TA	18,159	1	18,159	1
		XSPDDAINCTA04	Inclusion TA	15,586	1	15,586	1
		XSPDDAINCTA05	Inclusion TA	15,586	1	15,586	1
	81116 - Full/Time Teacher Ai	des Salaries & Wages Total		242,434	12.1	242,434	12.1
	81117 - Other Full-time Salarie		Nursing	54,411	1	54,411	1
	81117 - Other Full-time Salar	ies & Wages Total	·	54,411	1	54,411	1
Dallin Total				1,842,985	39.8	1,692,985	36.8
15 Hardy	81111 - Administration Salaries		Principal	105,575	1	105,575	1
	81111 - Administration Salar	ies & Wages Total		105,575	1	105,575	1
	81112 - Teacher Salaries & W		Kindergarten	55,359	1	55,359	1
		HAAKG102	Kindergarten	50,597	1	50,597	1
		HAGR0101	Grade 1	51,142	1	51,142	1
		HAGR0102	Grade 1	52,978	1	52,978	1
		HAGR0103	Grade 1	55,359	1	55,359	1
		HAGR0201	Grade 2	68,889	1	68,889	1
		HAGR0202	Grade 2	48,694	1	48,694	1
		HAGR0203	Grade 2	52,978	1	52,978	1
		HAGR0301	Grade 3	68,889	1	68,889	1

		1		FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
og cost ochter	Object Description	HAGR0302	Grade 3	46,796	1	46,796	
		HAGR0303	Grade 3	71,863	<u>'</u> 1	71,863	
		HAGR030K	Grade 3	7 1,000		(50,000)	<u> </u>
		HAGR0401	Grade 4	57,741	1	57,741	<u>.</u> 1
		HAGR0402	Grade 4	50,597	<u>'</u> 1	50,597	<u>'</u>
		HAGR0501	Grade 5	71,537	1	71,537	<u> </u>
		HAGR0502	Grade 5	57,741	<u> </u>	57,741	<u> </u>
		HAREAD01	ESW Reading	64,846	<u> </u>	64,846	1
		XSPDHATEACH01	Math RTI	16,814	0.4	16,814	0.4
		7.6. 2 2	Sped Teacher	25,221	0.6	25,221	0.6
		XSPDOCCUTPY03	OT	15,354	0.2	15,354	0.2
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR08	Social Worker	28,076	0.4	28,076	0.4
		XSPDSPEECHT06	Speech	21,533	0.3	21,533	0.3
	81112 - Teacher Salaries & V		jopoden	1,039,355	18	989,355	0.3 17
	81113 - Custodial Salaries & V		Custodian	41,726	1	41,726	1
		HARCUSTSR1	Senior Cust	41,726	<u> </u>	41,726	 1
	81113 - Custodial Salaries &		eermer edet	83,452	2	83,452	2
	81115 - Clerical Salaries & Wa		Clerical	36,018		36,018	
	81115 - Clerical Salaries & Wages Total				<u> </u>	36,018	1
	81116 - Full/Time Teacher Aid		Kinder Aides	36,018 15,586	1	15,586	
		HALBTA01	ESW Library	15,586	1	15,586	<u>.</u> 1
		XSPDHAINCTA01	Inclusion TA	15,586	1	15,586	<u>.</u> 1
		XSPDHAINCTA02	Inclusion TA	17,630	1	17,630	<u>.</u> 1
		XSPDHAINCTA03	Inclusion TA	15,586	<u>.</u> 1	15,586	 1
		XSPDHAINCTA04	Inclusion TA	15,586	1	15,586	
		XSPDHAINCTA05	Inclusion TA	15,586	1	15,586	
	81116 - Full/Time Teacher A			111,146	7	111,146	7
	81117 - Other Full-time Salarie		Nursing	20,287	0.5	20,287	0.5
	81117 - Other Full-time Salar		, and a second	20,287	0.5	20,287	0.5
Hardy Total	•	<u> </u>		1,395,833	29.5	1,345,833	28.5
18 Peirce	81111 - Administration Salarie	SPEPRINCIPAL	Principal	100,000	1	100,000	1
	81111 - Administration Salar		'	100,000	1	100,000	1
	81112 - Teacher Salaries & W		Kindergarten	52,978	1	52,978	1
		PEAKG102	Kindergarten	42,035	1	42,035	1
		PEGR0101	Grade 1	52,028	1	52,028	1
		PEGR0102	Grade 1	42,035	1	42,035	1
		PEGR0201	Grade 2	49,411	1	49,411	
		PEGR0202	Grade 2	55,359	<u>.</u> 1	55,359	 1
		PEGR0301	Grade 3	56,261	1	56,261	 1
		PEGR0302	Grade 3	67,028	1	67,028	 1
1 1		PEGR0401	Grade 4	50,597	· ·	50,597	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		PEGR0402	Grade 4	76,681	1	76,681	1
		PEGR0501	Grade 5	63,507	1	63,507	1
		PEGR0502	Grade 5	64,176	1	64,176	1
		PEREAD01	ESW Reading	68,889	1	68,889	1
		XSPDOCCUTPY04	ОТ	41,333	0.6	41,333	0.6
		XSPDPECTEAC01	Co-Teachers	72,016	1	72,016	1
		XSPDPECTEAC02	Co-Teachers	46,796	1	46,796	1
		XSPDPECTEAC03	Co-Teachers	71,537	1	71,537	1
		XSPDPECTEAC04	Co-Teachers	43,332	1	43,332	1
		XSPDPECTEAC05	Co-Teachers	48,694	1	48,694	1
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR08	Social Worker	35,096	0.5	35,096	0.5
		XSPDSPEECHT05	Speech	41,333	0.6	41,333	0.6
	81112 - Teacher Salaries & V	Wages Total	•	1,147,473	19.8	1,147,473	19.8
	81113 - Custodial Salaries & \	MPIECUSTOD1	Custodian	41,726	1	41,726	1
		PIECUSTSR1	Senior Cust	43,349	1	43,349	1
	81113 - Custodial Salaries &	Wages Total		85,075	2	85,075	2
	81115 - Clerical Salaries & Wa	a PECLERK01	Clerical	35,568	1	35,568	1
	81115 - Clerical Salaries & V	Vages Total		35,568	1	35,568	1
	81116 - Full/Time Teacher Aid	dePEKGTA01	Kinder Aides	15,586	1	15,586	1
		PELBTA01	ESW Library	15,586	1	15,586	1
		XSPDPE121TA01	1:1 TA	15,586	1	15,586	1
		XSPDPEINCTA01	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA02	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA03	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA04	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA05	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA06	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA07	Inclusion TA	15,586	1	15,586	1
		XSPDPEINCTA08	Inclusion TA	15,586	1	15,586	1
	81116 - Full/Time Teacher A	ides Salaries & Wages Total		171,446	11	171,446	11
	81117 - Other Full-time Salario	e PENURSE01	Nursing	28,755	0.45	28,755	0.45
	81117 - Other Full-time Sala	ries & Wages Total		28,755	0.45	28,755	0.45
Peirce Total		-		1,568,317	35.25	1,568,317	35.25
21 Stratton	81111 - Administration Salarie	es STPRINCIPAL	Principal	106,075	1	106,075	1
	81111 - Administration Salar	ries & Wages Total		106,075	1	106,075	1
	81112 - Teacher Salaries & W	/aSTAKG101	Kindergarten	72,256	1	72,256	1
		STAKG102	Kindergarten	68,889	1	68,889	1
		STGR0101	Grade 1	68,889	1	68,889	1
		STGR0102	Grade 1	45,198	1	45,198	1
		STGR0103	Grade 1	53,695	1	53,695	1
		STGR0201	Grade 2	55,359	1	55,359	1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		STGR0202	Grade 2	43,332	1	43,332	1
		STGR0203	Grade 2	68,889	1_	68,889	1
		STGR020K	Grade 2			(50,000)	-1
		STGR0301	Grade 3	63,315	1	63,315	•
		STGR0302	Grade 3	68,889	1	68,889	
		STGR030K	Grade 3			(50,000)	
		STGR0401	Grade 4	50,597	1	50,597	•
		STGR0402	Grade 4	60,595	1	60,595	•
		STGR0501	Grade 5	50,597	1	50,597	•
		STGR0502	Grade 5	58,336	1	58,336	•
		STREAD01	ESW Reading	75,316	1	75,316	•
		STREAD2K	ESW Reading			(66,667)	-1
		STTHRD01	ESW Reading	72,839	1	72,839	,
		XSPDOCCUTPY05	ОТ	13,778	0.2	13,778	0.2
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR01	Social Worker	22,144	0.4	22,144	0.4
		XSPDSPEECHT04	Speech	26,931	0.6	26,931	0.6
		XSPDSTTEACH01	Sped Teacher	72,016	1	72,016	1
	81112 - Teacher Salaries & V	Wages Total		1,118,210	18.3	951,543	15.3
	81113 - Custodial Salaries & V	MSTRCUSTOD1	Custodian	37,737	1	37,737	1
		STRCUSTSR1	Senior Cust	43,749	1	43,749	1
	81113 - Custodial Salaries &	Wages Total		81,486	2	81,486	2
	81115 - Clerical Salaries & Wa	a STCLERK01	Clerical	35,568	1	35,568	1
	81115 - Clerical Salaries & V	Vages Total		35,568	1	35,568	1
	81116 - Full/Time Teacher Aid	STKGTA01	Kinder Aides	11,690	0.75	11,690	0.75
		STKGTA02	Kinder Aides	11,690	0.75	11,690	0.75
		STLBTA01	ESW Library	15,586	1	15,586	1
		STREGEDTA01	Stratton TA	13,248	0.85	13,248	0.85
		XSPDST121TA01	1:1 TA	15,586	1	15,586	1
		XSPDST121TA02	1:1 TA	15,586	1	15,586	1
		XSPDSTINCTA01	Inclusion TA	15,586	1	15,586	1
		XSPDSTINCTA02	Inclusion TA	15,586	1	15,586	1
		XSPDSTINCTA03	Inclusion TA	15,586	1	15,586	1
		XSPDSTINCTA04	Inclusion TA	15,586	1	15,586	1
	81116 - Full/Time Teacher A	ides Salaries & Wages Total		145,730	9.35	145,730	9.35
	81117 - Other Full-time Salarie	e STNURSE01	Nursing	59,108	1	59,108	1
	81117 - Other Full-time Salar	ries & Wages Total		59,108	1	59,108	1
Stratton Tota	•			1,546,177	32.65	1,379,510	29.65
24 Thompson	81111 - Administration Salarie	STHPRINCIPAL	Principal	105,575	1	105,575	,
		THPRINCIPALK	Principal			(105,575)	-1
	81111 - Administration Salar	ries & Wages Total		105,575	1	-	(
	81112 - Teacher Salaries & W		Kindergarten	55,359	1	55,359	1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CCCost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		THAKG102	Kindergarten	55,359	1	55,359	1
		THAKG103	Kindergarten	43,332	1	43,332	1
		THAKG20K	Kindergarten			(50,000)	-1
		THGR0101	Grade 1	68,889	1	68,889	1
		THGR0102	Grade 1	57,741	1	57,741	1
		THGR0103	Grade 1	68,889	1	68,889	1
		THGR010K	Grade 1			(50,000)	-1
		THGR0201	Grade 2	44,885	1	44,885	1
		THGR0202	Grade 2	43,332	1	43,332	1
		THGR0203	Grade 2	50,000	1	-	C
		THGR020K	Grade 2			(50,000)	-1
		THGR0301	Grade 3	63,507	1	63,507	1
		THGR0302	Grade 3	55,359	1	55,359	1
		THGR0401	Grade 4	54,883	1	54,883	1
		THGR0402	Grade 4	66,394	1	66,394	1
		THGR040K	Grade 4			(50,000)	-1
		THGR0501	Grade 5	43,631	1	43,631	1
		THGR0502	Grade 5	71,777	1	71,777	1
		THGR050K	Grade 5	·		(50,000)	-1
		THREAD01	ESW Reading	69,540	1	69,540	1
		THREAD02	ESW Reading	61,312	1	61,312	1
		XSPDOCCUTPY04	ОТ	27,556	0.4	27,556	0.4
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR07	Social Worker	31,754	0.5	31,754	0.5
		XSPDSPEECHT07	Speech	28,615	0.4	28,615	0.4
		XSPDTHTEACH01	Sped Teacher	68,889	1	68,889	1
		XSPDTHTEACH01K	Sped Teacher	,		-	0
	81112 - Teacher Salaries & W	ages Total		1,137,353	19.4	837,353	13.4
	81113 - Custodial Salaries & W		Custodian	41,726	1	41,726	1
		THOCUSTOD1K	Custodian	,		(30,000)	-1
		THOCUSTSR1	Senior Cust	43,149	1	43,149	1
		THOCUSTSR1K	Senior Cust	,		(35,000)	-1
	81113 - Custodial Salaries &			84,875	2	19,875	0
	81115 - Clerical Salaries & Wa		Clerical	34,668	1	34,668	1
		THCLERK01K	Clerical			(34,668)	-1
	81115 - Clerical Salaries & Wa	ages Total		34,668	1	-	0
	81116 - Full/Time Teacher Aide		Kinder Aides	7,793	0.5	7,793	0.5
		THKGTA02	Kinder Aides	7,793	0.5	7,793	0.5
		THKGTA03	Kinder Aides	7,793	0.5	7,793	0.5
		THLBTA01	ESW Library	15,586	1	15,586	1
		THLBTA01K	ESW Library	,	·	(15,586)	<u>-1</u>
1		XSPDTHINCTA01	Inclusion TA	15,586	1	15,586	<u>.</u> 1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		XSPDTHINCTA02	Inclusion TA	15,586	1	15,586	1
		XSPDTHINCTA03	Inclusion TA	7,793	0.5	7,793	0.5
		XSPDTHINCTA04	Inclusion TA	15,586	1	15,586	1
		XSPDTHINCTA05	Inclusion TA	15,586	1	15,586	1
		XSPDTHINCTA06	Inclusion TA	15,586	1	15,586	1
	81116 - Full/Time Teache	er Aides Salaries & Wages Total		124,688	8	109,102	7
	81117 - Other Full-time Sa	alarie:THNURSE01	Nursing	48,843	0.75	48,843	0.75
	81117 - Other Full-time S	Salaries & Wages Total		48,843	0.75	48,843	0.75
Thompson T	otal	-		1,536,002	32.15	1,015,173	21.15
25 Early Childhoo	od81112 - Teacher Salaries	& WaXSPDECHTCR301	Teacher Pk 3 Yr Old	55,359	1	55,359	1
		XSPDECHTCR302	Teacher Pk 3 Yr Old	46,796	1	46,796	1
		XSPDECHTCR401	Teacher Pk 4 Yr Old	48,694	1	48,694	1
		XSPDECHTCR402	Teacher Pk 4 Yr Old	49,658	1	49,658	1
		XSPDECHTCRF01	Teacher Footprints	44,885	1	44,885	1
		XSPDOCCUTPY02	OT	68,889	1	68,889	1
		XSPDPHYSTPY01	PT	6,351	0.1	6,351	0.1
		XSPDSOCWKR08	Social Worker	7,019	0.1	7,019	0.1
		XSPDSPEECHT02	Speech	63,507	1	63,507	1
		XSPDSPEECHT03	Speech	70,190	1	70,190	1
	81112 - Teacher Salaries	& Wages Total		461,348	8.2	461,348	8.2
	81116 - Full/Time Teacher	r AideXSPDECHPKTA01	PK TA	9,352	0.6	9,352	0.6
		XSPDECHPKTA02	PK TA	15,586	1	15,586	1
		XSPDECHPKTA03	PK TA	15,586	1	15,586	1
		XSPDECHPKTA04	PK TA	12,469	0.8	12,469	0.8
		XSPDECHPKTA05	PK TA	15,586	1	15,586	1
		XSPDECHPKTA06	PK TA	15,586	1	15,586	1
		XSPDECHPKTA07	PK TA	15,586	1	15,586	1
		XSPDECHPKTA08	PK TA	15,586	1	15,586	1
		XSPDECHPKTA09	PK TA	15,586	1	15,586	1
		XSPDECHPKTA10	PK TA	15,586	1	15,586	1
		XSPDECHPKTA11	PK TA	15,586	1	15,586	1
	81116 - Full/Time Teache	er Aides Salaries & Wages Total	•	162,094	10.4	162,094	10.4
Early Childho	ood Total	•		623,442	18.6	623,442	18.6
29 Elementary S	ys 81112 - Teacher Salaries	& WaESMUIN01	ESW Instument	69,952	1	69,952	1
		ESMUIN02	ESW Instument	65,236	1	65,236	1
		ESMUSK01	ESW Music	45,841	1	45,841	1
		ESMUSK02	ESW Music	71,537	1	71,537	1
		ESMUSK03	ESW Music	68,889	1	68,889	1
		ESMUSK04	ESW Music	34,445	0.5	34,445	0.5
		ESMUSK1K	ESW Music	,		(40,000)	-1
1		ESMUSK2K	ESW Music			(-,)	<u> </u>
1		ESPHYS01	ESW Phys Ed	63,901	1	63,901	1

					FY12 FTE Level	FY12	FY12 FTE
		F)440 F ''' O	F1440 F1 111 F1 1111	Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		ESPHYS02	ESW Phys Ed	27,680	0.5	27,680	0.5
		ESPHYS03	ESW Phys Ed	52,978	1_	52,978	1
		ESPHYS04	ESW Phys Ed	64,839	1	64,839	1
		ESPHYS06	ESW Phys Ed	60,000	11	-	0
		ESPHYS07	ESW Phys Ed	67,268	1_	67,268	1
		ESPHYS08	ESW Phys Ed	60,000	1_	-	C
		ESPHYS1K	ESW Phys Ed			(50,000)	-1
		ESRDCH01	Esw Reading Coach	77,852	1	77,852	1
		ESRDCH02	Esw Reading Coach	74,964	1_	74,964	1
		ESRDCH1K	Esw Reading Coach			-	C
		ESRDCM12	Coor Mentoring K-12	15,780	0.2	15,780	0.2
		ESWART01	ESW Art	63,507	1	63,507	1
		ESWART02	ESW Art	56,073	1	56,073	1
		ESWART03	ESW Art	22,443	0.5	22,443	0.5
		ESWART04	ESW Art	57,741	1	57,741	1
		ESWART1K	ESW Art				
		ESWART2K	ESW Art				
		ESWESL01	ESW ELL	46,193	0.8	46,193	8.0
		ESWESL02	ESW ELL	42,115	0.6	42,115	0.6
		ESWESL03	ESW ELL	31,787	0.6	31,787	0.6
		ESWESL04	ESW ELL	48,222	0.7	48,222	0.7
		ESWESL05	ESW ELL	62,028	1	62,028	1
		ESWESL06	ESW ELL	18,179	0.3	18,179	0.3
	81112 - Teacher Salaries & W	lages Total	•	1,369,448	21.7	1,159,448	17.7
	81114 - Food Service Salaries		Lunch/Aides	111,571	0	111,571	O
	81114 - Food Service Salarie		•	111,571	0	111,571	C
	81116 - Full/Time Teacher Aid		ESW ELL ASSTS	4,676	0.3	4,676	0.3 0.3
		ESWELTA2	ESW ELL ASSTS	4,676	0.3	4,676	0.3
		ESWELTA3	ESW ELL ASSTS	7,793	0.5	7,793	0.5
		ESWELTA4	ESW ELL ASSTS	6,234	0.4	6,234	0.4
		ESWELTA5	ESW ELL ASSTS	3,117	0.2	3,117	0.2
	81116 - Full/Time Teacher Ai			26,497	1.7	26,497	1.7
	81201 - Temporary Salaries &		SW Coaching	59,000	1	59,000	1
		ZZZZZZZZZ15	ESW Extra Curr	40,840	0	40,840	C
	81201 - Temporary Salaries 8			99,840	1	99,840	1
	81203 - Substitute Teachers D		ESW Subs Gen Ed	190,000	0	190,000	0
	81203 - Substitute Teachers		,	190,000	0	190,000	0
Elementary S	Systemwide Total	,,		1,797,356	24.4	1,587,356	20.4
30 English	81111 - Administration Salaries	ADMCIENGL1	C&I English Interim	69,477	0.5	69,477	0.5
"	81111 - Administration Salari		, v	69,477	0.5	69,477	0.5
English Total		<u> </u>		69,477	0.5	69,477	0.5
33 ELL	81111 - Administration Salaries	ADMCIESL01	C&I EII	87,458	1	87,458	1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
	81111 - Administration Salar	ies & Wages Total		87,458	1	87,458	,
ELL Total				87,458	1	87,458	1
Health & Wel	In 81111 - Administration Salarie	sADMCIFAMSC1	C&I Family Sci	16,110	0.2	16,110	0.2
		ADMHEATH01	C&I Hlth/ Well	65,595	0.8	65,595	0.0
	81111 - Administration Salar			81,705	1	81,705	
	81117 - Other Full-time Salarie	ZZZZZZZZZZ	Nursing/Traffic Subs	10,925	0	10,925	
	81117 - Other Full-time Salar	ies & Wages Total		10,925	0	10,925	(
Health & We	llness Total	-		92,630	1	92,630	,
Math	81111 - Administration Salarie	ADMCIMATH1	C&I Math	32,600	0.4	32,600	0
	81111 - Administration Salar	ies & Wages Total	·	32,600	0.4	32,600	0.
Math Total				32,600	0.4	32,600	0.4
Science	81111 - Administration Salarie	ADMCISCI01	C&I Science	44,000	0.5	44,000	0.
	81111 - Administration Salar	ies & Wages Total	•	44,000	0.5	44,000	0.
Science Tota	al			44,000	0.5	44,000	0.3
Sped	81111 - Administration Salarie	XSPDASDRT1	Sped Asst Director	90,000	1	90,000	
'		XSPDASDRT2	Sped Asst Director	94,000	1	94,000	
		XSPDDIRECT	Dir Of Sped	108,000	1	108,000	
		XSPDECHBHVR01	Behavior Spec	46,796	1	46,796	
		XSPDPSYCOD	Psycho Ed Coord	57,741	1	57,741	
	81111 - Administration Salar	ies & Wages Total	•	396,537	5	396,537	
	81112 - Teacher Salaries & W	XSPDPSYCHOL01	Psychologist	64,846	1	64,846	
		XSPDPSYCHOL02	Psychologist	73,314	1	73,314	
		XSPDPSYCHOL03	Psychologist	73,314	1	73,314	
		XSPDPSYCHOL04	Psychologist	73,314	1	73,314	
		XSPDTEAMCHR01	SW Team Chair	68,889	1	68,889	
		XSPDTEAMCHR02	SW Team Chair	67,268	1	67,268	
		XSPDTEAMCHR03	SW Team Chair	55,359	1	55,359	
		XSPDTEAMCHR04	SW Team Chair	46,318	1	46,318	
		XSPDTEAMCHR05	SW Team Chair	68,889	1	68,889	
		XSPDTEAMCHR06	SW Team Chair	62,646	1	62,646	
		XSPDTEAMCHR07	SW Team Chair	63,507	1	63,507	
	81112 - Teacher Salaries & V		•	717,664	11	717,664	1
	81115 - Clerical Salaries & Wa	XSPDCLERK01	Special Ed	50,813	1	50,813	
		XSPDCLERK02	Special Ed	39,890	1	39,890	
		XSPDCLERK03	Special Ed	44,519	1	44,519	,
	81115 - Clerical Salaries & W		• •	135,222	3	135,222	;
	81117 - Other Full-time Salarie		Sped Parent Outreach	34,983	0.8	34,983	0.
	81117 - Other Full-time Salar		• •	34,983	0.8	34,983	0.
Sped Total		<u> </u>		1,284,406	19.8	1,284,406	19.8
	s 81111 - Administration Salarie	ADMCISOCS1	C&I Soc Stud	86,848	1	86,848	
	81111 - Administration Salar	•	•	86,848	1	86,848	í
Social Studio		<u> </u>		86,848	1	86,848	1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
Systemwide Ad	81111 - Administration Salaries	METCODR01	Dir Metco	79,335	1	79,335	-
		ZZZZZZZZZ16	Addl Admin Duties	35,226	0	35,226	
	81111 - Administration Salari	es & Wages Total		114,561	1	114,561	
	81112 - Teacher Salaries & Wa	SWGR0401	Grade 4	68,889	1	68,889	
	81112 - Teacher Salaries & W	ages Total		68,889	1	68,889	
	81116 - Full/Time Teacher Aide	METCOTA01	METCO TA	25,366	1	25,366	
		METCOTA02	METCO TA	25,366	1	25,366	
		SWBLDTA2	BLDG TA	-	0	-	
		SWBLDTA3	BLDG TA	-	0	-	
		SWBLDTA4	BLDG TA	3,117	0.2	3,117	(
	81116 - Full/Time Teacher Aid	des Salaries & Wages Total		53,849	2.2	53,849	2
	81117 - Other Full-time Salarie	ADMDATASP1	Data Specialist	76,259	1	76,259	
		ADMGRANTS	Grants	32,500	0	32,500	
	81117 - Other Full-time Salari	es & Wages Total	_	108,759	1	108,759	
	81118 - Part-time Salaries & W	TRAFFIC01	Traffic	3,825	0.5	3,825	(
		TRAFFIC01K	Traffic			(3,825)	-(
		TRAFFIC02	Traffic	7,649	1	7,649	
		TRAFFIC02K	Traffic			(7,649)	
		TRAFFIC03	Traffic	3,825	0.5	3,825	(
		TRAFFIC03K	Traffic			(3,825)	-(
		TRAFFIC04	Traffic	3,825	0.5	3,825	(
		TRAFFIC04K	Traffic			(3,825)	-(
		TRAFFIC05	Traffic	3,825	0.5	3,825	
		TRAFFIC05K	Traffic			(3,825)	-(
		TRAFFIC06	Traffic	3,825	0.5	3,825	
		TRAFFIC06K	Traffic			(3,825)	-(
		TRAFFIC07	Traffic	7,649	1	7,649	
		TRAFFIC07K	Traffic			(7,649)	
		TRAFFIC08	Traffic	7,649	1	7,649	
		TRAFFIC08K	Traffic			(7,649)	
		TRAFFIC09	Traffic	3,825	0.5	3,825	(
		TRAFFIC09K	Traffic			(3,825)	-(
		TRAFFIC10	Traffic	3,825	0.5	3,825	(
		TRAFFIC10K	Traffic	·		(3,825)	-(
		TRAFFIC11	Traffic	7,649	1	7,649	
		TRAFFIC11K	Traffic			(7,649)	
		TRAFFIC12	Traffic	7,649	1	7,649	
		TRAFFIC12K	Traffic	•		(7,649)	
		TRAFFICSUP	Traffic Supervisor	8,649	1	8,649	
		TRAFFICSUPK	Traffic Supervisor	•		(8,649)	
	81118 - Part-time Salaries & V		'	73,666	9.5	-	
	81201 - Temporary Salaries & '		Teacher Leadership	40,840	0	40,840	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		ZZZZZZZZZ18	Lead Teach Stipends	88,149	0	88,149	0
		ZZZZZZZZZZ	Math Mentors	45,905	0	45,905	C
	81201 - Temporary Salaries	s & Wages Professional Total	•	174,894	0	174,894	0
	81765 - Auto/cellphone Allo		Car/ Cell Phone Allow	15,190	0	15,190	C
	81765 - Auto/cellphone Al	lowance Total		15,190	0	15,190	0
Systemwid	e Accounts Total			609,808	14.7	536,142	5.2
51 World Lange	uag 81111 - Administration Salar	ies ADMCIWLDL1	C&I Word Lang	14,668	0.2	14,668	0.2
	7	ADMCIWLDL1K	C&I Word Lang	·		(14,668)	-0.2
	81111 - Administration Sal	aries & Wages Total		14,668	0.2	-	C
World Lang	juages Total			14,668	0.2	-	0
	Perf 81111 - Administration Salar	ies AHSARTS04	HS Art	17,646	0.2	17,646	0.2
		AHSMUSK03	HS Music	21,074	0.2	21,074	0.2
	81111 - Administration Sal	aries & Wages Total		38,720	0.4	38,720	0.4
Visual and	Performing Arts Total			38,720	0.4	38,720	0.4
	mit 81115 - Clerical Salaries & V	Va ADMSCCLERK	School Committee	41,161	1	41,161	1
	81115 - Clerical Salaries &	Wages Total		41,161	1	41,161	1
School Cor	nmittee Total			41,161	1	41,161	1
60 Superintend	ent 81111 - Administration Salar	ies ADMREDUCTK	Superintendent	,		(50,000)	-0.5
		ADMSUPERIN	Superintendent	160,000	1	160,000	1
	81111 - Administration Sal	aries & Wages Total	•	160,000	1	110,000	0.5
	81112 - Teacher Salaries &		AEA Rep	27,555	0.4	27,555	0.4
	81112 - Teacher Salaries &			27,555	0.4	27,555	0.4
	81115 - Clerical Salaries & V		Clerical	60,240	1	60,240	1
		ADMCLERK03	Clerical	45,319	1	45,319	1
		ADMCLERK04	Clerical	51,713	1	51,713	1
	81115 - Clerical Salaries &	Wages Total	•	157,272	3	157,272	3
Superinten				344,827	4.4	294,827	3.9
	pe 81111 - Administration Salar	ies ADMASTSUP	Assist Super	29,650	0.25	59,650	0.5
		ADMASTSUPK	Assist Super	-,		(30,000)	-0.25
		ADMHUMANRS	Human Resources	41,500	0.5	41,500	0.5
	81111 - Administration Sal			71,150	0.75	71,150	0.75
	81115 - Clerical Salaries & V		Clerical	52,163	1	52,163	1
	81115 - Clerical Salaries &			52,163	1	52,163	1
Assistant S	Superintendent Total			123,313	1.75	123,313	1.75
	fice81111 - Administration Salar	ies ADMINISCFO	CFO	110,333	1	110,333	1
	81111 - Administration Sal			110,333	1	110,333	1
	81115 - Clerical Salaries & V		Business Off Ap	39,890	1	39,890	
		ADMBUSOFAR	Business Off Ar	51,363	1	51,363	<u>.</u> 1
		ADMBUSPURC	Business Off Purch	51,363	1	51,363	1
	81115 - Clerical Salaries &		1= 00	142,616	3	142,616	3
	81117 - Other Full-time Sala		Business Off Analyst	93,487	1	93,487	1
	81117 - Other Full-time Sal		1= ====================================	93,487	<u>·</u>	93,487	1

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
COst Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
Business Off	ice Total		•	346,436	5	346,436	
9 Payroll	81111 - Administration Salaries	ADMPAYRMGR	Mgr Of Payroll	92,109	1	92,109	,
	81111 - Administration Salari	es & Wages Total		92,109	1	92,109	•
	81115 - Clerical Salaries & Wa	ADMPAYCL01	Payroll	43,352	1	43,352	
		ADMPAYCL02	Payroll	51,363	1	51,363	,
		ADMPAYCL03	Payroll	46,734	1	46,734	
		ADMPAYCL04	Payroll	30,847	0.86	30,847	0.8
	81115 - Clerical Salaries & Wages Total			172,296	3.86	172,296	3.8
Payroll Total				264,404	4.86	264,404	4.80
5 Facilities	81111 - Administration Salaries	FACMANAGER	Building Super	81,500	1	81,500	
	81111 - Administration Salari	es & Wages Total		81,500	1	81,500	•
	81113 - Custodial Salaries & W	CUSTSUPER01	Cust Super	57,850	1	57,850	
	81113 - Custodial Salaries &			57,850	1	57,850	•
	81301 - Overtime/Peakload Re	ZZZZZZZZZO5	OT Maint	65,000	0	65,000	
	81301 - Overtime/Peakload R	equirement Total		65,000	0	65,000	
	81302 - Snow/Ice Removal Cu	ZZZZZZZZZO3	OT Cust (W Snow)	175,000	0	175,000	
	81302 - Snow/Ice Removal Custodial Total			175,000	0	175,000	
	81304 - Maintenance Salaries	MAINTENANC1	Const/Hndy	43,349	1	43,349	
		MAINTENANC2	Electrician	50,308	1	50,308	
		MAINTENANC3	Electrician	54,026	1	54,026	
		MAINTENANC4	Carpenter	48,554	1	48,554	
		MAINTENANC5	Painter	47,167	1	47,167	
		MAINTENANC6	Carp/Foreman	52,885	1	52,885	
		MAINTENANC7	Carpenter	44,536	1	44,536	
		MAINTENANC8	Plumber	18,750	0.4	18,750	0.
		MAINTENANC8K	Plumber			(18,750)	-0.
		MAINTENANC9	Plumber	44,833	1	44,833	
		MAINTSUPER1	Maint Super	67,366	1	67,366	
	81304 - Maintenance Salaries	Total		471,774	9.4	453,024	!
	81305 - Night Watch	ZZZZZZZZZO1	Night Diff Cust	18,000	0	18,000	1
	81305 - Night Watch Total			18,000	0	18,000	
	81308 - Out of Classification Sa	ZZZZZZZZZO6	Out Of Class Maint	3,000	0	3,000	
		ZZZZZZZZZO7	Out Of Class Cust	15,000	0	15,000	
	81308 - Out of Classification Salary Total			18,000	0	18,000	
	81313 - Auto Allowance	ZZZZZZZZZO8	Auto Allow Maint	24,000	0	24,000	
	81313 - Auto Allowance Total			24,000	0	24,000	
	81760 - Clothing Allowance	ZZZZZZZZZO2	Cloth Allow Custodial	14,000	0	14,000	
		ZZZZZZZZZO4	Cloth Maint	4,600	0	4,600	
	81760 - Clothing Allowance Total			18,600	0	18,600	
Facilities Tot					11.4	910,974	1:
	ed 81117 - Other Full-time Salarie	TECHSTAFF01	SW Tech	929,724 50,000	1	50,000	
		TECHSTAFF02	SW Tech	50,000	1	50,000	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
COst Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		TECHSTAFF03	SW Tech	55,000	1	55,000	
		TECHSTAFF04	SW Tech	64,176	1	64,176	
		TECHSTAFF05	SW Tech	65,000	1	65,000	
	81117 - Other Full-time Sala	ries & Wages Total		284,176	5	284,176	
	formation Technology Total				5	284,176	,
1 Transportation	81111 - Administration Salarie		Bus Foreman	75,600	1	75,600	
	81111 - Administration Sala			75,600	1	75,600	
	81117 - Other Full-time Salari	e:TRANSDRV01	Bus Driver	42,949	1	42,949	
		TRANSDRV02	Bus Driver	42,449	1	42,449	
		TRANSDRV03	Bus Driver	42,749	1	42,749	
		TRANSDRV04	Bus Driver	33,341	1	33,341	
		TRANSDRV05	Bus Driver	42,449	1	42,449	
	81117 - Other Full-time Sala	ries & Wages Total		203,937	5	203,937	
	81301 - Overtime/Peakload R		OT Bus Drivers	50,000	0	50,000	
	81301 - Overtime/Peakload I	Requirement Total	•	50,000	0	50,000	
Transportation	on Total	-		329,537	6	329,537	
5 SPED SLC A	81112 - Teacher Salaries & W	/aXSPDOCCUTPY03	SLC A OT	3,838	0.05	3,838	0.0
		XSPDOCCUTPY05	SLC A OT	20,667	0.3	20,667	0
		XSPDSLCATCRHS01	SLC A Teacher HS	49,159	1	49,159	
		XSPDSLCATCRHS10	SLC A Teacher HS	61,000	1	61,000	
		XSPDSLCATCROM03	SLC A Teacher Ottoson	44,885	1	44,885	
		XSPDSLCATCROM09	SLC A Teacher Ottoson	50,597	1	50,597	
		XSPDSLCATCROM11	SLC A Teacher Ottoson	61,000	1	61,000	
		XSPDSLCATCRST04	SLC A Teacher Stratton	68,889	1	68,889	
		XSPDSLCATCRST05	SLC A Teacher Stratton	61,039	1	61,039	
		XSPDSLCATCRST06	SLC A Teacher Stratton	69,540	1	69,540	
		XSPDSLCATCRST07	SLC A Teacher Stratton	44,885	1	44,885	
		XSPDSOCWKR01	SLC A Social Worker	11,072	0.2	11,072	0
		XSPDSOCWKR02	SLC A Social Worker	44,287	0.8	44,287	0
		XSPDSOCWKR09	SLC A Social Worker	34,645	0.6	34,645	0
		XSPDSPEECHT01	SLC A Speech	17,534	0.3	17,534	0.
		XSPDSPEECHT04	SLC A Speech	17,954	0.4	17,954	0
	81112 - Teacher Salaries & V	Wages Total		660,990	11.65	660,990	11.6
	81116 - Full/Time Teacher Aid	deXSPDOTLANTA03	LB TA	15,586	1	15,586	
		XSPDSLCAATAHS11	SLC A TA HS	15,586	1	15,586	
		XSPDSLCAATAHS12	SLC A TA HS	15,586	1	15,586	
		XSPDSLCAATAHS16	SLC A TA HS	15,586	1	15,586	
		XSPDSLCAATAOM01	SLC A TA Ottoson	15,586	1	15,586	
		XSPDSLCAATAOM02	SLC A TA Ottoson	15,586	1	15,586	
		XSPDSLCAATAOM03	SLC A TA Ottoson	15,586	1	15,586	
		XSPDSLCAATAOM04	SLC A TA Ottoson	15,586	1	15,586	
		XSPDSLCAATAOM05	SLC A TA Ottoson	15,586	1	15,586	

				FY12 Level	FY12 FTE Level	FY12	FY12 FTE
				Service w	Service w	Reductions	Reductions
CC Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
		XSPDSLCAATAOM10	SLC A TA Ottoson	15,586	1	15,586	1
		XSPDSLCAATAST07	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST08	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST09	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST13	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST14	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST15	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCAATAST17	SLC A TA Stratton	15,586	1	15,586	1
		XSPDSLCABSPHS07	SLC A BSP TA HS	23,000	1	23,000	1
		XSPDSLCABSPOM04	SLC A BSP TA Ottoson	23,000	1	23,000	1
		XSPDSLCABSPOM06	SLC A BSP TA Ottoson	23,000	1	23,000	1
		XSPDSLCABSPST01	SLC A BSP TA Stratton	23,000	1	23,000	1
		XSPDSLCABSPST03	SLC A BSP TA Stratton	23,000	1	23,000	1
		XSPDSLCABSPST05	SLC A BSP TA Stratton	23,000	1	23,000	1
	81116 - Full/Time Teacher A	Aides Salaries & Wages Total		402,962	23	402,962	23
SPED SLC A	Total			1,063,952	34.65	1,063,952	34.65
86 SPED SLC B	81112 - Teacher Salaries & V	VaXSPDOCCUTPY03	SLC B OT	3,838	0.05	3,838	0.05
		XSPDOCCUTPY05	SLC B OT	13,778	0.2	13,778	0.2
		XSPDSLCBTCRDA01	SLC B Teacher Dallin	44,885	1	44,885	1
		XSPDSLCBTCRDA02	SLC B Teacher Dallin	50,597	1	50,597	1
		XSPDSLCBTCRDA08	SLC B Teacher Dallin	61,000	1	61,000	1
		XSPDSLCBTCRHS03	SLC B Teacher HS	68,889	1	68,889	1
		XSPDSLCBTCRHS04	SLC B Teacher HS	16,839	0.4	16,839	0.4
		XSPDSLCBTCRHS06	SLC B Teacher HS	45,841	1	45,841	1
		XSPDSLCBTCROM05	SLC B Teacher Ottoson	43,332	1	43,332	1
		XSPDSLCBTCROM07	SLC B Teacher Ottoson	42,035	1	42,035	1
		XSPDSLCBTCROM09	SLC B Teacher Ottoson	61,000	1	61,000	1
		XSPDSOCWKR03	SLC B Social Worker	48,476	0.8	48,476	3.0
		XSPDSOCWKR04	SLC B Social Worker	44,455	0.7	44,455	0.7
		XSPDSOCWKR05	SLC B Social Worker	48,222	0.7	48,222	0.7
		XSPDSOCWKR06	SLC B Social Worker	51,023	0.7	51,023	0.7
		XSPDSPEECHT01	SLC B Speech	11,689	0.2	11,689	0.2
		XSPDSPEECHT07	SLC B Speech	14,308	0.2	14,308	0.2
	81112 - Teacher Salaries &	Wages Total		670,207	11.95	670,207	11.95
	81116 - Full/Time Teacher Ai	deSLC B TA DALLIN	SLC B TA Dallin	31,172	2	31,172	2
		XSPDSLCBATADA01	SLC B TA Dallin	15,586	1	15,586	1
		XSPDSLCBATADA02	SLC B TA Dallin	15,586	1	15,586	1
		XSPDSLCBATADA03	SLC B TA Dallin	15,586	1	15,586	1
		XSPDSLCBATAHS05	SLC B TA HS	15,586	1	15,586	1
		XSPDSLCBATAHS07	SLC B TA HS	15,586	1	15,586	1
		XSPDSLCBATAHS08	SLC B TA HS	15,586	1	15,586	1
		XSPDSLCBATAOM04	SLC B TA Ottoson	15,586	1	15,586	

					FY12 Level	FY12 FTE Level	FY12	FY12 FTE
					Service w	Service w	Reductions	Reductions
CC	Cost Center	Object Description	FY12 Position Control #	FY12 Position Description	Override	Override	Budget 5.2.11	Budget 5.2.11
			XSPDSLCBATAOM06	SLC B TA Ottoson	15,586	1	15,586	1
			XSPDSLCBATAOM09	SLC B TA Ottoson	15,586	1	15,586	1
			XSPDSLCBBSPDA01	SLC B BSP TA Dallin	23,000	1	23,000	1
			XSPDSLCBBSPDA02	SLC B BSP TA Dallin	23,000	1	23,000	1
			XSPDSLCBBSPHS04	SLC B BSP TA HS	23,000	1	23,000	1
			XSPDSLCBBSPHS05	SLC B BSP TA HS	9,200	0.4	9,200	0.4
			XSPDSLCBBSPOM03	SLC B BSP TA Ottoson	23,000	1	23,000	1
		81116 - Full/Time Teacher Aides Salaries & Wages Total			272,646	15.4	272,646	15.4
	SPED SLC B Total					27.35	942,853	27.35
87	SPED SLC C	81112 - Teacher Salaries & Wa	XSPDOCCUTPY01	SLC C OT	21,533	0.3	21,533	0.3
			XSPDOCCUTPY03	SLC C OT	7,677	0.1	7,677	0.1
			XSPDSLCCTCRBR01	SLC C Teacher Brackett	44,018	1	44,018	1
			XSPDSLCCTCRBR05	SLC C Teacher Brackett	61,000	1	61,000	1
			XSPDSLCCTCRHS02	SLC C Teacher HS	68,889	1	68,889	1
			XSPDSLCCTCROM03	SLC C Teacher Ottoson	73,314	1	73,314	1
			XSPDSLCCTCROM04	SLC C Teacher Ottoson	44,885	1	44,885	1
			XSPDSOCWKR04	SLC C Social Worker	6,351	0.1	6,351	0.1
			XSPDSOCWKR05	SLC C Social Worker	6,889	0.1	6,889	0.1
			XSPDSOCWKR07	SLC C Social Worker	12,701	0.2	12,701	0.2
			XSPDSPEECHT06	SLC C Speech	21,533	0.3	21,533	0.3
		81112 - Teacher Salaries & W	ages Total	·	368,790	6.1	368,790	6.1
		81116 - Full/Time Teacher Aide	XSPDSLCCATABR03	SLC C TA Brackett	15,586	1	15,586	1
			XSPDSLCCATABR04	SLC C TA Brackett	15,586	1	15,586	1
			XSPDSLCCATABR05	SLC C TA Brackett	15,586	1	15,586	1
			XSPDSLCCATAOM01	SLC C TA Ottoson	15,586	1	15,586	1
			XSPDSLCCATAOM02	SLC C TA Ottoson	15,586	1	15,586	1
			XSPDSLCCBSPBR01	SLC C BSP TA Brackett	23,000	1	23,000	1
			XSPDSLCCBSPOM03	SLC C BSP Ottoson	23,000	1	23,000	1
1		81116 - Full/Time Teacher Aides Salaries & Wages Total			123,930	7	123,930	7
	SPED SLC C Total					13.1	492,720	13.1
Gr	and Total					647.81	30,373,365	576.21

Proposed motion:

We, the members of the Arlington Finance Committee, support having Pay as You Throw in Arlington. However, we believe that the decision as to whether we have PAYT should be made by the voters, not by the Finance Committee, the Town Meeting, or the Board of Selectman.

Therefore, we resolve that if the Board of Selectman institutes PAYT without an affirmative vote on a town-wide ballot, the Finance Committee will present to the Town Meeting a budget that uses all the money raised from PAYT to reduce the tax rate.

Paul Bayer May 2, 2011